

JOB DEVELOPMENT CENTRAL HIGH SCHOOL





MY WHY

The unemployment rate for people with a disability is 8% which is TWICE the national average

Needed students who were employable
Students needed a way to practice job skills outside the classroom.

Recent change in schedule made it hard for teachers to get work done.

HOW WE GOT STARTED- MAIL DELIVERY

Started by delivering teacher's mail and packages to get familiar with the building

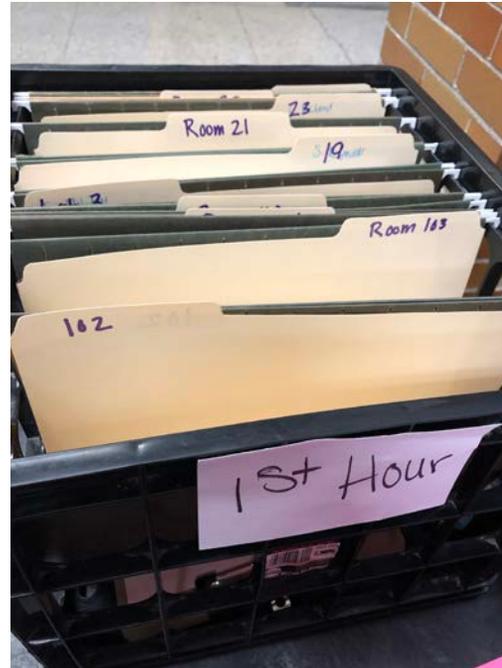
Teachers volunteered to be on the mail route

Started with teachers on plan

Opened service to all teachers

Each teacher has a file with name, picture, and room number

Only start up cost was the cart- \$100 on Amazon



HOW WE GOT STARTED- COPYING SERVICE

I took pictures of the parts of the copy machine the kids would need to know

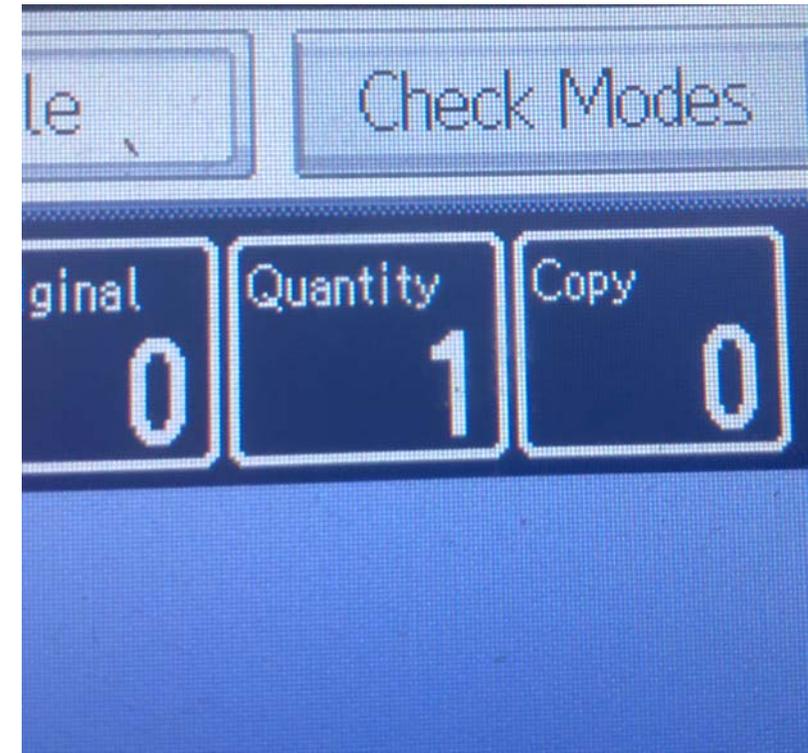
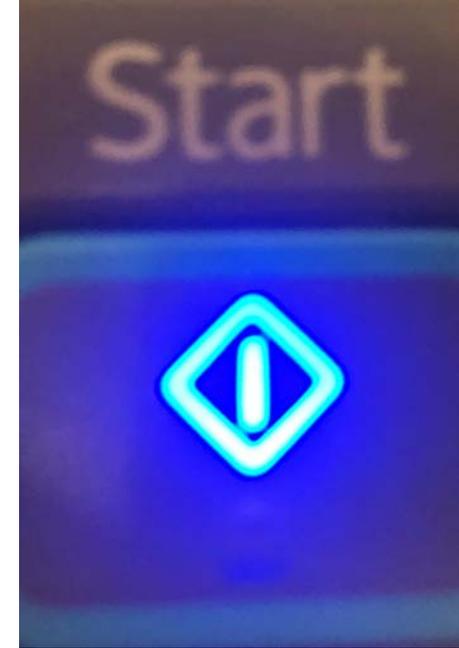
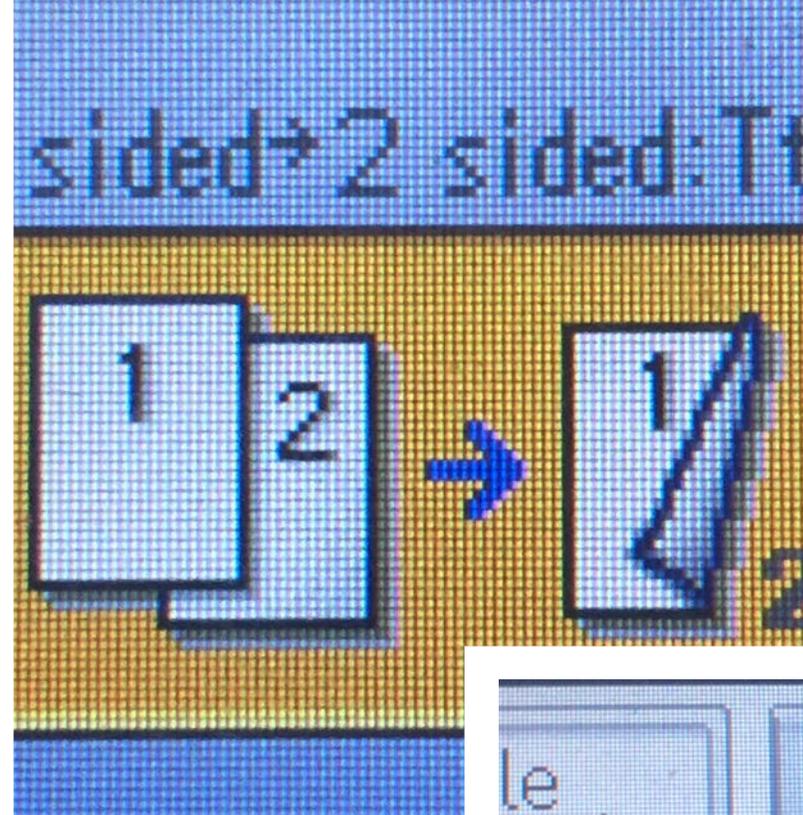
Asked for teacher volunteers to let us make their copies

Took students around Central to find classrooms

Teachers were required to give us at least a week to get copies made

Students could eventually deliver independently

There was no extra cost with this project



HOW WE GOT STARTED BEST COFFEE SHOP EVER

- I wrote a grant through the SJSD Foundation
- Bought 2 Keurig's, 1 refrigerator, start up food
- Kids had a huge part in creation
- Found community donations
- Most students had no experience with a coffee shop so we started with the basics



JOB ASSIGNMENTS

Mail Monday

Copying Tuesday

Recycling Wednesday

Job Skills Thursday

Coffee Shop Friday

Students had a different role everyday

Checked board for assignment



- Partnered with the Chamber of Commerce for a ribbon cutting
- Presented to a group of entrepreneurs
- Sold t-shirts so all students could have one



IMPACT ON STUDENT EMPLOYEES

Improved confidence

Easier navigating the school

Becoming more comfortable talking with unknown people

Students have learned responsibility

Students become familiar with following routines (clocking in and out etc)

Practicing appropriate break time conversations



PROBLEMS AND CHALLENGES

Students had no prior knowledge of working at a coffee shop

Currently only accept cash and check

Ways to expand our services

Making sure we have enough money to buy more product and still have some fun

Generalizing these skills outside the school building



BEST COFFEE SHOP EVER

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