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| **Breaking Traditions Employer Nomination 2021** |

The Missouri Department of Elementary and Secondary Education recognizes employers who have supported Missouri’s nontraditional employees and/or students through Breaking Traditions.  The employer winner will be honored publicly this spring along with the students who win the state-level Breaking Traditions Award.

Retain a paper or digital copy at your school. More information about the program and ceremony can be found at: <https://dese.mo.gov/college-career-readiness/career-education/breaking-traditions-awards>

**The Employer Award will:**  
● Foster partnerships between your school or college and local non-traditional employers.  
● Reinforce the good practices of companies that hire and retain non-traditional employees.  
● Create community awareness about issues affecting non-traditional employees and students.  
● Encourage other employers to broaden their views about the role of men and women in the workforce.  
  
**Criteria for Selection of Employer Nominees:**  
There are many ways companies and employers support non-traditional employees or students.  A supportive employer might:  
● Offer mentoring, internship or job-shadowing opportunities for non-traditional employees or students.  
● Allow non-traditional employees to serve as speakers or advisory council members.  
● Actively recruit non-traditional employees.  
● Provide services to help retain non-traditional employees.  
● Have written, effective and enforceable sexual harassment policies.  
● Provide equitable advancement opportunities.  
● Pay equitable wages to non-traditional employees.  
● Provide adequate facilities and equipment for non-traditional employees.  
● Offer education and training opportunities for non-traditional employees, including on-the-job training and tuition reimbursement.

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**1.** **Employer/Company Information:**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Name of Company

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Company Address

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Company Phone Number

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  City & State Zip Code

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Email

**2. Representative attending Award Ceremony if employer/company wins.**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Company Representative Name

**3. Nominator Information (You)**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Name

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  School or College

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Phone Number

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  City & State Zip Code

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Email

**4. Designated Contact Person Information**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Name

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  School or College

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Phone Number

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  City & State Zip Code

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Email

5. Briefly describe the school's/college's relationship with the employer.

6. How has the employer shown commitment to providing internships for students?

7. How has the employer shown commitment to recruiting and retaining nontraditional employees?

8. You will be notified to **upload a picture** of the Employer to be used in the Breaking Traditions Promotion if they are selected as the winner.

9. Choose your RPDC region based on the map

A close up of a map

Description automatically generatedBottom of Form

Choose your RPDC region based on the map

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