

Guidelines for the Area 4 State Officer Interview Process

1. Each Candidate should bring the following to the Interview:
 - A. Leadership & Participation page from their State FFA Degree Application.
 - B. State FFA Officer Application Form (Including C. below.)
 - C. The State Officer Candidates Biography
 - D. Completed & Signed State FFA Officer Agreement Form

Item A. the State FFA Degree Leadership & Participation page can be found under the state degree application on the Agricultural Education Web Page:

<http://www.dese.state.mo.us/divvoted/agric/MOFFAAPPS&AWDS.htm>

Items B. C. & D. are found on the Agricultural Education Web Page:

<http://www.dese.state.mo.us/divvoted/agric/MOFFAAPPS&AWDS.htm>

2. The FFA Leadership & Participation page will be scored using the current scoring procedures from the State Degree Handbook. The top scoring candidate will receive 50 points. All others candidates are pro-rated as a percentage of the top score.
3. Each candidate will be interviewed by the state officers attending. Each candidate will be scored using the State FFA Officer Scorecard. (See Below.) A tally sheet will be used to record the scores. The top scoring candidate receives 50 points. All other candidates are pro-rated as a percentage of the top score.
4. Each candidate will also be scored using the Speaking Scorecard (See Below.) which uses selected categories of the FFA Extemporaneous Public Speaking Contest scorecard. The items included are Organization (10 points), Power of Expression (20 Points), Voice (10 Points), and Stage Presence (10 Points) for a total of 50 points. The top scoring candidate will receive 50 points. All other candidates are pro-rated as a percentage of the top score.
5. The scores will be tabulated and ranked. The candidate that ranks the highest will be the Area 4 State FFA Officer Candidate.

Sample Scoring Tabulation

| Candidate | Leadership & Participation Score | Interview Score | Speaking Score | Weighted Ldrship & Participation Score | Weighted Interview Score | Weighted Speaking Score | Total Weighted Score | Rank |
|-----------|----------------------------------|-----------------|----------------|--|--------------------------|-------------------------|----------------------|------|
| A | 300 | 118 | 45 | 42.357143 | 47.2 | 50 | 140.057 | 3 |
| B | 250 | 125 | 40 | 35.714286 | 50 | 44.444444 | 130.159 | 5 |
| C | 325 | 120 | 42 | 46.428571 | 48 | 46.666667 | 141.095 | 2 |
| D | 315 | 110 | 38 | 45 | 44 | 42.222222 | 131.222 | 4 |
| E | 350 | 122 | 43 | 50 | 48.8 | 47.77778 | 146.578 | 1 |
| F | 275 | 115 | 35 | 39.285714 | 46 | 38.888889 | 124.175 | 6 |

Note: Weighted Scores = Candidate's Score/Highest Score X 50

Area 4

FFA STATE OFFICER INTERVIEW SCORECARD: _____
Candidate's Name

| <u>I. PERSONAL</u> | <u>POINTS ALLOWED</u> | <u>CANDIDATE'S POINTS</u> |
|---|------------------------------|----------------------------------|
| 1. Ability to answer questions in an organized manner | 25 | _____ |
| 2. Power of expression, voice articulation | 20 | _____ |
| 3. Personal grooming/official dress | 20 | _____ |
| <u>II. AG/FFA/CURRENT EVENTS</u> | | |
| Knowledge FFA Fact | 30 | _____ |
| 1. Knowledge FFA Programs/Awards | 25 | _____ |
| 2. Knowledge Ag Facts/Policies | 20 | _____ |
| 3. Knowledge Current Events | 20 | _____ |
| 4. Knowledge Ag Situation Related to SAE | 20 | _____ |
| 5. Knowledge of Agriculture | 20 | _____ |
| <u>III. MEDIA INTERVIEW SPEAKING TOPIC</u> | | |
| Handled Situation properly | 30 | _____ |
| 1. Overall ability to answer spontaneously | 30 | _____ |
| 2. Spoke Clearly and to the point | 20 | _____ |
| <u>IV. GENERAL OBSERVATION</u> | | |
| Ability to answer thought provoking questions | 40 | _____ |
| 1. Overall personality (friendliness, cooperative attitude) | 40 | _____ |
| 2. Enthusiasm | 30 | _____ |
| 3. Overall ability to be a state officer | 10 | _____ |
| TOTAL | <u>400</u> | |

Individuals should be scored independently by each judge.

Area 4 State FFA Officer Candidate

Speaking Scorecard

| Candidate | Organization (10 Points) | Power of Expression (20 Points) | Voice (10 Points) | Stage Presence (10 Points) | TOTAL |
|-----------|-----------------------------|---------------------------------------|----------------------|----------------------------------|-------|
| A. | | | | | |
| B. | | | | | |
| C. | | | | | |
| D. | | | | | |
| E. | | | | | |
| F. | | | | | |
| G. | | | | | |
| H. | | | | | |
| I. | | | | | |
| J. | | | | | |
| K. | | | | | |
| L. | | | | | |
| M. | | | | | |

