



SKILLSUSA FRAMEWORK

DEFINES CAREER READINESS SKILLS

ESSENTIAL ELEMENT DEFINITIONS

The Career-Ready SkillsUSA student is aware of, demonstrates, and shows mastery of each Essential Element of the SkillsUSA Framework.

Personal Skills	
Work Ethic	Putting forth my best effort to meet expectations.
Professionalism	Meeting the behavioral expectations of others.
Responsibility	Taking ownership of my work, my behavior and my actions.
Adaptability/Flexibility	Embracing change.
Self-Motivation	Exhibiting a passion for life and career.
Integrity	Doing the right thing in a reliable way.

Workplace Skills	
Communication	Sending and receiving clear messages.
Decision Making	Ability to choose between opinions.
Teamwork	Working with others to achieve a common goal.
Multicultural Sensitivity and Awareness	Respecting those who are different from yourself.
Planning, Organizing and Management	Processes to be efficient and productive.
Leadership	Influencing the hearts, minds and actions of others.

Technical Skills (Grounded in Academics)	
Computer and Technology Literacy	Effective use of technology.
Job-Specific Skills	Unique knowledge and skills required by a job.
Safety and Health	Following workplace health, wellness and safety guidelines.
Service Orientation	Meeting the needs of internal and external customers.
Professional Development	Intentional learning experiences that enhance your career path.

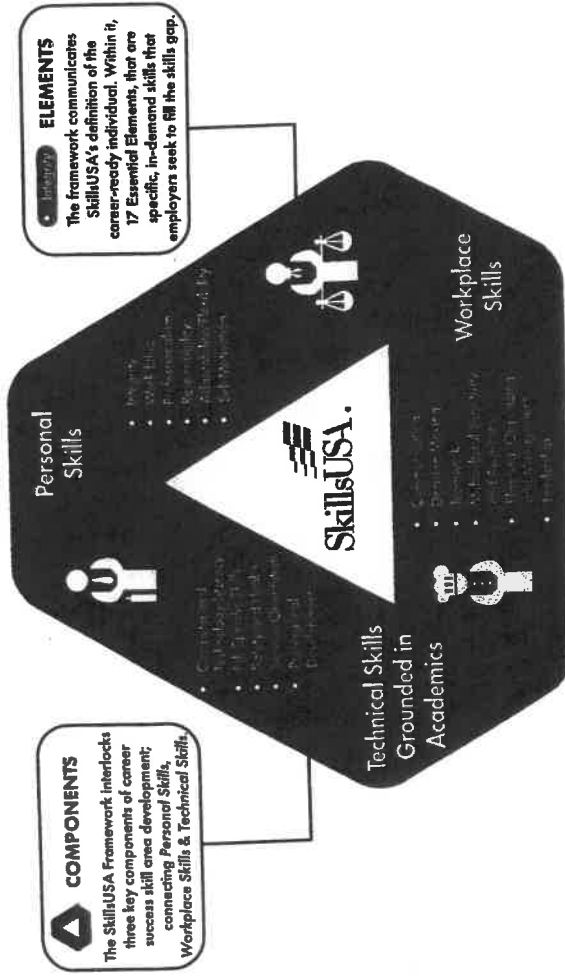
SkillsUSA®

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The SkillsUSA Framework is crucial to our mission because it serves as the blueprint for career readiness and a benchmark for measuring student success — our ultimate goal as an organization.

This approach actualizes SkillsUSA's mission to empower members to become world-class workers, leaders and responsible American citizens."

The SkillsUSA Framework is the source for the development of the organization's educational programs, resources and products. The framework was created in 2014 because SkillsUSA realized the need for students - future employees - to be able to intentionally develop and communicate their abilities with respect to employability skills. In a survey, more than 1,000 employers stated that their greatest need when seeking new hires is to have access to job candidates who possess the skills identified within the SkillsUSA Framework.



WHAT IT DOES

- PROVIDES A COMMON LANGUAGE**
for students to articulate what they gain from SkillsUSA participation to employers, school administrators, parents and other students.
- ASSESSES SKILL DEVELOPMENT**
along a learning continuum of awareness, demonstration and mastery.
- CREATES A VISION**
for SkillsUSA programs at the local, state and national levels to ensure quality student-led experiences that build skills in all members.

HOW IT WORKS

- EMPOWERS STUDENTS**
student to achieve career success
- DELIVERS A SKILL SET**
demanded by business and industry but lacking in many employees today
- ENSURES**
that every student member receives a consistent and specific skill set

