MISSOURI CAREER PATHWAYS
OFFICE OF COLLEGE AND CAREER READINESS

STEVE BRYANT - PROGRAM MANAGER
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Career and Technical Education
Advisory Council

October 23, 2017
St. Louis Job Expansion Barriers

Shortage of Skilled Workers (3rd Year at Top)

Economic Conditions/Gov. Regulations Decline
Lack of Transportation Access Rising
Skill Levels Needed to Meet Shortages

Middle-Skills top need in 4 of 7 Functional Areas to meet skill shortage

Middle Skill: Typically requires training/education after High School but less than 4-Year Degree
The Pathways Vision

All Missouri students will:

1. Graduate from high school success ready with an individual career and academic plan (ICAP) and work-based learning experience,

2. Attain a credential of certification with value in the regional and global labor market(s), and

3. Launch a career in an occupation earning a family living wage with opportunity to advance to higher levels of education and employment.
How MCP assists districts

• Identify high demand occupations
• Connect employers with educators
• Promote work based learning experiences
• Connect educators with post-secondary programs
• Support districts in providing career awareness, exploration, and preparation ICAP for “all” students
• Coordinating and facilitating teacher externships to enhance relevancy in the classroom
• Facilitating workshops, training, and STEAM activities
Missouri Career Pathways for 2017-18

• Continue with Pathways for Teachers Grants
  ➢ Since 2013-14, over 900 teachers, counselors and administrators have participated in the externships and work based learning

• Host STEAM events in nine regional areas for non-traditional students

• Promote professional development and resources for teaching professional skills
DESE Staffing

- Steve Bryant – State program manager and SC region
- Roberta Carson – Mid-Missouri regional director
- Shonda Gray – St. Louis regional director
- Ann Starlin-Horner – Kansas City regional director
- Rene’ Yoesel – Director of School Counseling
- Chrissy Bashore – Assistant Director of School Counseling

RPDC Staffing

- Four Pathways Consultants located in the Northwest, Northeast, Southwest, and Southeast Regional Professional Development Center’s (RPDC’s) assisting with connecting employers with education and externships
- Nine Career Advisors at each of the nine RPDC’s to assist Middle School and High School Counselor’s implementing students ICAP, Programs of Study (POS), and Missouri Connections.
RPDC Locations

Missouri RPDCs

1 Southeast - Cape Girardeau
2 the Hook Center for Educational Leadership and District Renewal
3 Kansas City
4 Northeast - Kirksville
5 Northwest - Maryville
6 South Central - Rolla
7 Southwest - Springfield
8 St. Louis
9 Central - Warrensburg

Boundary Exceptions

- A school district may choose to utilize services from any RPDC.
- State supervisors are assigned to the RPDC in their respective regions.
Questions?

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