

Extended Employment Sheltered Workshop Program Program Report July 1, 2013 to June 30, 2014

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Introduction

This report contains summary information about the Extended Employment Sheltered Workshop (EESW) program as administered by the Missouri Department of Elementary and Secondary Education-Office of Special Education (DESE-SE) for the period of July 1, 2013 to June 30, 2014.

The Department works with ninety (90) individual private not-for-profit corporations located throughout the State to manage and operate the center-based Extended Employment Sheltered Workshop (EESW) program. The data presented in this report is obtained by monthly data submitted by each provider as well as from audited data submitted annually as part of the process to issue a Certificate of Authority to Operate an Extended Employment Sheltered Workshop.

The Department provides funding support for qualified persons with disabilities who are employed by the center-based providers. The appropriated general revenue funds are distributed to the providers by the Department on a monthly basis. The statutory formula for support of a qualified person with disabilities is at a rate of \$95 for each standard workweek (M-F) for up to and including thirty hours worked and \$19 paid for each six-hour day on Saturday and Sunday.

In addition to providing funding support, assigned Department staff provides oversight of the program through annual onsite compliance audits related to state and federal statutes. Department staff provides technical support to program providers on operative issues through direct and indirect training activities and research.

Authority to Act

Program Purpose

An Extended Employment Sheltered Workshop provides a controlled work environment and a program designed toward enabling the disabled person enrolled to progress toward normal living and to develop, as far as possible, his/her capacity, performance and relationship with other persons. An extended employment sheltered workshop, so far as possible, provides work experience sufficiently diverse to accommodate the needs of each disabled person enrolled. An extended employment sheltered workshop coordinates and integrates its services with all community agencies for the benefit of its employees, and whenever practicable makes use of the services available from these agencies.

Powers and Duties

The Missouri Department of Elementary and Secondary Education (DESE) is authorized by Chapter 178.900-.960 of the Revised Statutes of Missouri (RSMo) to administer the program through its Office of Special Education- Extended Employment Sheltered Workshop Section.

DESE issues a Certificate of Authority to not-for profit corporations who meet statutory and regulatory requirements and provisions to operate an extended employment sheltered workshop facility. The Department conducts certification of an individual's eligibility for the extended employment program, issues annual certification to organizations eligible to provide the described program and receive funds, and establishes the methods, criteria, and units of distribution of state funds to certified providers.

The Department employs staff to administer the program and is empowered to receive funds from non-state sources for the purpose of implementing this program. Within available resources, the Department provides technical assistance to authorized providers.

Administrative Rules

The Department's promulgated administrative rules are published in 5 CSR 20-300.160 to .200.

Legislative Appropriations

The EESW program is funded by State appropriations from the General Fund. The following table provides information related to those appropriations for the last several years. The FY-14 data is provided in **bold** and the prior four years are provided for comparison purposes. The administrative costs include 3.25 FTE and related travel and office expenses. The Reserve Withhold represents a 3% Governors Reserve withhold imposed to meet the state's balanced budget requirement. The data is as follows:

Fiscal Year	FY-14	FY-13	FY-12	FY-11	FY-10
Total Appropriation	\$24,783,457	\$24,783,457	\$24,783,815	\$24,785,205	\$24,786,000
Reserve Withhold	\$743,504	\$743,504	\$743,514	\$744,284	\$743,580
Administration	\$214,509	\$228,440	\$178,080	\$226,600	\$213,382

Missourians Served

The EESW program provides center-based employment for Missourians with disabilities. Center-based employment means employment which provides paid work on the premises of an EESW provider or other services necessary for employment on or off the premises of an EESW provider to persons who, because of the nature and severity of their disability, need intensive ongoing employment support. Workers may engage in various employment opportunities including, but not limited to, facility-based, enclave, mobile crew, and/or workstation in industry settings. Based on a worker’s request, providers’ resources, staffing patterns and expertise, a worker may be referred to supported, competitive or other employment option provider organizations or agencies for services.

Nearly seven thousand Missourians with a severe disability were reported to have been employed in the EESW program by ninety program provider organizations. A worker full time equivalent (FTE) is equal to 30 hours work per workweek and the average hourly wage is based on total payroll divided by the total hours worked. The FY-14 data is presented in **bold** and the prior four years are provided for comparative purposes. The data is as follows:

Fiscal Year	FY-14	FY-13	FY-12	FY-11	FY-10
Ave. # Workers	7,048	7,046	6,988	7,126	7,297
Ave. Worker FTE	5,494	5,616	5,722	5,762	5,554
Total Hours Worked	8,115,223	8,190,098	8,555,150	8,362,440	8,630,964
Total Wages Paid *	\$26,125,730	\$25,452,812	\$25,393,404	\$23,433,209	\$25,238,387
Ave. Hourly Wage	\$3.15	\$3.10	\$2.97	\$2.80	\$2.92
State Aid per Worker	\$3,410	\$3,412	\$3,547	\$3,478	\$3,396

*Wages paid to workers with disabilities

The federal Individuals with Disabilities Education Act (IDEA) requires states to collect data related to educational and employment outcomes for students with disabilities reported under Indicator 14. The data for students with an IEP reported under Indicator 14 is provided in the table, below.

Of the 6,488 Missouri high school students with IEP's, 123 (1.7%) were reported to have been employed in the non-competitive EESW program through ninety program provider organizations or other non-competitive employment sources while the vast majority pursued other post secondary educational and employment options.

Follow-up reported for the 2013-2014 IEP Graduates and Dropouts		Graduates		Dropouts		Total	
		#	%	#	%	#	%
2 Year College	<i>completed at least one term</i>	1,571	24.2%	4	0.5%	1,575	21.4%
4 Year College		656	10.1%	5	0.6%	661	9.0%
Non-College		254	3.9%	3	0.3%	257	3.5%
Employed (Competitively)	<i>at least 20 hours per week for 90 days</i>	1,836	28.3%	81	9.3%	1,917	26.1%
Employed (Not Competitively) (EESW)		123	1.9%	5	0.6%	128	1.7%
Military		125	1.9%	1	0.1%	126	1.7%
Other		874	13.5%	154	17.8%	1,028	14.0%
Continuing Education	<i>did not complete on full term</i>	229	3.5%	3	0.3%	232	3.2%
Employed	<i>less than 20 hours per week or 90 days</i>	352	5.4%	31	3.6%	383	5.2%
Unknown		468	7.2%	580	66.9%	1,048	14.2%
Not Available		69		22		91	
TOTAL	<i>excludes Not Available</i>	6,040	100.0%	800	100.0%	6,840	100.0%

Data source: Individuals with Disabilities Education Act (IDEA) Indicator 14 reporting data for SY 2013-14 as of May 19, 2015.

Operating Revenues

The cost of conducting and supporting the EESW program is not borne solely by the State. Each of the ninety EESW program providers rely on a variety of sources, both private and public, to fund the total operation of the program. Each provider is required to annually submit, among other documents, a financial audit of the corporation. A summary of the program income and program expenses is provided through those audits as follows:

Program Income

The FY-14 total program income from all sources for all program providers is **\$125,072,420**.

The income sources, amounts and percentages are:

Source	Amount	% of Total
Contract Sales	\$71,492,342	57.1
State Funds (DESE)	\$24,039,953	19.2
County Funds	\$23,363,528	18.8
Grants/Donations	\$ 6,176,597	4.9

Every State dollar invested in the program produced a return of **2.97** dollars in Contract Sales.

Program Expenses

The FY-14 total program expense from all sources for all program providers is **\$133,567,643****.

The expense sources, amounts and percentages are:

Source	Amount	% of Total
Cost of Sales	\$19,896,424	14.9
Wages and Salaries	\$59,601,271	44.6
Operating Expenses	\$54,069,948	40.5

** First time that program expenses exceeded program income in the last five reporting years.