SWAP PURPOSE

1. Catalyze a conversation about Missouri’s current and future workforce supply and demand, including a deep dive into the target sectors identified in the Best in the Midwest project

2. Assess the extent to which existing training and education providers meet that demand

3. Formulate comprehensive policy recommendations to align training and education systems with workforce demand

4. Identify ways federal, state, and local governments; educational institutions and training providers; and the private sector can be involved in solutions

5. Provide examples of how similar recommendations have been implemented in other states and what the impact was

6. Build data capacity

7. Identify and launch a pilot program
## SWAP PROCESS

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EXECUTIVE LEADERS
ROLE: Responsible for overall project
MEMBERS: Rob Dixon, Zora Mulligan

WORK GROUP
ROLE: Assist with planning and execution
MEMBERS: Brian Crouse, MO Chamber
Paul Eisenstein, DED
Nicole Epstein, DHE
Mardy Leathers, DED
Lindsey Haymes, SGF Chamber
Blaine Henningsen, DESE

TASK FORCE
ROLE: Receive information from consultant
Identify invitees for regional meetings
Attend some regional meetings
Review and approve final report
MEMBERS: Business and industry, including:
- Ag-tech
- Entrepreneurs
- Financial services
- Healthcare
- Hospitality
- Manufacturing
- Retail
- Small business
- Transportation & logistics
Public workforce system
General assembly
Statewide associations
Public and charter secondary education
Public and private higher education
**STRUCTURE**

**TASK FORCE**

Led by a **steering committee**

Broken into **work groups**

- Led by someone from government
- Could be comprised of by delegates of task force members
- Great opportunity to get Cabinet members engaged in work group related to their departments’ work
REGIONAL MEETINGS

PURPOSE
Build awareness of initiative
Share information from Best in Midwest
Ground-truth BIM data
Gather broad array of perspectives on hard and soft skills attendees need in a work-ready employee
Learn about local educational efforts to meet workforce needs

INVITEES
People recommended by task force members
Hawthorn members
Legislators
Coordinating Board members
State Board of Education members
Career/Technical Advisory Committee members
K-12 and postsecondary educators
Chamber leaders
Workforce investment board members
Cabinet members
HOW YOU CAN HELP

1. Participate in a regional meeting in your area
2. Review interim report and provide feedback
3. Invite me back for updates
Questions?
Suggestions?
Comments?

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zora.mulligan@dhe.mo.gov