EDUCATING LINGUISTICALLY DIVERSE STUDENTS
Requirements & Practices

Missouri Department of Elementary and Secondary Education
P.O. Box 480 Jefferson City, Missouri 65102

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Revised 2015
# EDUCATING LINGUISTICALLY DIVERSE STUDENTS
## Requirements & Practices

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INTRODUCTION

The purpose of the *Educating Linguistically Diverse Students: Requirements and Practices* handbook is to give every school a clear understanding of its responsibilities towards students with limited English proficiency (LEP) or English Language Learners (ELL). In response to frequent inquiries about programs and services for these students, this document addresses the key areas of Student Identification and Placement, Assessment, Program Components and Evaluation, and Culture. Additional Appendices and Resources provide school teachers and administrators sources of assistance with program development and implementation and ways to meet the diverse needs of students and parents.

This document is not intended to be a step-by-step manual for planning and implementing a language acquisition program. A written description cannot take the place of observing and studying an actual program. Schools that have specific questions about particular program components or services should arrange to discuss them with qualified experts in the field. The agencies listed under Education Assistance addresses can provide such experts.

Linguistically diverse students can achieve the same high standards expected of all students. By combining our knowledge of language and academic learning with the practical experience of expert teachers, we can meet this goal.
Section 1
Legal Requirements

Student Legal Rights
Every student in the United States has certain rights, which states and school districts cannot violate. These rights are granted by law. Every public school is required to provide a free and equitable education to all children who reside within the boundaries of the school district. Over the years, key laws have been enacted to protect the rights of certain students who otherwise may not receive the full benefit of a public education.

Some of these laws have been supported by funding to which every eligible school is entitled (e.g., Title I), or for which certain schools or districts may apply/qualify (e.g., Title III). Any school district that accepts federal money, regardless of the source, implicitly agrees to comply with all the laws concerning a free and equitable public education. This means, for example, that even if a school district only receives funds for reduced priced lunches and Title I, it still must ensure that all students have access to all the district’s programs, and that their personal and educational rights are protected. Regardless of whether there is funding attached to a law, public schools are obliged to comply with the law to the best of their abilities. However, schools should keep in mind that the enrollment of an ELL student generates the same amount of state per-pupil aid and contributes to the same applicable student counts (such as U.S. Census or National School Lunch Program) as any other student in the school.

The following is an outline of federal law regarding the rights of public school students in the U.S., followed by information specific to Missouri.

Civil Rights
The Civil Rights Act of 1964 states, in part,

\[
\text{No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.}
\]

Section 601 of Title VI of the Civil Rights Act of 1964 --42 U.S.C. Section 2000d

As a result of this Act, in 1970 the Director of the Office for Civil Rights (OCR) issued the “May 25th Memorandum,” directing school districts to do four things:

1) Take affirmative action to rectify the language deficiency.
2) Avoid improper assignment of ELLs to remedial classes or deny them the opportunity to participate in college preparatory classes.
3) Avoid special tracking or grouping that operates as an educational dead-end or permanent track.
4) Adequately notify the parents of these children of the same things, which all other parents are aware of, if necessary, in a language other than English.
Lau v. Nichols
In 1974, the most famous legal decision regarding ELLs was handed down. Lau v. Nichols was a class-action suit brought by parents against a California school district and was heard by the Supreme Court. The school district had given ELLs the “same facilities, textbooks, teachers and curriculum ...provided to other children in the district” (Lau v Nichols 1974) and a lower court had felt that was sufficient.

The Supreme Court, however, found that such a remedy was not sufficient.

...there is no equality of treatment merely by providing students with the same facilities, textbooks, teachers, and curriculum; for students who do not understand English are effectively foreclosed from any meaningful education. Basic English skills are at the very core of what these public schools teach. Imposition of a requirement that, before a child can effectively participate in the education program, he must already have acquired those basic skills is to make a mockery of public education.

We know that those who do not understand English are certain to find their classroom experience wholly incomprehensible and in no way meaningful.

(Lau v. Nichols, 1974)

The Court also found that school districts, which receive Federal aid, agree implicitly to comply with the May 25th Memorandum. The decision in Lau v. Nichols was unanimous.

Equal Educational Opportunities Act
The same year as the Lau decision, the Equal Educational Opportunities Act (EEOA) was amended to read:

No state shall deny equal educational opportunity to an individual on account of his or her race, color, sex, or national origin, by—(f) the failure of an educational agency to take appropriate action to overcome language barriers that impede equal participation by its students in its instructional program.

(Equal Educational Opportunities Act, 1974)

The Civil Rights Division, Educational Opportunities Section of the United States Department of Justice is charged with enforcement of the EEOA, and as such, investigates allegations that State Educational Agencies (SEAs) or school districts are not providing adequate services to ELLs. The Section’s webpage outlines specific factors for assessing compliance and conditions that may violate the EEOA.
In summary, these laws clarify the obligation of every school to not only enroll students from diverse language backgrounds, but also to actively implement a program that addresses their English language and academic development. The characteristics of such a program are described in Section 3. The remainder of this section provides additional requirements of Missouri school districts.
School Attendance
In Missouri, any school-age child residing within the boundaries of a school district is eligible to attend the appropriate local school.

A school district may require only two kinds of information for enrollment:
1) proof of residency in the district (not in the U.S.), including legal guardianship for students under the age of 18; and,
2) proof of required vaccinations.

As long as the information is provided, the child must be allowed to enroll in school.

U.S. Residency and Immigration
The Supreme Court ruled in *Plyler v. Doe* (1982) that legal residency in the United States is not a requirement for enrollment in a public school. Schools should not explicitly or implicitly ask for any information related to U.S. residency, including Social Security numbers (see below), passports, visas or other immigration documents. Even if volunteered by parents, it is better to politely refuse such information. Schools are not agents of the U.S. Citizenship and Immigration Services (USCIS), and are not obligated to provide USCIS with any information about the U.S. residency status of students or their families. Appendix A contains a memo that was sent to all Missouri public school districts in January 1998. The memo summarizes student rights with respect to enrollment and Social Security numbers.

On January 7, 2015, the U. S. Department of Justice and the U. S. Department of Education sent a letter to update guidance to states and school districts to ensure enrollment processes are consistent with the law and fulfill their obligation to provide all children—no matter their background—equal access to an education. (Joint Letter from the Department of Justice and the Office for Civil Rights)

Privacy and Social Security Numbers
The *Privacy Act of 1972*, among other things, established the criteria by which an organization can legitimately request certain kinds of personal information from its patrons. In the case of Social Security numbers, the law is interpreted to mean that any organization or agency wishing to use this number must have a legitimate reason for doing so. Employers, for example, may require it in order to comply with reporting obligations to the Internal Revenue Service. Since public school districts have no such obligations, that is, no legitimate reason for having the number, they may **NOT** require students provide a Social Security number to enroll in school. While having the number may be a convenience, requiring it is in clear violation of the law (see Appendix A).

Certain entities with which many schools are associated can and do legitimately require Social Security numbers. Two common ones are social services, such as Medicaid, and college and university scholarship sources. In these cases, schools can explain the reasons for using Social Security numbers, and instruct the student or parent wishing to apply for the service to do so directly, without giving the number to the school. Some other services used by schools, such as the state Dropout Hotline, request Social Security numbers but cannot require them; here again the number is used as a convenience.
In summary, schools should take the following steps to ensure that no one is discouraged from enrolling in public school:

- Remove all blanks for Social Security numbers from enrollment forms.
- Instruct all district staff, both professional and support, that Social Security numbers are not required of students to enroll in school or to apply for and receive free or reduced-priced lunches.
- Refrain from asking for any other information or documents that can be tied to U.S. residency including Social Security numbers, passports, visas or other immigration documents.

**Parental Notification and Legal Rights**

Under Title III of the *No Child Left Behind Act (NCLB) of 2001*, schools are required to provide informed parental notification as to reasons why their child is in need of placement in a specialized English Language Development (ELD) program. Parents must be informed no later than **30 calendar days** after the beginning of the school year. If a child enters a program during the school year, the time frame is **10 school days**.

**Under NCLB, parents of ELLs can expect the following:**

- To have their child receive a quality education and be taught by a highly qualified teacher.
- To have their child learn English and other subjects such as reading, language arts, and mathematics at the same academic levels as all other students.
- To know if their child has been identified and recommended for placement in an ELD program.
- To have their child tested annually to assess his or her progress in English language acquisition.
- To receive information regarding their child’s performance on academic tests.
- To have their child taught with programs that are scientifically proven to be effective.
- To have the opportunity for their child to reach his or her greatest academic potential.

Details on this issue are located in **Appendix B** of this document.

**Notification of Parental Rights and Participation**

Districts must provide information in an effective manner and applicable language, inclusive of letters, brochures, parent meetings, etc., on how parents:

- can be involved in the education of their child
- can be active participants in assisting their child to learn English and achieve the state’s high standards in core academic subjects
- can participate in meetings to formulate and respond to concerns or recommendations from parents of ELLs

Providing information to parents, to the extent practicable, in a language parents can understand means that, whenever practicable, written translations of printed information must be provided to parents with limited English in a language they understand. However, if written translations are not available, it is practicable to provide information to ELL parents orally in a language they understand. Districts have flexibility in determining what mix of oral and written translation services may be necessary and reasonable for communicating the required information to parents. **Appendix C** contains a sample *Parental Notification* form.
International Student Exchange Programs
The State of Missouri supports international student exchange programs, which are educationally effective and foster global understanding. These programs have been very successful at helping both American and international students learn about another language, history, culture, and government. One of the goals of NCLB is to assist ELLs who are residents of the United States attain English proficiency and academic achievement. Most international exchange students will arrive at their Missouri school being at an English proficiency level to participate in regular classroom instruction. However, it is at the districts discretion to evaluate them for English language proficiency. Assessment results for international students who are enrolled in the United States of America for less than one year, even if they are ELL, are not to be included in the school level measurement of adequate yearly progress required by the NCLB.

Charter Schools
Charter schools are considered public schools and are held accountable for all performance standards applicable to the grades served in the school. Charter schools are not held accountable for resource and process standards. This is a link to a letter from the U.S. Department of Education that clarifies the responsibility of Charter School in regards to ELLs.
http://www2.ed.gov/about/offices/list/ocr/letters/colleague-201405-charter.pdf

Consultation with Private Schools
The NCLB - Title III allows students and staff of private schools to receive services funded through Elementary and Secondary Education Act (ESEA). The agreement stipulates that private schools, which do not receive funds or services under the ESEA, are not subject to any of the requirements of the ESEA. The agreement includes Part A of Title III to the list of programs under which private schools may equitably participate to receive educational services or benefits. In addition, the Act specifies that the educational services must be provided by the school district to private schools in a timely manner and that consultations with private school officials must occur during the design and development stages of the education programs, as well as throughout the period of implementation. Details on this issue are located in the Appendix D of this document.
Section 2

Identification and Placement Requirements

Every Missouri public school district must have the means in place to identify students who come from non-English language backgrounds or home environments as outlined in Title I Sec. 1001(2) and Sec. 1111(b)(7) requirements and Office of Civil Rights (OCR) ELL plan development and settlements.

OCR ELL Plan Development
OCR/DOJ and Boston Public Schools
OCR/DOJ and Arizona Department of Education

Ideally, every student currently enrolled in the district, and every newly enrolling student, completes a Home Language Survey (HLS), or answers the following questions regarding language use on the enrollment form:

• Is English the student’s first language?
• Can the student speak another language? If yes, what language?
• What language does the child speak most often with friends?
• What language does the child speak most often with your family?

Missouri public school districts must choose one of these alternatives. Examples of both are given in Appendix E

The diagram below provides a recommended process for determining whether newly enrolled students are ELLs. A discussion of each step follows this diagram:

Step 1: Administer a Home Language Survey to all new enrolling students.

Step 2: Assess the English proficiency of any student whose Home Language Survey indicates a language other than English is spoken in the home or there is evidence to suspect that a language other than English is spoken in the home.

Step 3: Determine whether the student meets the criteria of being identified as an ELL by assessing English proficiency level using the WIDA W-APT screening tool and make initial English language development placement decisions.

Step 4: Notify parents and/or legal guardians of language screening assessment results and initial placement.

Step 5: Code all students determined to be ELLs correctly in student information system to ensure accurate MOSIS reports submitted to the Department.
Step 1: Administer a Home Language Survey

The primary purpose of a HLS is to find out whether a student speaks a language other than English at home and should be assessed for ELP. The HLS also presents an opportunity to collect other useful information about the student that will help district personnel understand the student's personal and educational history in order to plan an appropriate educational program for the student.

When administering the HLS, districts should:

- **Administer the survey to ALL new students.** Districts must administer the survey to the parents of all new students enrolling in Kindergarten through 12th grade. If new students are enrolled at a central intake location, a sufficient number of individuals should be designated and trained in administering the HLS to meet the need at that location. If new students are enrolled directly into schools, an appropriate person must be designated and trained at each school.

- **Establish a record-keeping system.** HLSs provide useful information about ELLs and should be filed according to the district’s Lau Plan in students’ cumulative folders as a resource for educators.

See [Appendix F](#) for the Missouri Identification Chart for English Language Learners.

Step 2: Assess English Language Proficiency

Every student whose HLS indicates that a language other than English is spoken at home or if a district has reason to suspect that a child might have a second language, the district is required to screen the child in the four domains of reading, writing, speaking, and listening.

These incoming students must be screened within the first 30 days of school at the start of the school year or within 10 days thereafter. All potential ELLs are required to be screened by qualified district or school personnel trained to administer the WIDA ACCESS Placement Test (W-APT). The W-APT is free to districts and is available via the WIDA website at [www.wida.us](http://www.wida.us). District Test Coordinators were originally given user names and passwords electronically from WIDA in July 2010.
If a newly enrolled student transferred from another district within Missouri or another WIDA state, it is possible that he or she participated in the annual language proficiency assessment ACCESS for ELLs. If so, and if the test was administered within the last calendar year, instead of retesting the student, district staff can use ACCESS for ELLs results in the student’s records to determine his or her ELP.

**Choosing the Appropriate Grade-Level Cluster**

The W-APT™ for a particular grade-level cluster should be administered to children one semester beyond the beginning of the grade-level cluster and one semester beyond the end of the grade-level cluster (see table). WIDA has made this recommendation based on the fact that students just entering a new grade-level cluster have not yet had a chance to be exposed to the language standards and content topics appropriate for the grades in that cluster.

<table>
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<tr>
<th>Grade Level</th>
<th>First Semester Students</th>
<th>Second Semester Students</th>
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<tbody>
<tr>
<td>Test to be used</td>
<td>Kindergarten W-APT™</td>
<td>Kindergarten W-APT™</td>
</tr>
<tr>
<td>K</td>
<td>1-2</td>
<td>1-2</td>
</tr>
<tr>
<td>K</td>
<td>1-2</td>
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<tr>
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**How does the screening process work?**

For the purposes of screening, there are three groups to consider when administering the W-APT:

**1st semester Kindergarten students**

- Generally 1st semester Kindergarten students have not yet developed literacy skills (reading and writing). Those students will be assessed on their oral language (listening and speaking domains) only using the Kindergarten W-APT™.

**2nd semester Kindergarten students/1st semester 1st graders**

- Those students who are either a 2nd semester Kindergarten student or a 1st semester 1st grade student will be screened using the Kindergarten W-APT™ for all four domains.

**2nd semester 1st graders through 12th graders**

- Those students who are a 2nd semester 1st grade through 12th grade student will be screened using the Grades 1-12 W-APT™ for all four domains.

See Appendix F for the Missouri Identification Chart for English Language Learners.
Step 3: Determine ELL Status & Make Placement Decisions
Use the results of the language screening assessment to determine the criteria to be identified as an ELL.

1st semester Kindergarten students

<table>
<thead>
<tr>
<th>The student <strong>IS eligible</strong> for ELD services if they:</th>
<th>The student is <strong>NOT Required</strong> to receive ELD services if they:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Have a combined score of 28 or lower on listening or speaking,</td>
<td>• Have a combined score of 29 or higher on listening and speaking,</td>
</tr>
<tr>
<td>• Identified as LEP RCV in MOSIS</td>
<td>• Identified as LEP NRC in MOSIS</td>
</tr>
</tbody>
</table>

**ALL kindergarten** students that are assessed with the Kindergarten W-APT during 1st semester must be assessed with the ACCESS for ELLs during state testing window.

This is based on NCLB requirements to determine English proficiency based on all four domains (listening, speaking, reading, and writing).

2nd semester Kindergarten students/1st semester 1st graders

<table>
<thead>
<tr>
<th>The student <strong>IS eligible</strong> for ELD services if they:</th>
<th>The student is <strong>NOT eligible</strong> if they:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Have a combined score of 28 or lower on listening or speaking, OR</td>
<td>• Have a combined score of 29 or higher on listening and speaking, AND</td>
</tr>
<tr>
<td>• Have a score of 10 or lower on reading, OR</td>
<td>• Have a score of 11 or higher on reading, AND</td>
</tr>
<tr>
<td>• Have a score of 11 or lower on writing</td>
<td>• Have a score of 12 or higher on writing</td>
</tr>
</tbody>
</table>

2nd semester 1st graders through 12th graders

<table>
<thead>
<tr>
<th>The student <strong>IS eligible</strong> for ELD services if they:</th>
<th>The student is <strong>NOT eligible</strong> if they:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Have a composite proficiency level score lower than 5.0</td>
<td>• Have a composite proficiency level score of 5.0 or higher</td>
</tr>
</tbody>
</table>

Please see the Missouri Identification Charts for ELL in Appendix F or go to: [http://dese.mo.gov/college-career-readiness/assessment/access-ells](http://dese.mo.gov/college-career-readiness/assessment/access-ells).
Classroom Placement

Under state and federal law, ELLs must be taught the same academic standards and be provided the same opportunities to master such standards as other students (EEOA, 20 USC § 1703(f); Title III of NCLB § 3102). The law also requires that instruction provided to ELLs is meaningful and appropriate for their individual ELP level.

ELLs should be considered the same as any other students eligible to any program that will help them reach the same standards of performance asked of all students. Once a child enters a mainstream education class, he or she may need ELD and other types of support that must be included in everyday classroom instruction. For ELLs these include differentiated instructional activities, tasks and assessments based on their ELP level.

Students at lower levels of proficiency and/or with an educational background of limited or interrupted instruction may require additional support and/or multiple classes of support at the beginning, while those nearing proficiency may benefit from sheltered content instruction classes or with ELD courses targeted to those academic areas in which they are most likely to need additional support. Recommended *English Language Development Instructional Minutes* can be found in Appendix G.

It is essential to remember that while the provision of services to ELLs within certain programs may have the effect of separating national origin minority students from other students during at least part of the school day, the district’s program should not separate ELLs unnecessarily for purposes other than to achieve the support program’s goals. Additionally, ELLs must be provided services in comparable facilities to those in which non-ELLs receive services.

**ELLs should be placed at the age-appropriate grade level.**

There are several reasons for doing this, but the most important is socio-cultural. Students will progress faster and better if they are with their peers. Also, school personnel are more likely to have appropriate educational expectations for students if they are with age and grade-level peers.

Some flexibility can and should be applied to this decision, according to circumstances. The following situations merit consideration of exceptions to the above rule.

- The student is not too far beyond Kindergarten age and has not been in a school setting before (for placement in Kindergarten).
- The student is determined to be developmentally delayed, or has had a severely deprived background (as may be the case with children adopted from overseas orphanages).
- The student arrives during the school year and has limited or no prior schooling.

Nevertheless, exceptions should be limited and each one carefully considered. Students should never be more than ONE year behind their age-appropriate grade.
Step 4: Notify Parents and/or Legal Guardians

Parents must be notified about the screening test results and placement decisions no later than 30 calendar days after the beginning of the school year or within 10 school days if the student enrolls in the school district during the school year. Such notifications shall be provided in English and in a language that the parents can understand, to the maximum extent practicable. Notifications should include:

- eligibility for ELD services
- student’s level of proficiency and how it was assessed
- method of delivery of instruction for ELD
- how program will help the child learn English and meet age appropriate academic achievement standards for grade promotion and graduation
- specific requirements for exiting the program
- information pertaining to parental rights that includes written guidance detailing
  i. the right that parents have to have the child immediately removed from Title III supplemental programs upon their request
  ii. assisting parents in selecting among various programs or methods of instruction, if more than one program or method is offered
- notification of services must be sent to parents on an annual basis

Note that this is a notification of the students’ ELP level and how the district will meet the student’s ELD needs, not a consent for the child to receive services. Parents have the right to choose whether or not their child receives Title III Supplemental ELD services. Appendix C contains a sample Parental Notification form and Appendix H which address the issue of parental refusal of ELD services in the DESE ELL Bulletin March 2011.

School districts are required to implement effective means of parental outreach to encourage parents to become informed and active participants in their child’s participation in the ELD program. Should parents wish to refuse regular ELD services, they should be asked to attend a conference with the ELL teacher and an administrator where recent assessments, student’s work, academic strengths and needs will be shared and discussed. The parents should be required to sign a waiver from the type of ELD program the district is offering. Parents, however, do not reserve the right to exempt their child from needed language support.

When a parent refuses ELD services, their refusal must be documented, but it does not release the school district from its responsibility of providing meaningful education to the ELL. If parental refusal of ELD services denies an ELL access to a meaningful education, this violates the student’s rights (Title VI of the Civil Rights Act of 1964; EEOC f 1974, 20 USC §1703(f); G.L. c. 71A § 7).

Districts can meet their obligation to provide equitable access to the curriculum and English language development to ELLs whose parents have chosen to refuse ELD services in a variety of ways. For example, districts could place such students in classrooms where they receive sheltered content area instruction with a teacher qualified to teach ELLs, provide additional literacy and language support through reading.
specialists qualified to teach ELLs, or establish structured opportunities for the students’ content area teachers to plan content area instruction in collaboration with a certified ESOL teacher. Districts must also keep a record of how such students are provided meaningful access to the curriculum and how such students are progressing academically.

Federal law requires that states define English language proficiency. Missouri defines English language proficiency as attaining a Level 6 overall composite score on the State’s English language proficiency assessment ACCESS for ELLs®. Any school district receiving federal funds through any program must provide ELD services to all who do not meet that definition. Even if a parent has refused ELD services, if that student has been identified as a Limited English proficient, then that student must be administered ACCESS for ELLs® annually until that student attains the State’s definition of English language proficient or Reclassification Criteria. Failure of English Learners to participate in the annual administration of the ACCESS for ELLS® may affect NCLB Title 1.A funding.

**Step 5: Code all students determined to be ELLs in the MOSIS core data**

All students identified as ELLs should be appropriately coded as Limited English Proficient (LEP) in all Core Data reports submitted to the Department. The following MOSIS Data Elements are also relevant to students identified as ELLs:

<table>
<thead>
<tr>
<th>Item #</th>
<th>Item Name</th>
<th>Definition</th>
<th>Code Set</th>
</tr>
</thead>
<tbody>
<tr>
<td>155</td>
<td>Immigrant</td>
<td>Designation for students who are aged 3 through 21, were not born in any State; and have not been attending one or more schools in any one or more States for more than 3 full academic years.</td>
<td>Immigrant Codes</td>
</tr>
<tr>
<td>160</td>
<td>ELL Primary Language</td>
<td>The name of the specific language or dialect that students use to communicate at home. Required if student is reported as ELL/LEP (RCV or NRC).</td>
<td>Language Codes</td>
</tr>
<tr>
<td>165</td>
<td>LEP / ELL</td>
<td>DESE assigned LEP/ELL code set. This code set is used to declare if a student is LEP, ELL Receiving, first year monitoring, or second year monitoring.</td>
<td>LEP Codes</td>
</tr>
<tr>
<td>180</td>
<td>ESOL Instructional Model</td>
<td>Required if student is reported as ELL/LEP receiving services (RCV). Most frequent LEP Instructional Model used.</td>
<td>ESOL Model Codes</td>
</tr>
</tbody>
</table>

If you have any questions or would like further information, please contact Shawn Cockrum, Director Migrant Education and English Language Learning at (573) 751-8280 or at Shawn.Cockrum@dese.mo.gov

**Reporting LEP and Immigrant Students**

LEAs are required to report LEP students in the October, December, April, and June MOSIS Student Core files. The October Student Core File is used in the Title III allocation formula. For allocation purposes, the number of students in grades Kindergarten - 12 enrolled on the last Wednesday in September whose ELP level was below that of grade and age level peers and only those students that are coded as RCV and NRC are included. The NRC code should only be used for students whose parents have refused
supplemental Title III ELD services. This number does not include those LEP students that have exited the
LEP category, even those in year 1 monitoring status and year 2 monitoring status. Students who are not
LEP should be coded as NLP (this would include students who are language minority). LEAs are required to
keep a list of those students reported in the October Cycle for monitoring purposes.

LEAs are required to report immigrant students in the October MOSIS Student Core file. For allocation
purposes, all students who are coded as “Y” in the immigrant field in MOSIS are included in the immigrant
count. LEAs are required to keep a list of those students reported in the October Cycle for monitoring
purposes.
Section 3

English Language Development Program Requirements

Since the original Bilingual Education Act was passed in 1966, schools have implemented a wide variety of approaches to meet the needs of linguistically diverse students. As a result, litigation between school districts and parents has led to benchmark court decisions, which provide a framework for judging the adequacy and effectiveness of a given district’s program.

The Castañeda Test

In 1981, a suit was brought against a Texas school district by parents. In hearing and deciding the case, the court found that there was lacking a “common sense analytical framework for analyzing a district’s program for ELL students” Castañeda v. Pickard (1981). Out of this case came a three-part test for evaluating a school district’s plan for serving ELL students. These three areas have become the basis for the Office for Civil Rights school district reviews. They are:

1) Theory: The school must pursue a program based on an educational theory recognized as sound or at least, as a legitimate experimental strategy.
2) Practice: The school must actually implement the program with instructional practices, resources and personnel necessary to transfer theory to reality.
3) Results: The school must not persist in a program that fails to produce results.

Theory: Sound Educational Approach

Districts, in deciding on the instructional approach to employ with ELLs to facilitate ELD, must use an approach that is either widely recognized as successful, or may legitimately be expected to work. ESOL has a number of approaches that have proven effective. These kinds of programs are described in Section 5.

Practice: Appropriate Implementation

Once a district has decided on the approach to use, it must be properly implemented. It is not sufficient to choose an effective instructional program, but then fail to provide the qualified staff and materials needed to run it. Three key components of implementation are the identification (Sections 2) and reclassification criteria (Sections 6) and qualifications of key personnel (discussed below) and standards based effective instruction (Section 5).

Qualifications of Key Personnel

Districts are required to have a full-time ESOL certified teacher if there are more than 20 ELLs enrolled in the district. Paraprofessionals may be employed to assist the ESOL teacher. Districts with fewer than 20 ELLs (and no ESOL certified teacher) may employ paraprofessionals to assist in the provision of services, but they must work under the direct supervision of qualified classroom teachers.
**Teacher English Fluency**
Teachers in any ELD instructional program must be fluent in English and any other language used for instruction and must have good written and oral communication skills. ESOL teachers need not be fluent in all ELLs’ languages.

**Title III Paraprofessionals**
All paraprofessionals must have a minimum of 60 semester hours of college credit with a certified transcript on file; however, Districts may hire someone without the 60 hours who has taken and passed the ParaPro Assessment.

Information regarding the ParaPro Assessment may be found on the following website: [http://dese.mo.gov/educator-quality/educator-preparation/assessments](http://dese.mo.gov/educator-quality/educator-preparation/assessments).

Exceptions to paraprofessional requirements:
- one who is proficient in English and another language and who only provides services to participating children as an interpreter
- one whose duties consist solely of conducting parental involvement activities
- one who is a personal assistant to a child with a disability

![Exception to paraprofessional requirements]

**Duties of Title III Paraprofessionals**
Paraprofessionals paid with Title III funds must follow these guidelines:
- work under the direct supervision of a ESOL certified teacher when providing any instructional services
- may provide one-on-one tutoring for eligible students, if the tutoring is scheduled at a time when the student would not otherwise receive instruction from a teacher
- may assume limited duties that are assigned to similar personnel, including duties beyond classroom instruction, so long as the amount of time spent on such duties is the same proportion of total work time to similar personnel in the same school
- may conduct parental involvement activities
- may serve as a translator/interpreter
- shall be included in professional development activities
- shall work with no more than 5 students at a time

The Missouri School Improvement Program (MSIP) 5 works to prepare every child for success in school and life. MSIP 5 is the state’s school accountability system for reviewing and accrediting public school districts in Missouri.

**MSIP 5 Policy Goals**
- Articulate the state's expectations for student achievement with the ultimate goal of all students graduating ready for success in college and careers;
• Distinguish performance of schools and districts in valid, accurate and meaningful ways so that districts in need of improvement can receive appropriate support and interventions, and high-performing districts can be recognized as models of excellence;
• Empower all stakeholders through regular communication and transparent reporting results; and
• Promote continuous improvement and innovation within each district.

The following requirements are part of MSIP 5 in the Resource and Process Standards which apply to all students and programs.

<table>
<thead>
<tr>
<th>Resource Standard</th>
</tr>
</thead>
<tbody>
<tr>
<td>10—Certification and Licensure—All personnel must hold a valid certificate or license appropriate for each assignment.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Process Standard – Teacher/Leader</th>
</tr>
</thead>
<tbody>
<tr>
<td>2—Professional learning drives and supports instructional practices in the district and leads to improved student learning.</td>
</tr>
<tr>
<td>1. All staff participates in regularly scheduled, ongoing professional learning focused on student performance goals as outlined in the Comprehensive School Improvement Plan (CSIP).</td>
</tr>
<tr>
<td>2. Professional learning is an ongoing process that occurs in the context of all instructional staff positions and promotes the use of evidence-based instructional practices.</td>
</tr>
<tr>
<td>3. District leaders monitor teachers for consistent implementation of effective practices, as designed by routinely observing, monitoring, and supervising classroom instruction.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Process Standard - Instruction</th>
</tr>
</thead>
<tbody>
<tr>
<td>1—Instructional staff routinely provides effective instruction designed to meet the needs of all learners.</td>
</tr>
<tr>
<td>1. Instructional staff routinely collaborate and use student data to provide appropriate interventions to address a range of student instructional and behavioral needs.</td>
</tr>
<tr>
<td>2. Instruction is routinely differentiated to address the needs of all students.</td>
</tr>
<tr>
<td>3. Instructional staff uses evidence-based instructional practices to meet the learning needs of all students.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Process Standard - Instruction</th>
</tr>
</thead>
<tbody>
<tr>
<td>5—The local board of education adopts and district staff implements, review, and revise a rigorous, guaranteed, and viable curriculum for all instructional courses and programs.</td>
</tr>
<tr>
<td>1. The district has a rigorous, written curriculum that includes the required components and is aligned to the most recent version of Missouri’s academic standards and the English language development standards.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Process Standard - Governance</th>
</tr>
</thead>
<tbody>
<tr>
<td>4—The local board of education and district leadership promote the achievement and success of all students by monitoring and continuously improving all programs and services that support the mission and vision of the district.</td>
</tr>
</tbody>
</table>
The research base on effective instruction for ELLs is limited but there is consensus that the additional skills and knowledge required of teachers who teach ELLs might include the following:

- an understanding of second-language acquisition and the role that students’ first language plays in learning a second language;
- familiarity with the cultural backgrounds of their students and how to identify instances where it would be helpful to provide background information about American culture;
- use of a repertoire of strategies to help ELLs access the content delivered in English;
- ability to differentiate instruction for ELLs based on first- and second-language proficiency and content knowledge;
- ability to create environments that foster second-language acquisition; and
- ability to communicate with parents, who may not be literate or proficient in English.

Districts are given a reasonable period of time in which to provide the qualified staff needed to run their chosen program. The State of Missouri requires districts to have a full-time ESOL certified teacher if there are more than 20 ELLs enrolled. Districts that consistently enroll twenty (20) or more than 20 ELLs but do not have full-time ESOL certified teacher must provide a plan for hiring a new teacher or training an existing one.

When enrolling more than 20 ELLs, the district must strictly follow their local student-teacher ratio. Use the calculations in the table below to determine the number of ESOL certified teachers needed if more than 20 ELLs are enrolled:

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>Minimum Standard</th>
<th>Desirable Standard</th>
</tr>
</thead>
<tbody>
<tr>
<td>K-2</td>
<td>25</td>
<td>20</td>
</tr>
<tr>
<td>3-4</td>
<td>27</td>
<td>22</td>
</tr>
<tr>
<td>5-6</td>
<td>30</td>
<td>25</td>
</tr>
<tr>
<td>7-12</td>
<td>33</td>
<td>28</td>
</tr>
<tr>
<td>K-12 (total)</td>
<td>30</td>
<td>25</td>
</tr>
</tbody>
</table>

All students needing services must be included in the program. There must not be a waiting list of ELLs in a district.
If there are other district programs that require teachers with certain qualifications, such as Title I reading teachers, Gifted teachers, Special Education teachers, and so on, then ELLs must have qualified teachers as well. It is a violation of students’ civil rights to “in effect relegate LEP students to second-class status by indefinitely allowing teachers without formal qualifications to teach them while requiring teachers of non-LEP students to meet formal qualification.” (34 C.F.R. §100.3(b)(ii)) Bilingual or ELL aides/paraprofessional may be used in classrooms supervised by certified teachers, but this is not a permanent solution.

**Results: Program Evaluation**

Once an ELD instructional approach has been chosen and implemented, then there must be a means in place to determine its effectiveness and, as time goes on, how it needs to be modified and improved. Programs that do not prove successful after a legitimate trial must be modified or changed. A court decision in Colorado found that a district’s program was “flawed by the failure to adopt adequate tests to measure the results of what the district [was] doing…” (Keyes V. School Dist. No. 1, 1983). Section 7 offers more detail on appropriate program evaluation.

**Program Checklist**

This instrument is designed to produce a relatively quick and informal picture of a program. Areas where immediate attention or improvement is indicated may require more careful evaluation. Some of the items will be further explained in the remaining sections of this document. This checklist is not intended to take the place of an evaluation instrument. Rather, it can give a teacher or administrator a rough idea of where strengths and weaknesses may be found in order to focus program improvement efforts.
### ESOL Program Checklist

<table>
<thead>
<tr>
<th></th>
<th>Needs Immediate Attention</th>
<th>Could Be Improved</th>
<th>This Is Done Well</th>
<th>We Excel in This Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>All district students are (or have been) surveyed for language background using a Home Language Survey.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>The English language proficiency of all potential ELLs is assessed with the W-APT to identify ELL and determine English Language Development (ELD) services.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>The academic content needs of ELL students are assessed and content interventions are implemented.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>ELL students are provided comprehensible instruction in content areas using the L1 or ELD methodology.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>ELL students are provided opportunities to develop identification with and positive images of their cultural heritages.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Appropriate and comparable instructional materials are provided.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>ELL students have equitable access to all district programs and services.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>Staff training opportunities are offered to enhance all teachers’ abilities to instruct multilingual students.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9.</td>
<td>Students are given appropriate support services when needed (e.g., Gifted; Special Education).</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10.</td>
<td>The schools involve parents and appropriately communicate with them.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11.</td>
<td>Student progress is monitored and the school maintains adequate records.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12.</td>
<td>Student transition criteria are clear and follow-up procedures are implemented.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Adapted from: [Programs for English Language Learners: Resource Materials for Planning and Self-Assessments, U.S. Department of Education Office for Civil Rights, 1999](https://www2.ed.gov/about/offices/list/ocr/programslg.html)
Section 4
Assessment

Assessment issues specific to ELLs include testing both language proficiency and content matter. This section will discuss assessment of students speaking other languages for the purposes of entry into and transition from educational programs.

Language Proficiency and Testing Tools

There is still much discussion about the concept of language proficiency - what it means and how to measure it. Nevertheless, the basis for deciding whether or not a student needs additional support in overcoming language barriers to schooling (i.e., whether or not a student is linguistically diverse or limited English proficient) hinges on our ability to define English language proficiency. The measure(s) used must also tell teachers something about all four language domains: reading, writing, speaking and listening. Refer to Section 3 and Section 6 for identification and reclassification criteria.

Not to be forgotten in the focus on English language skills, though, is the importance of native language proficiency. A number of researchers, including a broad-based panel of reading researchers, agree that the development of literacy skills is crucial to both successful schooling, as well as lifelong learning. Knowing whether and to what extent non-English language development has occurred can help in making decisions about the kind of ESOL services to provide a student. Even if there are no speakers of a student’s language in the school district, the student can still demonstrate native language literacy by reading or writing, for example.

Statewide English Proficiency Screener: W-APT

W-APT stands for the WIDA-ACCESS Placement Test. This assessment tool, known as the screener, is used by educators to measure the English language proficiency of students who have recently arrived in the U.S. or in a particular district. It can help to determine whether or not a child is in need of English Language instructional services.

Statewide English Proficiency Annual Assessment Tool: ACCESS for ELLs®

To comply with Title III of the NCLB 2001, the state of Missouri has adopted ACCESS for ELLs® as the statewide assessment tool to measure the yearly English language proficiency progress of ELL students. ACCESS for ELLs® assesses proficiency in speaking, listening, reading, and writing. All identified ELLs enrolled in public and charter schools are required to take the ACCESS for ELLs® during the testing window following their enrollment in a Missouri school. ELLs who attend private school may be assessed with the ACCESS for ELLs® at the expense of their private school.

For more information about the ACCESS for ELLs® or W-APT go to: [http://dese.mo.gov/college-career-readiness/assessment/access-ells](http://dese.mo.gov/college-career-readiness/assessment/access-ells).

In 2015-16, ASSETS (ACCESS for ELLs® 2.0) will replace the paper-based version of ACCESS for ELLs® with a computer-based, secure annual summative assessment of the developing social and academic English language proficiency of English language learners in Grades 1 through 12.
Optional Interim English Proficiency Progress Monitoring Assessment Tool: MODEL
The WIDA MODEL (Measure of Developing English Language) is a series of English language proficiency assessments for Kindergarten through Grade 12. MODEL serves as an interim assessment during the school year, providing information that informs instructional planning and other decisions related to students' education. WIDA MODEL is available for purchase in both single and double kits and all grade clusters.

Content Knowledge - Missouri Assessment Program (MAP)
The MAP assessments test students’ progress toward mastery of the Missouri Learning and Show-Me Standards with the following assessments: Grade Level, End of Course (EOC) and MAP-Alternate (MAP-A).

- **Grade-Level Assessment** is a yearly standards-based test that measures specific skills defined in math and English language arts for grades 3-8.
- **End-of-Course Assessments** are taken when a student has received instruction on the course-level expectations for an assessment, regardless of grade level.
- **MAP-Alternate** (MAP-A) measures student performance based on alternate achievement standards and is designed only for students with significant cognitive disabilities who meet grade level and eligibility criteria.

No ELL is exempted from taking the MAP after enrolling in a Missouri school. The NCLB Act requires that all ELLs be given the MAP test. However, as long as the student is identified as ELL, certain accommodations may be made in administering the test. These accommodations may be found in the Examiner’s Manual and the Test Coordinator’s Manual, available from the DESE Assessment Section. In any case, questions about specific ELLs and the MAP may be directed to the DESE Assessment section: 573-751-3545.

Special MAP Provisions for ELL Students:
- ELLs may be counted in their subgroup for two years after they no longer receive ESL services.
- ELLs who have been in this country less than one year may take the MAP communication arts test, but they are NOT required to do so. ELLs are still required to take the ACCESS for ELLs®, the state’s English-proficiency assessment.
- ELLs who have been in this country less than one year will not be included in any APR calculations.

ELL scores from the MAP shall not be counted until the students have been enrolled in school (in Missouri or another state) for at least three full years. Such students must take the appropriate MAP exams, but their scores will not be included, for accreditation purposes, in districts’ results until students have met the three-year threshold.

Special Education Testing
Historically, there has been a tendency to refer ELLs to Special Education programs without legitimately determining if there is a reason to suspect a disability. Since this is not only inappropriate but also illegal, it is important to understand how an accurate determination of a suspicion of a disability can be made.

The fundamental distinction in question is that between language acquisition-related behaviors and behavioral- and developmental-related evidence. In other words, educators must distinguish between the
behaviors exhibited when one is learning another language, and those exhibited when there is a disability. Because many of these behaviors may appear similar, it is essential that school personnel have a reliable process for distinguishing between those ELLs who are simply going through normal language acquisition processes and those who also have special educational needs because of a disability. Research in the area of bilingual special education has provided some proven tools for this purpose. One of the most practical is a flowchart that takes educators through a questioning process designed to prevent inappropriate referrals for Special Education testing (see Appendix I).

Even when Special Education screening and services are deemed appropriate, the reauthorized IDEA (1997) includes specific safeguards for ELLs in the form of native language testing and communication with students’ parents. http://dese.mo.gov/special-education/compliance/ell-special-education

Reading Assessments: Promotion of Students and Senate Bill 319
School districts must have systematic assessment procedures in grade 3 to determine the reading level of students. Assessment is also required for students in grades 4-6 who transfer in during the year, unless they have already been determined to be reading at or above grade level. Reading Improvement Plans must be implemented for identified students in grades 4-6.

(1) Students in grade 4 who are reading below third-grade level will be required to have summer reading instruction; they must be assessed again at the end of summer school.
(2) Students in grade 3 who are reading below second-grade level MAY be required, by local policy, to attend summer school as a condition for promotion to fourth grade.

Mandatory retention in grade 4 will be applied for students who are still reading below third-grade level at the end of summer school. ELLs are exempted from the assessment, remediation and retention requirements of § 167.645, RSMo.

Assessments for Gifted and Additional Programs
Districts must make sure that any educational program offered to the student body uses eligibility criterion accessible to all students. The fact that some students have not developed English language skills to the same level as their peers does not mean that they are inherently less intelligent, creative, or deserving of a challenging and invigorating educational experience.

With respect to Gifted Programs in particular, those responsible for student selection must ensure that the criteria used to identify and select participants are not culturally or linguistically biased. To make decisions about students based on measures that assume English language proficiency is a violation of ELL students’ civil rights. If necessary, alternative routes to qualifying must be available to students from non-English language backgrounds. http://dese.mo.gov/quality-schools/gifted-education

ELLs may participate in every program for which they are eligible. Placement in one does not preclude placement in a second or third. Programs referred to include Special Education, ESOL, Gifted, Migrant Education and Title I programs.
Section 5
English Language Development Programs

Effective programs for ELLs will take into account the influence and development of the native language. This section will summarize the most successful approaches for teaching students from other language backgrounds. Some additional methods and techniques are described as well, culled from research literature, as well as teachers’ experiences. Detailed descriptions of the approaches can be found in published texts and through some of the references provided. Educators interested in implementing an approach have several options, including visiting and observing a program in action, and requesting program assistance from MELL Instructional Specialists. The section concludes with a discussion of standards and curriculum.

Schools districts are responsible for providing an English language development program that increases the English proficiency and academic achievement of ELLs. This is true whether or not the districts receive funds from the state or federal level. The expectations are to hold ELLs to the State academic content and academic achievement standards established for all children. DESE has no mandated curriculum to serve ELLs. DESE can assist districts in developing their local plan for educating ELLs that allows for local variations while maintaining compliance with state and federal requirements. The districts have the students’ results in terms of their language abilities. These are key factors in determining what kind of services to provide and how often to deliver them to reach the expectations that programs will enable children to speak, read, write, listen and comprehend the English language and meet challenging State academic content and student academic achievement standards.

English for Speakers of Other Languages (ESOL)
Below are brief descriptions of typical ESOL models and how the model is coded in MOSIS.

<table>
<thead>
<tr>
<th>Structured ESOL Immersion (SEL)</th>
<th>In this program, language minority students receive all of their subject matter instruction in their second language. The teacher uses a simplified form of the second language. Students may use their native language in class; however, the teacher uses only the second language (Snow, 1986). The goal is to help minority language students acquire proficiency in English while at the same time achieving in content areas.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Content-Based ESOL (CBE)</td>
<td>This approach to teaching English as a second language makes use of instructional materials, learning tasks, and classroom techniques from academic content areas as the vehicle for developing language, content, cognitive and study skills. English is used as the medium of instruction (Crandall, 1992).</td>
</tr>
<tr>
<td>Pull-Out ESOL (POE)</td>
<td>This approach is a program in which ELL students are pulled out of regular, mainstream classrooms for instruction in English as a second language (Baker, 2000).</td>
</tr>
<tr>
<td>Sheltered English</td>
<td>An instructional approach used to make academic instruction in English understandable to English language learners to help them acquire proficiency in English while at the same time achieving in content areas. Sheltered English</td>
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</tbody>
</table>

DESE stands for Department of Elementary and Secondary Education.
<table>
<thead>
<tr>
<th><strong>Instruction</strong></th>
<th><strong>Description</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>(SHC) Educationally Diverse Students</td>
<td>Instruction differs from ESL in that English is not taught as a language with a focus on learning the language. Rather, content knowledge and skills are the goals. In the sheltered classroom, teachers use simplified language, physical activities, visual aids, and the environment to teach vocabulary for concept development in mathematics, science, social studies and other subjects (National Clearinghouse for Bilingual Education, 1987).</td>
</tr>
<tr>
<td><strong>Resource Classrooms (RSC)</strong></td>
<td>An instructional approach that includes pulling students from their regular classroom for supplemental instruction and students may drop in to discuss readings, complete tests, and work on projects, or do individualized units of coursework.</td>
</tr>
<tr>
<td><strong>Newcomer Centers (NWC)</strong></td>
<td>Provide a safe and supportive context for students who are new to both school and the U.S. before they move into a regular school; could provide assessment and initial English instruction and classes to help students adjust culturally, socially and academically.</td>
</tr>
<tr>
<td><strong>Team-Teaching</strong></td>
<td>In schools where the classroom and instructional approach permit, team-teaching may be a useful way to mainstream ELLs and avoid frequent pull-out sessions. This technique may work especially well at the secondary level when the ESOL teacher can also teach the subject matter. Team-teaching incorporates collaboration, joint planning and cross-curricular themes into instructional programs.</td>
</tr>
<tr>
<td><strong>Bilingual Immersion/Dual Language (BLI)</strong></td>
<td>Also known as two-way immersion or two-way bilingual education, these programs are designed to serve both language minority and language majority students concurrently. Two language groups are put together and instruction is delivered through both languages. For example, in the US, native English speakers might learn Spanish as a foreign language while continuing to develop their English literacy skills and Spanish-speaking ELLs learn English while developing literacy in Spanish. The goals of the program are for both groups to become biliterate, succeed academically, and develop cross-cultural understanding (Howard, 2001).</td>
</tr>
<tr>
<td><strong>Early and Late Exit Programs/ Transitional Bilingual (ELE)</strong></td>
<td>Transitional Bilingual is an instructional program in which subjects are taught through two languages—English and the native language of the English language learners—and English is taught as a second language. English language skills, grade promotion and graduation requirements are emphasized and L1 is used as a tool to learn content. The primary purpose of these programs is to facilitate the LEP student’s transition to an all-English instructional environment while receiving academic subject instruction in the native language to the extent necessary. As proficiency in English increases, instruction through L1 decreases. Transitional bilingual education programs vary in the amount of native language instruction provided and the duration of the program (U.S. General Accounting Office, 1994). Transitional Bilingual programs may be early exit or late-exit, depending on the amount of time a child may spend in the program.</td>
</tr>
</tbody>
</table>

The ultimate goal of any ESOL program is, of course, to provide ELLs with the needed support to achieve the same educational standards set for all students. Although in some ways this is easier said than done, it is important to keep the goal in mind. Otherwise, well-meaning exceptions for ELLs turn into practices, which in effect create lower expectations for them.
**The Missouri Learning Standards (Content) and Show-Me Standards (Process)**

The Missouri Learning Standards define the knowledge and skills students need in each grade level and course for success in college, other post-secondary training and careers. These grade-level and course-level expectations are aligned to the Show-Me Standards. [http://dese.mo.gov/show-me-standards](http://dese.mo.gov/show-me-standards)

In January 1996, Missouri adopted the Show-Me Standards, a demanding set of content and process standards that have proved to be an excellent frame of reference for student performance in Missouri. Grade-level expectations (GLEs) were then developed to provide grade by grade targets for instruction for teachers. Those expectations have been revised regularly based on teacher feedback and new research. Missouri’s expectations have been ranked among the top three states in the country. As End-of-Course (EOC) assessments were developed at the high school level, Course-level expectations (CLEs) were created to provide teachers with course-specific objectives. [http://www.missourilearningstandards.com/](http://www.missourilearningstandards.com/)

The Missouri Learning Standards include grade-level and course-level expectations for the following subjects:

- English language arts & literacy
- Mathematics
- Science
- Social studies
- World languages
- Fine Arts
- Health/Physical Education
- Guidance & Counseling
- Career & Technical Education

**The Missouri English Language Proficiency/Development Standards - WIDA**

Section 3113 (b)(2) of the Elementary and Secondary Education Act of 1965 (ESEA), as amended by the No Child Left Behind Act of 2001 (NCLB), requires state agencies to establish standards and objectives for raising the level of English proficiency in the four recognized domains of speaking, listening, reading, and writing, and that are aligned with achievement of the challenging state academic content and student academic achievement standards.

Missouri joined the [WIDA Consortium](http://www.wida.us) in June of 2010 and adopted the WIDA English Language Development (ELD) Standards. As a multi-state consortium of state departments of education, WIDA acts in collaboration to research, design and implement a standards-based educational system that promotes equitable educational opportunities for ELLs.

The five broad, overarching standards specifically address academic language development and proficiency and should be integrated with the Missouri Learning Standards in the core content areas to facilitate academic achievement.
WIDA ELD Standards are:

- English language learners communicate for Social and Instructional purposes within the school setting
- English language learners communicate information, ideas and concepts necessary for academic success in the content area of Language Arts
- English language learners communicate information, ideas and concepts necessary for academic success in the content area of Mathematics
- English language learners communicate information, ideas and concepts necessary for academic success in the content area of Science
- English language learners communicate information, ideas and concepts necessary for academic success in the content area of Social Studies

The Language Domains
Each of the five English language proficiency standards encompasses four language domains that define how ELLs process and use language.

- **Listening** - process, understand, interpret, and evaluate spoken language in a variety of situations
- **Speaking** - engage in oral communication in a variety of situations for a variety of purposes and audiences
- **Reading** - process, understand, interpret, and evaluate written language, symbols, and text with understanding and fluency
- **Writing** - engage in written communication in a variety of situations for a variety of purposes and audiences

The WIDA ELD Standards are designed as a curriculum and instruction planning tool. They help educators understand students’ ELP levels and how to appropriately challenge them to reach higher levels.

WIDA Standards and their Matrices
WIDA’s ELD Standards Matrices are directly aligned to a corresponding grade-level content standard. They utilize five English proficiency levels—entering, emerging, developing, expanding, and bridging—to demonstrate the progression of a student’s English language development.

The key elements of the standards matrices are:

1) An explicit connection to the content standards
2) A consistent cognitive function across the levels of language proficiency
3) Topical, grade-level vocabulary related to the content-based example
4) A context for language use

The basic format of the matrices is represented with language proficiency levels along the horizontal strand and one of the language domains (listening, speaking, reading, and writing) along the vertical axis. The matrix then gives examples of language use known as a Model Performance Indicator.
Model Performance Indicators (MPI)
A Model Performance Indicator is the smallest unit of a topical strand that exemplifies a specific level of English language proficiency consisting of a language function, content stem, and supports. A strand of MPIs contains the five levels of English language proficiency for a given topic and language domain.

Educators can then use strands as they are or transform them to:

- match students’ performance to levels of language development
- create language targets and objectives that go beyond students’ independent level of language proficiency
- differentiate the language of the content to match the level of students’ language proficiency

Detailed information regarding the Model Performance Indicators may be found in the document titled *Understanding the WIDA English Language Proficiency Standards: A Resource Guide* at [www.wida.us](http://www.wida.us) in the download library, beginning on page RG14.

The Performance Definitions
The Performance Definitions are a key component of the standards documents, and the use of the standards and corresponding MPIs must be in conjunction with the Performance Definitions. The MPIs, delineated by language proficiency level, give example expectations for what students should be able to process and produce at a given proficiency level. The Performance Definitions describe how well the student can or should be expected to do so. At the given level of English language proficiency, English language learners will process, understand, produce, or use linguistic complexity and vocabulary.

The language performance levels outline the progression of language development implied in the acquisition of English as an additional language, from one (1) Entering the process to six (6) Reaching the attainment of English language proficiency. The Performance Definitions define the expectations of students at each proficiency level. The definitions encompass three criteria for the features of academic language: linguistic complexity – the amount and quality of speech or writing for a given situation; vocabulary usage – the specificity of words or phrases for a given context; and language control – the comprehensibility of the communication based on the amount and types of errors.

Detailed information regarding the Performance Definitions may be found in the document titled *2012 Amplification of The English Language Development Standards Kindergarten - Grade 12* at [www.wida.us](http://www.wida.us) in the download library, beginning on page 7.

CAN DO Descriptors
The CAN DO Descriptors provide teachers with excellent examples of what a student at each proficiency level can be expected to be able to do and provide guidance that allows teachers to differentiate instructional tasks to fit the needs of individual students. Information regarding the CAN DO Descriptors may be found in *Understanding the WIDA English Language Development Standards Resource Guide* beginning on page RG57 at [www.wida.us](http://www.wida.us) in the download library.
Implementing ELD Standards

Missouri Standards for English Language Proficiency/Development are to be approached with a full understanding of what they are and what they are not. They provide guidelines born of experience and scientifically derived knowledge. Their effectiveness depends on the knowledge, skills, and experiences of the teachers and administrators who use them to formulate meaningful learning experiences modified to meet student needs. They can be used to provide rigorous evaluations of those experiences, and to design the continuous improvement plans which should be a part of all successful school programs. Notably, these standards:

- do not constitute a curriculum to be followed
- are not an exhaustive list of activities which will lead to language competency
- do not provide accurate grade level placement guidelines
- do not provide all the skills or competencies which are required for success in core academic subjects
- are not necessarily connected to any specific items which might be found on district or state competency examinations

Rather, the Missouri English Language Proficiency/Development Standards serve two basic functions: first, they tie classroom activities back into the Missouri Learning and Show Me Standards; second, they give the practitioner a framework within which district-wide, school-wide, and classroom curriculum and instruction can be integrated. They serve as a critical resource for understanding the linguistic needs and abilities of ELLs, creating ESOL instructional models, writing curricula, designing assessments, and monitoring ELLs’ progress as they move through the stages of language proficiency.

Curriculum

With the development of the Missouri Learning and Show-Me Standards, and the accompanying MAP tests, schools have available both the state’s educational goals and a means to measure student performance against them. Sections 1 and 3 described how ELLs have a legal and educational right to schooling that assists them in meeting these standards. The following discussions of curriculum focuses on a few additional guidelines which can help schools ensure that their programs respond to the unique educational needs of linguistically diverse students.

The ELD curriculum used must be tied to scientifically based research on teaching ELLs and must have demonstrated effectiveness, which involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to educational activities and programs. Local school systems will use the Missouri English Language Proficiency/Development Standards as a basis for developing their own curricula, incorporating a scope and sequence that can be adapted to their individual program requirements and their ELL population. With the Missouri English Language Proficiency/Development Standards as a guide and through collaboration of ELL and content area teachers, ELLs will be provided with quality instruction that enables them to meet school expectations, perform well on mandated assessments, and become college and career ready.
Aligning the Curriculum

It is critical that the content of these settings be aligned with the district's overall curriculum for the subject and grade level. Ideally, this is accomplished at the same time that the ELL curriculum is developed. If the district’s curriculum is aligned with state standards, then adapting the curriculum should maintain that alignment. Administrators can support this effort by allowing teachers and curriculum developers a time to meet and coordinate ELL teaching with the regular classroom program.

Outcomes of effective curriculum alignment would include:

- Content and language goals/objectives for each unit, topic or theme
- Specific Missouri Learning and Show-Me Standards covered
- Measures both formative and summative for evaluating unit, topic or theme

Grading

The General Assembly has elected to give the responsibility for the operation of a Missouri school district to a local board of education rather than create a state controlled educational system. The local board of education has been given the primary duty of establishing the procedures, rules, and regulations for a school district, as well as for the schools within that district. Establishing the grading policy for the schools within the district is an example of decisions that are considered local decisions.

Grading policies become especially critical at the secondary level. However, the following guidelines can help make the policies more equitable for ELLs. Instruction and assessment in content classrooms must be differentiated based on students’ English proficiency level (Lau v Nichols, 2014, MISP 5 Process and
Educating Linguistically Diverse Students: Requirements & Practices

Resource Standard-Instruction). The key to appropriate grading policies and decisions for ELLs is making a distinction between subject matter knowledge and English language skills.

Usually already available is a Pass/Fail grading alternative, but perhaps not in courses the ELL student is taking. It is especially important to consider this alternative if the ELL student is in a class where the English expectations are beyond the student’s abilities. ELL students putting forth the effort and making steady progress, but not qualifying for an A, B, or C, should be considered for pass/fail also. In order for the pass/fail grade to make sense, though, a narrative explaining what subject matter has been learned should accompany the grade.

An Individualized Academic Plan offers a comprehensive approach to academic goals and objectives for evaluation. Objectives for the student, and strategies for attaining them, are developed according to grade level and ELD need. A representative group such as the student’s teacher(s), counselor, and ESOL teacher develops and periodically reviews the plan (Appendix J contains a sample Individualized Academic Plan).

- Any specific graduation requirement may be waived for an ELL if recommended by the IAP team.
- ELLs may be graded on modified scales, as determined by their IAP team. If this is the case, it must be indicated as such in the student’s IAP.
- ELLs should receive grades and have their grades transcripted the same as other students when they complete the same courses as other students with no modifications.
- ELLs who have courses modified to accommodate their English proficiency level should receive grades and have them transcripted the same as other students on their report cards. Transcripts may indicate that the ELL has taken classes with a modified or alternate education curriculum.

ESOL credit

There are no restrictions on how many ESOL classes a school may accept for credit towards graduation. A sheltered World History classroom may cover the same key skills and concepts as the regular course. Even in the case of language arts, an ESOL class may provide students with the kinds of communicative strategies and skills as regular English classes, and students should be given credit for it.

Also, ELLs should not be discouraged or prohibited from enrolling for credit in foreign language classes that may, in fact, be their first language. English-speaking students are still required to take English even though they know the language! Most foreign language teachers would welcome the opportunity to have their students interact with a native speaker, and to use the student’s background and cultural knowledge as a basis for class work and discussion.

Rather than viewing them as exceptions, schools that have been successful teaching ELLs see ESOL classes more as accommodations that allow students access to a much wider range of coursework. These accommodations allow students to benefit from the course content while they are developing English language skills. In other words, effective school programs for ELLs view language as a means to an end, and not as the end itself.
**Program Guidelines for ELLs with Disabilities**

Considering program guidelines for ELLs with Disabilities, as with other populations, one might expect to find a range of abilities among students whose English proficiency is limited. The difficulty often arises in determining whether a learning problem is related only to ELP level or whether the student has an actual disability. Students learning English, because of their cultural and linguistic background, have special instructional needs. When a student is having difficulty mastering specific skills, it is important for the teacher to differentiate the instructional strategies and/or instructional pace for the student. Just because the student requires accommodations to his/her program, it does not necessarily mean that he/she has a disability or that he/she should be referred to for a comprehensive evaluation for possible special education services. (See Appendix I).

If the student continues to have difficulty after consistent language differentiation and instructional interventions have been implemented, the student can be referred for a comprehensive evaluation **IF** the team suspects a disability. The ESL teacher has training in English language acquisition regardless of the student's first language and should be a member of the team considering the referral. The ESL teacher is also familiar with the usual rate and stages of acquisition, as well as the typical errors to be expected. Once a referral is made, a comprehensive evaluation is conducted. The evaluation team will determine if the student is eligible to receive special education services as a student with a disability under the Individuals with Disabilities Education Act (IDEA).

If the student is eligible for special education services, an Individual Education Program (IEP) is developed by the IEP team which includes required members as specified in the Missouri State Plan Special Education, IDEA, Part B [http://dese.mo.gov/governmental-affairs/dese-administrative-rules/incorporated-reference-materials/IDEAPartB-2014](http://dese.mo.gov/governmental-affairs/dese-administrative-rules/incorporated-reference-materials/IDEAPartB-2014). The IEP should address the student’s need(s) for services based on the students’ disability to be able to progress in the general education curriculum. If the IEP team deems appropriate, language assistance and support can be addressed in the present level of academic achievement and functional performance. If appropriate, ELLs may be served through both programs.

If the severity of the student’s disability indicates more special education services are needed to meet the student’s needs rather than ESL services, the ESL specialist should work with school and district personnel to set up a consultative model for that student’s language development.

The ESL specialist should meet regularly with the special education teacher and maintain a record of consultations. Missouri uses ACCESS for ELLs® as its annual English Language Proficiency assessment. Students who are in monitored status for ELL do not take the assessment. Form D is used by the IEP team to address the student’s participation with or without accommodations. For additional information, refer to: [http://dese.mo.gov/college-career-readiness/assessment/access-ells](http://dese.mo.gov/college-career-readiness/assessment/access-ells).
Section 6
Reclassification: The Process for Exiting Services

Just as important as determining when a linguistically diverse student needs the assistance of a bilingual or ESOL program, is determining when that student no longer needs it. This determination, also called reclassification, needs to be based on assessment of both ELP and subject-area knowledge. In an effort to provide additional guidance and clarity to improve the process school districts use in transitioning ELLs from direct language instruction into regular-education settings, the department is outlining how ELLs are reclassified as proficient by districts in Missouri. Reclassification is based on the annual ELP assessment ACCESS for ELLs® test results and additional factors.

Student Transitioning (exiting) Criteria
In the case of English language proficiency, the student must be reclassified as proficient by the following methods:

1. The student scores an overall proficiency level of **6.0 on Tier C** of the ACCESS for ELLs® ELP assessment. The LEA may determine that a student who scored a 6.0 on the ACCESS for ELLs® should remain in LEP status due to lack of additional criteria.

   OR

2. The student scores an overall proficiency level of at least **5.0 on the Tier C** of the ACCESS for ELLs® ELP assessment and achieves a proficiency level at least equal to Basic on the state assessments of English Language Arts, **AND** meets some of the criteria in table 1.

   OR

3. The student scores an overall proficiency level of at least **4.7 on the Tier C** of the ACCESS for ELLs® ELP assessment and achieves a proficiency level at least equal to Basic on the state assessments of English Language Arts, **AND** meets **ALL** of the criteria in Table 1.

Table 1 outlines additional criteria beyond an ACCESS for ELLs® test score. Evidence should include demonstrations of grade-level proficiency, without the use of adapted or modified English materials or ELL accommodations, on standardized measures.

<table>
<thead>
<tr>
<th>Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>• District benchmark or interim assessments in multiple content areas</td>
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<tr>
<td>• Writing performance assessments scored with the Missouri standardized rubric</td>
</tr>
<tr>
<td>• Writing samples</td>
</tr>
<tr>
<td>• Academic records such as semester and course grades</td>
</tr>
<tr>
<td>• Agreement between the ESL teacher, classroom teacher(s), and other relevant staff and parents/guardians that language is no longer a barrier to the student’s ability to access academic content</td>
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</tbody>
</table>

Note: Students with disabilities under the Individuals with Disabilities Education Act (IDEA) should meet the above criteria or have Individual Education Plans (IEPs) that specify parallel, alternate standards-based criteria.
The only thing that should not be considered as a basis for transition is time in the ESOL program. Arbitrary program time limits as the basis for transitioning students from language support programs are not supported by language acquisition research or program evaluation. ELLs should be transitioned from ESOL services based on ELP and progress in academic skills.

Too many factors contribute to student progress to make a single time period appropriate for all ELLs. Several decades’ worth of research on language minority student academic achievement clearly indicates that anywhere from three to ten years are needed for a given student to reach parity with same-age peers.

In summary, program student transition criteria should be based on a combination of proficiency and achievement measures that reflect grade-level demands made of all students. Even after being transitioned, ELLs must receive two-year periodic follow-up to ensure that they no longer need ELD services.

**Required Monitoring**

Missouri LEAs are required to monitor all students for two school years after exit from LEP classification. Districts must keep documentation (state assessment scores, final ELP scores, parental notification) on file throughout the two-year monitoring period.

During this time, LEAs are to provide assistance or support in the general education classroom for all students who struggle academically. LEAs continue to have the responsibility of ensuring that all students are successful in meeting state standards. Occasionally, this means that a monitored student may need to be re-admitted to the ESOL program, if the student’s academic problems are determined to be as a result of continued difficulty with their ELP.

For purposes of core data, in the first year of monitoring the student is classified as **LEP/MY1**. The second year the student will be reclassified as **LEP/MY2**. At the end of the second school year on monitor status, the student can be reclassified as not LEP/exited/language proficiency test – other.

**Required Notification**

Parental notification describing student’s English Language Proficiency and supporting evidence should be retained on file. It is expected that parents be consulted prior to their formal notification. There should be consensus among the educators and parents about reclassification, and district policy should have procedures to follow when parents wish to have their child maintain LEP status.
Section 7
Program Evaluation
Ongoing measures of effectiveness will allow programs to adapt and improve services in a timely manner. Sometimes so much effort is put into designing and implementing an effective ESOL program that a means for determining just how effective it is gets neglected. The best evaluations come from evidence automatically generated by the program itself through process indicators. These can be built into the program so that by its very functioning, those working in the program as well as those who supervise or administer it can readily assess progress towards the stated goals.

Program Effectiveness
The best way to maintain a finger on a program’s pulse is to ensure an understanding of the program’s goals by all of its participants. This means involving the teachers, support staff, and administrators in the development of the program itself. By doing so, both formative (measures of program progress) and summative (measures of program outcomes) indicators of success can inform evaluation and improvement.

In addition to evaluation plans that work with educational programs in general, some characteristics of programs for ELLs are unique and should be taken into account in determining program effectiveness. For example, while it is the ultimate goal of any ESOL program to help students reach the state standards for academic achievement, basing a decision of program effectiveness solely on the results of large scale, standardized tests would be misleading.

In order to provide a balanced picture of program effectiveness, the following areas need to be evaluated:

- Student progress (achievement) - How far has the student come since entering the program?
- Program accuracy - How well does the program correlate with and prepare students for grade-level work?
- Program content - How well do students access the curriculum?
- Program context - How well do the instruction and setting contribute to student progress?
- Professional development - How well does the program allow for the continued growth of its staff?
- Parental involvement - How well are students’ parents apprised of the program and involved in their students’ education?

There are several excellent and imminently practical resources for developing relevant program evaluations. They can be found at the following websites:

http://ellpolicy.org/
http://www.air.org/page/english-language-learners

If desired, it is possible to hire an outside program evaluator. Recommendations can be obtained through most of the regional and state agencies listed at the end of this document, and from districts that have used them.
Biennial Evaluation

Districts that receive Title III funds must have in place a biennial evaluation report including the following information:

- a description of the programs and activities conducted during the two immediately preceding fiscal years
- a description of the progress made by ELLs in learning English and meeting challenging state academic content and student achievement standards
- the number and percentage of children attaining English proficiency at the end of each school year
- a description of the progress made by students in meeting challenging state academic content and student achievement standards for each of the two years after students are no longer receiving services
- the percentage of children that:
  1) are making progress in attaining English language proficiency
  2) have transitioned into classrooms not tailored to ELLs
  3) are meeting the same challenging state academic content and student achievement standards as all other children
  4) are not receiving waivers for reading or language arts assessments.
Section 8
Family and Culture

The subject of family and cultural influences on schooling is far too broad to address adequately in a few pages. However, it is absolutely essential that all of the foregoing program considerations, from planning to evaluation, be framed by an awareness of and sensitivity to the diverse cultural expectations students and their families bring to school. These expectations can be easily overlooked as educators become engrossed in the program development and implementation concerns. One way to avoid forgetting who the program recipients are is to involve the parents and community in program planning and implementation. The remaining discussion indicates some of the ways school personnel can address the varied socio-cultural backgrounds of ELLs and their families.

Family and Home

Dress, appearance and speech may all attest to the fact that students come from home environments quite distinct from those of most English-speaking students, but sometimes LEAs assume that all families and students are prepared for and view school similarly. These assumptions lead to difficulty for schools, families and students. In fact, families’ cultures bring widely varying views of school, education, and teaching. They hold different expectations for, among other things, the role of the teacher, and the length of time one should go to school, the outcomes of schooling, and even whether males and females should study.

This diversity can also mean that involving parents in their children’s education may be challenging. It is clear, however, that programs which do find ways of involving parents are successful not only within the school, but in the larger community as well. The following considerations have proven helpful in programs where parent involvement is high:

- Determine the cultural expectations for communicating with families.
- Will teachers personally call or visit families?
- Would parents be more comfortable meeting at school, or meeting at a neutral site?
- Is there an institution or contact person for the community (an elder member or ecclesiastical leader)?
- Who is an appropriate interpreter, if needed (e.g., male or female)?
- Orient families to the school (location, policies, communication, etc.) with language or visual supports.
- Be mindful of other considerations: housing, counseling, employment or nutrition assistance, and health.
- Offer relevant educational services to the parents: English classes, vocational training, and so on.

Larger cities often have organizations and churches that also work with newcomer families in different capacities. The state Department of Social Services, Vocational Education, and other regional groups also
have services to offer migrant and immigrant families. Schools have found that collaborating with these kinds of organizations provides more balanced support for families, and relieves the burden on the school.

If a particular group of people is likely to stay in one area for any length of time, the district will greatly benefit from developing a file on their social and cultural practices and the school’s experiences with them. It is important that this information be provided to ALL school personnel, in order to minimize cultural misunderstandings.

**Parent and school information sharing**

The significance of parental involvement cannot be overemphasized. In order for parents to get to this point, the school must have clearly articulated its program and expectations for ELLs in a language that the parents can understand. The families of ELLs are resourceful in providing information about their children. School personnel are encouraged to interact with the new families to gather the linguistic, social and cultural resources of their new students and their communities of origin. During school and family conversations, questions may include language use practices, students’ life at home, parents’ expectations, parents’ knowledge about schooling, and their areas of expertise for future collaboration. School personnel may share information related to the American education system, expectations, opportunities and any available resources at school and in the host community.

**Facilitating Parental Contact**

One of the biggest challenges to parental involvement is that of making school accessible. The work situation of the parent/guardian of ELLs may limit their availability. As a result, teachers may need to be innovative in their attempts to meet with or contact parents. Things to consider include:

- type of work parents are involved in: agricultural, food processing, etc.
- availability of factory or business facilities (offices, classrooms) for meetings
- settings that are attractive to parents (a park or library as opposed to school)
- child care
- the language of announcements and meetings

Cultural backgrounds and many other factors may prevent ELL parents/guardians from attending school meetings, conferences, open houses, etc. School administrators must adapt their schedules to allow choices. Schools are advised to inform ELL parents/guardians as soon as activities are planned to allow them to make arrangements at work.

**Parental Literacy**

The education of ELLs can be complicated by family background and home environment. Students may come from families where only certain kinds of schooling are valued, or where a child may only be expected to attend school until he or she is old enough to work or get married. There may not be a history of educated, or even literate, family members with whom children can interact. Expectations for parental involvement in school needs to be balanced with an understanding of each student’s home background. For example, sending home native language books for parents to read with their children can be counterproductive if the parents are illiterate.
Regardless of the educational background or literacy of the parents, communication among family members is crucial to any child’s growth and development. Schools should not impose limitations on family interactions.

Parents should NOT be told to speak only English with their children.

There are two important reasons for this. One, family communication involves emotion and identity. To limit communication is to limit the interpersonal interactions, which help develop this identity. Two, if the parents are not proficient in English, the English model to which children are exposed will be deficient, and can establish non-standard patterns which are difficult to overcome in school.

Parents should be encouraged to teach their children what they do know, and even reinforce new concepts at home in the native language, if possible. A few examples of printed materials that can involve parents are listed in the Resources section.

Parental Communication

From “Helping to Ensure Equal Access to Education, Report to the President and Secretary of Education” 2012: Districts must:

“Develop a plan to provide services to LEP parents that ensures that they have meaningful access to the district’s programs; the plan will include providing interpreting and translation services for all non-English languages.”

This means that districts are expected to provide interpreting and translation services for all home languages within the district. Some educational programs, such as Title I and Special Education, include specific requirements to use the home language in communicating with parents; many schools still neglect to consider this option in all areas. While it may seem like a daunting task, the reality is that in most cases, there are web-based translation sites, dedicated translation programs for many platforms, extended family members, volunteers, higher education staff or students, or other persons able to provide written and spoken translation of school policies, announcements and program information. Many statewide and nationwide programs have information available in common languages already (e.g., Spanish).

Taking the time to communicate with parents in the language they best understand will increase parental involvement and interest in school, prevent misunderstandings about program services and purposes, and even serve as support for the native language.

Culture

Too often, our views of other cultures consist of items such as food, music, art, and holidays. How many times has your school had a day or month devoted to a particular people or culture, but the celebration consisted of food samples, famous people, or pictures of clothing? While these things are important, they are only outward manifestations of people’s encounters with and perspectives on the world. Only by
recognizing the beliefs and perceptions underlying those manifestations will we create more equitable educational experiences.

For this reason, some people talk of culture as an iceberg; only a small part of it is visible, and sometimes not being aware of the greater part leads to accidents or disaster. Interestingly, many of the laws regarding the equitable treatment of students do imply consideration of the underlying aspects of culture that give meaning to our lives. Schools are to be considerate of and avoid preferential or inappropriate treatment of students based on gender, linguistic background, race, religion, and handicapping conditions.

**Culture Shock**

The first and perhaps most difficult issue to confront is the realization that one’s personal view of the world is not the only or right view of the world. This realization sometimes comes if we have traveled to another country, or even to an unfamiliar part of the U.S. At such times we may find that our assumptions and expectations about things such as promptness, neatness, personal hygiene, driving, shopping, respect, personal space, and a hundred others are challenged.

It is then, depending on how long we remain in that context, that most of us find that we go through varying degrees of feeling excited, intrigued, lonely, depressed or even angry. These reactions to the unfamiliar have been called “Culture Shock.” The process of working one’s way through these reactions and coming to terms with the new setting may take a few weeks or a few months. Some never do adjust.

ELLs also go through varying degrees of culture shock. Teachers can lessen the difficulty of adjusting by respecting and understanding students’ backgrounds and asking them to contribute their customs, beliefs, and behaviors to class and school. Having other students become classroom buddies with new students can also help students develop social skills more quickly.

**A Few Basics**

There are some general areas of cross-cultural significance that all educators should recognize. Those who want more detailed help with or training in multicultural issues can refer to the Resources section.
<table>
<thead>
<tr>
<th>Touch</th>
<th>Some cultures frown on touching the top of the head. Some cultures have taboos about which hand is used to eat or pass out papers with.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gesture</td>
<td>“OK,” “Come Here,” even pointing at someone may be signaled differently, or not at all, in different cultures.</td>
</tr>
<tr>
<td>Space</td>
<td>U.S.-born Americans often expect much more personal space (up to arm’s length) than do other cultures (as little as a few inches).</td>
</tr>
<tr>
<td>Look</td>
<td>Student eye contact with a teacher or adult is inappropriate in some cultures.</td>
</tr>
<tr>
<td>Dress</td>
<td>Some students may dress up for special assignments or days; some cultures have different expectations for males and females (such as keeping females’ heads, or entire bodies, covered).</td>
</tr>
<tr>
<td>Role</td>
<td>Other cultures expect students to cooperate in different ways; some expect the good of the group to come ahead of the individual.</td>
</tr>
<tr>
<td>Topic</td>
<td>Appropriate topics of discussion vary from place to place: age, politics, job, marital status, and so on. Some conversations are appropriate for mixed groups; other topics are for male- or female-only groups.</td>
</tr>
<tr>
<td>Y/N</td>
<td>The meaning of “yes” and “no,” as well as their expression, vary from culture to culture. Many cultures consider it rude to negate or deny a request or question outright; instead, disapproval may be signaled in a roundabout way.</td>
</tr>
<tr>
<td>Label</td>
<td>Terms for some groups (e.g., “Asian”) actually encompass a wide variety of peoples and cultures. Others (e.g., “Hispanic”) are not necessarily widely accepted; individuals may consider themselves something else (“Latino or Latina”; “Chicano or Chicana”).</td>
</tr>
<tr>
<td>Name</td>
<td>In some cultures, names are rarely used to identify family members, older community members, etc. Students will say sister, aunt, teacher, etc. Teachers should not insist that the students call them by name. Many students will simply say, “Teacher” or “Miss.” This is meant as a term of respect.</td>
</tr>
<tr>
<td>Food</td>
<td>There are some foods that must not be eaten for religious or cultural reasons. This must be respected. Conversely, some cultures eat things that are not typically eaten in the United States.</td>
</tr>
</tbody>
</table>

**Flexibility and School Expectations**

There are no easy rules for when to accept different student behavior and when to insist on conforming to the rules of the school. Obviously, behavior that poses a threat to others cannot be tolerated. The key again is effective communication with the parents. When students enroll in school, parents need to not only receive a school policies handbook, but also understand the contents. They need to know why the policies are in place. At the same time, schools should communicate a desire to understand the new student(s), and a willingness to accommodate different beliefs and expectations to the extent practicable.

This may mean allowing students time for religious practices that don’t follow a Judeo-Christian calendar, for example. Or it may mean allowing different dress when students participate in athletics. As with other new experiences for schools, contact with other districts that have worked through these issues can provide valuable models or suggestions for how to deal with linguistically and culturally diverse students.
Glossary

Key Terminology

It is important to understand how educators and educational statutes use certain terms.

**Accent:**
- A set of shared variables, related to pronunciation, common to a particular speech community. Accent refers only to distinctive features of pronunciation, whereas dialect refers to distinctive lexical, morphological, and syntactic features.
- A set of phonetic traits on one language that is carried over into the use of another language a person is learning (foreign accent).

**ACCESS for ELLs® - Annual English Language Proficiency Test:** ACCESS for ELLs® (Assessing Comprehension and Communication in English State-to-State for English Language Learners) is a secure large-scale English language proficiency assessment given to Kindergarten through 12th graders who have been identified as English language learners (ELLs). It is given annually in WIDA Consortium member states to monitor students’ progress in acquiring academic English and meets all requirements of NCLB for testing and reporting of English proficiency.

**Acculturation:** The process by which members of a cultural group integrate their values with those of the dominant culture as they adapt to a new cultural environment.

**Additive Bilingualism:** The acquisition of a second language by an individual or group without the loss or displacement of the first language.

**Basic Interpersonal Communication Skills (BICS):** BICS refers to the everyday or practical language skills that generally develop first and more naturally than CALP skills. Depending on many factors (e.g., age, social setting, etc.), these skills can develop in as little as 1-2 years.

**Bidialectalism:** The use of two different dialects of a given language. In terms of linguistic structure, one dialect of any language is not superior to another; however, from a social point of view, several dialects are considered to be prestigious and others are considered being non-prestigious.

**Bilingual Education:** A term describing educational programs that explicitly include the student’s native language in instruction. It is also called dual language instruction when students receive the same content instruction in both their 1st language and English.

**Bilingualism:** The use of at least two languages by an individual. The degree of proficiency in the language can range from the initial stages of acquisition of two languages to advanced – speaks, understands, reads, and writes two languages at native or near-native proficiency.

**Code-Switching:** Occurs when a speaker alternates between two languages.

**Cognitive Academic Language Proficiency (CALP):** A term used by Jim Cummins to describe the scholastic, formal use of language that is typically found in academic texts and settings, as opposed to the more informal, interpersonal kind of language used in everyday settings. This proficiency develops along with schooling, and can take a non-English speaker 3 to 7 years or more to refine. See BICS.
**Culture Shock:** A normal stage in the acculturation process that all newcomers go through; being in a strange place and losing the power to communicate can disrupt a person’s world view, self-identity, and systems of thinking, acting, and feeling. Students with culture shock may feel frustrated, angry, hostile, sad, lonely, and homesick. They may develop physical ailments such as stomach aches and headaches. They often experience emotional stress caused by moving to a new culture. They may exhibit depressive behaviors (i.e. excessive sleeping or inability to sleep, changes in eating habits, etc.) and may display aggressiveness or withdrawal/self-isolating behavior.

**Culturally and Linguistically Diverse Students (CLD):** Students who speak a language other than English regardless of English proficiency level. English-speaking students who have dialectical differences are not considered to be CLD.

**Culturally Diverse:** When an individual or group is exposed to, and/or immersed in more than one set of cultural beliefs, values, and attitudes. These beliefs, values, and attitudes may be influenced by race/ethnicity, sexual orientation, religious or political beliefs, or gender identification.

**Culturally Responsive Teaching:** A pedagogy that recognizes the importance of including students’ cultural references in all aspects of learning.

**English for Speakers of Other Languages (ESOL):** A term for English-language programs that teach English language skills to speakers from non-English language backgrounds. The approach of choice for schools where bilingual teachers are not available, and where ELL students represent many languages. ESOL is another term for “English as a Second Language” or ESL.

**English Language Learners (ELL):** Refers to speakers of other languages in the process of learning English. This abbreviation may be used to indicate LEP students.

**English Language Development (ELD):** Instruction that is designed to help ELLs learn and acquire English to a level of proficiency that maximizes their capacity to engage successfully in academic studies taught in English.

**Fossilization:** Specific second language errors become ingrained even after the speaker has achieved a high level of second language proficiency.

**Heritage Language Learners:** Third or fourth generation residents of a country, or indigenous peoples, who retain their original cultural identity, but have not maintained oral and written competencies in a language other than English.

**Home Language Survey (HLS):** Part of the enrollment process for all students newly enrolling in a school district. The HLS may appear on the enrollment form or on a separate form.

**Interference (transfer):** Communicative behaviors from the first language either interfere with or transferred to the second language.

**Interlanguage:** When a speaker develops a personal linguistic system while attempting to produce the target language; Interlanguage is constantly changing as the speaker becomes more proficient in the second language.
Interpreter (highly qualified): A professional facilitator of communication between speakers who do not speak the same language; conveys information verbally from one language to another; is fluent and literate in both languages and cultures. (May be certified or licensed).

L1 - L2: These abbreviations refer to one’s first, or native, and second, or non-primary languages, respectively. For ELL students, L2 usually means English.

Language Dominance: Determined by comparing skills in two or more languages; the dominant language is usually the language that is:

- Stronger (i.e., more developed)
- First developed
- Used most easily
- Preferred language used by the individual
- Consistently selected and used by the individual during conversation with bilingual individuals who speak the same dialect.

Language Loss: A decline in a speaker’s first language proficiency while a second language is being learned.

Language Minority (LM): Refers to a student whose linguistic background, such as country of birth or home environment, includes languages other than English.

Language Register: One of many styles or varieties of language determined by such factors as social occasion, purpose, and audience. More generally, register is also used to indicate degrees of formality in language use.

Language Proficiency: An ELL’s English language skills compared to the average English speaking student at the age-appropriate grade level; students must test proficient in all four language domains: reading, writing, speaking, and listening.

Limited English Proficient (LEP): The term ‘limited English proficient’, when used with respect to an individual, means an individual —

A. who is aged 3 through 21;
B. who is enrolled or preparing to enroll in an elementary school or secondary school;
C. (i) who was not born in the United States or whose native language is a language other than English;
   (ii) (I) who is a Native American or Alaska Native, or a native resident of the outlying areas; and
   (II) who comes from an environment where a language other than English has had a significant impact on the individual’s level of English language proficiency; or
   (iii) who is migratory, whose native language is a language other than English, and who comes from an environment where a language other than English is dominant; and
D. whose difficulties in speaking, reading, writing, or understanding the English language may be sufficient to deny the individual —
   (i) the ability to meet the State’s proficient level of achievement on State assessments described in section 1111(b)(3);
   (ii) the ability to successfully achieve in classrooms where the language of instruction is English; or the opportunity to participate fully in society.

The entire text of Title III, IASA can be viewed at http://www2.ed.gov/policy/elsec/leg/esea02/pg111.html
**Linguistically Diverse:** Where an individual or group has had significant exposure to more than one language or dialect.

**Long-Term English Learners:** A subset of English learners who generally have received more than seven years of language support, but whose English language proficiency appears to have fossilized about midpoint along the second language acquisition continuum.

**MODEL:** The WIDA MODEL (Measure of Developing English Language) is a series of English language proficiency assessments for Kindergarten through Grade 12 that can be used by educators as an interim progress monitoring assessment.

**Native English Speakers (NES):** A "native speaker of English" refers to someone who has learned and used English from early childhood. A native speaker, as opposed to an extremely proficient second language speaker, can often make instant judgments about whether sentences "on the fringe" of the language's grammar sound grammatical.

**Non-native English Speaker (NNES):** English proficient person who learned another language before they learned English. They often speak their first language at home, while using English in school or work.

**Office of English Language Acquisition (OELA):** Language Enhancement and Academic Achievement for Limited English Proficient Students. The office of the U.S. Department of Education that is primarily responsible for the administration of Title III programs.

**Sequential Bilingualism:** Also known as successive bilingualism. This occurs when an individual has had significant exposure to a second language after the first language is well established.

**Silent Period:** The period of time when a second language learner is actively listening and learning, but speaking little (may last 3-5 months).

**Simultaneous Bilingualism:** Occurs when a young child has had significant exposure to two languages simultaneously, before one language is well established.

**Sheltered Instruction Observation Protocol (SIOP):** A framework for organizing instruction, The SIOP® Model is an empirically-validated approach to teaching that supports teachers in planning and delivering high-quality instruction for all students especially English learners.

**Students with Interrupted Formal Education (SIFE):** The subset of English learners, generally in grades four through high school, who have had inconsistent schooling experiences either in the United States or their native land.

**Subtractive Bilingualism:** The acquisition of a second language by an individual accompanied by loss and displacement of the first language.

**Teaching English to Speakers of Other Languages (TESOL):** The international professional organization for educators involved with ESOL. Also refers to the discipline of teaching English to non-native speakers.

**Title III:** The part of the "No Child Left Behind Act of 2001" authorizing appropriations for bilingual education and special alternative language programs, and the Emergency Immigrant Education program.
**Transfer**: The process wherein the knowledge or skills learned in one language is applied in the second language. Transfer can be positive and help the learner (as in the area of cognates) or negative and result in errors or interference, as in incorrect word order or false cognates.

**Translator (highly qualified)**: A person who renders one written language into another language with accuracy, ensuring the integrity/intent of the message is retained (i.e., from Spanish to English or English to Spanish). (May be specifically trained, certified).

**WIDA ELP ACCESS Placement Test (W-APT™)**: An English language proficiency screener test given to incoming students who may be designated as English language learners. It assists educators with programmatic placement decisions such as identification and placement of ELLs. The W-APT is one component of WIDA’s comprehensive assessment system.

**WIDA**: The WIDA Consortium is a non-profit cooperative group whose purpose is to develop standards and assessments that meet and exceed the goals of No Child Left Behind (NCLB) and promote educational equity for English language learners (ELLs). Through standards, assessments, research, and professional development, WIDA provides meaningful tools and information to educators working with ELLs that are anchored in research-based practices for serving these diverse learners.
GUIDELINES REGARDING THE USE OF SOCIAL SECURITY NUMBERS
AND
THE ATTENDANCE AT SCHOOL OF UNDOCUMENTED STUDENTS
(This memo was sent to all district superintendents in January, 1998)

The United States Supreme Court ruled in Plyler v. Doe,

That a state may not deny undocumented school-aged children entry into the public school system of that state. http://supreme.justia.com/cases/federal/us/457/202/

The Supreme Court overturned a Texas state law denying state aid to school districts admitting undocumented children of parents coming into the country illegally.

For Missouri schools, this means that a district cannot deny admission to school or participation in any program based on a student’s undocumented status. Any such discrimination would be a denial of the equal protection of the laws in violation of the Fourteenth Amendment of the United States Constitution.

Undocumented students are also protected under the federal law regarding student records. The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) http://www.ed.gov/policy/gen/guid/fpco/ferpa/index.html is a federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education. Generally, schools must have written permission from the parent or eligible student in order to release any information from a student's education record.
The following section originally was part of the Privacy Act but was not codified; it may be found at § 552a (note). [http://www.justice.gov/opcl/privstat.htm](http://www.justice.gov/opcl/privstat.htm)

It states:

Sec. 7 (a) (1) It shall be unlawful for any Federal, State or local government agency to deny to any individual any right, benefit, or privilege provided by law because of such individual's refusal to disclose his social security account number.

(2) The provisions of paragraph (1) of this subsection shall not apply with respect to—
   (A) Any disclosure which is required by Federal statute, or
   (B) Any disclosure of a social security number to any Federal, State, or local agency maintaining a system of records in existence and operating before January 1, 1975, if such disclosure was required under statute or regulation adopted prior to such date to verify the identity of an individual.

(b) Any Federal, State or local government agency which requests an individual to disclose his social security account number shall inform that individual whether that disclosure is mandatory or voluntary, by what statutory or other authority such number is solicited, and what uses will be made of it.

If mandatory disclosure is not specifically authorized under the Privacy Act, then the disclosure is voluntary. A school district may not require disclosure of a social security number or use the refusal of a student to provide a social security number as a basis for denial of enrollment. Instead, districts should have in place a procedure for assigning a school-generated number to use in place of a social security number. Parents completing a free or reduced lunch application should be allowed to write “NONE” in the blank for their children’s social security number.

Students enrolling in the Missouri public schools, including those with undocumented status, are exercising a right guaranteed under the laws of the State of Missouri. To deny enrollment based on undocumented status or based on a failure to disclose a social security number violates the equal protection clause of the Fourteenth Amendment and the federal statutes previously cited. School staff responsible for enrolling students must be aware of these requirements. Questions regarding school attendance for students with undocumented status should be directed to Craig Rector, Director, Federal Discretionary Grants, at 573-526-3232.
Fact Sheet: Information on the Rights of All Children to Enroll in School

All children in the United States are entitled to equal access to a basic public elementary and secondary education regardless of their actual or perceived race, color, national origin, citizenship, immigration status, or the status of their parents/guardians. School districts that either prohibit or discourage, or maintain policies that have the effect of prohibiting or discouraging, children from enrolling in schools because they or their parents/guardians are not U.S. citizens or are undocumented may be in violation of Federal law.

Below are some examples of acceptable enrollment policies, such as requesting proof of residency in the school district, as well as policies that may not be used by schools to deny enrollment to your child.

**Proof of Residency in the School District.**

- School officials may request proof that you live within the boundaries of the school district. School districts typically accept a variety of documents for this purpose, such as copies of phone and water bills, lease agreements, affidavits, or other documents. A school district’s requirements to establish residency must be applied in the same way for all children.

- A school district may not ask about your or your child’s citizenship or immigration status to establish residency within the district, nor may a school district deny a homeless child (including a homeless child who is undocumented) enrollment because he or she cannot provide the required documents to establish residency.

- While a school district may choose to include a parent’s state-issued identification or driver’s license among the documents that can be used to establish residency, a school district may not require such documentation to establish residency or for other purposes where such a requirement would unlawfully bar a student whose parents are undocumented from enrolling in school.

**Proof of Age.**

- School officials may request documentation to show that a student falls within the school district’s minimum and maximum age requirements. School districts typically accept a variety of documents for this purpose, such as a religious, hospital, or physician’s certificate showing date of birth; an entry in a family bible; an adoption record; an affidavit from a parent; a birth certificate; or previously verified school records.

- Although a school district might request documents such as those listed above to verify your child’s age, a school district may not prevent or discourage your child from enrolling in or attending school because he or she lacks a birth certificate or has records that indicate a foreign place of birth, such as a foreign birth certificate.
Social Security Numbers.

- Some school districts request a student’s social security number during enrollment to use as a student identification number. If a school district requests a student’s social security number, it must: (1) inform you and your child that providing it is voluntary and that refusing to provide it will not bar your child from enrolling in or attending school, and (2) explain for what purpose the number will be used.

- A school district may not prevent your child from enrolling in or attending school if you choose not to provide your child’s social security number.

- A school district may not require you to provide your own social security number in order for your child to enroll in or attend school.

Race or Ethnicity Data.

- School districts have some Federal and state obligations to report race and ethnicity data about the students in their schools. A school district may request that you provide your child’s race or ethnicity for this purpose.

- However, a school district may not bar your child from enrolling if you choose not to provide your child’s race or ethnicity.

If you want to learn more about your rights and the rights of your child when enrolling in public school, or if you believe that a school district is violating Federal law, you may contact the following government agencies:

- Department of Justice, Civil Rights Division, Educational Opportunities Section
**THE NO CHILD LEFT BEHIND ACT OF 2001**

**“SEC. 3302. PARENTAL NOTIFICATION.”**

“(a) IN GENERAL.—Each eligible entity using funds provided under this title to provide a language instruction educational program shall, not later than 30 days after the beginning of the school year, inform a parent or the parents of a limited English proficient child identified for participation in, or participating in, such program of—

“(1) the reasons for the identification of their child as limited English proficient and in need of placement in a language instruction educational program;

“(2) the child’s level of English proficiency, how such level was assessed, and the status of the child’s academic achievement;

“(3) the method of instruction used in the program in which their child is, or will be, participating, and the methods of instruction used in other available programs, including how such programs differ in content, instruction goals, and use of English and a native language in instruction;

“(4) how the program in which their child is, or will be participating will meet the educational strengths and needs of the child;

“(5) how such program will specifically help their child learn English, and meet age appropriate academic achievement standards for grade promotion and graduation;

“(6) the specific transition requirements for such program, the expected rate of transition from such program into classrooms that are not tailored for limited English proficient children, and the expected rate of graduation from secondary school for such program if funds under this title are used for children in secondary schools;

“(7) in the case of a child with a disability, how such program meets the objectives of the individualized education program of the child; and

“(8) information pertaining to parental rights that includes written guidance—

“(A) detailing—

“(i) the right that parents have to have their child immediately removed from such program upon their request; and

“(ii) the options that parents have to decline to enroll their child in such program or to choose another program or method of instruction, if available; and

“(B) assisting parents in selecting among various programs and methods of instruction, if more than one program or method is offered by the eligible entity.
“(b) SEPARATE NOTIFICATION.—In addition to providing the information required to be provided under subsection (a), each eligible entity that is using funds provided under this title to provide a language instruction educational program, and that has failed to make progress on the annual measurable achievement objectives described in section 3122 for any fiscal year for which part A is in effect, shall separately inform a parent or the parents of a child identified for participation in such program, or participating in such program, of such failure not later than 30 days after such failure occurs.

“(c) RECEIPT OF INFORMATION.—The information required to be provided under subsections (a) and (b) to a parent shall be provided in an understandable and uniform format and, to the extent practicable, in a language that the parent can understand.

“(d) SPECIAL RULE APPLICABLE DURING SCHOOL YEAR.—For a child who has not been identified for participation in a language instruction educational program prior to the beginning of the school year, the eligible entity shall carry out subsections (a) through (c) with respect to the parents of the child within 2 weeks of the child being placed in such a program.

“(e) PARENTAL PARTICIPATION.—

“(1) IN GENERAL.—Each eligible entity using funds provided under this title to provide a language instruction educational program shall implement an effective means of outreach to parents of limited English proficient children to inform such parents of how they can—

“(A) be involved in the education of their children; and

“(B) be active participants in assisting their children—

“(i) to learn English;

“(ii) to achieve at high levels in core academic subjects; and

“(iii) to meet the same challenging

State academic content and student academic achievement standards as all children are expected to meet.

“(2) RECEIPT OF RECOMMENDATIONS.—The outreach described in paragraph (1) shall include holding, and sending notice of opportunities for, regular meetings for the purpose of formulating and responding to recommendations from parents described in such paragraph.

“(f) BASIS FOR ADMISSION OR EXCLUSION.—A child shall not be admitted to, or excluded from, any federally assisted education program on the basis of a surname or language-minority status.
(SAMPLE)
Notification of Placement English for Speakers of Other Languages (ESOL) Program

Date: __________________________   □ Initial Placement   □ Continuing Placement

Last Name  First Name  M.I.  Student ID
____________________________________________________________________________________
School  Grade

Dear Parent/Legal Guardian:

We are pleased to inform you that your child is eligible to receive instruction in our ESOL program for the ____________school year. Children are identified as needing services based upon your response to the Home Language Survey, teacher recommendation, and a test of English proficiency.

<table>
<thead>
<tr>
<th>W-APT™ Date:</th>
<th>ACCESS for ELLs® Date:</th>
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<tbody>
<tr>
<td><strong>Language Modality</strong></td>
<td><strong>Proficiency Level</strong></td>
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<td>Speaking</td>
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<tr>
<td>Oral CPL</td>
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<tr>
<td>Overall CPL</td>
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</tbody>
</table>

Proficiency Levels Range 1-6
* CPL: Composite Proficiency

The method of ELD instruction used in ESOL program will be:

☐ **Structured ESOL Immersion:** The classroom teacher uses a simplified form of the second language. Students may use their native language in class; however, the teacher uses only the second language within the grade-level classroom.

☐ **Content-based program:** The ELL teacher uses of materials, learning tasks, and classroom techniques from academic content areas as the vehicle for developing language, content, cognitive and study skills. English is used as the medium of instruction.

☐ **Pullout program:** Student is excused from grade-level classes for specialized English instruction with ESOL curriculum

☐ **Sheltered English:** Teachers use simplified content-based English language instruction, physical activities, visual aids, and the environment to teach vocabulary for concept development

Check as appropriate: Social Studies_____ English_____ Mathematics_____ Science______

☐ **Resource Classrooms:** Student are pulled from their regular classroom for supplemental instruction and students may drop in to discuss readings, complete tests, and work on projects, or do individualized units of coursework.

☐ **Newcomer Centers:** Students who are new to both school and the U.S. before they move into a regular school; could provide assessment and initial English instruction and classes to help students adjust culturally, socially and academically

☐ **Team-Teaching:** Student receives content-based English language instruction two fully certificated teachers in the general education classroom (one general education teacher and one ESL teacher) work together to provide instruction to students.

Check as appropriate: Social Studies_____ English_____ Mathematics_____ Science______
Description of Program Placement Options and Goals for English Learners

All programs include English language development and teaching strategies differentiated for each student’s level of English language proficiency. These strategies are used to help students to reach English proficiency in listening, speaking, reading and writing and succeed academically in all core subjects. The expectations for English language learners (ELLs) are that students fully transition into mainstream classes, meet appropriate academic achievement standards for grade promotion, and graduate from high school at the same rate as mainstream students.

You have the right to request that your child be placed in a different method of instruction if available.

ELL Students with Special Needs

The child’s ESOL program will support meeting the instructional objectives of the individualized education plan (IEP).

Exit Criteria

Students will no longer be eligible for ESOL services when they demonstrate proficiency on the annual English language proficiency assessment and are able to succeed in age/grade appropriate learning environments.

1. The student scores an overall proficiency level of 6.0 on Tier C of the ACCESS for ELLs ELP assessment. The LEA may determine that a student who scored a 6.0 on the ACCESS for ELLs should remain in LEP status due to lack of additional criteria.

   OR

2. The student scores an overall proficiency level of at least 5.0 on the Tier C of the ACCESS for ELLs ELP assessment and achieves a proficiency level at least equal to Basic on the state assessments of English Language Arts, AND meets some of the criteria in table 1.

   OR

3. The student scores an overall proficiency level of at least 4.7 on the Tier C of the ACCESS for ELLs ELP assessment and achieves a proficiency level at least equal to Basic on the state assessments of English Language Arts, AND meets all of the criteria in table 1.

Table 1 outlines additional criteria beyond and ACCESS for ELLs test score. Evidence should include demonstrations of grade-level proficiency, without the use of adapted or modified English materials or ELL accommodations on standardized measures.

<table>
<thead>
<tr>
<th>Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>District benchmark or interim assessments in multiple content areas</td>
</tr>
<tr>
<td>Writing performance assessments scored with the Missouri standardized rubric</td>
</tr>
<tr>
<td>Writing samples</td>
</tr>
<tr>
<td>Academic records such as semester and course grades</td>
</tr>
<tr>
<td>Agreement between the ESL teacher, classroom teacher(s), and other relevant staff and parents/guardians that language is no longer a barrier to the student’s ability to access academic content</td>
</tr>
</tbody>
</table>

Parental Rights

You have the right at any time to refuse Title III services by contacting your child’s ESOL teacher and/or the school.

For more information about the programs of instruction or assistance in selecting a program contact:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Phone Number</th>
</tr>
</thead>
</table>

Appendix C
THE NO CHILD LEFT BEHIND ACT OF 2001

“PART E—UNIFORM PROVISIONS
“Subpart 1—Private Schools
“SEC. 9501. PARTICIPATION BY PRIVATE SCHOOL CHILDREN AND TEACHERS.
“(a) PRIVATE SCHOOL PARTICIPATION
“(1) IN GENERAL.—Except as otherwise provided in this Act, to the extent consistent with the number of eligible children in areas served by a State educational agency, local educational agency, educational service agency, consortium of those agencies, or another entity receiving financial assistance under a program specified in subsection (b), who are enrolled in private elementary schools and secondary schools in areas served by such agency, consortium, or entity, the agency, consortium, or entity shall, after timely and meaningful consultation with appropriate private school officials provide to those children and their teachers or other educational personnel, on an equitable basis, special educational services or other benefits that address their needs under the program.
“(2) SECULAR, NEUTRAL, AND NONIDEOLOGICAL SERVICES OR BENEFITS.—Educational services or other benefits, including materials and equipment, provided under this section, shall be secular, neutral, and non-ideological.
“(3) SPECIAL RULE.—Educational services and other benefits provided under this section for private school children, teachers, and other educational personnel shall be equitable in comparison to services and other benefits for public school children, teachers, and other educational personnel participating in the program and shall be provided in a timely manner.
“(4) EXPENDITURES.—Expenditures for educational services and other benefits provided under this section for eligible private school children, their teachers, and other educational personnel serving those children shall be equal, taking into account the number and educational needs of the children to be served, to the expenditures for participating public school children.
“(5) PROVISION OF SERVICES.—An agency, consortium, or entity described in subsection (a)(1) of this section may provide those services directly or through contracts with public and private agencies, organizations, and institutions.
“(b) APPLICABILITY.—
“(1) IN GENERAL.—This section applies to programs under—
“(A) subparts 1 and 3 of part B of title I;
“(B) part C of title I;
“(C) part A of title II, to the extent provided in paragraph (3);
“(D) part B of title II;
“(E) part D of title II;
“(F) part A of title III;
“(G) part A of title IV; and
“(H) part B of title IV.
“(2) DEFINITION.—For the purpose of this section, the term ‘eligible children’ means children eligible for services under a program described in paragraph (1).

“(3) APPLICATION.—(A) Except as provided in subparagraph (B), this subpart, including subsection (a)(4), applies to funds awarded to a local educational agency under part A of title II only to the extent that the local educational agency uses funds under that part to provide professional development to teachers and others.

“(B) Subject to subparagraph (A), the share of the local educational agency’s subgrant under part A of title II that is used for professional development and subject to a determination of equitable expenditures under subsection (a)(4) shall not be less than the aggregate share of that agency’s awards that were used for professional development for fiscal year 2001 under section 2203(1)(B) (as such section was in effect on the day preceding the date of enactment of the No Child Left Behind Act of 2001) and section 306 of the Department of Education Appropriations Act, 2001.

“(c) CONSULTATION.—

“(1) IN GENERAL.—To ensure timely and meaningful consultation, a State educational agency, local educational agency, educational service agency, consortium of those agencies, or entity shall consult with appropriate private school officials during the design and development of the programs under this Act, on issues such as—

“(A) how the children’s needs will be identified;
“(B) what services will be offered;
“(C) how, where, and by whom the services will be provided;
“(D) how the services will be assessed and how the results of the assessment will be used to improve those services;
“(E) the size and scope of the equitable services to be provided to the eligible private school children, teachers, and other educational personnel and the amount of funds available for those services; and
“(F) how and when the agency, consortium, or entity will make decisions about the delivery of services, including a thorough consideration and analysis of the views of the private school officials on the provision of contract services through potential third-party providers.

“(2) DISAGREEMENT.—If the agency, consortium, or entity disagrees with the views of the private school officials on the provision of services through a contract, the agency, consortium, or entity shall provide to the private school officials a written explanation of the reasons why the local educational agency has chosen not to use a contractor.

“(3) TIMING.—The consultation required by paragraph (1) shall occur before the agency, consortium, or entity makes any decision that affects the opportunities of eligible private school children, teachers, and other educational personnel to participate in programs under this Act, and shall continue throughout the implementation and assessment of activities under this section.
“(4) DISCUSSION REQUIRED.—The consultation required by paragraph (1) shall include a discussion of service delivery mechanisms that the agency, consortium, or entity could use to provide equitable services to eligible private school children, teachers, administrators, and other staff.

“(d) PUBLIC CONTROL OF FUNDS.—
“(1) IN GENERAL.—The control of funds used to provide services under this section, and title to materials, equipment, and property purchased with those funds, shall be in a public agency for the uses and purposes provided in this Act, and a public agency shall administer the funds and property.

“(2) PROVISION OF SERVICES.—
“(A) IN GENERAL.—The provision of services under this section shall be provided—
“(i) by employees of a public agency; or
“(ii) through contract by the public agency with an individual, association, agency, organization, or other entity.

“(B) INDEPENDENCE; PUBLIC AGENCY.—In the provision of those services, the employee, person, association, agency, organization, or other entity shall be independent of the private school and of any religious organization, and the employment or contract shall be under the control and supervision

“(C) COMMINGLING OF FUNDS PROHIBITED.—Funds used to provide services under this section shall not be commingled with non-Federal funds.
Sample Student Home Language Survey

Student’s Name ___________________________________________ Date ________________

School ___________________________________________________ Grade _______________

Person Completing Survey: _____ Mother _____ Father _____ Student _____ Guardian

_____ Other (specify: __________________)

Circle the best answer to each question and provide additional information:

2. Is any language other than English used at home? No Yes

3. Was the first language you learned English? No Yes

4. Can you speak a language other than English? No Yes

5. Which language do you use most often with friends? ______________________________

6. Which language do you use most often with your parents? __________________________

7. Which language do you use most often with other relatives? ________________________

8. Have you attended school in a country other than the U.S.? No Yes

   How long/what grades; ________________________________________________________

9. Have you attended another school in the U.S.? No Yes

   Where and How Long; _________________________________________________________

10. Have you attended another school in Missouri? No Yes

    Where and How Long: _________________________________________________________

Please provide any other related information that would help the school (For example, referral to Gifted or
Special Education programs in prior schools, etc.):

______________________________________________________________________________

______________________________________________________________________________

Note to school staff: This form should be given to all new and enrolling students. Any student that
indicates use of a language other than English should be assessed as to English language
proficiency. Elaboration on any above answers may be useful before administering detailed tests.
ENROLLMENT FORM QUESTIONS

If a school district decides not to use a separate home language survey, or prefers to screen students using the enrollment form, at least two questions should be asked of all students:

- Do you use a language other than English?
- Is a language other than English the first language the child learned?

A “yes” answer to either or both questions must prompt further investigation as to the reasons for the response. A good follow-up is to provide a Home Language Survey to elicit more detailed information.

It is crucial to ask both questions, because while the student may not actively use another language he or she may have to understand it to communicate with other family members. That is also the reason to ask if the student uses another language, as opposed to asking whether he or she speaks another language.
Missouri Identification Chart for English language Learners

For the purposes of screening, there are three groups of students to consider:
- 1st semester Kindergarten students
- 2nd semester Kindergarten students/1st semester 1st graders
- 2nd semester 1st graders through 12th graders

**1st semester Kindergarten students**

Because most 1st semester Kindergarten students cannot read or write you will screen them on the listening and speaking domains only, using the Kindergarten W-APT.

If the student scores a combined 28 or less, they will be identified as LEP in MOSIS and be eligible for services. If the student scores a combined 29 or 30 (out of 30) they will be marked in core data as LEP. They will then take the ACCESS test during the state window so that a determination based on all four domains can be made.
2nd semester Kindergarten students/1st semester 1st graders

Those students who are either a 2nd semester Kindergarten student or a 1st semester 1st grade student will be screened using the Kindergarten W-APT.

The student is eligible for ESL services if they:
- Have a combined score of 28 or lower on listening and speaking OR
- Have a score of 10 or lower on reading OR
- Have a score of 11 or lower on writing

The student is not eligible for ESL services if they:
- Have a combined score of 29 or higher on listening and speaking AND
- Have a score of 11 or higher on reading AND
- Have a score of 12 or higher on writing
2nd semester 1st graders through 12th graders

If the student has a combined grade adjusted composite proficiency of 5.0 or higher, they meet the minimum criteria for English proficiency and are not eligible for ESL services. If they do not meet 5.0 or higher they are eligible for ESL services.
Recommended English Language Development Instructional Minutes

The student/teacher ratios per grade level and English proficiency level and their corresponding instructional minutes are suggested by the Missouri Migrant Education and English Language Learning (MELL) program instructional specialists. It is not mandated by federal or state regulation.

**Elementary (grades K-1)**
- **Entering and Emerging**: 150 minutes a week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 8-1.
- **Developing**: Minimum of 75 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 15-1.
- **Expanding and Bridging**: 45 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 22-1.

**Elementary (grades 2-3)**
- **Entering and Emerging**: 300 minutes a week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 8-1.
- **Developing**: Minimum of 150 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 15-1.
- **Expanding and Bridging**: 90 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 22-1.

**Middle School (grades 4-8)**
- **Entering and Emerging**: 600 minutes a week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 10-1.
- **Developing**: Minimum of 420 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 15-1.
- **Bridging**: 300 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 22-1.

**High School (grades 9-12)**
- **Entering and Emerging**: 600 minutes a week with native language support with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 8-1.
- **Developing and Expanding**: Minimum of 600 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 15-1.
- **Expanding and Bridging**: 300 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 22-1.
Recommended English Language Development Instructional Minutes

The student/teacher ratios per grade level and English proficiency level and their corresponding instructional minutes are suggested by the Missouri Migrant Education and English Language Learning (MELL) program instructional specialists. It is not mandated by federal or state regulation.

THIS ALIGNMENT IS FOR THE W-APT
GRADES K THRU FIRST SEMESTER 1ST GRADE ONLY

**Oral (Listening and Speaking)**

- **Low:** 150 minutes a week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 8-1.
- **Mid:** Minimum of 75 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 15-1
- **High:** 45 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 22-1

**Reading**

- **Raw score 0-2:** 150 minutes a week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 8-1.
- **Raw score 3-5:** Minimum of 75 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 15-1
- **Raw score 6-10:** 45 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 22-1

**Writing**

- **Raw score 0-3:** 150 minutes a week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 8-1.
- **Raw score 4-7:** Minimum of 75 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 15-1
- **Raw score 8-11:** 45 minutes per week with an ESOL-endorsed teacher. Student-teacher ratio not to exceed 22-1

**NOTE:** Choose one category that best fits the student’s needs based on screening results. (150, 75, or 45 minutes per week) Modality minutes are not meant to be added, they are only to be used as a guide to determine what the best option for the student is.

- Students scoring, 29 or higher on Listening and Speaking, 11 or higher on Reading, and 12 or higher on Writing are considered proficient.
ELL BULLETIN

Date: March 2011

Topic: When Parents Decline English as a Second Language (ESL) Services for English Learners

The purpose of this Bulletin is to clarify the requirements for serving an English Learner, even if parents decline ESL services.

Federal law requires that an English Learner receive ESL services. Federal law requires that states define English language proficiency and that any school district receiving federal funds through any program provide ESL services to all who do not meet that definition. Missouri defines English language proficiency as attaining a Level 6 Composite score on the State’s English language proficiency assessment ACCESS for ELLs®. If a parent refuses ESL services, meaningful education must still be provided. When a parent refuses ESL services, the parent’s refusal of ESL services must be documented, but it does not release the school district from its responsibility for providing meaningful education to the English Learner. If parental refusal of ESL services denies an English Learner access to a meaningful education, this violates the English Learner’s rights. A parent cannot refuse “education” and if an English Learner cannot access education without ESL services, then the district must support the academic learning of the English Learner. If an ESL program is necessary in order to ensure academic progress for the English Learner, then ESL services must be provided.

Rights of English learners
The Civil Rights Act of 1964 remains the foundation of the legal rights of an English Learner.

“No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.” (42 U.S.C. 2000d)

This has been interpreted by courts as requiring a qualified ESL teacher to be provided to English Learners to ensure that they are not excluded from participation in meaningful education.

In addition, an Office for Civil Rights Memorandum of 1991 requires a qualified ESL endorsed teacher for English Learners, in order that they are not relegated to second-class status by allowing a teacher without formal qualifications to teach them while requiring teachers of non-English Learners to meet formal qualifications (See 34 Code of Federal Regulations C.F.R. Section 100.3 (b)(ii)).
Missouri school districts do not need parental permission to test a student. The ACCESS for ELLs® is a federally and state-required annual assessment and participation is a component of No Child Left Behind (NCLB) accountability. Failure of English Learners to participate in the annual administration of the ACCESS for ELLs® may affect NCLB Title I.A funding. Even if a parent has refused ESL services, if that student has been identified as an Limited English proficient, then that student must be administered the ACCESS for ELLs® annually until that student attains the State’s definition of English language proficient.

Parents have the right to choose whether or not their child receives Title III Supplemental ESL services. Should parents wish to refuse regular ESL services, they should be asked to attend a conference with the ESL teacher and an administrator where recent assessments, student work, academic strengths and needs will be shared and discussed. The parents should be required to sign a waiver from the type of ESL program the district is offering. Parents, however, do not reserve the right to exempt their child from needed support. Therefore, regular classroom teachers, with help from an ESL teacher, will utilize ESL strategies and resources in the mainstream classroom.

If you have any questions or would like further information, please contact Shawn Cockrum, Director, Migrant Education and English Language Learning at (573) 751-8280 or at shawn.cockrum@dese.mo.us

RESOURCES:
Office for Civil Rights 1991 Memorandum
Step 1: Consideration of Factors that May Impact Academic Success for ELLs

1. Is the student having difficulty in the school setting?
   - *Yes*
     - Does the student have untreated health issues?
       - *Yes*
         - Does the student have untreated health issues?
           - *Yes or Not Sure*
             - Have linguistic and cultural differences been considered?
               - *Yes or Not Sure*
                 - Concerns identified
                   - Does the teacher know the norms and values of the student’s home culture?
                     - Does the teacher explicitly teach linguistic and cultural assumptions and learning expectations that are different from those of the student?
                       - Does the teacher build on the student’s linguistic and cultural learning strengths?
                         - Concerns identified
                           - Address instructional issues
                             - Collect data at each decision point
                               - G = General Education
                                 I = Interview
                                 O = Observation
                               - Address district with locating linguistically and culturally responsive resources
                           - Address cultural issues
                             - Assist district with locating linguistically and culturally responsive resources
                         - *No concerns identified*
                           - Have the student had access to effective instruction?
                             - *Yes or Not Sure*
                               - Concerns identified
                                 - Has the student received instruction from highly qualified teachers (general education and/or ESL)?
                                   - Address district with locating linguistically and culturally responsive resources
                                 - Has the student regularly attended school?
                                   - How have issues of interrupted formal education been addressed if applicable?
                                     - Has the student received appropriate and comprehensible instruction in reading including the essential components of reading instruction:
                                       - Phonemic Awareness
                                       - Phonics
                                       - Vocabulary Development
                                       - Reading Fluency including Oral Reading Skills
                                       - Reading Comprehension Strategies
                                     - Has the student received appropriate and comprehensible instruction in math?
                                       - Has the student received appropriate instruction for English language development?
                                     - *No concerns identified*
                                       - Has the student had access to effective instruction?
                                         - *Yes*
                                           - Proceed with agency referral for special education
                                         - *No*
                                           - Initiate intervention strategies
   - *No*
     - *No or Not Sure*
       - Concerns identified
         - Is the student having difficulty in the school setting?
           - *Yes*
             - Proceed with agency referral for special education
           - *No or Not Sure*
             - Address health issues
               - Address district with locating resources to address health issues
     - *No or Not Sure*
       - Concerns identified
         - Does the student have untreated health issues?
           - *Yes*
             - Does the student have untreated health issues?
               - *Yes or Not Sure*
                 - Have linguistic and cultural differences been considered?
                   - *Yes or Not Sure*
                     - Concerns identified
                       - Does the teacher know the norms and values of the student’s home culture?
                         - Does the teacher explicitly teach linguistic and cultural assumptions and learning expectations that are different from those of the student?
                           - Does the teacher build on the student’s linguistic and cultural learning strengths?
                             - Concerns identified
                               - Address instructional issues
                                 - Collect data at each decision point
                                   - G = General Education
                                     I = Interview
                                     O = Observation
                                 - Address district with locating linguistically and culturally responsive resources
                             - *No concerns identified*
                               - Have the student had access to effective instruction?
                                 - *Yes or Not Sure*
                                   - Concerns identified
                                     - Has the student received instruction from highly qualified teachers (general education and/or ESL)?
                                       - Address district with locating linguistically and culturally responsive resources
                                     - Has the student regularly attended school?
                                       - How have issues of interrupted formal education been addressed if applicable?
                                         - Has the student received appropriate and comprehensible instruction in reading including the essential components of reading instruction:
                                           - Phonemic Awareness
                                           - Phonics
                                           - Vocabulary Development
                                           - Reading Fluency including Oral Reading Skills
                                           - Reading Comprehension Strategies
                                         - Has the student received appropriate and comprehensible instruction in math?
                                           - Has the student received appropriate instruction for English language development?
                                         - *No concerns identified*
                                           - Has the student had access to effective instruction?
                                             - *Yes*
                                               - Proceed with agency referral for special education
                                             - *No*
                                               - Initiate intervention strategies
   - *No*
     - *No or Not Sure*
       - Concerns identified
         - Is the student having difficulty in the school setting?
           - *Yes*
             - Proceed with agency referral for special education
           - *No or Not Sure*
             - Address health issues
               - Address district with locating resources to address health issues
     - *No or Not Sure*
       - Concerns identified
         - Does the student have untreated health issues?
           - *Yes*
             - Does the student have untreated health issues?
               - *Yes or Not Sure*
                 - Have linguistic and cultural differences been considered?
                   - *Yes or Not Sure*
                     - Concerns identified
                       - Does the teacher know the norms and values of the student’s home culture?
                         - Does the teacher explicitly teach linguistic and cultural assumptions and learning expectations that are different from those of the student?
                           - Does the teacher build on the student’s linguistic and cultural learning strengths?
                             - Concerns identified
                               - Address instructional issues
                                 - Collect data at each decision point
                                   - G = General Education
                                     I = Interview
                                     O = Observation
                                 - Address district with locating linguistically and culturally responsive resources
                             - *No concerns identified*
                               - Have the student had access to effective instruction?
                                 - *Yes or Not Sure*
                                   - Concerns identified
                                     - Has the student received instruction from highly qualified teachers (general education and/or ESL)?
                                       - Address district with locating linguistically and culturally responsive resources
                                     - Has the student regularly attended school?
                                       - How have issues of interrupted formal education been addressed if applicable?
                                         - Has the student received appropriate and comprehensible instruction in reading including the essential components of reading instruction:
                                           - Phonemic Awareness
                                           - Phonics
                                           - Vocabulary Development
                                           - Reading Fluency including Oral Reading Skills
                                           - Reading Comprehension Strategies
                                         - Has the student received appropriate and comprehensible instruction in math?
                                           - Has the student received appropriate instruction for English language development?
                                         - *No concerns identified*
                                           - Has the student had access to effective instruction?
                                             - *Yes*
                                               - Proceed with agency referral for special education
                                             - *No*
                                               - Initiate intervention strategies
Step 2: Initiate Intervention Strategies

It is crucial that all data collected be considered when determining interventions. Use of the data during the intervention process will help ensure an appropriate intervention for ELLs. It is important that the team recognize the potential need for involving specialized personnel and/or curricula during the intervention process, particularly when considering the need for an increase in the frequency, duration, and intensity of interventions. After considering intervention data, the team must answer the post-intervention questions below.

Interventions for ELLs should:
- Be comprehensible and culturally responsive (Banks, 2005; Bialystock, 2001).
- Actively engage students in contextualized and authentic language use (Bialystock, 2001; Lightbown & Spada, 2003).
- Facilitate transfer of concepts, language, and skills across contexts and languages (Cummins, 2000; Genesee, Lindholm-Leary, Saunders, & Christian, 2006).
- Be provided at the student’s English language proficiency level (Bialystock, 2001; Genesee, Lindholm-Leary, Saunders, & Christian, 2006; Paradis, 2011).
- Employ the students’ conversational and academic proficiency in home language(s) and English (Cummins, 2000; Genesee, Lindholm-Leary, Saunders, & Christian, 2006).

Source: Developing a Culturally and Linguistically Responsive Approach to Response to Instruction & Intervention (RTI) for English Language Learners (2013) Board of Regents of the University of Wisconsin System. www.wida.us

POST INTERVENTION QUESTIONS

1. Does data show that intervention was successful to address the student’s difficulty?
   - YES continue the intervention
   - NO proceed to question 2

2. Does data suggest there is a reason to suspect the student has a disability and is in need of Special Education services?
   - YES proceed with agency referral for special education
   - NO use data from previous intervention to develop new intervention

Continue using appropriate interventions until data suggest there is a reason to suspect an educational disability or the difficulty the student is experiencing is resolved.
SAMPLE SCHOOL DISTRICT

English Language Learner Individualized Academic Plan (IAP) for: ____________________________

IAP Meeting Date:                     Date of Birth:                    Grade:                      School Year:

CONFIDENTIAL ________________________________________________________________

School: ________________________________________________________________

Primary Language in the home: _____________________________________________

Country of origin: _________________________________________________________

Date of U.S. Entry: _________________________________________________________

Parents require translation in native language: [ ] yes [ ] no

Number of years receiving ESL instruction: ____________

Teacher observations and input about the student:

<p>| W-APT™ [WIDA (World-Class Instructional Design &amp; Assessment)-ACCESS Placement Test] |</p>
<table>
<thead>
<tr>
<th>Date:</th>
<th>Language Modality</th>
<th>Proficiency Level</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Speaking</td>
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<td></td>
<td>Writing</td>
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<td></td>
<td>Listening</td>
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<td>Reading</td>
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<td></td>
<td>Literacy CPL</td>
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<td></td>
<td>Oral CPL</td>
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<tr>
<td></td>
<td>Overall CPL</td>
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</table>

State English Proficiency Test information: ACCESS for ELLs*

<table>
<thead>
<tr>
<th>Language Modality</th>
<th>Date/Tier</th>
<th>Scale Score</th>
<th>EPL</th>
<th>Date/Tier</th>
<th>Scale Score</th>
<th>EPL</th>
<th>Date/Tier</th>
<th>Scale Score</th>
<th>EPL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Speaking</td>
<td></td>
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<tr>
<td>Listening</td>
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<tr>
<td>Reading</td>
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<td>Writing</td>
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<tr>
<td>Oral Language</td>
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<td>Literacy</td>
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<td>Comprehension</td>
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<tr>
<td>Overall</td>
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</tbody>
</table>

* EPL: English Proficiency Level
State Testing: MAP /EOC

<table>
<thead>
<tr>
<th>Subject Area</th>
<th>Year</th>
<th>Achievement Level</th>
<th>Scale Score</th>
<th>National Percentile Score</th>
<th>Year</th>
<th>Achievement Level</th>
<th>Scale Score</th>
<th>National Percentile Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Arts</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>Math</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Science</td>
<td></td>
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</tr>
</tbody>
</table>

Student ELD Goals:

Reading:

Writing:

Listening:

Speaking:

Post-secondary Transition:

Post-secondary Goal: ☐ employment ☐ trade school ☐ 2 year college ☐ 4 year college

Area of interest: (add career paths)

Student will graduate by: ☐ full credit ☐ ELL IAP Goals/describe plan
SAMPLE SCHOOL DISTRICT

English Language Learner Individualized Academic Plan (IAP) for: ________________________

IAP Meeting Date:                     Date of Birth:                    Grade:                      School Year:

CONFIDENTIAL ________________________________________________________________

Type of ELL Service being provided for this student:

<table>
<thead>
<tr>
<th>Method of ELD Instruction used in ESOL program:</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Structured ESOL Immersion: The classroom teacher uses a simplified form of the second language. Students may use their native language in class; however, the teacher uses only the second language within the grade-level classroom.</td>
<td></td>
</tr>
<tr>
<td>□ Content-based program: The ELL teacher uses materials, learning tasks, and classroom techniques from academic content areas as the vehicle for developing language, content, cognitive and study skills. English is used as the medium of instruction.</td>
<td></td>
</tr>
<tr>
<td>□ Pullout program: Student is excused from grade-level classes for specialized English instruction with ESOL curriculum</td>
<td></td>
</tr>
<tr>
<td>□ Sheltered English: Teachers use simplified content-based English language instruction, physical activities, visual aids, and the environment to teach vocabulary for concept development</td>
<td></td>
</tr>
<tr>
<td>□ Resource Classrooms: Student are pulled from their regular classroom for supplemental instruction and students may drop in to discuss readings, complete tests, and work on projects, or do individualized units of coursework.</td>
<td></td>
</tr>
<tr>
<td>□ Newcomer Centers: Students who are new to both school and the U.S. before they move into a regular school; could provide assessment and initial English instruction and classes to help students adjust culturally, socially and academically</td>
<td></td>
</tr>
<tr>
<td>□ Team-Teaching: Student receives content-based English language instruction two fully certificated teachers in the general education classroom (one general education teacher and one ESL teacher) work together to provide instruction to students.</td>
<td></td>
</tr>
<tr>
<td>□ Bilingual Immersion/Dual Language: Student receives instruction is delivered through both languages.</td>
<td></td>
</tr>
<tr>
<td>□ Early and Late Exit Programs/Transitional Bilingual: Student receives instruction in subjects that are taught through two languages--English and the native language of the English language learners -- and English is taught as a second language.</td>
<td></td>
</tr>
</tbody>
</table>
State Testing Accommodations

<table>
<thead>
<tr>
<th>MAP or EOC Assessments</th>
<th>Comm. Arts</th>
<th>Math and Science</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration Accommodation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>04 Oral reading of assessment (not permissible for communication arts)</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>11 Oral reading in native language</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Timing Accommodations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20 Extended time allotted to complete Terra Nova survey</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>21 Administer test using more than allotted periods</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>22 Other: Specify</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Response Accommodations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>35 Use of scribe to record student response in test booklet</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Oral Response</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>43 Use of bilingual dictionary (not permissible for communication arts)</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Setting Accommodations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>50 Testing individually</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>51 Testing in small groups</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>53 Other: Specify</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

IAP participants who had input in the plan:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Role:</th>
</tr>
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<tbody>
<tr>
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</tbody>
</table>

Date form given to Parents:

This individualized plan provides for interventions and strategies that the _____________ School District makes available to any student who needs such interventions and strategies. The _____________ School District has no reason to suspect that the student who is the subject of the plan has a 504 or IDEA disability.
Some “Getting Started” Resources

A Million Ways to Engage Students
This website provides ideas for teachers on emphasize the importance of student engagement
http://www.holbrook.k12.az.us/OnlineResources/tea_res/engage.htm

Achieve the Core
This website provides ideas for teachers on how to implement the Common Core State Standards.
http://achievethecore.org/

Basic Vocabulary Photo Cards
Available at: http://www.learningresources.com/product/basic+vocabulary+photo+card+set.do
156 write-on/wipe-off double-sided cards organized in themes by tabbed dividers.

Ben’s Guide to the U.S. Government for Kids
This link provides a series of interactive vocabulary activities for grades three through five.
http://bensguide.gpo.gov/learning-adventures-14more?id=38&age=ben9_13

Brain Pop
This link provides resources for teaching grammar. http://www.brainpop.com/english/grammar/

Classroom Teacher’s ESL Survival Kit #1 & 2
This link includes tips, strategies, quick and easy diagnostic, thematic worksheets, etc.

Easy & Engaging ESL Activities and Mini-Books for Every Classroom
Terrific teaching tips, games, mini-books & more to help new students from every nation build basic English vocabulary and feel welcome and a “how-to” on welcoming newcomers into the school. ISBN-13: 978-0439153911

Enchanted Learning
A great website for highly visual worksheets on virtually any topic, picture books, picture dictionaries, spelling pages, holiday activities, etc. Cost is $20.00/year. http://www.enchantedlearning.com

ESL Mania
This link provides grammar for high-school and adult English language learners.
http://www.eslmania.com/

Everything ESL
This link provides lesson plans, activities, discussions, forms, culture, etc. http://www.everythingesl.net
Funbrain
This link to the Grammar Gorillas provides on-line exercises for Advanced Beginners in grades three through five. [http://www.funbrain.com/grammar/index.html](http://www.funbrain.com/grammar/index.html)

Kids Know It Network

Writing Effective Language Objectives

Literacy Center Education Network
This link provides a series of lessons for early learners. [http://www.literacycenter.net/](http://www.literacycenter.net/)

ManyThings.org
This link provides quizzes, word games, word puzzles, proverbs, slang expressions, anagrams, a random-sentence generator and other computer assisted language learning activities for English language learners. [http://www.manythings.org/](http://www.manythings.org/)

National Institute of Environmental Health Sciences
This link provides a series of kids' pages with related science information. [http://kids.niehs.nih.gov/](http://kids.niehs.nih.gov/)

Oxford Picture Dictionary for Kids
Vocabulary lessons taught around themes that are visually motivating for the children. There are tapes/CD's with songs and chants for each unit, a workbook, picture cards, posters, and pages for independent practice. Grades K-3 [https://elt.oup.com](https://elt.oup.com)

Oxford Picture Dictionary for the Content Areas
Vocabulary lessons taught around content area themes. There are tapes/CD’s flashcards, leveled readers, workbooks and extra practice pages available in monolingual, or multiple languages. Grades 3-8 [https://elt.oup.com](https://elt.oup.com)

Reading A-Z
Available at: [www.readinga-z.com/ell/raz-support-for-ell/](http://www.readinga-z.com/ell/raz-support-for-ell/)

Reading Rods for English Language Learners
Manipulative based kits to develop phonemic, phonological and alphabet awareness by using letter and picture rods to learn sounds, letters and letter-sound relationships [http://www.learningresources.com/category/brand/education/reading+rods.do](http://www.learningresources.com/category/brand/education/reading+rods.do)

Scholastic Teachers websites
**Scholastic Book Clubs**
Books in English and Spanish [www.scholastic.com](http://www.scholastic.com)

**Starfall**

**Storyline Online**
This website is an on-line streaming video program featuring members of the Screen Actors Guild reading children's books aloud. The books are targeted towards grades one through four. [http://www.storylineonline.net/](http://www.storylineonline.net/)

**Write From the Beginning**
Technical Assistance and Research Centers

**Center for Applied Linguistics (CAL)** - a private, non-profit organization whose group of scholars and educators use the findings of linguistics and related sciences in identifying and addressing language-related problems. Good source for related educational resources, including videos

4646 40th Street, N.W.
Washington, D.C. 20016
202-362-0700 (v)
www.cal.org

**Center for Research on Education, Diversity & Excellence (CREDE)**
CREDE is an easy-to-use archive of information and resources developed as part of CAL's work with the CREDE from 1996–2004. Many of the resources can be downloaded for free and selected resources are also available in print form for ease of use and reference.

http://manoa.hawaii.edu/coe/crede/

**Center for Multilingual Multicultural Research** - A comprehensive, annotated list of bilingual/ESL/multicultural education resources. See "Other Resources" for Spanish and Spanish/English links, and "Full-text Related Articles." http://www-bcf.usc.edu/~cmmr/BEResources.html

**Central Comprehensive Center**
The Central Comprehensive Center (C3) at the University of Oklahoma is one of a national network of 22 federally funded centers. The C3 mission is to provide high quality/high impact technical assistance that helps build or expand the capacity of the state education agency (SEA), intermediary agencies, and other educational systems in Colorado, Kansas, and Missouri to implement, support, scale-up, and sustain reform efforts to improve teaching and learning.

http://www.c3ta.org/topics/ELL.html

**Colorín Colorado**
Colorín Colorado is an educational initiative of WETA, the flagship public television and radio station in the nation's capital. Major funding comes from the American Federation of Teachers (AFT) and the AFT Innovation Fund. http://www.colorincolorado.org

- ELL programming: http://www.colorincolorado.org/article/c46/
- Administrators: http://www.colorincolorado.org/principals/
- ELLs and Policy: http://www.colorincolorado.org/policy/

**ERIC Clearinghouse on Languages and Linguistics**
National Association for Bilingual Education (NABE) - the only national organization exclusively concerned with the education of language-minority students in American schools. [www.nabe.org](http://www.nabe.org)

National Clearinghouse for English Language Acquisition (NCELA)
Authorized under Title III of the No Child Left Behind Act of 2001 (NCLB), the National Clearinghouse for English Language Acquisition & Language Instruction Educational Programs (NCELA) supports the U.S. Department of Education’s Office of English Language Acquisition, Language Enhancement, and Academic Achievement for Limited English Proficient Students (OELA) in its mission to respond to Title III educational needs, and implement NCLB as it applies to English language learners (ELLs).

[http://www.ncela.us/](http://www.ncela.us/)
8757 Georgia Avenue Suite 460
Silver Spring MD 20910
Phone: 1-866-347-6864
Email: askncela@leedmci.com

SIOP - Sheltered Instruction Observation Protocol
Deborah J. Short, MaryEllen Vogt, and Jana Echevarria
The SIOP®, a research based and validated model of sheltered instruction, allows educators to plan and implement high-quality sheltered lessons for ELLs that integrate English language and academic content instruction.
Available from the Center for Applied Linguistics: [http://calstore.cal.org/default.aspx](http://calstore.cal.org/default.aspx)

Teaching Diverse Learners
Available at: [http://www.brown.edu/academics/education-alliance](http://www.brown.edu/academics/education-alliance)
See "Teaching & Learning Strategies" - Addresses practical applications for the areas of Culturally Responsive Teaching, Mainstream Classrooms, Bilingual/ESL Classrooms, and Special Education." and "Families" for clear explanations of theory to practice through a "What, Why and How" format.

The Center for Equity and Excellence in Education [http://ells.ceeee.gwu.edu/](http://ells.ceeee.gwu.edu/)
The George Washington University Center for Equity and Excellence in Education
1555 Wilson Blvd., Suite 515
Arlington, VA 22209-2004
Telephone: 703.528.3588
Email: ceeefnfo@ceeee.gwu.edu

WIDA [www.wida.us](http://www.wida.us)
1025 W. Johnson St.
Madison, WI 53706
Phone: 1-866-276-7735
Federal and State Education Assistance

United States Department of Education - Includes links to educational program legislation, and the ten Regional Educational Laboratories. www.ed.gov

The Office of English Language Acquisition, Language Enhancement, and Academic Achievement for Limited English Proficient Students (OELA) - The Office responsible for overseeing Title III (Bilingual Education) programs, including the Emergency Immigrant Education program. Links to federal grant information. http://www2.ed.gov/about/offices/list/oela/index.html

Executive Order 13166

No Child Left Behind
Available at: http://www2.ed.gov/nclb/landing.jhtml
Information on No Child Left Behind, including the Act and policy, and the Obama Administration's blueprint for reauthorizing the Elementary and Secondary Education Act (ESEA)

Missouri Department of Elementary and Secondary Education (DESE) - The state department’s web page, with links to school law and finance, federal programs, and the ELL Student Census (available to anyone). http://dese.mo.gov/

Missouri Migrant Education and English Language Learning (MELL)
In Missouri, the Title I-C and Title III programs of the No Child Left Behind (NCLB) Act of 2001 have been reorganized as the Missouri Migrant Education and English Language Learning (MELL) program. The reorganization has been in progress since the NCLB Act was signed. The main purpose of the MELL program is to provide quality services and build capacity in the school districts as outlined in the Title I-C and Title III of the NCLB Act. http://dese.mo.gov/quality-schools/migrant-education/english-language-learners

Title I-C - Migrant Education Program
The Mission of the Missouri Migrant Education Program is to establish and improve partnerships with local, state, and national agencies in order to offer technical and financial assistance with the purpose of enhancing education and health services to migrant families. http://dese.mo.gov/quality-schools/migrant-education/migrant-education

Title III - English Language Learning
Title III was written to help ensure that children who are limited English proficient, including immigrant children and youth, attain English proficiency, develop high levels of academic attainment in English, and meet the same challenging state academic content and student academic achievement standards as all children are expected to meet. Through Title III, Missouri school districts can develop high-quality language instruction educational programs designed to assist in teaching limited English
proficient children and serving immigrant children and youth. Title III also promotes participation in language instruction educational programs by the parents and communities of limited English proficient children. [http://dese.mo.gov/quality-schools/migrant-education/english-language-learners](http://dese.mo.gov/quality-schools/migrant-education/english-language-learners)

**MELL Regions**

<table>
<thead>
<tr>
<th>Region 1</th>
<th>Region 2</th>
<th>Region 3</th>
<th>Region 4</th>
<th>Region 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kansas City RPDC</td>
<td>Central RPDC</td>
<td>St. Louis Ed Plus</td>
<td>Southwest RPDC</td>
<td>Southeast RDPC</td>
</tr>
<tr>
<td>Kansas City</td>
<td>Warrensburg</td>
<td>St. Louis</td>
<td>Springfield</td>
<td>Cape Girardeau</td>
</tr>
<tr>
<td>816-235-5486</td>
<td>800-762-4146</td>
<td>800-835-8282</td>
<td>417-836-4090</td>
<td>573-651-5161</td>
</tr>
<tr>
<td>Language Theory</td>
<td>Definition</td>
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<tr>
<td>---------------------------------</td>
<td>---------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Structural</td>
<td>Language is equated with its linguistic forms.</td>
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<tr>
<td>Cognitive</td>
<td>Language is a biologically predetermined mental ability.</td>
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<tr>
<td>Functional/communicative</td>
<td>Language learning is a tool that is used to accomplish things or for certain purposes (i.e., communication).</td>
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<td></td>
</tr>
<tr>
<td>Interactional</td>
<td>Language is a means through which exchanges, performances, and human relationships are created and maintained.</td>
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</tr>
</tbody>
</table>