

# **School Improvement Grants Application for FY 2012 New Awards Competition**

## **Section 1003(g) of the Elementary and Secondary Education Act**

**Fiscal Year 2012**

**CFDA Number: 84.377A**

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**State Name: Missouri**



**U.S. Department of Education  
Washington, D.C. 20202**

**OMB Number:  
Expiration Date:**

### **Paperwork Burden Statement**

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## SCHOOL IMPROVEMENT GRANTS

### **Purpose of the Program**

School Improvement Grants (SIG), authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA), are grants to State educational agencies (SEAs) that SEAs use to make competitive subgrants to local educational agencies (LEAs) that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of students in their lowest-performing schools. Under the final requirements published in the *Federal Register* on October 28, 2010 (<http://www.gpo.gov/fdsys/pkg/FR-2010-10-28/pdf/2010-27313.pdf>), school improvement funds are to be focused on each State's "Priority" or "Tier I" and "Tier II" schools. Tier I schools are the lowest-achieving five percent of a State's Title I schools in improvement, corrective action, or restructuring, Title I secondary schools in improvement, corrective action, or restructuring with graduation rates below 60 percent over a number of years, and, if a State so chooses, certain Title I eligible (and participating) elementary schools that are as low achieving as the State's other Tier I schools ("newly eligible" Tier I schools). Tier II schools are the lowest-achieving five percent of a State's secondary schools that are eligible for, but do not receive, Title I, Part A funds, secondary schools that are eligible for, but do not receive, Title I, Part A funds with graduation rates below 60 percent over a number of years, and, if a State so chooses, certain additional Title I eligible (participating and non-participating) secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years ("newly eligible" Tier II schools). An LEA also may use school improvement funds in Tier III schools, which are Title I schools in improvement, corrective action, or restructuring that are not identified as Tier I or Tier II schools and, if a State so chooses, certain additional Title I eligible (participating and non-participating) schools ("newly eligible" Tier III schools). (See Appendix B for a chart summarizing the schools included in each tier.) In the Priority or Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

### **ESEA Flexibility**

States that have received approval of their ESEA flexibility request will not be required to maintain a separate list of Tier I and Tier II schools. Under this flexibility, an LEA is eligible to apply for SIG funds to implement one of the four school intervention models defined in the SIG final requirements in a priority school even if that school is not in improvement and thus the LEA would not otherwise be eligible to receive SIG funds for the school. An SEA approved to implement this flexibility may award SIG funds above the amount needed for SIG continuation awards to an LEA with Priority schools according to the rules that apply to Tier I and Tier II schools under the SIG final requirements.

### **Availability of Funds**

The Department of Education Appropriations Act, 2012, provided \$535 million for School Improvement Grants in fiscal year (FY) 2012.

FY 2012 school improvement funds are available for obligation by SEAs and LEAs through September 30, 2013.

### **State and LEA Allocations**

Each State (including the District of Columbia and Puerto Rico), the Bureau of Indian Education, and the outlying areas are eligible to apply to receive a School Improvement Grant. The Department will allocate FY 2012 school improvement funds in proportion to the funds received in FY 2012 by the States, the Bureau of Indian Education, and the outlying areas under Parts A, C, and D of Title I of the ESEA. An SEA must allocate at least 95 percent of its school improvement funds directly to LEAs in accordance with the final requirements (<http://www.gpo.gov/fdsys/pkg/FR-2010-10-28/pdf/2010-27313.pdf>). The SEA may retain an amount not to exceed five percent of its allocation for State administration, evaluation, and technical assistance.

### **Consultation with the Committee of Practitioners**

Before submitting its application for a SIG grant to the Department, an SEA must consult with its Committee of Practitioners established under section 1903(b) of the ESEA regarding the rules and policies contained therein. The Department recommends that the SEA also consult with other stakeholders, such as potential external providers, teachers' unions, and business, civil rights, and community leaders that have an interest in its application.

## FY 2012 NEW AWARDS APPLICATION INSTRUCTIONS

This application is for use only by SEAs that will make new awards. New awards are defined as an award of SIG funds to an LEA for a school that the LEA was not previously approved to serve with SIG funds in the school year for which funds are being awarded—in this case, the 2012–2013 school year. New awards may be made with the FY 2012 funds or any remaining FY 2009, FY 2010 and FY 2011 funds not already committed to grants made in earlier competitions. The U.S. Department of Education will not require those SEAs that will use FY 2012 funds solely for continuation awards to submit a SIG application. Rather, such an SEA is required to submit an assurance that it is not making new awards, as defined above, through the separate application titled, “Continuation Awards Only Application for FY 2012 SIG Program”.

An SEA that must submit a FY 2012 application will be required to update its timeline for making awards to LEAs, but may retain all other sections from its FY 2010 application, including its lists of Tier I, II, and III schools and priority schools.

## SUBMISSION INFORMATION

### **Electronic Submission:**

The Department strongly prefers to receive an SEA’s FY 2012 SIG application electronically. The application should be sent as a Microsoft Word document, **not** as a PDF.

The SEA should submit its FY 2012 application to the following address: [OST.OESE@ED.GOV](mailto:OST.OESE@ED.GOV)

In addition, the SEA must submit a paper copy of the cover page signed by the SEA’s authorized representative to the address listed below under “Paper Submission.”

### **Paper Submission:**

If an SEA is not able to submit its application electronically, it may submit the original and two copies of its SIG application to the following address:

Carlas McCauley, Group Leader  
Office of School Turnaround  
U.S. Department of Education  
400 Maryland Avenue, SW, Room 3W320  
Washington, DC 20202-6132

Due to potential delays in government processing of mail sent through the U.S. Postal Service, SEAs are encouraged to use alternate carriers for paper submissions.

### **Application Deadline**

Applications are due on or before January 18, 2013.

### **For Further Information**

If you have any questions, please contact Carlas McCauley at (202) 260-0824 or by e-mail at [Carlas.Mccauley@ed.gov](mailto:Carlas.Mccauley@ed.gov).



## FY 2012 NEW AWARDS APPLICATION CHECKLIST

Please use this checklist to indicate the changes the SEA elects to make to its FY 2012 application from its FY 2011 application. An SEA will be required to update Section D (Part 1): Timeline, but will have the option to retain all other sections from its FY 2011 application, including its lists of Tier I, II, and III schools.

<b>SECTION A: ELIGIBLE SCHOOLS</b>	<input type="checkbox"/> SEA elects to keep the same definition of “persistently lowest-achieving schools” (PLA schools) as FY 2011	<input checked="" type="checkbox"/> SEA elects to revise its definition of “persistently lowest-achieving schools” (PLA schools) for FY 2012
	<i>For an SEA keeping the same definition of PLA schools, please select one of the following options:</i> <input type="checkbox"/> SEA elects not to generate new lists of Tier I, Tier II, and Tier III schools <input type="checkbox"/> SEA elects to generate new lists	<i>For an SEA revising its definition of PLA schools, please select the following option:</i> <input type="checkbox"/> SEA must generate new lists <input checked="" type="checkbox"/> SEA is substituting the PLA list with its list of priority schools (please see Waiver 4 in Section H of SEA application)
<b>SECTION B: EVALUATION CRITERIA</b>	<input checked="" type="checkbox"/> Same as FY 2011	<input type="checkbox"/> Revised for FY 2012
<b>SECTION B-1: ADDITIONAL EVALUATION CRITERIA</b>	<input checked="" type="checkbox"/> Same as FY 2011	<input type="checkbox"/> Revised for FY 2012
<b>SECTION C: CAPACITY</b>	<input checked="" type="checkbox"/> Same as FY 2011	<input type="checkbox"/> Revised for FY 2012
<b>SECTION D (PART 1): TIMELINE</b>	<input checked="" type="checkbox"/> Revised for FY 2012	
<b>SECTION D (PARTS 2-8): DESCRIPTIVE INFORMATION</b>	<input checked="" type="checkbox"/> Same as FY 2011	<input type="checkbox"/> Revised for FY 2012
<b>SECTION E: SEA RESERVATION</b>	<input checked="" type="checkbox"/> Same as FY 2011	<input type="checkbox"/> Revised for FY 2012
<b>SECTION F: CONSULTATION WITH STAKEHOLDERS</b>	<input checked="" type="checkbox"/> Consultation with stakeholders provided	
<b>SECTION G: WAIVERS</b>	<input type="checkbox"/> Same as FY 2011	<input checked="" type="checkbox"/> Revised for FY 2012

## PART I: SEA REQUIREMENTS

As part of its FY 2012 application for a School Improvement Grant under section 1003(g) of the ESEA, an SEA will be required to update its timeline, but may retain all other sections from its FY 2011 application, including its lists of Tier I, II, and III schools.

<b>SECTION A: ELIGIBLE SCHOOLS</b>	
<input type="checkbox"/> Definition of “persistently lowest-achieving schools” (PLA schools) is same as FY 2011	<input type="checkbox"/> Definition of “persistently lowest-achieving schools” (PLA schools) is revised for FY 2012 <input checked="" type="checkbox"/> SEA is substituting the PLA list with its list of priority schools (please see Waiver 4 in Section G of SEA application)
<p><i>For an SEA keeping the same definition of PLA schools, please select one of the following options:</i></p> <input type="checkbox"/> 1. The SEA elects not to generate new lists of Tier I, Tier II, and Tier III schools. The SEA does not need to submit a new list for the FY 2012 application.  <input type="checkbox"/> 2. SEA elects to generate new lists. Lists submitted below.	<p><i>For an SEA revising its definition of PLA schools, please select the following option:</i></p> <input type="checkbox"/> 1. SEA must generate new lists of Tier I, Tier II, and Tier III schools because it has revised its definition of “persistently lowest-achieving schools.” Lists submitted below. <input checked="" type="checkbox"/> 2. SEA has generated a PLA list in accordance with their ESEA Flexibility request. List submitted below.

**Directions:** An SEA that elects to generate new lists or must generate new lists of Priority or Tier I, Tier II, and Tier III schools because it has revised its definition of “persistently lowest-achieving schools” must attach a table to its SIG application that include its lists of all Priority or Tier I, Tier II, and Tier III schools that are eligible for new awards.<sup>1</sup> An SEA that will not generate new lists of Tier I, Tier II, and Tier III schools does not need to submit a new list for the FY 2012 application.

SEAs that generate new lists should create this table in Excel using the format shown below. An example of the table has been provided for guidance.

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<sup>1</sup> A “~~new~~ award” is defined as an award of SIG funds to an LEA for a school that the LEA was not previously approved to serve with SIG funds in the school year for which funds are being awarded—in this case, the 2012–2013 school year. New awards may be made with the FY 2012 funds or any remaining FY 2009, FY 2010 or FY 2011 funds not already committed to grants made in earlier competitions.

**SCHOOLS ELIGIBLE FOR FY 2012 SIG FUNDS**

LEA NAME	LEA NCES ID #	SCHOOL NAME	SCHOOL NCES ID#	PRIORITY	TIER I	TIER II	TIER III	GRAD RATE	NEWLY ELIGIBLE <sup>2</sup>

**EXAMPLE:**

**SCHOOLS ELIGIBLE FOR FY 2012 SIG FUNDS**

LEA NAME	LEA NCES ID #	SCHOOL NAME	SCHOOL NCES ID#	PRIORITY	TIER I	TIER II	TIER III	GRAD RATE	NEWLY ELIGIBLE
LEA 1	##	HARRISON ES	##		X				
LEA 1	##	MADISON ES	##		X				
LEA 1	##	TAYLOR MS	##				X		X
LEA 2	##	WASHINGTON ES	##		X				
LEA 2	##	FILLMORE HS	##				X		
LEA 3	##	TYLER HS	##			X		X	
LEA 4	##	VAN BUREN MS	##		X				
LEA 4	##	POLK ES	##				X		

**Directions:** All SEAs are required to list any LEAs with one or more schools for which funding under previously awarded SIG grants will not be renewed. For each such school, note the amount of unused remaining funds and explain how the SEA or LEA plans to use those funds (e.g., reallocate to other schools with SIG grants or retain for a future SIG competition).

LEA NAME	SCHOOL NAME	DESCRIPTION OF HOW REMAINING FUNDS WERE OR WILL BE USED	AMOUNT OF REMAINING FUNDS
<b>TOTAL AMOUNT OF REMAINING FUNDS:</b>			

<sup>2</sup> –Newly Eligible” refers to a school that was made eligible to receive SIG funds by the Consolidated Appropriations Act, 2010. A newly eligible school may be identified for Tier I or Tier II because it has not made adequate yearly progress for at least two consecutive years; is in the State’s lowest quintile of performance based on proficiency rates on State’s assessments; and is no higher achieving than the highest-achieving school identified by the SEA as a “persistently lowest-achieving school” or is a high school that has a graduation rate less than 60 percent over a number of years. For complete definitions of and additional information about “newly eligible schools,” please refer to the FY 2010 SIG Guidance, questions A-20 to A-30.

**Directions:** In the boxes below, provide updates to any sections, if any, the SEA elects to revise. The only section the SEA will be required to update is *Section D (Part 1): Timeline*. The SEA does not need to resubmit information for any section in which it elects to use the same criteria as its FY 2011 SIG application. See Appendix A for guidelines on the information required for revised sections.

**SECTION B: EVALUATION CRITERIA**

SEA is using the same information in this section as in its FY 2011 application. The SEA does not need to resubmit this section.

SEA has revised the information in this section for FY 2012. Updated information listed below.

The Missouri Department of Elementary and Secondary Education is utilizing the same language as submitted previously for this section, with the exception that Priority Schools will replace the Tier I and Tier II school references.

**SECTION B-1: ADDITIONAL EVALUATION CRITERIA FOR PRE-IMPLEMENTATION**

SEA is using the same information in this section as in its FY 2011 application. The SEA does not need to resubmit this section.

SEA has revised the information in this section for FY 2012. Updated information listed below.

N/A

**SECTION C: CAPACITY**

SEA is using the same information in this section as in its FY 2011 application. The SEA does not need to resubmit this section.

SEA has revised the information in this section for FY 2012. Updated information listed below.

The Missouri Department of Elementary and Secondary Education is utilizing the same language as submitted previously for this section, with the exception that Priority Schools will replace the Tier I and Tier II school references.

**SECTION D (PART 1): TIMELINE:** An SEA must describe its process and timeline for approving LEA applications.

<b>TIMELINE FOR THE SIG APPLICATION PROCESS FOR SCHOOL YEAR 2013-14</b>		
<b>Projected Date</b>	<b>Activity</b>	<b>Responsible Party</b>
August, 2012	Release the list of Priority schools to the LEAs/districts.	Department
April, 2013	Inform LEAs/districts of program requirements and timelines.	Department
April, 2013	The final LEA application will be distributed to the LEAs/districts.	Department
May, 2013	The LEAs/districts will have fifteen days from the receipt of the final LEA application to: <ul style="list-style-type: none"> <li>• declare their commitment to serve schools,</li> <li>• submit a projected list of schools it intends to serve, and the intervention model or improvement.</li> </ul>	LEAs/Districts
May, 2013 – June , 2013	Conduct a thorough needs analysis of each of the Priority schools it intends to commit to serve.	LEAs/Districts
May, 2013 – June , 2013	Collect necessary data, involve stakeholders, and begin developing LEA/District Applications based on the draft LEA/District Application.	LEAs/Districts
May, 2013 – June , 2013	Collaborate with the LEAs/districts to assist in determining capacity and commitment to serve Priority schools. (Missouri believes that ongoing communication and support during the application planning as LEAs/Districts determine their commitment and capacity to serve schools is very important. Missouri also believes ongoing communication will expedite the process and reduce time consuming negotiation after the applications are evaluated.)	Department
June, 2013	LEAs/Districts preliminary application content review deadline. (optional)	LEAs/Districts
June, 2013	Convene evaluation teams to preliminarily review the application content.	Department
June 14, 2013	Final LEA/District Application deadline.	LEAs/Districts
June, 2013	Screen the applications for completeness and organize the applications in preparation for the evaluation team review.	Department

<b>TIMELINE FOR THE SIG APPLICATION PROCESS FOR SCHOOL YEAR 2013-14</b>		
June-July, 2013	Convene evaluation teams to review the applications.	Department
July, 2013	Conduct interviews to verify the capacity of the applicants.	Department
July, 2013	Notify any applicants of their lack of capacity and begin 14 day appeal process.	Department
July, 2013	Consult with LEAs/districts to get additional information or amend the grant applications to ensure compliance with regulations.	Department
July 26, 2013	Final approval of grant awards will occur on or before this date. The Department anticipates awarding approximately six to seven, three-year awards utilizing FY 2012 1003(g) federal funds. Additional one year awards may be made with existing 1003(g) federal funds and the remaining two years to be funded from FY 2013 1003(g) federal funds.	Department
July 29, 2013	All funded applications will start activities.	LEAs/Districts

<b>SECTION D (PARTS 2-8) DESCRIPTIVE INFORMATION:</b>	
<input checked="" type="checkbox"/> SEA is using the same information in this section as in its FY 2011 application. The SEA does not need to resubmit this section.	<input type="checkbox"/> SEA has revised the information in this section for FY 2012. Updated information listed below.
<p>The Missouri Department of Elementary and Secondary Education is utilizing the same language as submitted previously for this section, with the exception that Priority Schools will replace the Tier I and Tier II school references.</p>	

<b>SECTION E: SEA RESERVATION</b>	
<input checked="" type="checkbox"/> SEA is using the same information in this section as in its FY 2011 application. The SEA does not need to resubmit this section.	<input type="checkbox"/> SEA has revised the information in this section for FY 2012. Updated information listed below.
N/A	

<b>SECTION F: CONSULTATION WITH STAKEHOLDERS</b>
<input checked="" type="checkbox"/> By checking this box, the SEA assures that it has consulted with its Committee of Practitioners regarding the information set forth in its application.



**SECTION G: WAIVERS:** SEAs are invited to request waivers of the requirements set forth below. An SEA must check the corresponding box(es) to indicate which waiver(s) it is requesting.

**WAIVERS OF SEA REQUIREMENTS**

**Missouri** requests a waiver of the State-level requirements it has indicated below. The State believes that the requested waiver(s) will increase its ability to implement the SIG program effectively in eligible schools in the State in order to improve the quality of instruction and raise the academic achievement of students in Priority or Tier I, Tier II, and Tier III schools.

**Waiver 1: Tier II waiver**

**Note: An SEA that requested and received the Tier II waiver for its FY 2011 definition of “persistently lowest achieving schools” should request the waiver again only if it is generating new lists of Tier I, Tier II, and Tier III schools.**

In order to enable the State to generate new lists of Tier I, Tier II, and Tier III schools for its FY 2012 competition, waive paragraph (a)(2) of the definition of ~~“persistently lowest-achieving schools”~~ in Section I.A.3 of the SIG final requirements and incorporation of that definition in identifying Tier II schools under Section I.A.1(b) of those requirements to permit the State to include, in the pool of secondary schools from which it determines those that are the persistently lowest-achieving schools in the State, secondary schools participating under Title I, Part A of the ESEA that have not made adequate yearly progress (AYP) for at least two consecutive years or are in the State’s lowest quintile of performance based on proficiency rates on the State’s assessments in reading/language arts and mathematics combined.

**Assurance**

The State assures that it will include in the pool of schools from which it identifies its Tier II schools all Title I secondary schools not identified in Tier I that either (1) have not made AYP for at least two consecutive years; or (2) are in the State’s lowest quintile of performance based on proficiency rates on the State’s assessments in reading/language arts and mathematics combined. Within that pool, the State assures that it will identify as Tier II schools the persistently lowest-achieving schools in accordance with its approved definition. The State is attaching the list of schools and their level of achievement (as determined under paragraph (b) of the definition of ~~“persistently lowest-achieving schools”~~) that would be identified as Tier II schools without the waiver and those that would be identified with the waiver. The State assures that it will ensure that any LEA that chooses to use SIG funds in a Title I secondary school that becomes an eligible Tier II school based on this waiver will comply with the SIG final requirements for serving that school.

**Waiver 2: n-size waiver**

**Note: An SEA that requested and received the n-size waiver for its FY 2011 definition of “persistently lowest-achieving schools” should request the waiver again only if it is generating new lists of Tier I, Tier II, and Tier III schools.**

In order to enable the State to generate new lists of Tier I, Tier II, and Tier III schools for its FY 2012 competition, waive the definition of ~~“persistently lowest-achieving schools”~~ in Section I.A.3 of the SIG final requirements and the use of that definition in Section I.A.1(a) and (b) of those requirements to permit the State to exclude, from the pool of schools from which it identifies the persistently lowest-achieving schools for Tier I and Tier II, any school in which the total number of students in the ~~“all students”~~ group in the grades assessed is less than thirty.

**Assurance**

The State assures that it determined whether it needs to identify five percent of schools or five schools in each tier prior to excluding small schools below its ~~“minimum n.”~~ The State is attaching, and will post on its Web site, a list of the schools in each tier that it will exclude under this waiver and the number of students in each school on which that determination is based. The State will include its ~~“minimum n”~~ in its definition of ~~“persistently lowest-achieving schools.”~~ In addition, the State will include in its list of Tier III schools any schools excluded from the pool of schools from which it identified the persistently lowest-achieving schools in accordance with this waiver.

**Waiver 3: New list waiver**

- Because the State does not elect to generate new lists of Tier I, Tier II, and Tier III schools, waive Sections I.A.1 and II.B.10 of the SIG final requirements to permit the State to use the same Tier I, Tier II, and Tier III lists it used for its FY 2011 competition.

**Waiver 4: Priority schools list waiver**

- In order to enable the State to replace its lists of Tier I, Tier II, and Tier III schools with its list of Priority schools under ESEA flexibility, waive the school eligibility requirements in Section I.A.1 of the SIG final requirements.

Assurance

- The State assures that, through its request for ESEA flexibility, its priority school definition provides an acceptable alternative methodology for identifying the State's lowest-performing schools and thus is an appropriate replacement for the eligibility requirements and definition of PLA schools in the SIG final requirements.

**WAIVERS OF LEA REQUIREMENTS**

**Missouri** requests a waiver of the requirements it has indicated below. These waivers would allow any local educational agency (LEA) in the State that receives a School Improvement Grant to use those funds in accordance with the final requirements for School Improvement Grants and the LEA's application for a grant.

The State believes that the requested waiver(s) will increase the quality of instruction for students and improve the academic achievement of students in Priority, Tier I, Tier II, and Tier III schools by enabling an LEA to use more effectively the school improvement funds to implement one of the four school intervention models in its Priority or Tier I, Tier II, or Tier III schools. The four school intervention models are specifically designed to raise substantially the achievement of students in the State's Priority or Tier I, Tier II, and Tier III schools.

**Waiver 5: School improvement timeline waiver**

**Note: An SEA that requested and received the school improvement timeline waiver for the FY 2011 competition and wishes to also receive the waiver for the FY 2012 competition must request the waiver again in this application.**

**Schools that started implementation of a turnaround or restart model in the 2010-2011, 2011-2012 or 2012-2013 school years cannot request this waiver to "start over" their school improvement timeline again.**

- Waive section 1116(b)(12) of the ESEA to permit LEAs to allow their Priority or Tier I, Tier II, and Tier III Title I participating schools that will fully implement a turnaround or restart model beginning in the 2013-2014 school year to ~~start over~~ "start over" in the school improvement timeline.

Assurances

- The State assures that it will permit an LEA to implement this waiver only if the LEA receives a School Improvement Grant and requests the waiver in its application as part of a plan to implement the turnaround or restart model beginning in 2013-2014 in a school that the SEA has approved it to serve. As such, the LEA may only implement the waiver in Priority or Tier I, Tier II, and Tier III schools, as applicable, included in its application.

- The State assures that, if it is granted this waiver, it will submit to the U.S. Department of Education a report that sets forth the name and NCES District Identification Number for each LEA implementing a waiver.

**Waiver 6: Schoolwide program waiver**

**Note: An SEA that requested and received the schoolwide program waiver for the FY 2011 competition and wishes to also receive the waiver for the FY 2012 competition must request the waiver again in this application.**

- Waive the 40 percent poverty eligibility threshold in section 1114(a)(1) of the ESEA to permit LEAs to implement a schoolwide program in a Priority, Tier I, Tier II, or Tier III Title I participating school that does not meet the poverty threshold and is fully implementing one of the four school intervention models.

Assurances

- The State assures that it will permit an LEA to implement this waiver only if the LEA receives a School Improvement Grant and requests to implement the waiver in its application. As such, the LEA may only implement the waiver in Priority or Tier I, Tier II, and Tier III schools, as applicable, included in its application.
- The State assures that, if it is granted this waiver, it will submit to the U.S. Department of Education a report that sets forth the name and NCES District Identification Number for each LEA implementing a waiver.

**ASSURANCE OF NOTICE AND COMMENT PERIOD – APPLIES TO ALL WAIVER REQUESTS**  
**(Must check if requesting one or more waivers)**

- The State assures that, prior to submitting its School Improvement Grant application, the State provided all LEAs in the State that are eligible to receive a School Improvement Grant with notice and a reasonable opportunity to comment on its waiver request(s) and has attached a copy of that notice as well as copies of any comments it received from LEAs. The State also assures that it provided notice and information regarding the above waiver request(s) to the public in the manner in which the State customarily provides such notice and information to the public (*e.g.*, by publishing a notice in the newspaper; by posting information on its Web site) and has attached a copy of, or link to, that notice.

## PART II: LEA APPLICATION

An SEA must develop an LEA application form that it will use to make subgrants of school improvement funds to eligible LEAs.

### LEA APPLICATION

SEA is using the same FY 2011 LEA application form for FY 2012.

The SEA does not need to resubmit the LEA application.

SEA has revised its LEA application form for FY 2012.

The SEA must submit its LEA application form with its application to the Department for a School Improvement Grant. The SEA should attach the LEA application form in a separate document.

### LEA APPLICATION REQUIREMENTS

The LEA application form that the SEA uses must contain, at a minimum, the information set forth below. An SEA may include other information that it deems necessary in order to award school improvement funds to its LEAs.

#### A. SCHOOLS TO BE SERVED: An LEA must include the following information with respect to the schools it will serve with a School Improvement Grant.

An LEA must identify each Priority, Tier I, Tier II, or Tier III school the LEA commits to serve and identify the model that the LEA will use in each Priority, Tier I or Tier II school.

SCHOOL NAME	NCES ID #	PRIORITY	TIER I	TIER II	TIER III	INTERVENTION (TIER I AND II ONLY)			
						turnaround	restart	closure	transformation

Note: An LEA that has nine or more Tier I, Tier II or priority schools may not implement the transformation model in more than 50 percent of those schools.

**B. DESCRIPTIVE INFORMATION: An LEA must include the following information in its application for a School Improvement Grant.**

- (1) For each Priority or Tier I and Tier II school that the LEA commits to serve, the LEA must demonstrate that—
  - The LEA has analyzed the needs of each school and selected an intervention for each school; and
  - The LEA has the capacity to use school improvement funds to provide adequate resources and related support to each Priority or Tier I and Tier II school identified in the LEA’s application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- (2) If the LEA is not applying to serve each Priority or Tier I school, the LEA must explain why it lacks capacity to serve each Priority or Tier I school.
- (3) The LEA must describe actions it has taken, or will take, to—
  - Design and implement interventions consistent with the final requirements;
  - Recruit, screen, and select external providers, if applicable, to ensure their quality;
  - Align other resources with the interventions;
  - Modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively; and
  - Sustain the reforms after the funding period ends.
- (4) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each Priority or Tier I and Tier II school identified in the LEA’s application.
- (5) The LEA must describe the annual goals for student achievement on the State’s assessments in both reading/language arts and mathematics that it has established in order to monitor its Priority or Tier I and Tier II schools that receive school improvement funds.
- (6) For each Tier III school the LEA commits to serve, the LEA must identify the services the school will receive or the activities the school will implement.
- (7) The LEA must describe the goals it has established (subject to approval by the SEA) in order to hold accountable its Tier III schools that receive school improvement funds.
- (8) As appropriate, the LEA must consult with relevant stakeholders regarding the LEA’s application and implementation of school improvement models in its Priority or Tier I and Tier II schools.

**C. BUDGET: An LEA must include a budget that indicates the amount of school improvement funds the LEA will use each year in each Priority, Tier I, Tier II, and Tier III school it commits to serve.**

The LEA must provide a budget that indicates the amount of school improvement funds the LEA will use each year to—

- Implement the selected model in each Priority or Tier I and Tier II school it commits to serve;
- Conduct LEA-level activities designed to support implementation of the selected school intervention models in the LEA’s Priority or Tier I and Tier II schools; and
- Support school improvement activities, at the school or LEA level, for each Tier III school identified in the LEA’s application.

Note: An LEA’s budget should cover three years of full implementation and be of sufficient size and scope to implement the selected school intervention model in each Priority or Tier I and Tier II school the LEA commits to serve. Any funding for activities during the pre-implementation period must be included in the first year of the LEA’s three-year budget plan.

An LEA’s budget for each year may not exceed the number of Priority or Tier I, Tier II, and Tier III schools it commits to serve multiplied by \$2,000,000 or no more than \$6,000,000 over three years.

**Example:**

<b>LEA XX BUDGET</b>					
	<b>Year 1 Budget</b>		<b>Year 2 Budget</b>	<b>Year 3 Budget</b>	<b>Three-Year Total</b>
	<b>Pre-implementation</b>	<b>Year 1 - Full Implementation</b>			
<b>Tier I ES #1</b>	\$257,000	\$1,156,000	\$1,325,000	\$1,200,000	\$3,938,000
<b>Tier I ES #2</b>	\$125,500	\$890,500	\$846,500	\$795,000	\$2,657,500
<b>Tier I MS #1</b>	\$304,250	\$1,295,750	\$1,600,000	\$1,600,000	\$4,800,000
<b>Tier II HS #1</b>	\$530,000	\$1,470,000	\$1,960,000	\$1,775,000	\$5,735,000
<b>LEA-level Activities</b>	\$250,000		\$250,000	\$250,000	\$750,000
<b>Total Budget</b>	<b>\$6,279,000</b>		<b>\$5,981,500</b>	<b>\$5,620,000</b>	<b>\$17,880,500</b>

**D. ASSURANCES: An LEA must include the following assurances in its application for a School Improvement Grant.**

The LEA must assure that it will—

- (1) Use its School Improvement Grant to implement fully and effectively an intervention in each Priority or Tier I and Tier II school that the LEA commits to serve consistent with the final requirements;
- (2) Establish annual goals for student achievement on the State’s assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final requirements in order to monitor each Priority or Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the SEA) to hold accountable its Tier III schools that receive school improvement funds;
- (3) If it implements a restart model in a Priority, Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final requirements;
- (4) Monitor and evaluate the actions a school has taken, as outlined in the approved SIG application, to recruit, select and provide oversight to external providers to ensure their quality.
- (5) Monitor and evaluate the actions schools have taken, as outlined in the approved SIG application, to sustain the reforms after the funding period ends and that it will provide technical assistance to schools on how they can sustain progress in the absence of SIG funding.; and
- (6) Report to the SEA the school-level data required under section III of the final requirements.

**E. WAIVERS: If the SEA has requested any waivers of requirements applicable to the LEA’s School Improvement Grant, an LEA must indicate which of those waivers it intends to implement.**

The LEA must check each waiver that the LEA will implement. If the LEA does not intend to implement the waiver with respect to each applicable school, the LEA must indicate for which schools it will implement the waiver.

- Starting over” in the school improvement timeline for Priority or Tier I and Tier II Title I participating schools implementing a turnaround or restart model.
- Implementing a school-wide program in a Priority, Tier I or Tier II Title I participating school that does not meet the 40 percent poverty eligibility threshold.

## APPENDIX A

### REQUIRED INFORMATION FOR REVISED SEA APPLICATION SECTIONS

#### **B. EVALUATION CRITERIA:**

**Part 1:** The three actions listed in Part 1 are ones that an LEA must take prior to submitting its application for a School Improvement Grant. Accordingly, the SEA must describe, with specificity, the criteria the SEA will use to evaluate an LEA's application with respect to each of the following actions:

- (1) The LEA has analyzed the needs of each Priority or Tier I and Tier II school identified in the LEA's application and has selected an intervention for each school.
- (2) The LEA has demonstrated that it has the capacity to use school improvement funds to provide adequate resources and related support to each Priority or Tier I and Tier II school identified in the LEA's application in order to implement fully and effectively the selected intervention in each of those schools.
- (3) The LEA's budget includes sufficient funds to implement the selected intervention fully and effectively in each Priority or Tier I and Tier II school identified in the LEA's application, as well as to support school improvement activities in Tier III schools, throughout the period of availability of those funds (taking into account any waiver extending that period received by either the SEA or the LEA).

**Part 2:** The actions in Part 2 are ones that an LEA may have taken, in whole or in part, prior to submitting its application for a School Improvement Grant, but most likely will take after receiving a School Improvement Grant. Accordingly, an SEA must describe the criteria it will use to assess the LEA's commitment to do the following:

- (1) Design and implement interventions consistent with the final requirements.
- (2) Recruit, screen, and select external providers, if applicable, to ensure their quality.
- (3) Align other resources with the interventions.
- (4) Modify its practices or policies, if necessary, to enable it to implement the interventions fully and effectively.
- (5) Sustain the reforms after the funding period ends.

**B-1. ADDITIONAL EVALUATION CRITERIA:** In addition to the evaluation criteria listed in Section B, the SEA must evaluate the following information in an LEA's budget and application:

- (1) How will the SEA review an LEA's proposed budget with respect to activities carried out during the pre-implementation period<sup>2</sup> to help an LEA prepare for full implementation in the following school year?
- (2) How will the SEA evaluate the LEA's proposed activities to be carried out during the pre-implementation period to determine whether they are allowable? (*For a description of allowable activities during the pre-implementation period, please refer to section J of the FY 2010 SIG Guidance.*)

<sup>2</sup> –Pre-implementation” enables an LEA to prepare for full implementation of a school intervention model at the start of the 2012–2013 school year. For a full description of pre-implementation, please refer to section J of the SIG Guidance.

**C. CAPACITY:** The SEA must explain how it will evaluate whether an LEA lacks capacity to implement a school intervention model in each Tier I school.

An LEA that applies for a School Improvement Grant must serve each of its Priority or Tier I schools using one of the four school intervention models unless the LEA demonstrates that it lacks sufficient capacity to do so. If an LEA claims it lacks sufficient capacity to serve each Priority or Tier I school, the SEA must evaluate the sufficiency of the LEA's claim. Claims of lack of capacity should be scrutinized carefully to ensure that LEAs effectively intervene in as many of their Priority or Tier I schools as possible.

The SEA must explain how it will evaluate whether an LEA lacks capacity to implement any of the school intervention models in its Priority or Tier I school(s). The SEA must also explain what it will do if it determines that an LEA has more capacity than the LEA demonstrates.

**D (PARTS 2-8). DESCRIPTIVE INFORMATION:**

(2) Describe the SEA's process for reviewing an LEA's annual goals for student achievement for its Priority or Tier I and Tier II schools and how the SEA will determine whether to renew an LEA's School Improvement Grant with respect to one or more Priority, Tier I or Tier II schools in the LEA that are not meeting those goals and making progress on the leading indicators in section III of the final requirements.

(3) Describe the SEA's process for reviewing the goals an LEA establishes for its Tier III schools (subject to approval by the SEA) and how the SEA will determine whether to renew an LEA's School Improvement Grant with respect to one or more Tier III schools in the LEA that are not meeting those goals.

(4) Describe how the SEA will monitor each LEA that receives a School Improvement Grant to ensure that it is implementing a school intervention model fully and effectively in the Priority or Tier I and Tier II schools the LEA is approved to serve.

(5) Describe how the SEA will prioritize School Improvement Grants to LEAs if the SEA does not have sufficient school improvement funds to serve all eligible schools for which each LEA applies.

(6) Describe the criteria, if any, that the SEA intends to use to prioritize among Tier III schools.

(7) If the SEA intends to take over any Priority, Tier I or Tier II schools, identify those schools and indicate the school intervention model the SEA will implement in each school.

(8) If the SEA intends to provide services directly to any schools in the absence of a takeover, identify those schools and, for Priority, Tier I or Tier II schools, indicate the school intervention model the SEA will implement in each school and provide evidence of the LEA's approval to have the SEA provide the services directly.<sup>3</sup>

<sup>3</sup> If, at the time an SEA submits its application, it has not yet determined whether it will provide services directly to any schools in the absence of a takeover, it may omit this information from its application. However, if the SEA later decides that it will provide such services, it must amend its application to provide the required information.

## E. ASSURANCES

By submitting this application, the SEA assures that it will do the following (check each box):

- Comply with the final requirements and ensure that each LEA carries out its responsibilities outlined in the final requirements.
- Award each approved LEA a School Improvement Grant in an amount that is of sufficient size and scope to implement the selected intervention in each Priority or Tier I and Tier II school that the SEA approves the LEA to serve.
- Ensure, if the SEA is participating in the Department's differentiated accountability pilot, that its LEAs will use school improvement funds consistent with the final requirements.
- Monitor and evaluate the actions an LEA has taken, as outlined in its approved SIG application, to recruit, select and provide oversight to external providers to ensure their quality.
- Monitor and evaluate the actions the LEA has taken, as outlined in its approved SIG application, to sustain the reforms after the funding period ends and that it will provide technical assistance to LEAs on how they can sustain progress in the absence of SIG funding.
- If a Priority, Tier I or Tier II school implementing the restart model becomes a charter school LEA, hold the charter school operator or charter management organization accountable, or ensure that the charter school authorizer holds the respective entity accountable, for meeting the final requirements.
- Post on its Web site, within 30 days of awarding School Improvement Grants, all final LEA applications and a summary of the grants that includes the following information: name and NCES identification number of each LEA awarded a grant; total amount of the three year grant listed by each year of implementation; name and NCES identification number of each school to be served; and type of intervention to be implemented in each Priority or Tier I and Tier II school.
- Report the specific school-level data required in section III of the final SIG requirements.

**F. SEA RESERVATION:** The SEA may reserve an amount not to exceed five percent of its School Improvement Grant for administration, evaluation, and technical assistance expenses.

The SEA must briefly describe the activities related to administration, evaluation, and technical assistance that the SEA plans to conduct with any State-level funds it chooses to reserve from its School Improvement Grant allocation.

**APPENDIX B**

	<b>Schools an SEA MUST identify</b>	<b>Newly eligible schools an SEA MAY identify</b>
<b>Priority</b>	Schools that, based on the most recent data available, have been identified as among the lowest-performing schools in the State. The total number of priority schools in a State must be at least five percent of the Title I schools in the State.	A school among the lowest five percent of Title I schools in the State based on the achievement of the <del>all</del> students” group in terms of proficiency on the statewide assessments that are part of the SEA’s differentiated recognition, accountability, and support system, combined, and has demonstrated a lack of progress on those assessments over a number of years in the <del>all</del> students” group; A Title I-participating or Title I-eligible high school with a graduation rate less than 60 percent over a number of years; or A Tier I or Tier II school under the SIG program that is using SIG funds to implement a school intervention model.
<b>Tier I</b>	Schools that meet the criteria in paragraph (a)(1) in the definition of <del>persistently lowest-achieving schools.</del> <sup>3</sup>	Title I eligible <sup>4</sup> elementary schools that are no higher achieving than the highest-achieving school that meets the criteria in paragraph (a)(1)(i) in the definition of <del>persistently lowest-achieving schools</del> ” <u>and</u> that are: <ul style="list-style-type: none"> <li>• in the bottom 20% of all schools in the State based on proficiency rates; <u>or</u></li> <li>• have not made AYP for two consecutive years.</li> </ul>
<b>Tier II</b>	Schools that meet the criteria in paragraph (a)(2) in the definition of <del>persistently lowest-achieving schools.</del> ”	Title I eligible secondary schools that are (1) no higher achieving than the highest-achieving school that meets the criteria in paragraph (a)(2)(i) in the definition of <del>persistently lowest-achieving schools</del> ” or (2) high schools that have had a graduation rate of less than 60 percent over a number of years <u>and</u> that are: <ul style="list-style-type: none"> <li>• in the bottom 20% of all schools in the State based on proficiency rates; <u>or</u></li> <li>• have not made AYP for two consecutive years.</li> </ul>
<b>Tier III</b>	Title I schools in improvement, corrective action, or restructuring that are not in Tier I. <sup>5</sup>	Title I eligible schools that do not meet the requirements to be in Tier I or Tier II <u>and</u> that are:

<sup>3</sup> ~~Persistently lowest-achieving schools~~” means, as determined by the State--

(a)(1) Any Title I school in improvement, corrective action, or restructuring that--

- (i) Is among the lowest-achieving five percent of Title I schools in improvement, corrective action, or restructuring or the lowest-achieving five Title I schools in improvement, corrective action, or restructuring in the State, whichever number of schools is greater; or
- (ii) Is a high school that has had a graduation rate as defined in 34 CFR 200.19(b) that is less than 60 percent over a number of years; and

(2) Any secondary school that is eligible for, but does not receive, Title I funds that--

- (i) Is among the lowest-achieving five percent of secondary schools or the lowest-achieving five secondary schools in the State that are eligible for, but do not receive, Title I funds, whichever number of schools is greater; or
- (ii) Is a high school that has had a graduation rate as defined in 34 CFR 200.19(b) that is less than 60 percent over a number of years.

<sup>4</sup> For the purposes of schools that may be added to Tier I, Tier II, or Tier III, ~~Title I eligible~~” schools may be schools that are eligible for, but do not receive, Title I, Part A funds or schools that are Title I participating (i.e., schools that are eligible for and do receive Title I, Part A funds).

<sup>5</sup> Certain Title I schools in improvement, corrective action, or restructuring that are not in Tier I may be in Tier II rather than Tier III. In particular, certain Title I secondary schools in improvement, corrective action, or restructuring that are not in Tier I may be in Tier

		<ul style="list-style-type: none"><li>• in the bottom 20% of all schools in the State based on proficiency rates; <u>or</u></li><li>• have not made AYP for two years.</li></ul>
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II if an SEA receives a waiver to include them in the pool of schools from which Tier II schools are selected or if they meet the criteria in section I.A.1(b)(ii)(A)(2) and (B) and an SEA chooses to include them in Tier II.

## **ADDITIONAL INFORMATION FOR SECTION A – ELIGIBLE SCHOOLS FOR MISSOURI’S FY12 1003(G) SIG APPLICATION**

The following information is included in Missouri’s approved ESEA Flexibility Waiver Request. It describes Missouri’s methodology for selecting Priority Schools to be served with 1003(G) SIG funds.

### **2.D PRIORITY SCHOOLS**

Missouri’s methodology for identifying priority schools will result in the identification of schools that are:

- a. Among the lowest 5 percent of Persistently Low Achieving (PLA) Title I schools in the state, based on the achievement of students in the total population group in terms of proficiency on assessments that are part of the SEA’s differentiated accountability system and have demonstrated minimal progress in improving the achievement of the school’s total population over a period of years;
- b. Title I participating or eligible high schools with a graduation rate less than 60 percent over a period of years;
- c. Tier I and Tier II schools receiving funding and support as a component of the 1003(g) School Improvement Grants (SIG).

Utilizing the previous methodology for determining whether or not schools met AYP resulted in the identification of 1,545 Missouri schools. Utilizing the criteria established below will allow Missouri to focus on those schools most in need of targeted assistance and intervention.

#### **Priority School Identification**

1. Determine number of schools to be identified -- i.e., 5 percent of Title 1 schools ( $1,146 \times .05 = 57$ ).
2. Start a blank list. Add Tier 1 and Tier 2 SIG schools who are currently being served to the list.
3. Add any Title 1-eligible or Title 1-participating high schools having a graduation rate of less than 60 percent for three consecutive years.
4. Among remaining Title 1-participating schools, calculate the percent proficient for English language arts and mathematics separately using the most recent assessment data available.
5. Rank order schools based on the percent proficient for English language arts from the highest percent proficient to the lowest percent proficient. The highest percent proficient would receive a rank of 1.
6. Rank order schools based on the percent proficient for mathematics from the highest percent proficient to the lowest percent proficient. The highest percent proficient would receive a rank of 1.
7. Add the numerical ranks for English language arts and mathematics for each school.
8. Rank order schools in each set of schools based on the combined English language arts and mathematics ranks for each school. The school with the lowest combined rank (e.g., 2, based on a rank of 1 for both English language arts and mathematics) would be the highest-achieving school within the set of schools, and the school with the highest combined rate would be the lowest-achieving school within the set of schools.
9. Repeat Steps 4-8 for the two previous years of assessment data. Then, add schools to the list in order from highest numerical rank to lowest numerical based on three years. Once a number of schools equal to 5 percent of Title 1 schools in the state has been listed, the list is complete.

2.D.iv Provide the timeline the SEA will use to ensure that its LEAs that have one or more priority schools implement meaningful interventions aligned with the turnaround principles in each priority school no later than the 2014–2015 school year and provide a justification for the SEA’s choice of timeline.

<b>Table 22. Timeline for Ensuring Priority Schools Implement Interventions</b>	
<b>Timeline For Implementation</b>	<b>Activity</b>
2009-2010	31 schools identified as Persistently Low Achieving (PLA) and are awarded 1003(g) SIG grants.
2010-2011	Work begins with 30 schools identified as Cadre I, Tier I and Tier II schools to begin implementing the required components for Transformation and Turnaround
	55 LEAs identified with schools meeting the criteria to be identified as PLA for Cadre II.
2011-2012	Work continues for the Cadre I schools as they continue the implementation of their improvement plans and work with field staff.
	11 schools are awarded 1003(g) awards. Pre-implementation activities begin March 1, 2012 and must conclude by June 30, 2012.
2012-13	11 schools begin implementation of the plans included in the approved 1003(g) SIG application.
	Based on approved ESEA waiver application, <b>13 additional buildings will be identified as Priority schools.</b>
2013-14	Work begins with new schools identified as Priority buildings. Funds not committed to previous Cadres of 1003(g) SIG schools will be utilized to conduct the same work as was done previously with those schools identified as PLA.
<b>Justification for Timeline:</b> Our expectation is that priority schools will be identified during the 2012-13 school year, to begin implementation of turnaround or transformation intervention models in 2012-13. The timeline for priority schools will follow the timeline (including technical assistance and support) that has been established for School Improvement Grant funded schools.	

ESEA School Designation August, 2012

Total number of priority schools: 58

<b>LEA Name</b>	<b>School Name</b>
RIVERVIEW GARDENS	LEMASTERS ELEM.
RIVERVIEW GARDENS	LEWIS AND CLARK ELEM.
RIVERVIEW GARDENS	MEADOWS ELEM.
RIVERVIEW GARDENS	MOLINE ELEM.
ST. LOUIS CITY	DUNBAR AND BR.
ST. LOUIS CITY	LACLEDE ELEM.
ST. LOUIS CITY	MERAMEC ELEM.
ST. LOUIS CITY	OAK HILL ELEM.
ST. LOUIS CITY	SHERMAN ELEM. COMM. ED. CTR.
KANSAS CITY 33	M. L. KING ELEMENTARY
DELLA LAMB ELEM.	DELLA LAMB ELEM.
ST. LOUIS CITY	YEATMAN-LIDDELL MIDDLE SCHOOL
ST. LOUIS CITY	EARL NANCE, SR. ELEM.
NORMANDY	NORMANDY MIDDLE
RIVERVIEW GARDENS	R. G. CENTRAL MIDDLE
RIVERVIEW GARDENS	WESTVIEW MIDDLE
ST. LOUIS CITY	ASHLAND ELEM. AND BR.
ST. LOUIS CITY	FANNING MIDDLE COMMUNITY ED.
ST. LOUIS CITY	HAMILTON ELEM. COMMUNITY ED.
ST. LOUIS CITY	JEFFERSON ELEM.
ST. LOUIS CITY	L'OUVERTURE MIDDLE
ST. LOUIS CITY	LANGSTON MIDDLE
ST. LOUIS CITY	MANN ELEM.
ST. LOUIS CITY	SIGEL ELEM. COMM. ED. CTR.
ST. LOUIS CITY	WALBRIDGE ELEM. COMMUNITY ED.
ST. LOUIS CITY	COLUMBIA ELEM. COMM. ED. CTR.
B. BANNEKER ACADEMY	B. BANNEKER ACADEMY
GORDON PARKS ELEM.	GORDON PARKS ELEM.
COLUMBIA 93	FREDERICK DOUGLASS HIGH
ST. LOUIS CITY	BEAUMONT CTE HIGH SCHOOL
ST. LOUIS CITY	ROOSEVELT HIGH
ST. LOUIS CITY	SUMNER HIGH
ST. LOUIS CITY	VASHON HIGH
CONSTRUCTION CAREERS CENTER	CONSTRUCTION CAREERS CENTER
CARUTHERSVILLE 18	CARUTHERSVILLE MIDDLE
CHARLESTON R-I	CHARLESTON MIDDLE
FERGUSON-FLORISSANT R-II	MCCLUER SOUTH-BERKELEY HIGH
FERGUSON-FLORISSANT R-II	BERKELEY MIDDLE
HAYTI R-II	HAYTI HIGH

HAZELWOOD  
HAZELWOOD  
HAZELWOOD  
HAZELWOOD  
JENNINGS  
KANSAS CITY 33  
NORMANDY  
NORTH PEMISCOT CO. R-I  
RIVERVIEW GARDENS  
  
HICKMAN MILLS C-1  
KANSAS CITY 33  
KANSAS CITY 33  
KANSAS CITY 33  
ALTA VISTA CHARTER SCH.  
GENESIS SCHOOL INC.  
LIFT FOR

HAZELWOOD EAST HIGH  
CENTRAL MIDDLE  
SOUTHEAST MIDDLE  
EAST MIDDLE  
JENNINGS JR. HIGH  
ATTUCKS ELEM.  
C. A. FRANKLIN ELEM.  
GEORGE MELCHER ELEM.  
PITCHER ELEM.  
TROOST ELEM.  
NORMANDY HIGH  
NORTH PEMISCOT SR. HIGH  
RIVERVIEW GARDENS SR.  
HIGH  
SMITH-HALE COLLEGE PREP  
CENTRAL HIGH  
NORTHEAST HIGH  
EAST HIGH SCHOOL  
ALTA VISTA CHARTER SCH.  
GENESIS SCHOOL INC.



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
 FEDERAL GRANTS AND RESOURCES  
 PO BOX 480, JEFFERSON CITY, MO 65102-0480  
 1003(g) SCHOOL IMPROVEMENT GRANT (SIG)  
 Project Dates: July 1, 2013 to June 30, 2014  
 CFDA Number 84.388A  
 Federal Award Number S388A120026A

**DIRECTIONS**

Mail the completed form postmarked or delivered by Friday, May 10, 2013 to: Federal Grants and Resources, Missouri Department of Elementary and Secondary Education, PO Box 480, Jefferson City, MO 65102-0480.

Questions, contact Federal Grants and Resources: Phone: (573) 526-3232; Fax: (573) 526-6698; or e-mail to: [webreplisiggrants@dese.mo.gov](mailto:webreplisiggrants@dese.mo.gov); Visit the Department's website at: [dese.mo.gov](http://dese.mo.gov)

**DEPARTMENT'S APPROVAL - FOR DEPARTMENT USE ONLY**

<b>Department AUTHORIZED REPRESENTATIVE</b>	<b>SIGNATURE</b>	<b>DATE</b>	<b>TOTAL APPROVED</b>
			<b>\$</b>

**SECTION I. - LEA/DISTRICT AND PROGRAM CONTACT INFORMATION**

<b>LEA/DISTRICT/AGENCY NAME</b>			<b>COUNTY-DISTRICT CODE</b>
<b>NAME OF BOARD-AUTHORIZED REPRESENTATIVE</b>	<b>ADDRESS</b>	<b>CITY, STATE, ZIP</b>	
<b>E-MAIL ADDRESS</b>	<b>TELEPHONE NUMBER</b>	<b>FAX NUMBER</b>	
<b>NAME OF GRANT CONTACT</b>	<b>ADDRESS</b>	<b>CITY, STATE, ZIP</b>	
<b>E-MAIL ADDRESS</b>	<b>TELEPHONE NUMBER</b>	<b>FAX NUMBER</b>	
<b>NAME OF LEA TURNAROUND OFFICER (if known)</b>	<b>ADDRESS</b>	<b>CITY, STATE, ZIP</b>	
<b>E-MAIL ADDRESS</b>	<b>TELEPHONE NUMBER</b>	<b>FAX NUMBER</b>	

**SECTION II. - ASSURANCES**

A Local Educational Agency (LEA)/District must include the following assurances in its application for a School Improvement Grant.

Check the boxes in this table to include the assurances in this application.

The LEA/District must assure that it will—

- (7) If selected, attend the mandatory Capacity Interview held June 6, 2013 in Jefferson City, MO with the required LEA/District personnel;
- (8) Use its School Improvement Grant to implement fully and effectively an intervention in each Priority school that the LEA/District commits to serve consistent with the final requirements;
- (9) Establish annual goals for student achievement on the State's assessments in both English/language arts and mathematics and measure progress on the leading indicators in section III of the final requirements in order to monitor each Priority school that it serves with school improvement funds, and establish goals (approved by the State Education Agency (SEA) to hold accountable its Priority schools that receive school improvement funds;
- (10) If it implements a restart model in a Priority school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final requirements;
- (11) Monitor and evaluate the actions a school has taken, as outlined in the approved SIG application, to recruit, select and provide oversight to external providers to ensure their quality;
- (12) Monitor and evaluate the actions schools have taken, as outlined in the approved SIG application, to sustain the reforms after the funding period ends and that it will provide technical assistance to schools on how they can sustain progress in the absence of SIG

funding; and

(13) Report to the SEA the school-level data required under section III of the final requirements.

**SECTION III. - WAIVER**

Missouri has requested a waiver of requirements applicable to the LEA's/District's School Improvement Grant. An LEA/District must indicate if it intends to implement the waiver.

**The LEA/District must check the waiver that the LEA/District will implement.** If the LEA/District does not intend to implement the waiver with respect to each applicable school, in an attached document, the LEA/District must indicate for which schools it will implement the waiver.

Implementing a schoolwide program in a Priority, Title I participating school that does not meet the 40 percent poverty eligibility threshold.

**LEA/District approval for the Department to provide direct services:**

The LEA/District approves the Department's use of grant funds to provide improvement services directly to the LEAs/Districts and schools.

SIGNATURE OF BOARD-AUTHORIZED REPRESENTATIVE

DATE

SIGNATURE OF SUPERINTENDENT (if other than Authorized Representative)

DATE

The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. Inquiries related to Department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Civil Rights Compliance (Title VI/Title IX/504/ADA/Age Act), 205 Jefferson Street, Jefferson City, MO 65102-0480; telephone number 573-526-4757 or Relay Missouri 800-735-2966.

**SECTION IV. - LEA/DISTRICT YEAR ONE TOTAL BUDGET & SUPPORTING DATA**

*This is the total of Year One Implementation and Administration budgets for all building and district activities.*

<b>YEAR ONE SIG FUNDS</b>	<b>6100</b> Certificated Salaries	<b>6150</b> Non- Certificated Salaries	<b>6200</b> Employee Benefits	<b>6300</b> Purchased Services	<b>6400</b> Materials & Supplies	<b>6500</b> Capital Outlay	<b>6600</b> Other	<b>TOTAL</b>
<b>1100</b> Instruction <i>1003(g) SIG</i>								
<b>1200</b> Supplemental Instruction (Title I) <i>1003(g) SIG</i>								
<b>2100</b> Non-Instructional Support Services <i>1003(g) SIG</i>								
<b>2200</b> Professional Development <i>1003(g) SIG</i>								
<b>2600</b> Planning and Evaluation <i>1003(g) SIG</i>								
<b>3000</b> Community Services <i>1003(g) SIG</i>								
<b>Program Costs Subtotal</b> <i>1003(g) SIG</i>								
<b>Indirect Costs</b>								
<b>Administrative Costs</b> <i>1003(g) SIG</i>								
<b>ADMINISTRATIVE COSTS SUBTOTAL</b> <i>1003(g) SIG</i>								
<b>GRAND TOTAL</b> <i>1003(g) SIG</i>								



**SECTION VI.A. - LEA/DISTRICT/BUILDING YEAR ONE STRATEGIES AND ACTIVITIES TEMPLATE (COPY AS NEEDED)**

List the strategies from the LEA/District implementation plan and school plans that support the selected interventions and improvement activities at the LEA/District level and for each school to be served. Relate the strategies and activities from the plans to the budget codes from the budget template and complete a budget for the LEA/District and each school the LEA/District has committed to serve. Include references to the Goals, Objectives, Strategies, and Action Steps that direct the implementation of the intervention and improvement activities.

LEA/DISTRICT/BUILDING NAME		COUNTY-DISTRICT - BUILDING CODE
<b>Budget Codes</b>	<b>Related Strategies and Activities</b>	
<b>1100</b> Instruction		
<b>1100</b> Instruction <i>1003(g) SIG</i>		
<b>1200</b> Supplemental Instruction (Title I)		
<b>1200</b> Supplemental Instruction (Title I) <i>1003(g) SIG</i>		
<b>2100</b> Non-Instructional Support Services		
<b>2100</b> Non-Instructional Support Services <i>1003(g) SIG</i>		
<b>2200</b> Professional Development		
<b>2200</b> Professional Development <i>1003(g) SIG</i>		
<b>2600</b> Planning and Evaluation		
<b>2600</b> Planning and Evaluation <i>1003(g) SIG</i>		
<b>3000</b> Parent Involvement		
<b>3000</b> Parent Involvement <i>1003(g) SIG</i>		
<b>Administrative Costs</b>		
<b>Administrative Costs</b> <i>1003(g) SIG</i>		

**SECTION VI.B. - LEA/DISTRICT/BUILDING BUDGET TEMPLATE (COPY AS NEEDED)**

Use this template to enter required school and LEA/District budget totals to be submitted with the LEA/District SIG application. Complete a budget for the LEA/District and each school for each year of the three year grant period.

Check the box below that applies to this budget template.(Check only one box)

**YEAR ONE  
IMPLEMENTATION**

**YEAR TWO  
IMPLEMENTATION**

**YEAR THREE  
IMPLEMENTATION**

**LEA/DISTRICT/BUILDING NAME**

**COUNTY-DISTRICT - BUILDING CODE**

<b>Year One 2013-14</b>	<b>6100 Certificated Salaries</b>	<b>6150 Non- Certificated Salaries</b>	<b>6200 Employee Benefits</b>	<b>6300 Purchased Services</b>	<b>6400 Materials/ Supplies</b>	<b>6500 Capital Outlay</b>	<b>6600 Other</b>	<b>TOTAL</b>
1100 Instruction								
1100 Instruction 1003(g) SIG								
1200 Supplemental Instruction (Title I)								
1200 Supplemental Instruction (Title I) 1003(g) SIG								
2100 Non- Instructional Support Services								
2100 Non- Instructional Support Services 1003(g) SIG								
2200 Professional Development								
2200 Professional Development 1003(g) SIG								
2600 Planning and Evaluation								
2600 Planning and Evaluation 1003(g) SIG								
3000 Community Services								
3000 Community Services 1003(g) SIG								
<b>Administrative Costs</b>								
<b>Administrative Costs 1003(g) SIG</b>								
<b>Program Costs Subtotal (Not including 1003(g) SIG )</b>								
<b>1003(g) SIG Subtotal</b>								
<b>Grand Total</b>								

**SECTION VI.B.i. - LEA/DISTRICT/BUILDING BUDGET TEMPLATE (COPY AS NEEDED)**

Use this template to enter the school year 2012-2013 detailed school budget (the year before interventions are implemented and supported by SIG funds). Funds listed would include all Federal, state and local revenue sources.

LEA/DISTRICT/BUILDING NAME					COUNTY-DISTRICT - BUILDING CODE			
School Year 2012-13	6100 Certificated Salaries	6150 Non-Certificated Salaries	6200 Employee Benefits	6300 Purchased Services	6400 Materials/ Supplies	6500 Capital Outlay	6600 Other	TOTAL
1100 Instruction								
1200 Supplemental Instruction (Title I)								
2100 Non- Instructional Support Services								
2200 Professional Development								
2600 Planning and Evaluation								
3000 Community Services								
Administrative Costs								
Program Costs Subtotal								
Grand Total								

**SECTION VI.C. - LEA/DISTRICT/BUILDING YEAR ONE BUDGET ITEMIZATION (COPY AS NEEDED)**

Check the box below that applies to this budget itemization. (Check only one box)

YEAR ONE IMPLEMENTATION

YEAR ONE IMPLEMENTATION

**ADMINISTRATIVE COSTS**

**LEA/DISTRICT/BUILDING NAME**

**COUNTY-DISTRICT - BUILDING CODE**

**BUDGET ITEMIZATION**

**GRANT FUNDS REQUESTED**

**6100: Certificated Salaries**

**6100 Subtotal**

**\$**

**6150: Non-Certificated Salaries**

**6150 Subtotal**

**\$**

**6200: Employee Benefits (optional categories)**

FICA

Medicare

Retirement (Teacher or Non-Teacher)

Health, Life, and/or Dental Insurance

Other Benefits

**6200 Subtotal**

**\$**

**6300: Purchased Services**

**6300 Subtotal**

**\$**

**6400: Materials/Supplies**

**6400 Subtotal**

**\$**

**6100-6400 Subtotal**

**\$**

**Indirect Cost Optional (Restricted Rate: \_\_\_\_% X Subtotal)**

**\$**

**6500: Capital Outlay**

<b>6500 Subtotal</b>	<b>\$</b>
<b>TOTAL</b>	<b>\$</b>

**SECTION VII. – PROJECT NARRATIVE/PLAN**

Provide a project narrative/plan and documentation specifically addressing each item outlined in the following sections in accordance with Title I, Section 1003(g). All items must be addressed. All narrative/plan and documentation must be organized as listed below. If multiple buildings are included in this application, the narrative/plan must be provided for each building served.

**SECTION VII.A. - NEEDS AND CAPACITY**

(1) Demonstrate analysis of needs and capacity to implement selected interventions.

1. Provide information that explains how your LEA/District has analyzed the needs of each Priority school you intend to serve:
  - a. Discuss the most significant results of the needs analysis with supporting data;
  - b. The methods used to gather the data; and
  - c. List the selected intervention for each school.
2. Provide the following information as it applies to LEA/District-level activities and individual school plans and activities:
  - a. A description of recent school improvement initiatives the LEA/District has implemented in its low-achieving schools and progress of and results from those initiatives:
    - i. The school improvement efforts include activities that are required or permissible activities listed in the SIG required interventions for Priority schools;
    - ii. There is evidence of LEA/District-level support;
    - iii. There is evaluation data available; and
    - iv. The activities have or have not been successful.
  - b. Plan details that explain how the LEA/District will implement the required and selected permissible activities of the selected intervention(s):
    - i. There is a detailed improvement plan for each school to implement the interventions and improvement activities;
    - ii. The plan is written in a format consistent with the requirements of Missouri’s planning, budget, and reporting system; (see Appendix B for additional information)
    - iii. The plan is based on improvement activities focused on the significant findings of the needs analysis;
    - iv. Procedures are in place to evaluate the implementation of the strategies;
    - v. The plan is based on improvement activities focused on the significant findings of the needs analysis;
    - vi. Procedures are in place to evaluate the implementation of the strategies;
    - vii. The plans indicate that the required activities of the selected interventions for Priority schools will be implemented; and
    - viii. The plans indicate that appropriate permissible activities of the selected interventions will be implemented.
  - c. How the LEA/District will support the interventions and improvement activities at the central office level:
    - i. Planned LEA/District-level activities are listed;
    - ii. Responsible staff are identified; and
    - iii. Staff responsibilities and expectations are listed.

**SECTION VII.B. - NOT SERVING ALL PRIORITY SCHOOLS**

(2) If the LEA/District is not planning to serve all Priority schools, please list the schools that you do not plan to serve and explain why you have determined that your LEA/District does not have the capacity to serve those schools. (See Appendix C for additional information.)

An LEA/District might demonstrate that it lacks sufficient capacity to serve one or more of its Priority schools by documenting efforts such as its unsuccessful attempts to recruit a sufficient number of new principals to implement the turnaround or transformation model; the unavailability of Charter Management Organizations (CMOs) or Educational Management Organizations (EMOs) willing to restart schools in the LEA/District.

**SECTION VII.C. - LEA/DISTRICT ACTIONS**

(3) For each of the topics listed below, describe what actions the LEA/District will take to:

1. Design and implement interventions consistent with the final requirements for each Priority school the LEA/District commits to serve:
  - a. There is a detailed LEA/District-level plan to implement the intervention(s) including;
  - b. Responsible staff members for each strategy;
  - c. Timelines for each strategy and action step;

- d. Funding identified for each strategy;
- e. Implementation progress measures for each strategy; and
- f. LEA/District oversight and support

### **SECTION VII.C. - LEA/DISTRICT ACTIONS (continued)**

- 2. Recruit, screen, and select external providers, if applicable, to ensure their quality:
  - a. LEA/District application process for external providers:
    - i. Request for proposals;
    - ii. Memorandum of understanding;
    - iii. Provider contract; and
    - iv. Evaluation procedures.
  - b. SEA has been part of the planning process for selecting external providers:
    - i. Guidance on related laws and regulations has been provided; and
    - ii. If applicable, the SEA has cooperated in the planning for the selection process.
- 3. Align other resources with the interventions:
  - a. The LEA/District has listed other resources that will support the interventions:
    - i. Local, State and other Federal funding sources;
    - ii. Higher Education partnerships;
    - iii. Other educational resources;
    - iv. Other community resources; and
    - v. The resources are selected to align with the findings of the needs analysis.
- 4. Modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively:
  - a. LEA/District policies and practices that have been or will be modified; and
  - b. Projected impact of those changes.
- 5. Sustain the reforms after the funding period ends:
  - a. Thorough explanation of how the reforms will be sustained:
    - i. LEA/District support;
    - ii. Community Support; and
    - iii. SEA Support.
  - b. Long range plans are in place for sustainable processes and procedures that are portable to other schools that would benefit from improvement efforts.

(See Appendix D for additional information.)

### **SECTION VII.D. - TIMELINE**

- (4) What is the timeline for implementing the planned activities for the selected interventions in each Priority school the LEA/District commits to serve?
  - a. The LEA/District timeline includes specific dates for implementation of all components of the selected intervention;
  - b. The timeline is reasonable, achievable, and reflects urgency;
  - c. The timeline identifies any pre-implementation activities the LEA/District proposes; and
  - d. Implementation and evaluation dates are included in the school improvement plans or attached documents.

### **SECTION VII.E. - ANNUAL GOALS FOR STUDENT ACHIEVEMENT**

- (5) What are the annual goals for student achievement in English language arts, mathematics, and, if applicable, graduation rate the LEA/District has established for each Priority school receiving School Improvement Grant funds?
  - a. The LEA/District has set specific annual targets for student achievement on the State's assessment in English language arts, mathematics, and, where appropriate, graduation rate;
  - b. Accurate and meaningful baseline data are provided;
  - c. Targets will lead to moving out of Priority designation; and
  - d. Targets have been set in consultation with the Department.

### **SECTION VII.F. - CONSULTATION WITH AND INVOLVEMENT OF STAKEHOLDERS**

- (6) Provided evidence of and plans for consultation with and involvement of stakeholders in the planning and implementation of school improvement models in Priority schools. The stakeholder group represents:
  - a. Students;
  - b. Staff:
    - i. School Building; and
    - ii. LEA/District;
  - c. Parents;
  - d. Teacher organizations and/or unions;
  - e. Colleges and universities;

- f. Community representatives:
  - i. Local government and other public sector representatives;
  - ii. Business community; and
  - iii. Other organizations; and
- g. Other relevant stakeholders.

## SECTION VII.G. – COMPETITIVE PRIORITIES

1. **Implement one plan.** LEAs/Districts should demonstrate that policies, processes and procedures support (and do not contradict) the implementation of the buildings turnaround plan.
2. **Set ambitious targets for improvement.** LEAs/Districts should create improvement targets rigorous enough to demonstrate significant growth in student achievement over the three-year grant period, as agreed to by the Department.
3. **Design an innovative plan for recruiting, evaluating, and retaining the best teachers and leaders – and removing those who are ineffective.** To include: (1) annual evaluations of teachers using multiple measures, including student-growth data as one significant factor; (2) strategies for removing staff found to be ineffective in improving student outcomes; (3) incentives to attract teachers to high need areas.
4. **Identify high-risk students and create opportunities to succeed.** Strong proposals will feature early warning systems that use a combination of common formative assessment results and attendance measures to identify students at risk of failure. Such proposals also will provide supports designed to ensure that high-need students, including low income students, English-language learners, and students with disabilities are achieving at grade level and are being prepared for success in college or a career.
5. **Be bold and innovative.** To receive these new SIG funds, districts must demonstrate that they provide their schools with consistent support, freedom to innovate, and autonomy to make personnel decisions. True reform requires structural changes in the school day and year. Bold proposals will lengthen the school day and add weekend or summer programs for all students. LEAs/Districts that request SIG dollars must pledge to change personnel policies that lead to turnover among school leaders and staff. LEAs/Districts must ensure that schools can select their staff, remove ineffective employees, avoid an imbalance of novice teachers (unless part of an intentional staffing strategy), and retain high-performing staff members. In addition, LEAs/Districts must ensure that SIG dollars supplement, not supplant, the existing state, local, and federal funding that schools receive.
6. **Demonstrate teacher commitment.** Individual teachers have the largest single school effect on student performance. Strong proposals will demonstrate that at least 80% of the teachers agree to implement the plans included in the School Improvement Grant application.

