

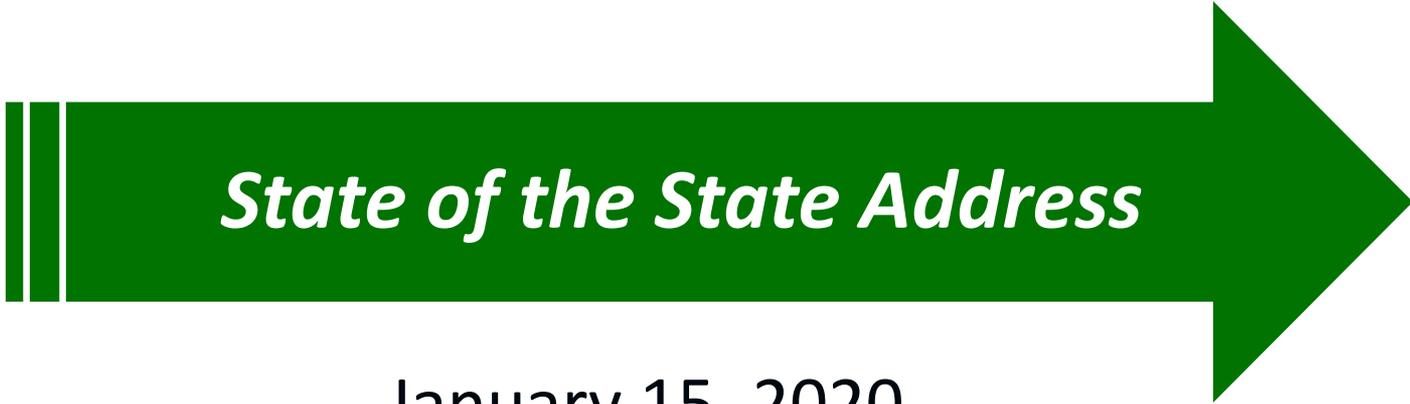


**CTE Advisory Council Meeting**

# DESE Update

*Dr. Blaine Henningsen  
Assistant Commissioner  
Office of College and Career Readiness*

**January 27, 2020**



*State of the State Address*

January 15, 2020

# Governor Mike Parson



**Missouri Gov. Mike Parson delivers the State of the State address Wednesday, Jan. 15, 2020, in Jefferson City, Mo.**

*Photo: Jeff Roberson, AP)*



“...our children are the workforce of tomorrow.”

“Missouri recently received a **\$33.5 million** preschool development grant aimed at creating a more effective, high quality learning system.”



“With this funding...better prepare Missouri children for success...which is critical to the development of a strong workforce.”

“...we will also focus on increasing opportunities for high-demand training at the high school level.”



“We need to ensure our students understand the many opportunities out there, whether it be going into the workforce, the military, a community college, technical school, or a four-year degree.”

“We need to move away from the stigma that not having a college degree is a failure...there are many other excellent education and job training opportunities.”



“...we are seeking \$750,000 to certify approximately 12,000 high school students as work-ready through the Work Keys program.”

“...working to expand *Jobs for America's Graduates* Program...and secured \$5.3 million to increase Bright Flight and A+ Scholarship funding.”



“Another way we can improve government and promote Missouri is by offering license reciprocity to the spouses of the men and women who proudly serve in the United States military.”

“Allowing license reciprocity would not only help us attract more military families, but also fill critical jobs in our economy.”



**State Board of Education**



- **Early Learning**

- The State Board of Education supports access to voluntary high-quality early learning opportunities for all Missouri children.
- We support phasing in a plan to allow Local Education Agencies (LEAs) to count 100 percent of 4-5 year olds in early learning programs in their calculation of Average Daily Attendance (ADA) in the foundation formula.



- **Workforce Development**

- The State Board of Education suggests that students in Missouri high schools be required to focus on an area of concentration related to a career field or achieving success in higher education.
  - **Focus** – students see relevance of coursework - see the “why”
  - **Relevance** – leads to better behavior and attendance of students
  - **Awareness and Knowledge** – allows students to have “choice”
  - **Connections to Workforce** – students learn of “options” in education/training



- **Funding**

- The State Board of Education supports continued full funding of the foundation formula, PLUS
  - Full funding of the school transportation funding formula over the next three fiscal years. Current Funding: In FY 2020, state transportation aid to school districts was underfunded by approximately \$193.5 million. Phasing in this funding will take \$65 million per year for three years.
  - The State Board of Education also suggests legislation to incent school districts to share educational costs.

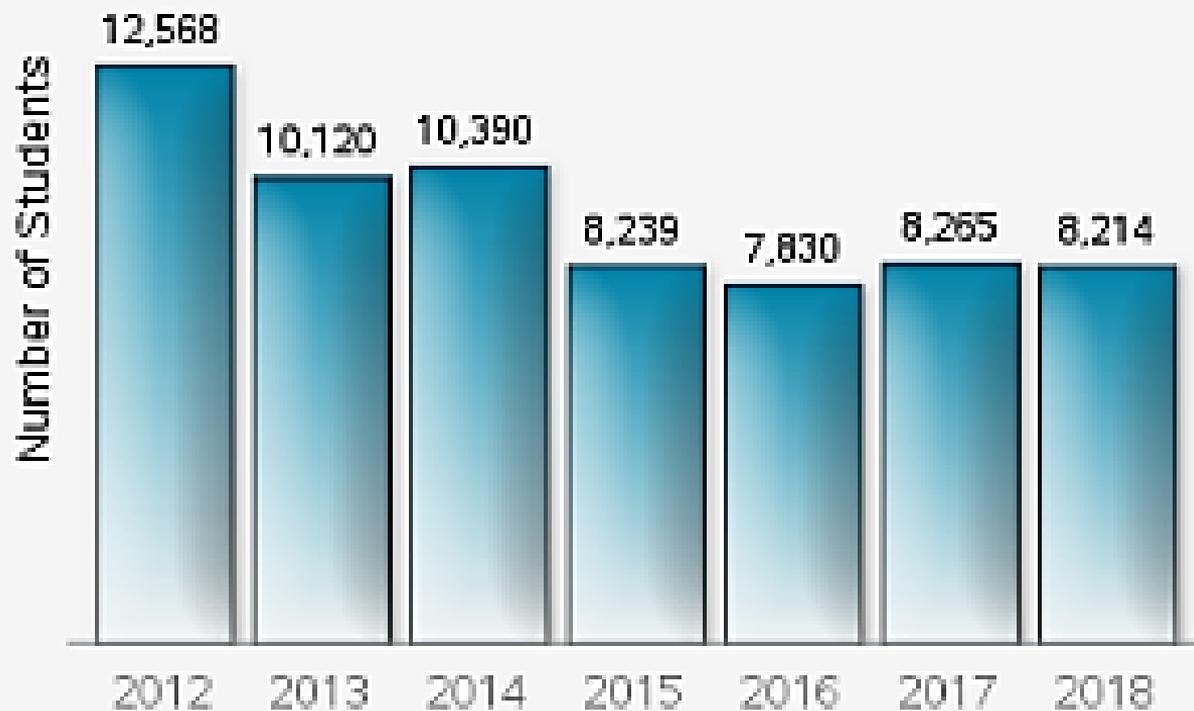


- **Teacher Recruitment & Retention**
  - The State Board of Education supports raising the minimum teacher salary from its current \$25,000 per year to \$32,000 per year.



# Teacher Recruitment/Retention

# Ed Prep Total Enrollment



STATE OF MISSOURI



**A 35% drop  
in enrollment  
from  
2012 to 2018.**



# Teacher Salaries



# **Governor Supports Improving Teacher Pay**

**Gov. Parson said in his State address he wants to improve pay for Missouri's teachers. At this point, it's not clear how the state would do it.**

**Phillip Sitter**

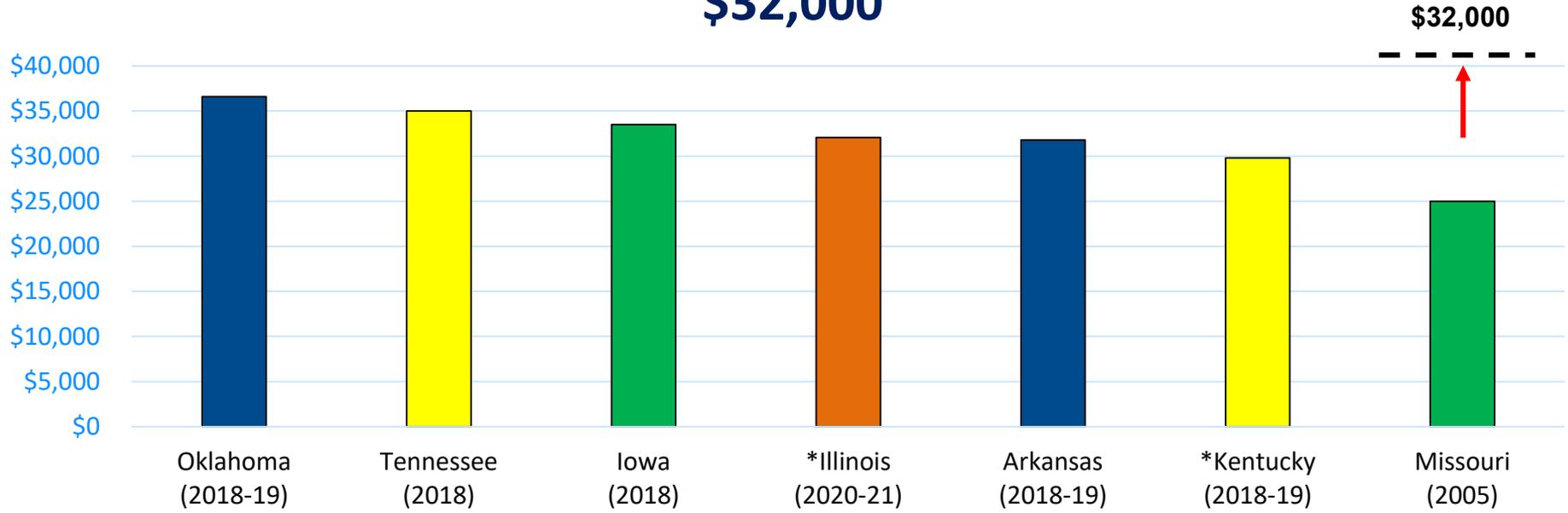
# Why is Improving Teacher Pay Important ?



- The Missouri average starting teacher salary is \$32,400 which **ranks 48th** in the United States.
- Minimum salaries in border states range from \$32,000 to nearly \$36,000, **placing Missouri last in the region**. Missouri last took action on increasing teacher salary 14 years ago.

# Teacher Salary Proposal

Increase the minimum teacher salary requirement to  
**\$32,000**



*Illinois: \$40,000 in 2023-24*

*Kentucky: Rank III schools*



# New DESE Strategic Plan



Strategic Plan for the  
Department of Elementary  
and Secondary Education

## Our Vision

Improving Lives through Education

## Our Mission

Providing Access to Opportunity

## Our Core Values

We are  
Committed  
to Excellence

We are  
Future-  
Focused

We are  
Dedicated to  
Serving Others

## Our Priority Areas

Early  
Learning &  
Early  
Literacy

Success-Ready  
Students &  
Workforce  
Development

Safe &  
Healthy  
Schools

Educator  
Recruitment  
& Retention



## Our Core Values

**We are  
Committed  
to  
Excellence...**

**Doing our best  
every time**

**We are  
Future-  
Focused...**

**Setting goals  
to move  
forward**

**We are  
Dedicated  
to Serving  
Others...**

**Everyone can  
help someone**



# New Roles



December 23, 2019 - Governor Parson appoints DESE Commissioner Dr. Margie Vandeven to be a member of the Missouri Workforce Development Board.



## Members

- Governor Michael L. Parson
  - Director Rob Dixon
  - Dr. Randall Williams
  - Commissioner Zora Mulligan
  - Director Anna S. Hui
  - Mr. Garland G. Barton
  - Mr. Joel Todd Spencer
  - Mr. Leonard P. Toenjes
  - Mr. Herbert W. Dankert
  - Mr. Joshua Tennison
  - Dr. Don W. Cook
  - Mr. Mathew J. Aubuchon
  - Ms. Cara Canon
  - Mr. LeRoy Stromberg
  - Mr. Daniel Atwill
  - Dr. John S. Gaal
  - Mrs. Kathy Rae Lambert
  - \*Catherine Bass Black (Chair)
  - \*Greta Bax
  - \*Stephanie Garrett
  - \*Sen. Mike Cierpoit
  - \*\*Commissioner Margie Vandeven
- \*New Members 10/24/19  
\*\*New Member 12/23/19



## **Purpose & Core Responsibilities**

- Help more Missourians enter the workforce and more Missourians stay in the workforce.
- Convener of state, regional and local workforce system partners to align and improve employment, training and education programs.
- Engaging employers, education providers, economic development officials, and other stakeholders to help the public workforce system to be more responsive to business and job seeker customers.

## *New Position*



January 13, 2020 - Iowa Department of Education hires Dr. Dennis Harden as the Chief for the Bureau of Career and Technical Education.



Staff Notes

# *DESE Employee of the Month*



November – **Lori Brewer**, Director of Business, Marketing and Information Technology

December – **Shelly Wehmeyer**, Director of Health Sciences Education

January – **Rene Yoesel**, Program Manager for School Counseling