

Extended Employment Sheltered Workshop Program

September 10, 2019

News

Welcome MASWM New Executive Director:

Katie Jones has started as MASWM's first executive director.

Katie's contact information is (314) 369- 5244 or executivedirector@moworkshops.org

MASWM –MESA Fall Meeting

MASWM-MESA will hold the annual fall meeting in Branson Monday and Tuesday, Sept. 30 – Oct. 1, at the Stone Castle Hotel and Conference Center. Please see

<https://www.moworkshops.org/meetings/index.html> for more details

DESE Web Application

Some visual aspects of the DESE web application will change slightly in late September. Added features that have been requested will also appear with this update. Look for updates coming soon.

State Aid

New Payment Regulations per state law have gone into effect and are as follows:

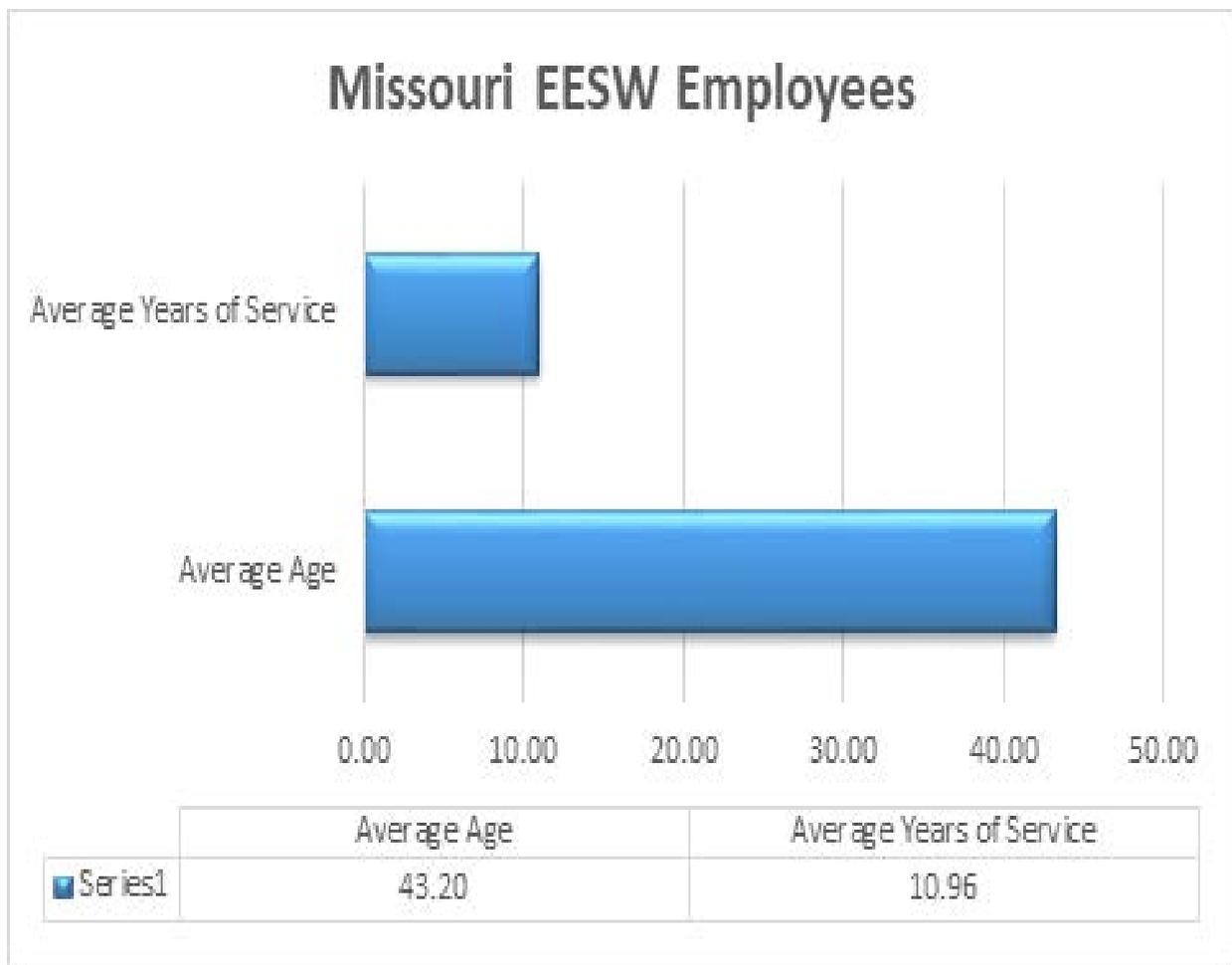
- The standard workweek is now a single period: Sunday 12:01 AM - Saturday 11:59 PM
- The Department (DESE) shall pay – reimburse the sheltered workshop per certified employee up to and including thirty-eight (38) hours worked in the above standard workweek.
- The base or minimum monthly payment that the Department shall issue is \$2,092,558.56 per MORs. 178.93, also known as the 1/12th method.

Current Job Openings

- *Director: Project CU, Inc., St Louis MO*
- *Executive Director: Earthwise Industries, Troy, MO*

DESE-EESW

	Employees	FTE	Hrs. Wkd	Wages Pd	Avg. Wage	Wait TBH
Current	5787	4498	602,310	\$2,703,798	\$4.38	346
<i>Last year</i>	<i>5996</i>	<i>4637</i>	<i>651,150</i>	<i>\$2,749,348</i>	<i>\$3.93</i>	<i>272</i>
YTD	5814		1,740,702	\$ 7,708,643	\$4.39	298
<i>Last Year YTD</i>	<i>6005</i>		<i>1,819,543</i>	<i>\$7,897,917</i>	<i>\$4.08</i>	<i>251</i>



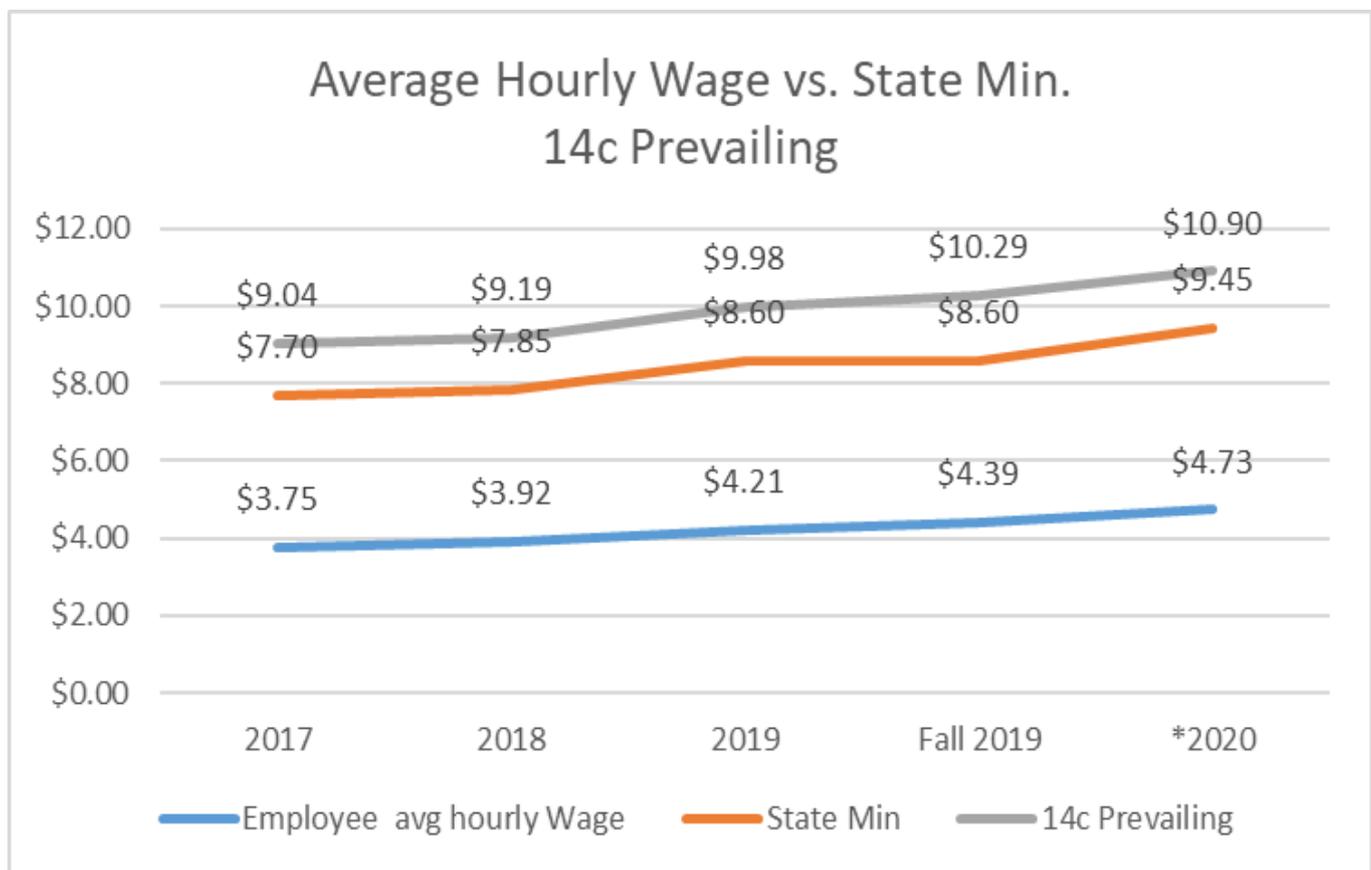
Is your Workshop making plans for the next jump in Missouri's Minimum Wage in January of 2020?

On January 1st of 2020 Missouri's Minimum wage jumps to \$9.45 per hour yes an 85 cent jump or roughly 10% increase. This increase is not only going to affect your prevailing wage. Please note in the last wage survey it could affect over **200** of the staff members of Missouri's Extended Employment Sheltered Workshops. Along with two managers salaries will be under \$19,600.00 per year.

The early numbers from DOL is that the average state wide prevailing wage for the Missouri CRPs or Workshops will be approximately \$10.90 up from \$9.98 of June of this year.

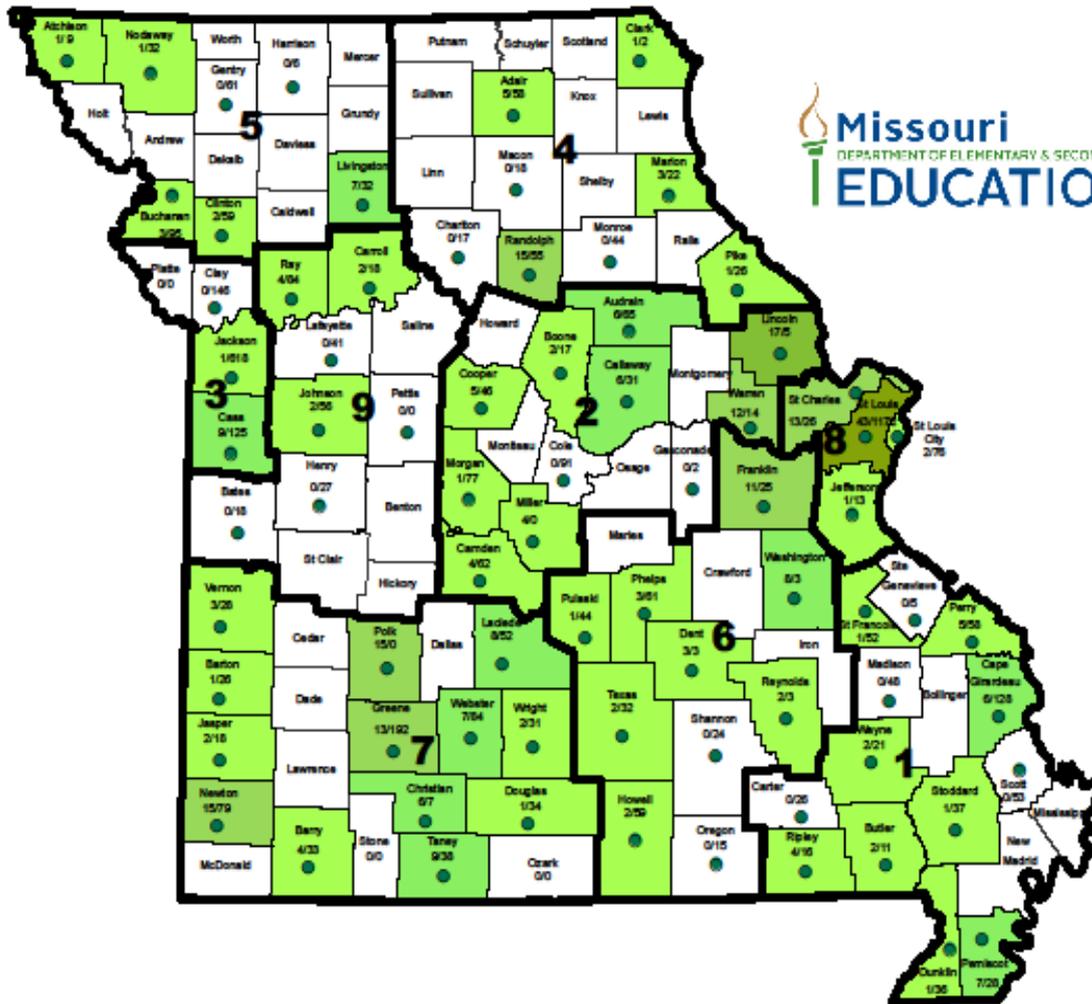
Most troubling is the last survey conducted in August by DOL of the most common jobs performed in Missouri's workshops (packaging, hand assembly and recycling) revealed a bump of 3.2% has already occurred bring current wages up to \$10.29 due to the tight labor market and some partial raises and adjustments ahead of the massive minimum wage increase in January of 2020.

Some interesting facts over the last 10 years of data, the average certified employee in the workshop works at approximately 43% of the prevailing wage. Given this and DOL projections of \$10.90 the average hourly wage in a Missouri workshop in 2020 will be \$4.73 up about 34 cents from the yearly average as of September 2019.

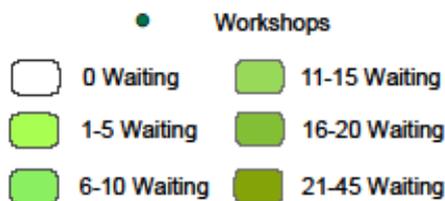


2019 Sheltered Workshops by County

Waiting List / Working



Workshops and Waiting by County



Regions	Waiting to Hire	Working
Region 1 - Cape Girardeau	29	651
Region 2 - Columbia	57	691
Region 3 - Kansas City	13	889
Region 4 - Kirksville	25	260
Region 5 - Maryville	14	358
Region 6 - Rolla	32	530
Region 7 - Springfield	104	775
Region 8 - St. Louis	59	1625
Region 9 - Warrensburg	8	244
Total	317	6019

09/04/2019