Exhibit 3

Exhibit 3—Position Code / Description
(Screens 18, 20 and 24)

Code	Position Name	Abbreviation
10	Central Office Administration (Includes Career Education Administrators)	ADMIN
20	Building Principals	PRIN
30	Supervisors	SUPV
40	Media Personnel	MEDIA
50	Guidance Personnel/Placement Specialists	GUID
60	Teachers	TEACH
70	Other Pupil Services Personnel	PUPIL SERV
80	Aides/Paraprofessionals	AIDE
90	Ancillary Personnel	ANCIL

For non-teaching assignments (88xxxx) the third digit from the left generally matches the first digit of the position code.