



MOLEAD

**Missouri Leadership
for
Excellence, Achievement
and Development**

July 16, 2013

Missouri Department of Elementary
and Secondary Education

Top 10 x 20

2

□ Goal 3

- **Missouri will prepare, develop and support effective educators.**



Question

3

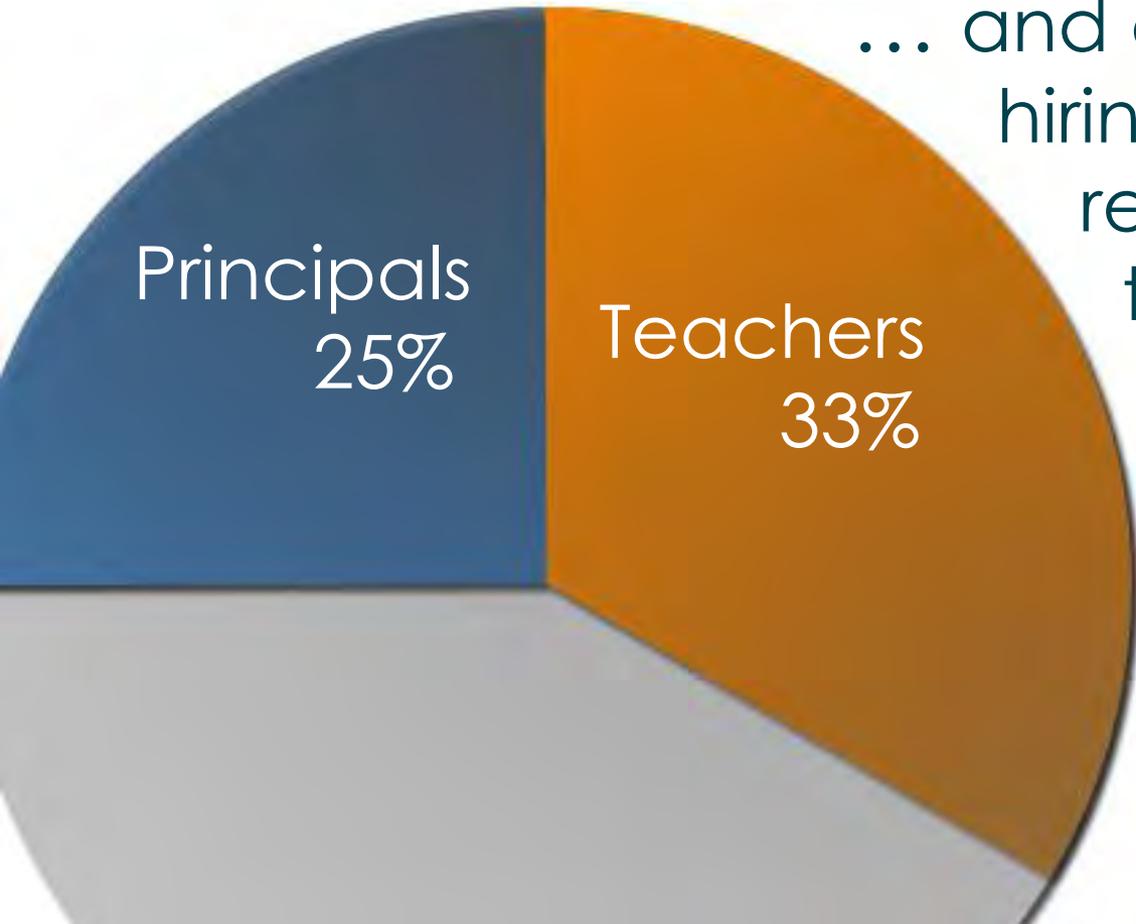
- What are the traits of a good leader?



Imagine...



Principals are responsible for over 25% of school effects on student learning...



... and also impact the hiring, training, and retention of teachers – who account for 33% of the effects.

Marzano, R.J.; Waters, T.: & McNulty, B. (2005) School Leadership that Works: From Research to Results. Alexandria, VA: Association for Supervision and Curriculum Development

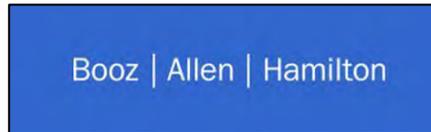
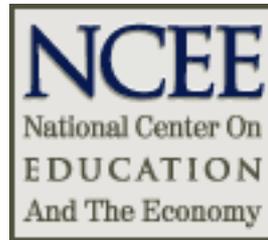


Four Years, \$11 Million Dollars on Research and Development

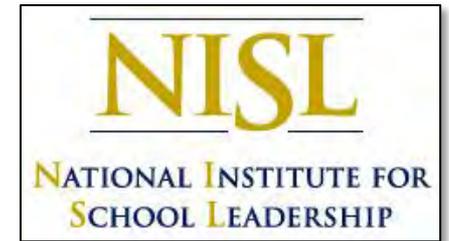
Foundations



Development



The Result



Executive Development Program™



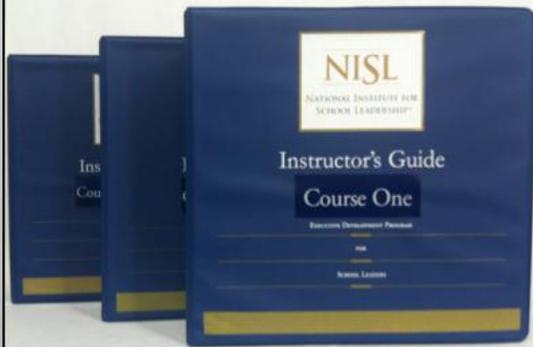
Best Practices in Adult Pedagogy



- ✓ Job-Embedded
- ✓ Cohort Based
- ✓ Extended



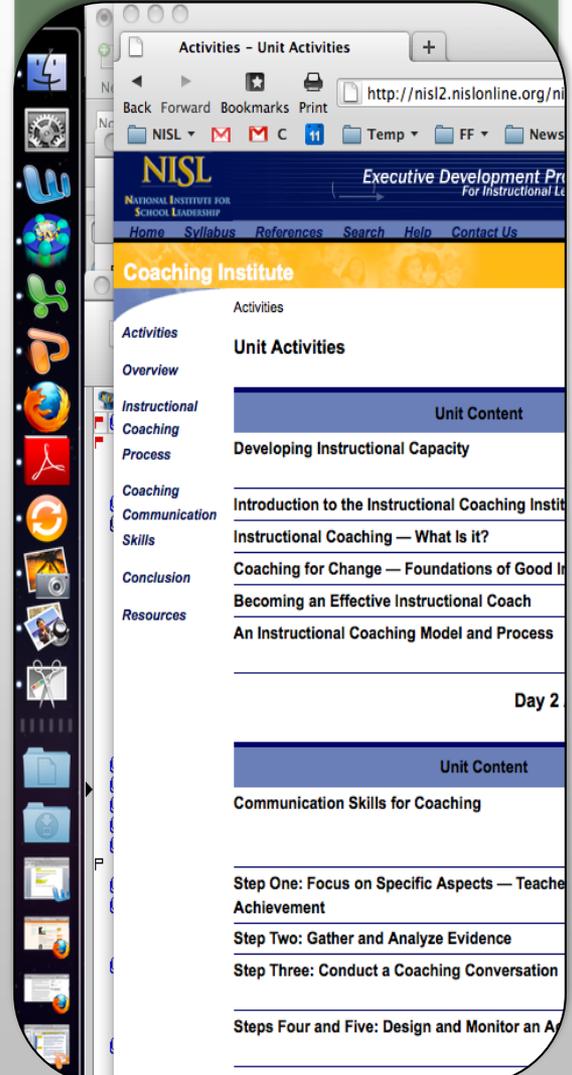
Powerful Resources



27 Days Instruction



40 Hours Online Learning



13 Units Transform Leadership



1. The Education Challenge



2. The Principal as Strategic Thinker



3. Elements of Standards-Based Instructional Systems



4. Foundations of Effective Learning



5. Leadership for Excellence in Literacy



6. Leadership for Excellence in Math



7. Leadership for Excellence in Science



8. Promoting Professional Learning and Phase One Simulation



9. The Principal as Instructional Leader and Team Builder



10. The Principal as Ethical Leader



11. The Principal as Driver of Change



12. Leading for Results



13. Culminating Simulation



Leadership



Ed. Best Practices



Content-Area Instruction



Participants exit ready to

Lead More Effectively

- leverage data
- build teams and drive change
- establish strategic visions that are achievable and measurable
- create a strong school culture

Implement Best Practices

- Understand standards-based instruction and how to align instructional systems
- Understand best practices in literacy, mathematics and science
- Able to identify good instruction and coach towards it
- Able to chart professional development and select curriculum

Improve Classroom Instruction ➔ **Raise Student Achievement**



MoLEAD Principal 2013



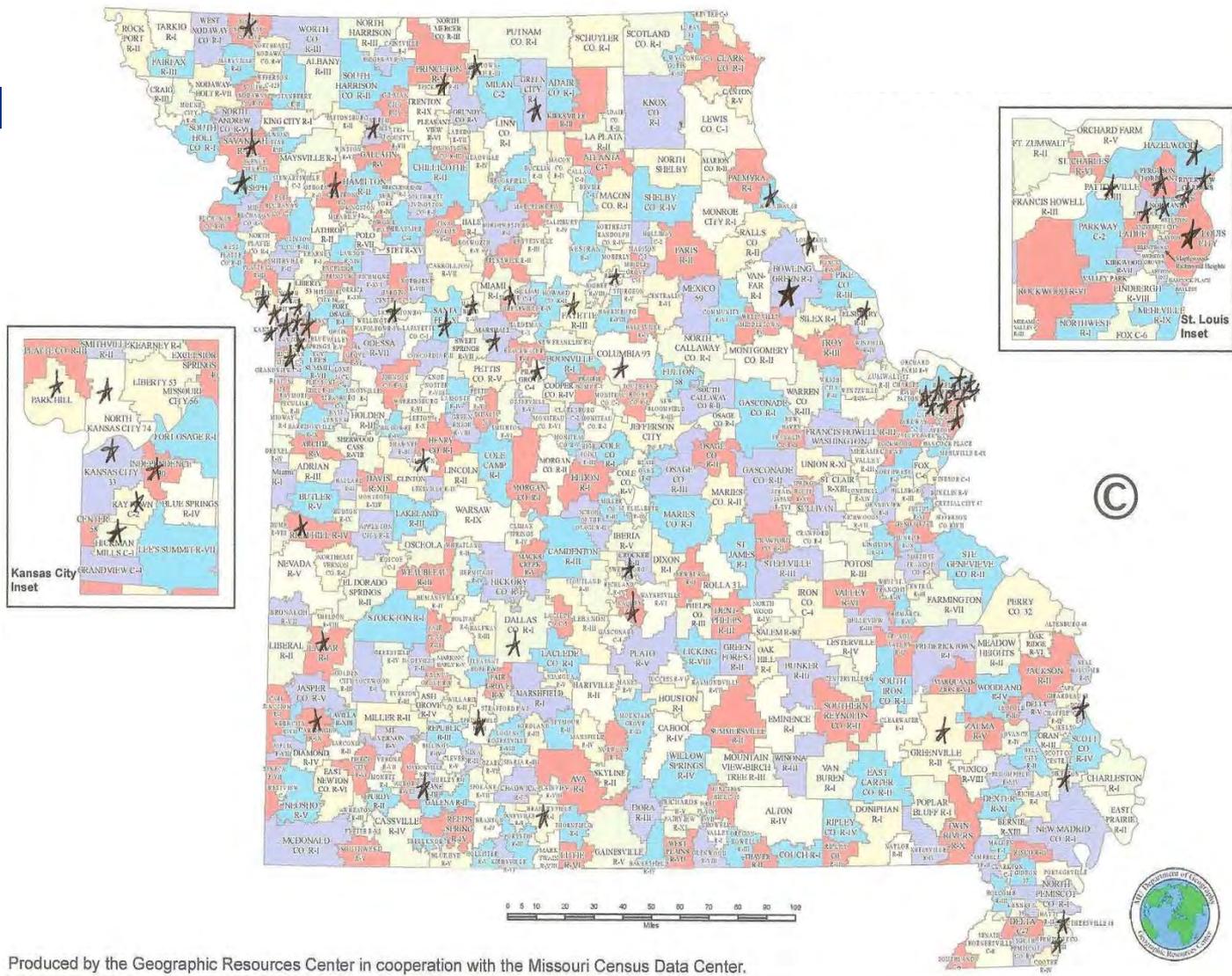
Current Status

12

	Cadre I	Cadre II
Number of Participants	244	100*
Number of Trainer Candidates	44	20*
Total Attending	288	120*
Districts Represented	57	63*
Locations	Nine Sites Southeast 2 in St. Louis Ferguson-Florissant Hazelwood Springfield Columbia St. Joseph Raytown	Four Sites 2 in St. Louis Independence Central Missouri
Start Date	January 2013	October 2013
End Date	March 2014	January 2015

*estimated





Produced by the Geographic Resources Center in cooperation with the Missouri Census Data Center.





EDUCATOR DEVELOPMENT

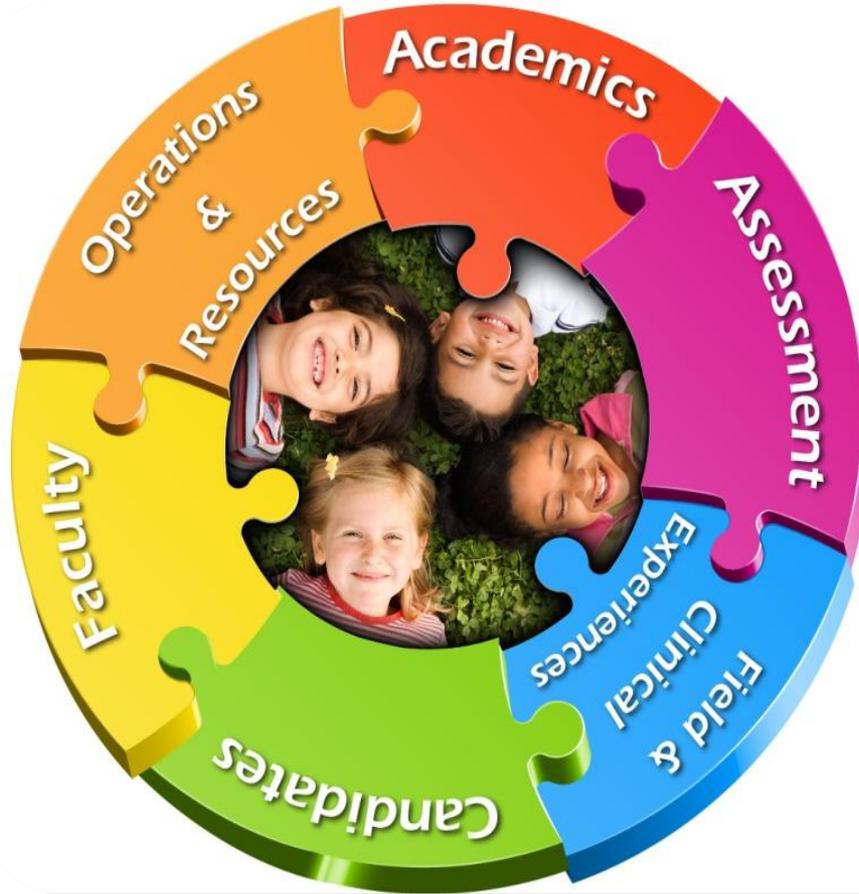
Missouri Standards for the Preparation of Educators

July 13, 2013

Missouri Department of Elementary
and Secondary Education

MoSPE Program Standards

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Professional Standards

- **Teachers**
- **Counselors**
- **Librarians**
- **School Leaders**
- **District Leaders**

Data Driven Accreditation System

- **Parallels MSIP**
 - **Performance (Annual Performance Report)**
 - **Operations**
 - **Resources**

- **Current Status**
 - **Collect and Analyze Data**
 - **Provide Technical Support**
 - **Produce Draft APRs Fall 2013**





Missouri Educator Gateway Assessments

- **Three Objectives**
 - **Recruit the Right People**
 - **Assess Content Knowledge**
 - **Assess Clinical Performance**



Missouri Educator Gateway Assessments

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- **Recruit the Right People**
 - **Missouri Educator Profile**
 - **Missouri General Education Assessment**

- **Assess Content Knowledge**
 - **Content Assessment by Certification Area**

- **Assess Clinical Performance**
 - **Standards-Based Performance Assessments**



To learn more, visit our website:
dese.mo.gov

