



University of Missouri
Office of Charter School Operations – MU College of Education
Eagle Endeavor
Performance Contract 2013-2014

| FOCUS AREAS | MEASURE | SMART GOAL |
|----------------------|----------------|--|
| CHARTER GOALS | NWEA | <p>Goal #1: The percentage of EAGLE College Prep Endeavor students making 1.5 full years of academic growth or performing at/above grade level in mathematics and communication arts will increase to 70% by June 30, 2016 as measured by the NWEA MAP administered three times yearly.</p> <p>Annual benchmarks: June 30, 2014 50% June 30, 2015 60% June 30, 2016 70%</p> <p>50% of students will make 1.5 years of academic growth or perform at/above grade level in mathematics and communication arts.</p> |
| | MAP | <p>Goal #2: The percentage of EAGLE College Prep Endeavor students scoring proficient or higher in mathematics and communication arts will increase to 70% by June 30, 2016 as measured by the 2016 MAP Mathematics and Communication Arts Assessment or other Missouri State Assessment.</p> <p>Annual benchmarks: June 30, 2014 50% June 30, 2015 60% June 30, 2016 70%</p> <p>50% of students will score proficient or higher in mathematics and communication arts.</p> |

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| | | <p>Goal #3: EAGLE College Prep Endeavor’s MAP Performance Index score will increase to 731-744.9 range as measured by the Annual Performance Report for Communication Arts and Mathematics based on the 2016 MAP or other Missouri State Assessment results.</p> <p>Annual benchmarks: June 30, 2014 720-724.9 June 30, 2015 725 -730.9 June 30, 2016 731-744.9</p> <p>MAP Performance Index score will increase to at least 720.</p> |
| | <p>SURVEYS</p> | <p>Goal #4: EAGLE College Prep Endeavor will increase its overall satisfaction rating to 85% and response rate on satisfaction survey to 75% response rate from school stakeholders by June 30, 2016 as measured by a building developed satisfaction survey.</p> <p>Annual benchmarks: June 30, 2014 65% response rate, 75% satisfaction rating June 30, 2015 70% response rate, 80% satisfaction rating June 30, 2016 75% response rate, 85% satisfaction rating</p> <p>Overall stakeholder satisfaction rating of 75% with a 65% response rate.</p> |
| | <p>ATTENDANCE</p> | <p>Goal #5: EAGLE College Prep Endeavor’s average daily attendance rate will increase to 95.2% by the end of the 2015-2016 school year as measured by the ADA calculation.</p> <p>Annual benchmarks: June 30, 2014 95% June 30, 2015 95.1% June 30, 2016 95.2%</p> <p>Average daily attendance of 95%.</p> |

| MSIP 5 STANDARDS | MEASURE | SMART GOAL |
|--|----------------|--|
| Standard 1: Academic Achievement | ELA | <p>Status: MAP Performance Index score for Academic Achievement in ELA will fall between the 300.0 – 363.8 range as measured by the APR Status score targets for 2014. (Approaching)</p> <p>Progress: N/A Growth: N/A</p> |
| | MATH | <p>Status: MAP Performance Index score for Academic Achievement in Mathematics will fall between the 300.0 – 358.3 range as measured by the APR Status score targets for 2014. (Approaching)</p> <p>Progress: N/A Growth: N/A</p> |
| Standard 2: Subgroup Achievement | ELA | <p>Status: MAP Performance Index score for Subgroup Achievement in ELA will fall between the 300.0 – 341.9 range as measured by the APR Status score targets for 2014. (Approaching)</p> <p>Progress: N/A Growth: N/A</p> |
| | MATH | <p>Status: MAP Performance Index score for Subgroup Achievement in Mathematics will fall between the 300.0 – 335.4 range as measured by the APR Status score targets for 2014. (Approaching)</p> <p>Progress: N/A Growth: N/A</p> |
| Standard 3: High School-Readiness | | <p>Status: N/A Progress: N/A Growth: N/A</p> |
| Standard 4: Attendance Rate | | <p>Status: At least 80 percent of students will be in attendance 90% of the time. (Approaching)</p> <p>Progress: N/A Growth: N/A</p> |



Lafayette Preparatory Academy

Performance Contract 2013-18

The Performance Contract for Lafayette Preparatory Academy presented on the following pages addresses both academic and non-academic areas of accountability. Thirteen key target areas have been established.

Six goals addressing academic performance are tied to specific pupil performance standards, the state assessment program, and nationally normed achievement data. Six key academic indicators have been selected to provide a framework for the collection of data and determination of academic accountability:

- Academic Goal #1: Student Achievement – NWEA and MAP: Communication Arts – Proficient/Advanced
- Academic Goal #2: Student Achievement – NWEA and MAP: Communication Arts - Advanced
- Academic Goal #3: Student Achievement – NWEA and MAP: Math - Proficient/Advanced
- Academic Goal #4: Student Achievement – NWEA and MAP: Math - Advanced
- Academic Goal #5: Student Achievement – NWEA and MAP: Science - Proficient/Advanced
- Academic Goal #6: Student Achievement – NWEA and MAP: Science - Advanced

Seven goals addressing non-academic performance set specific criteria and performance standards:

- Non-Academic Goal #1: Parent Involvement – Participation in at least one family event
- Non-Academic Goal #2: Parent Involvement – Percent participation in four annual family events
- Non-Academic Goal #3: Parent Satisfaction
- Non-Academic Goal #4: Student Attendance
- Non-Academic Goal #5: Student Retention
- Non-Academic Goal #6: Staff Retention
- Non-Academic Goal #7: Student Behavior

Over the five-year length of this contract, LPA and UMSL's Charter School Office reserve the right to adjust specific targets for each goal based on actual yearly outcomes.

UMSL's Charter School Office agreed to the contract terms on Sept. 16, 2013.

The Board of Directors of Lafayette Preparatory Academy approved this contract at it's meeting on Sept. 18, 2013.

Signature

Date

Bill Mendelsohn
Director: Charter Schools and Partnerships
UMSL – College of Education



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

Performance Contract with UMSL

LPA Academic Achievement Goal #1 Communication Arts

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| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students will demonstrate proficiency in reading, writing, and comprehending the English language. |
| Absolute Measure | 75 percent of students will score proficient or advanced on the state's annual MAP Communication Arts Assessment in every eligible year. ¹ |
| Growth Measure | Each year, all grade-level cohorts of students will reduce by one-half the gap between the percent at or above proficiency on the previous year's Communications Arts Assessment and 75 percent at or above proficiency on the current year's Communications Arts Assessment. |
| 1st Year Target | <i>Does not meet standard:</i> Fewer than 55 percent of students score proficient or advanced on the NWEA MAP Communications Arts Assessment. <i>Meets standard:</i> 55 percent of students score proficient or advanced on the NWEA MAP Communications Arts Assessment. <i>Exceeds standard:</i> More than 55 percent of students score proficient or advanced on the NWEA MAP Communications Arts Assessment. |
| 2nd Year Target | <i>Does not meet standard:</i> Fewer than 60 percent of students score proficient or advanced on the MAP Communications Arts Assessment. <i>Meets standard:</i> 60 percent of students score proficient or advanced on the MAP Communications Arts Assessment. <i>Exceeds standard:</i> More than 60 percent of students score proficient or advanced on the MAP Communications Arts Assessment. |
| 3rd Year Target | <i>Does not meet standard:</i> Fewer than 70 percent of students score proficient or advanced on the MAP Communications Arts Assessment. <i>Meets standard:</i> 70 percent of students score proficient or advanced on the MAP Communications Arts Assessment. <i>Exceeds standard:</i> More than 70 percent of students score proficient or advanced on the MAP Communications Arts Assessment. |
| 5th Year Target | <i>Does not meet standard:</i> Fewer than 75 percent of students score proficient or advanced on the MAP Communications Arts Assessment. <i>Meets standard:</i> 75 percent of students score proficient or advanced on the MAP Communications Arts Assessment in every eligible year. <i>Exceeds standard:</i> More than 90 percent of students score proficient or advanced on the MAP Communications Arts Assessment in every eligible year. |

¹ Kindergarten – 2nd Graders will be evaluated primarily with the NWEA MAP Assessment program.



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Academic Achievement Goal #2 Communication Arts

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|-----------------------------------|--|
| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students will reach their full potential in reading, writing, and comprehending the English language. |
| Absolute Measure | 40 percent of students will score advanced on the state's annual MAP Communication Arts Assessment in every eligible year. ² |
| Growth Measure | Each year, all grade-level cohorts of students will reduce by one-half the gap between the percent that score advanced on the previous year's Communications Arts Assessment and 40 percent that score advanced on the current year's Communications Arts Assessment. |
| 1st Year Target | <i>Does not meet standard:</i> Fewer than 20 percent of students score advanced on the NWEA MAP Communications Arts Assessment. <i>Meets standard:</i> 20 percent of students score advanced on the NWEA MAP Communications Arts Assessment. <i>Exceeds standard:</i> More than 20 percent of students score advanced on the NWEA MAP Communications Arts Assessment. |
| 2nd Year Target | <i>Does not meet standard:</i> Fewer than 25 percent of students score proficient or advanced on the MAP Communications Arts Assessment. <i>Meets standard:</i> 25 percent of students score proficient or advanced on the MAP Communications Arts Assessment. <i>Exceeds standard:</i> More than 25 percent of students score proficient or advanced on the MAP Communications Arts Assessment. |
| 3rd Year Target | <i>Does not meet standard:</i> Fewer than 35 percent of students score advanced on the MAP Communications Arts Assessment. <i>Meets standard:</i> 35 percent of students score advanced on the MAP Communications Arts Assessment. <i>Exceeds standard:</i> More than 35 percent of students score advanced on the MAP Communications Arts Assessment. |
| 5th Year Target | <i>Does not meet standard:</i> Fewer than 40 percent of students score advanced on the MAP Communications Arts Assessment. <i>Meets standard:</i> 40 percent of students score advanced on the MAP Communications Arts Assessment. <i>Exceeds standard:</i> More than 40 percent of students score advanced on the MAP Communications Arts Assessment. |

² Kindergarten – 2nd Graders will be evaluated primarily with the NWEA MAP Assessment program.



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Academic Achievement Goal #3 Math

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| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students will demonstrate competency and reach their full potential in their understanding and application of mathematical computation and problem solving. |
| Absolute Measure | 75 percent of students will score proficient or advanced on the state's annual MAP Mathematics Assessment in every eligible year. ³ |
| Growth Measure | Each year, all grade-level cohorts of students will reduce by one-half the gap between the percent at or above proficiency on the previous year's Mathematics Assessment and 75 percent at or above proficiency on the current year's Mathematics Assessment. |
| 1st Year Target | <i>Does not meet standard:</i> Fewer than 55 percent of students score proficient or advanced on the NWEA MAP Mathematics Assessment. <i>Meets standard:</i> 55 percent of students score proficient or advanced on the NWEA MAP Mathematics Assessment. <i>Exceeds standard:</i> More than 55 percent of students score proficient or advanced on the NWEA MAP Mathematics Assessment. |
| 2nd Year Target | <i>Does not meet standard:</i> Fewer than 60 percent of students score proficient or advanced on the MAP Mathematics Assessment. <i>Meets standard:</i> 60 percent of students score proficient or advanced on the MAP Mathematics Assessment. <i>Exceeds standard:</i> More than 60 percent of students score proficient or advanced on the MAP Mathematics Assessment. |
| 3rd Year Target | <i>Does not meet standard:</i> Fewer than 70 percent of students score proficient or advanced on the MAP Mathematics Assessment. <i>Meets standard:</i> 70 percent of students score proficient or advanced on the MAP Mathematics Assessment. <i>Exceeds standard:</i> More than 70 percent of students score proficient or advanced on the MAP Mathematics Assessment. |
| 5th Year Target | <i>Does not meet standard:</i> Fewer than 75 percent of students score proficient or advanced on the MAP Mathematics Assessment. <i>Meets standard:</i> 75 percent of students score proficient or advanced on the MAP Mathematics Assessment. <i>Exceeds standard:</i> More than 75 percent of students score proficient or advanced on the MAP Mathematics Assessment. |

³ Kindergarten – 2nd Graders will be evaluated primarily with the NWEA MAP Assessment program.



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Academic Achievement Goal #4 Math

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|-----------------------------------|--|
| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students will reach their full potential in their understanding and application of mathematical computation and problem solving. |
| Absolute Measure | 40 percent of students will score advanced on the state's annual MAP Mathematics Assessment in every eligible year. ⁴ |
| Growth Measure | Each year, all grade-level cohorts of students will reduce by one-half the gap between the percent that score advanced on the previous year's Mathematics Assessment and 40 percent that score advanced on the current year's Mathematics Assessment. |
| 1st Year Target | <i>Does not meet standard:</i> Fewer than 20 percent of students score advanced on the NWEA MAP Mathematics Assessment. <i>Meets standard:</i> 20 percent of students score advanced on the NWEA MAP Mathematics Assessment. <i>Exceeds standard:</i> More than 20 percent of students score advanced on the NWEA MAP Mathematics Assessment. |
| 2nd Year Target | <i>Does not meet standard:</i> Fewer than 25 percent of students score proficient or advanced on the MAP Mathematics Assessment. <i>Meets standard:</i> 25 percent of students score proficient or advanced on the MAP Mathematics Assessment. <i>Exceeds standard:</i> More than 25 percent of students score proficient or advanced on the MAP Mathematics Assessment. |
| 3rd Year Target | <i>Does not meet standard:</i> Fewer than 35 percent of students score advanced on the MAP Mathematics Assessment. <i>Meets standard:</i> 35 percent of students score advanced on the MAP Mathematics Assessment. <i>Exceeds standard:</i> More than 35 percent of students score advanced on the MAP Mathematics Assessment. |
| 5th Year Target | <i>Does not meet standard:</i> Fewer than 40 percent of students score advanced on the MAP Mathematics Assessment. <i>Meets standard:</i> 40 percent of students score advanced on the MAP Mathematics Assessment. <i>Exceeds standard:</i> More than 40 percent of students score advanced on the MAP Mathematics Assessment. |

⁴ Kindergarten – 2nd Graders will be evaluated primarily with the NWEA MAP Assessment program.



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Academic Achievement Goal #5 Science

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| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students will demonstrate competency in their understanding and application of scientific principles. |
| Absolute Measure | 75 percent of students will score proficient or advanced on the state's annual MAP Science Assessment. ⁵ |
| Growth Measure | Each year, all grade-level cohorts of students will reduce by one-half the gap between the percent at or above proficiency on the previous year's Science Assessment and 75 percent at or above proficiency on the current year's Science Assessment. |
| 2nd Year Target | <i>Does not meet standard:</i> Fewer than 55 percent of students score proficient or advanced on the NWEA MAP Science Assessment. <i>Meets standard:</i> 55 percent of students score proficient or advanced on the NWEA MAP Science Assessment. <i>Exceeds standard:</i> More than 55 percent of students score proficient or advanced on the NWEA MAP Science Assessment. |
| 3rd Year Target | <i>Does not meet standard:</i> Fewer than 70 percent of students score proficient or advanced on the state's NWEA MAP Science Assessment. <i>Meets standard:</i> 70 percent of students score proficient or advanced on the state's NWEA MAP Science Assessment. <i>Exceeds standard:</i> More than 70 percent of students score proficient or advanced on the state's NWEA MAP Science Assessment. |
| 5th Year Target | <i>Does not meet standard:</i> Fewer than 75 percent of students score proficient or advanced on the state's MAP Science Assessment. <i>Meets standard:</i> 75 percent of students score proficient or advanced on the state's MAP Science Assessment. <i>Exceeds standard:</i> More than 75 percent of students score proficient or advanced on the state's MAP Science Assessment. |

⁵ 3rd – 4th Graders will be evaluated primarily with the NWEA MAP Assessment program. Kindergartners – 2nd Graders will be evaluated primarily through the Friday Skills Assessment program.



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Academic Achievement Goal #6 Science

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|-----------------------------------|---|
| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students will reach their full potential in their understanding and application of scientific principles. |
| Absolute Measure | Beginning in 3 rd Grade, 40 percent of students will score advanced on the state's annual MAP Science Assessment. ⁶ |
| Growth Measure | Each year, all grade-level cohorts of students will reduce by one-half the gap between the percent that score advanced on the previous year's Science Assessment and 40 percent that score advanced on the current year's Science Assessment. |
| 2nd Year Target | <i>Does not meet standard:</i> Fewer than 20 percent of students score advanced on the NWEA MAP Science Assessment. <i>Meets standard:</i> 20 percent of students score advanced on the NWEA MAP Science Assessment. <i>Exceeds standard:</i> More than 20 percent of students score advanced on the NWEA MAP Science Assessment. |
| 3rd Year Target | <i>Does not meet standard:</i> Fewer than 35 percent of students score advanced on the state's NWEA MAP Science Assessment. <i>Meets standard:</i> 35 percent of students score advanced on the state's NWEA MAP Science Assessment. <i>Exceeds standard:</i> More than 35 percent of students score advanced on the NWEA MAP Science Assessment. |
| 5th Year Target | <i>Does not meet standard:</i> Fewer than 40 percent of students score advanced on the state's MAP Science Assessment. <i>Meets standard:</i> 40 percent of students score advanced on the state's MAP Science Assessment. <i>Exceeds standard:</i> More than 40 percent of students score advanced on the state's MAP Science Assessment. |

⁶ 3rd – 4th Graders will be evaluated primarily with the NWEA MAP Assessment program. Kindergartners – 2nd Graders will be evaluated primarily through the Friday Skills Assessment program.



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Non-Academic Goal #1 Parent Involvement

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| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students and their families will become active parts of the larger Lafayette Preparatory Academy community. |
| Absolute Measure | 95 percent of families will attend at least one of Lafayette Preparatory Academy's four annual family events. |
| Growth Measure | Each year, the school will reduce by one-half the gap between the percent of attending families from the previous year and 95 percent of attending families in the current year. |
| 1st Year Target | <i>Does not meet standard:</i> Fewer than 75 percent of students and their families attend at least one of Lafayette Preparatory Academy's four annual family events. <i>Meets standard:</i> 75 percent of students and their families attend at least one of Lafayette Preparatory Academy's four annual family events. <i>Exceeds standard:</i> More than 75 percent of students and their families attend at least one of Lafayette Preparatory Academy's four annual family events. |
| 3rd Year Target | <i>Does not meet standard:</i> Fewer than 90 percent of students and their families attend at least one of Lafayette Preparatory Academy's four annual family events. <i>Meets standard:</i> 90 percent of students and their families attend at least one of Lafayette Preparatory Academy's four annual family events. <i>Exceeds standard:</i> More than 90 percent of students and their families attend at least one of Lafayette Preparatory Academy's four annual family events. |
| 5th Year Target | <i>Does not meet standard:</i> Fewer than 95 percent of students and their families attend at least one of Lafayette Preparatory Academy's four annual family events. <i>Meets standard:</i> 95 percent of students and their families attend at least one of Lafayette Preparatory Academy's four annual family events. <i>Exceeds standard:</i> More than 95 percent of students and their families attend at least one of Lafayette Preparatory Academy's four annual family events. |



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Non-Academic Goal #2 Parent Involvement

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| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students and their families will become active parts of the larger Lafayette Preparatory Academy community. |
| Absolute Measure | Lafayette Preparatory Academy will obtain an overall attendance rate of 75 percent at the four annual family events. |
| Growth Measure | Each year, the school will reduce by one-half the gap between the previous year's attendance rate at the four annual family events and 75 percent in the current year. |
| 1st Year Target | <p><i>Does not meet standard:</i> Lafayette Preparatory Academy obtains an attendance rate less than 55 percent at the four annual family events.</p> <p><i>Meets standard:</i> Lafayette Preparatory Academy obtains an attendance rate of 55 percent at the four annual family events.</p> <p><i>Exceeds standard:</i> Lafayette Preparatory Academy obtains an attendance rate higher than 55 percent at the four annual family events.</p> |
| 3rd Year Target | <p><i>Does not meet standard:</i> Lafayette Preparatory Academy obtains an attendance rate less than 70 percent at the four annual family events.</p> <p><i>Meets standard:</i> Lafayette Preparatory Academy obtains an attendance rate of 70 percent at the four annual family events.</p> <p><i>Exceeds standard:</i> Lafayette Preparatory Academy obtains an attendance rate higher than 70 percent at the four annual family events.</p> |
| 5th Year Target | <p><i>Does not meet standard:</i> Lafayette Preparatory Academy obtains an attendance rate less than 75 percent at the four annual family events.</p> <p><i>Meets standard:</i> Lafayette Preparatory Academy obtains an attendance rate of 75 percent at the four annual family events.</p> <p><i>Exceeds standard:</i> Lafayette Preparatory Academy obtains an attendance rate higher than 75 percent at the four annual family events.</p> |



LAFAYETTE PREPARATORY ACADEMY

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LPA Non-Academic Goal #3 Parent Satisfaction

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| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students and their families will enjoy being a part of the Lafayette Preparatory Academy community. |
| Absolute Measure | Lafayette Preparatory Academy will obtain an 85 percent satisfaction rating from parents with at least a 90 percent received response rate. |
| Growth Measure | Each year, the school will reduce by one-half the gap between the previous year's parent satisfaction rating and 85 percent in the current year. |
| 1st Year Target | <p><i>Does not meet standard:</i> Lafayette Preparatory Academy obtains a parent satisfaction rating less than 65 percent or receives responses from less than 80 percent of parents.</p> <p><i>Meets standard:</i> Lafayette Preparatory Academy obtains a parent satisfaction rating of 65 percent with responses from at least 80 percent of parents.</p> <p><i>Exceeds standard:</i> Lafayette Preparatory Academy obtains a parent satisfaction rating higher than 65 percent with responses from at least 80 percent of parents.</p> |
| 3rd Year Target | <p><i>Does not meet standard:</i> Lafayette Preparatory Academy obtains a parent satisfaction rating less than 80 percent or receives responses from less than 85 percent of parents.</p> <p><i>Meets standard:</i> Lafayette Preparatory Academy obtains a parent satisfaction rating of 80 percent with responses from at least 85 percent of parents.</p> <p><i>Exceeds standard:</i> Lafayette Preparatory Academy obtains a parent satisfaction rating higher than 80 percent with responses from at least 85 percent of parents.</p> |
| 5th Year Target | <p><i>Does not meet standard:</i> Lafayette Preparatory Academy obtains a parent satisfaction rating less than 85 percent or receives responses from less than 90 percent of parents.</p> <p><i>Meets standard:</i> Lafayette Preparatory Academy obtains a parent satisfaction rating of 85 percent with responses from at least 90 percent of parents.</p> <p><i>Exceeds standard:</i> Lafayette Preparatory Academy obtains a parent satisfaction rating higher than 85 percent with responses from at least 90 percent of parents.</p> |



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Non-Academic Goal #4 Student Attendance

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| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students and their families will be enthusiastic and committed to education at Lafayette Preparatory Academy. |
| Absolute Measure | Lafayette Preparatory Academy will obtain an average daily attendance of 96 percent. |
| Growth Measure | Each year, the school will reduce by one-half the gap between the previous year's average daily attendance and 96 percent in the current year. |
| 1st Year Target | <i>Does not meet standard:</i> Lafayette Preparatory Academy obtains an average daily attendance less than 90 percent. <i>Meets standard:</i> Lafayette Preparatory Academy obtains an average daily attendance of 90 percent. <i>Exceeds standard:</i> Lafayette Preparatory Academy obtains an average daily attendance higher than 90 percent. |
| 3rd Year Target | <i>Does not meet standard:</i> Lafayette Preparatory Academy obtains an average daily attendance less than 94 percent. <i>Meets standard:</i> Lafayette Preparatory Academy obtains an average daily attendance of 94 percent. <i>Exceeds standard:</i> Lafayette Preparatory Academy obtains an average daily attendance higher than 94 percent. |
| 5th Year Target | <i>Does not meet standard:</i> Lafayette Preparatory Academy obtains an average daily attendance less than 96 percent. <i>Meets standard:</i> Lafayette Preparatory Academy obtains an average daily attendance of 96 percent. <i>Exceeds standard:</i> Lafayette Preparatory Academy obtains an average daily attendance higher than 96 percent. |



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Non-Academic Goal #5 Student Retention

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| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Students and their families will be enthusiastic and committed to education at Lafayette Preparatory Academy. |
| Absolute Measure | Lafayette Preparatory Academy will obtain a student retention rate of 95 percent. |
| Growth Measure | Each year, the school will reduce by one-half the gap between the previous year's student retention rate and 95 percent in the current year. |
| 2nd Year Target | <i>Does not meet standard:</i> Lafayette Preparatory Academy obtains a student retention rate less than 90 percent. <i>Meets standard:</i> Lafayette Preparatory Academy obtains a student retention rate of 90 percent. <i>Exceeds standard:</i> Lafayette Preparatory Academy obtains a student retention rate higher than 90 percent. |
| 3rd Year Target | <i>Does not meet standard:</i> Lafayette Preparatory Academy obtains a student retention rate less than 92 percent. <i>Meets standard:</i> Lafayette Preparatory Academy obtains a student retention rate of 92 percent. <i>Exceeds standard:</i> Lafayette Preparatory Academy obtains a student retention rate higher than 92 percent. |
| 5th Year Target | <i>Does not meet standard:</i> Lafayette Preparatory Academy obtains a student retention rate less than 95 percent. <i>Meets standard:</i> Lafayette Preparatory Academy obtains a student retention rate of 95 percent. <i>Exceeds standard:</i> Lafayette Preparatory Academy obtains a student retention rate higher than 95 percent. |



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Non-Academic Goal #6 Staff Retention

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| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Teachers and staff will enjoy and be committed to positively impacting Downtown/Near Southside neighborhoods through Lafayette Preparatory Academy. |
| Absolute Measure | Lafayette Preparatory Academy will obtain a staff retention rate of 90 percent. |
| Growth Measure | Each year, the school will reduce by one-half the gap between the previous year's staff retention rate and 90 percent in the current year. |
| 2nd Year Target | <i>Does not meet standard:</i> Lafayette Preparatory Academy obtains a staff retention rate less than 85 percent. <i>Meets standard:</i> Lafayette Preparatory Academy obtains a staff retention rate of 85 percent. <i>Exceeds standard:</i> Lafayette Preparatory Academy obtains a staff retention rate higher than 85 percent. |
| 3rd Year Target | <i>Does not meet standard:</i> Lafayette Preparatory Academy obtains a staff retention rate less than 87 percent. <i>Meets standard:</i> Lafayette Preparatory Academy obtains a staff retention rate of 87 percent. <i>Exceeds standard:</i> Lafayette Preparatory Academy obtains a staff retention rate higher than 87 percent. |
| 5th Year Target | <i>Does not meet standard:</i> Lafayette Preparatory Academy obtains a staff retention rate less than 90 percent. <i>Meets standard:</i> Lafayette Preparatory Academy obtains a staff retention rate of 90 percent. <i>Exceeds standard:</i> Lafayette Preparatory Academy obtains a staff retention rate higher than 90 percent. |



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

LPA Non-Academic Goal #7 Student Behavior

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| Mission Statement | To prepare all students for academic and collegiate success and equip them to enter the world as active, responsible, and involved citizens and leaders. |
| Performance Goal | Lafayette Preparatory Academy will be marked by a tight, yet positive school culture. |
| Absolute Measure | Lafayette Preparatory Academy will have an average of one or fewer suspensions a month per grade. |
| Growth Measure | Each year, the school will reduce by one-half the gap between the previous year's average number of monthly suspensions and one in the current year. |
| 1st Year Target | <p><i>Does not meet standard:</i> Lafayette Preparatory Academy has an average of more than two suspensions a month per grade.</p> <p><i>Meets standard:</i> Lafayette Preparatory Academy has an average of two suspensions a month per grade.</p> <p><i>Exceeds standard:</i> Lafayette Preparatory Academy has an average of fewer than two suspensions a month per grade.</p> |
| 3rd Year Target | <p><i>Does not meet standard:</i> Lafayette Preparatory Academy has an average of more than 1.5 suspensions a month per grade.</p> <p><i>Meets standard:</i> Lafayette Preparatory Academy has an average of 1.5 suspensions a month per grade.</p> <p><i>Exceeds standard:</i> Lafayette Preparatory Academy has an average of fewer than 1.5 suspensions a month per grade.</p> |
| 5th Year Target | <p><i>Does not meet standard:</i> Lafayette Preparatory Academy has an average of more than one suspension a month per grade.</p> <p><i>Meets standard:</i> Lafayette Preparatory Academy has an average of one suspension a month per grade.</p> <p><i>Exceeds standard:</i> Lafayette Preparatory Academy has an average of less than one suspension a month per grade.</p> |