DESE Strategic Plan

• **Vision:** Missouri public schools: the best choice...the best results!

• **Mission:** DESE’s mission is to guarantee the superior preparation and performance of every child in school and in life.

• **Goal:** All Missouri students will graduate ready for success.
DESE Strategic Plan

• Strategic Priorities:
  o Access, Opportunity, Equity
  o Teachers and Leaders
  o Efficiency and Effectiveness
Office of College and Career Readiness
OCCR
Office of College and Career Readiness

- **Curriculum Services** - The curriculum services section provides professional services related to the development and implementation of improved curricula in the schools of the state.

- **Career Education** - Missouri Career Education combines academics and occupational skill training to prepare students of all ages.

- **Missouri Career Pathways Program** – The Missouri Career Pathways Program works to ensure that many more youth complete high school, attain post-secondary credentials and launch careers while leaving open the prospect for further education.
Office of College and Career Readiness

- **Missouri Assessment Program** - The Assessment Section manages test development, on-going test maintenance, and oversees the test administration for statewide, large-scale assessments.

- **School Counseling** – The school counseling section provides resources and technical assistance to help school counselors fully implement comprehensive school counseling programs in their schools. They emphasize the development of *Individual Career and Academic Plans* for all students entering high school.
Career Focused
Academic Preparation
Current OCCR Initiatives

• Training teachers on the new Missouri Learning Standards and Grade-level Expectations

• Developing, field testing, and administering new assessments based upon the new Missouri Learning Standards and Grade-level Expectations

• Working closely with the CTE Advisory Council

• Re-structuring the Missouri Career Pathways Program

• Re-structuring the Career Advising and Exploration Program
Current OCCR Initiatives

- Hosting **STEAM** events for 7th graders across the state
- Promoting **Career and Technical Education Student Organizations**
- Promoting **Project Lead the Way**: Engineering, Biomedical Sciences, Computer Science
- Partnering with Workforce Development promoting **Registered Apprenticeships**
- New **OCCR Vision and Mission**
OCCR Vision Statement

Successful students, better world.
The mission of the DESE Office of College and Career Readiness is to guide and support Missouri schools in preparing success ready students.
OCCR Definition: *Success-ready Student*

A *Success-ready Student* has the knowledge, skills, behaviors and experiences to achieve personal goals and contribute in all facets of life.
Current Work

- Training all OCCR staff in *Strategic Performance Management* techniques
High Performing Organizations
Do Three Things

1. Do the right work

2. Create a culture of continuous learning and improvement

3. Develop an accountability system to monitor progress
The Keys to Improving

1. Effective Teamwork
2. Measurable Goals
3. Performance Data

Schmoker, M., *RESULTS: The Key to Continuous School Improvement*
Cardinal Rules of Measurement

• Measure a few things

• Measure them frequently

• Measure them consistently
CTE Advisory Council

Why are you here?
Section 178.550.1 RSMo

Establishes the “Career and Technical Education Advisory Council” within the Department of Elementary and Secondary Education
CTE Advisory Council Membership

• Eleven members are appointed by the Commissioner of DESE and shall serve a term of five years, except for the initial appointments

• Four members are selected by the General Assembly’s leadership:
  o two Senators, and
  o two State Representatives

• Three members are non-voting *ex officio* members, identified in statute:
  o a member of the Coordinating Board for Higher Education,
  o the Director of the Division of Workforce Development, and
  o the Director of DESE School Counseling.
Career and Technical Education Advisory Council Members

Term Expiration Dates

Appointed by Commissioner of DESE - Terms run January- December
All appointments from now on are for 5 year terms

Dr. Brad Deken – SEMO – December 2018
Brian Noeller- Northland Career Center – December 2018

Mitch Comer – Camdenton High School – December 2019
Brian Crouse – Missouri Chamber of Commerce – December 2019

Dr. Raghib Muhammad – Ferguson-Florissant School District – December 2020
Vickie Schwinke – State Technical College – December 2020

Roger Barnes – Supt. of Chillicothe School District – December 2021
Dr. John Gaal – Carpenters Union StL – December 2021
Sarrah Morgan – Lex-La-Ray Career Center - December 2021

Dr. Dena McCaffrey – Jefferson College – December 2022
The advisory council shall meet at least four times annually.

The advisory council may make all rules it deems necessary to enable it to conduct its meetings, elect its officers, and set the terms and duties of its officers.

The council shall elect from among its members:
- A chairperson
- A vice-chairperson
- A secretary-reporter
- And other such officers as it deems necessary.
Provisions of the Law

• The council will:
  
  - Make an annual written report to the state board of education and the commissioner of education regarding the development, implementation, and administration of the state budget for career and technical education.
  
  - Annually submit written recommendations to the state board of education and the commissioner of education regarding the oversight and procedures for the handling of funds for student career and technical education organizations.
The council shall:

- Develop a comprehensive statewide short- and long-range strategic plan for career and technical education;
- Identify service gaps and provide advice on methods to close such gaps as they relate to youth and adult employees, workforce development, and employers on training needs;
- Confer with public and private entities for the purpose of promoting and improving career and technical education;
Provisions of the Law

• The council shall:
  - Identify legislative recommendations to improve career and technical education;
  - Promote coordination of existing career and technical education programs;
  - Adopt, alter, or repeal by its own bylaws, rules and regulations governing the manner in which its business may be transacted.
Thank you for your service!