

Extended Employment Sheltered Workshop Program

January 7, 2019

Budget

FY19 (*current* July 1, 2018-June 30, 2019): Fully funded.

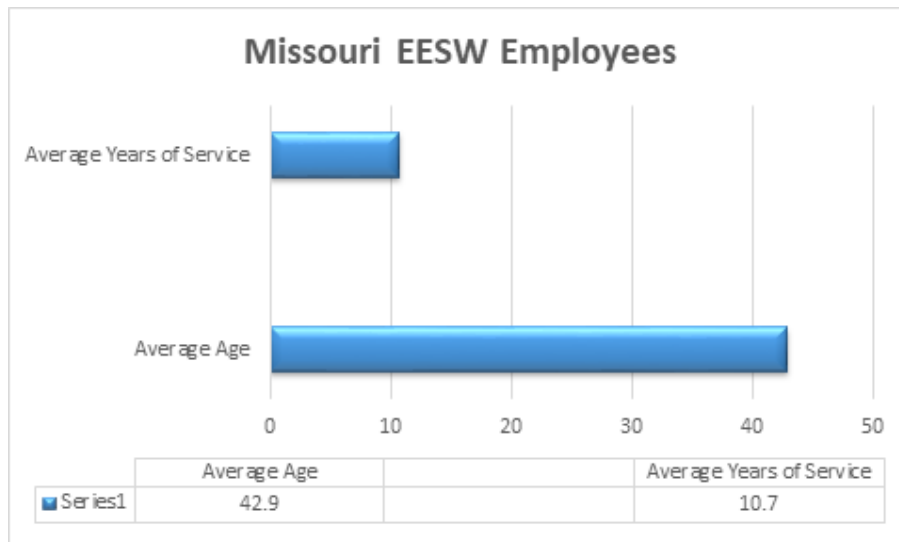
This month's expenditure: \$2,096,725.00.

YTD Expenditure: \$15,037,931.15.

DESE-EESW

FY-19

	Employees	FTE	Hrs. Wkd	Wages Pd	Avg. Wage	Wait TBH
Current	5926	4827	503,550	\$2,535,011	\$4.60	291
<i>Last year</i>	<i>6022</i>	<i>4369</i>	<i>524,319</i>	<i>\$2,459,800</i>	<i>\$4.39</i>	<i>241</i>
YTD	5989		3,031,700	\$15,333,959	\$4.45	269
<i>Last Year YTD</i>			<i>4,203,446</i>	<i>\$17,168,667</i>		



News

- **Missouri Minimum wage is now \$8.60 per hour:**

Missouri's increase will most likely impact prevailing wage rates, therefore, employers are required to review their prevailing wage rates and, if necessary, adjust the special minimum wages (commensurate wages) earned by workers with disabilities.

The Employer should wait at least thirty days, (February 1st) but not more than sixty days, (March 1st) before obtaining the prevailing wage data to allow for the new minimum wage to impact the prevailing wage rates.

DOL-WH is strongly advising that all employers do an actual survey instead of the % increase that is allowed by rule, since it is unsure how the Missouri business community will react to the 5 years of known wage increases:

Then, adjustment (if needed) to the employees' wages should be made retroactive to February 1st, thirty days after the date of the increase of the Missouri's minimum wage.

As with all prevailing wage surveys, you should also document these contacts and have this information available for review by the WHD. These procedures are required under Regulations, 29 C.F.R. §§ 525.9(b)(2), 525.10, 525.12(f), and 525.16(c) and are discussed in WHD Fact Sheet No. 39B, (Prevailing Wages and Commensurate Wages under Section 14(c) of the Fair Labor Standards Act (FLSA)).

- **VR has completed our fall round of 511 career counseling sessions.** VR and EESW like to get feedback from the workshop managers about what went well and what did not go well with our process. VR has created a survey that should only take about 5 minutes to complete. **The survey will remain open until Friday, January 18th.** <https://www.surveymonkey.com/r/511workshop>
- **Studies Published on Sheltered Workshop Closers**

A longitudinal study of deinstitutionalization in Oklahoma found that while segregated employment declined during the period studied, integrated employment did not increase significantly. Rather, many of the individuals who previously worked in workshops became unemployed or were working significantly fewer hours than they worked in sheltered workshops.

[Spreat, Scott. \(2017\). Challenges of "Employment First," Social Innovations Journal.](#)

Similarly, a study examining outcomes in Maine found that individuals with disabilities did not achieve competitive integrated employment at higher rates since the closure of sheltered workshops, but spent more time in non-work activities and worked fewer hours.

[Phoenix, Janet A. and Tyler Bysshe. \(2015\). Transitions: A Case Study of the Conversion from Sheltered Workshops to Integrated Employment in Maine. George Washington University, pp. 23-24.](#)



MASWM / MESA MEETING

The Capitol Plaza Hotel
 415 West McCarty Street
 Jefferson City, Missouri 65101
 January 29 & 30, 2019

Tuesday, January 29, 2019	8:00 am – 11:45 a.m.	Board (working) Breakfast
MEETING AGENDA		
Tuesday, January 29, 2019	12:00 – 1:00 pm	Membership Luncheon (Included in Registration)
Tuesday, January 29, 2019	1:00 pm - 5:00 pm	Membership Meeting Training – Linda Kimrey – On Line Training Discussions Membership Meeting Discussion Discussion of Legislative Breakfast
Tuesday, January 29, 2019	5:30 pm – 6:30 pm	Hors D'Ouevres, meet, greet, relax. (Included in Registration)
Tuesday, January 29, 2019	6:30 pm – 8:00 pm	DBI Services hosts Workshops with Rest Areas and MoDOT. Food and Drink. Hotel Lincoln Room.
Wednesday, January 30, 2019	7:00 am - To End	Legislative Breakfast in House Hearing Room 2, the Capitol

The meeting will be held at The Capitol Plaza Hotel in Jefferson City, MO.

For reservations call 1-800-338-8088 Toll Free or 1-573-635-1234 Local. Our room rate is \$91.00 for a King or Two Doubles and \$121.00 for King Suite. You can also make individual reservations on line through the web address www.capitolplazajeffersoncity.com and use the group on line code 190128mis. The cutoff date for reduced rate reservations is January 7, 2019 contingent with available rooms. **PLEASE BOOK EARLY AS LAST YEAR SOME MEMBERS WERE WITHOUT ROOMS AND HAD TO ROOM AT ANOTHER HOTEL.**

MASWM is responsible for any unused room block so only 20 rooms have been blocked for Monday January 28, 2019, and 35 for Tuesday January 29, 2019 this is why early registration is important to you. Thank you.

The deadline for MASWM registration is January 11, 2019.

As is MASWM policy, there will be an additional fee of \$35.00 for making (MASWM registration) reservations after the cutoff date. This fee is only for registering, the amount can be paid at the time of registration or at the meeting, however we would appreciate receiving the monies in advance of the meeting.

Do not miss this very important meeting; we must make sure that everyone projects the same message to our Legislators, (1) that workshops are an essential employment program for persons with intellectual and developmental disabilities, and (2) that workshops are an important part of all of our communities.

Dan Gier

Director | Extended Employment Sheltered Workshops