

STATEWIDE WORKFORCE ASSESSMENT PROJECT



Update for the Career & Technical Advisory Council

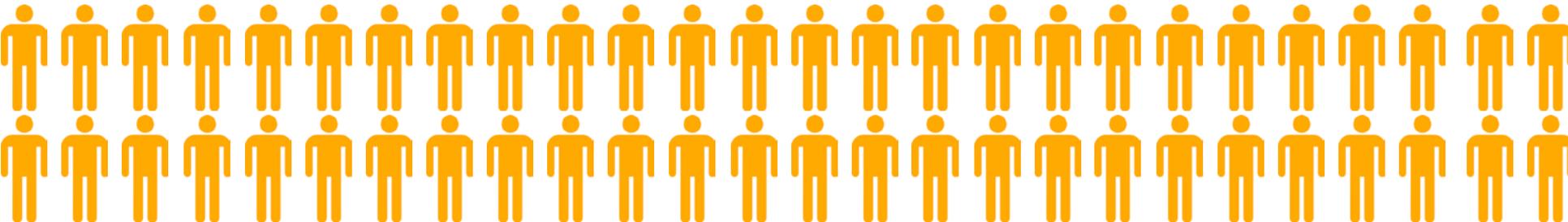
April 23, 2018



Zora Mulligan
Commissioner of Higher Education

SWAP PURPOSE

1. Catalyze a conversation about Missouri's current and future workforce supply and demand, including a deep dive into the target sectors identified in the Best in the Midwest project
2. Assess the extent to which existing training and education providers meet that demand
3. Formulate comprehensive policy recommendations to align training and education systems with workforce demand
4. Identify ways federal, state, and local governments; educational institutions and training providers; and the private sector can be involved in solutions
5. Provide examples of how similar recommendations have been implemented in other states and what the impact was
6. Build data capacity
7. Identify and launch a pilot program



SWAP PROCESS



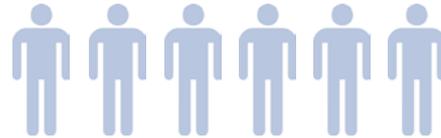
STRUCTURE



EXECUTIVE LEADERS

ROLE:
Responsible for overall project

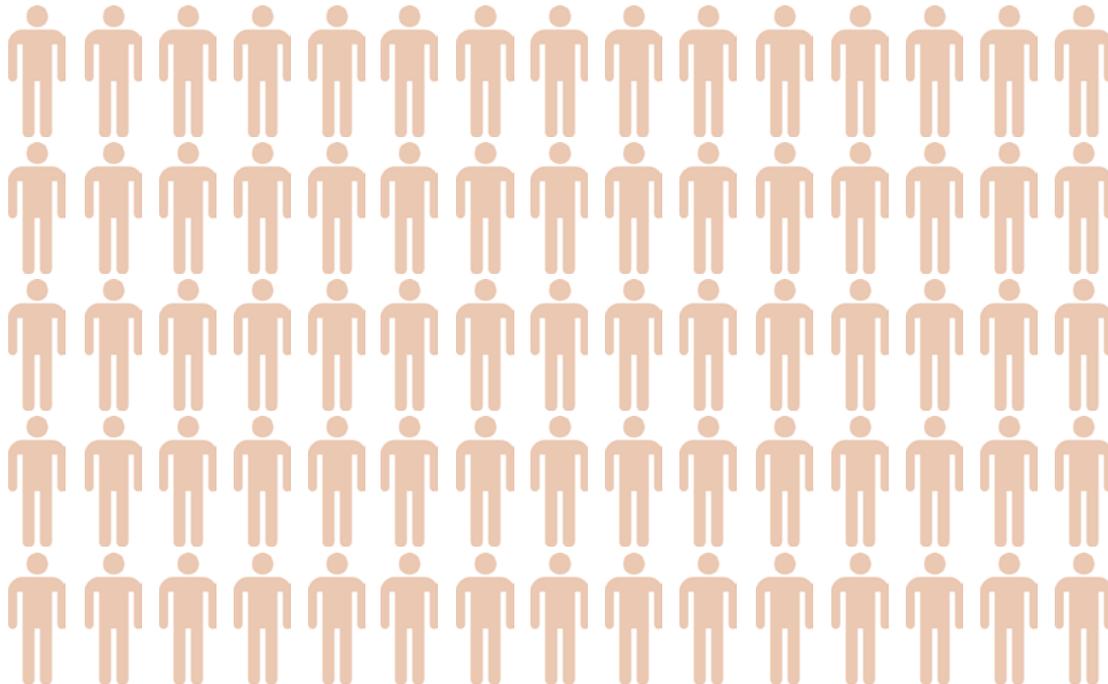
MEMBERS:
Rob Dixon
Zora Mulligan



WORK GROUP

ROLE:
Assist with planning and execution

MEMBERS:
Brian Crouse, MO Chamber
Paul Eisenstein, DED
Nicole Epstein, DHE
Mardy Leathers, DED
Lindsey Haymes, SGF Chamber
Blaine Henningsen, DESE



TASK FORCE

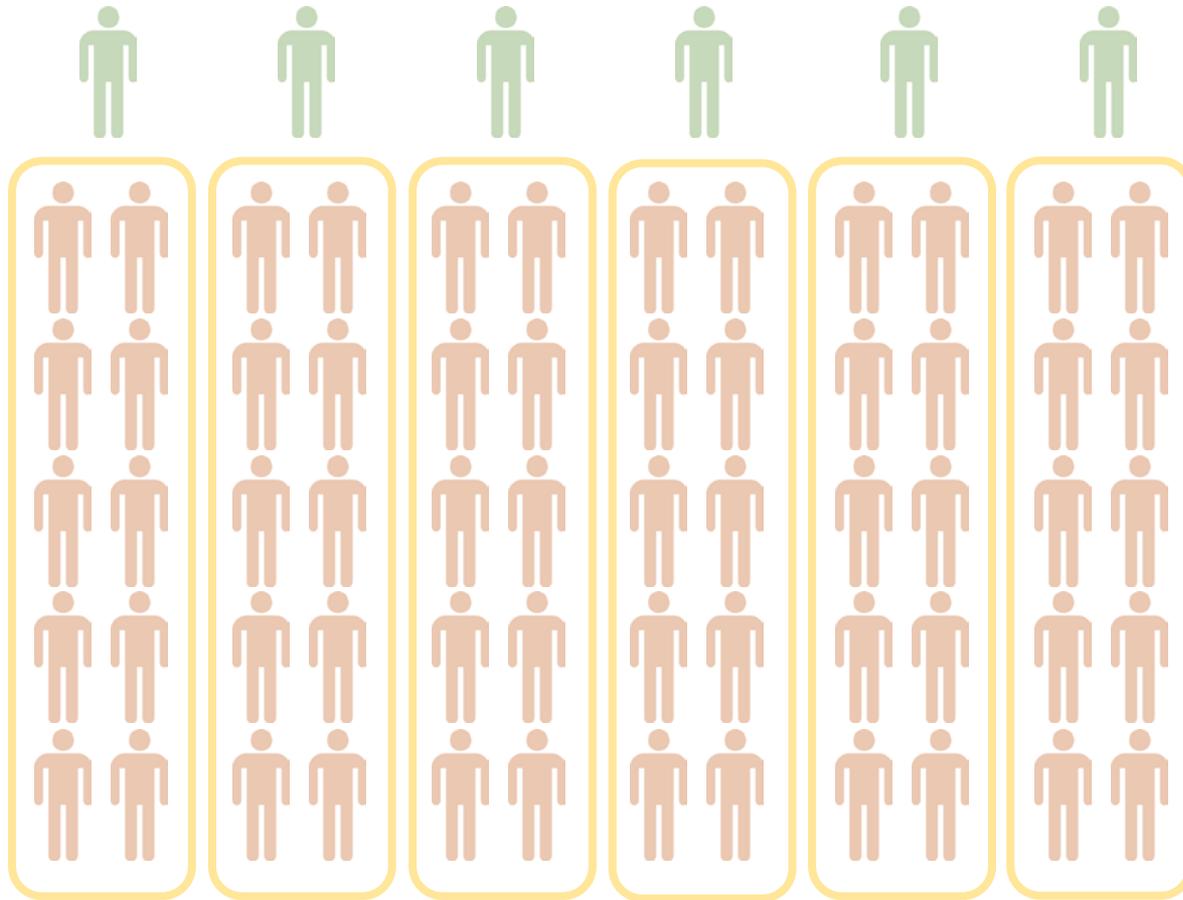
ROLE:
Receive information from consultant
Identify invitees for regional meetings
Attend some regional meetings
Review and approve final report

MEMBERS:
Business and industry, including:

- Ag-tech
- Entrepreneurs
- Financial services
- Healthcare
- Hospitality
- Manufacturing
- Retail
- Small business
- Transportation & logistics

Public workforce system
General assembly
Statewide associations
Public and charter secondary education
Public and private higher education

STRUCTURE



TASK FORCE

Led by a **steering committee**

Broken into **work groups**

- Led by someone from government
- Could be comprised of by delegates of task force members
- Great opportunity to get Cabinet members engaged in work group related to their departments' work

REGIONAL MEETINGS



PURPOSE

Build awareness of initiative

Share information from Best in Midwest

Ground-truth BIM data

Gather broad array of perspectives on hard and soft skills attendees need in a work-ready employee

Learn about local educational efforts to meet workforce needs

INVITEES

People recommended by task force members

Hawthorn members

Legislators

Coordinating Board members

State Board of Education members

Career/Technical Advisory Committee members

K-12 and postsecondary educators

Chamber leaders

Workforce investment board members

Cabinet members

HOW YOU CAN HELP

1. Participate in a regional meeting in your area
2. Review interim report and provide feedback
3. Invite me back for updates



Questions?

Suggestions?

Comments?

Zora Mulligan

Commissioner of Higher Education

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