COURSE INTRODUCTION:

Career Development

The units in career development are designed to assist students in developing the knowledge and skills to make sound decisions about their educational and career goals. Recognizing the career development is a life-long process, these units build around the concepts of career awareness in the elementary grades, career exploration at the middle school level, and planning and decision making at the high school level. The ultimate outcome is that all students will develop and maintain a rigorous and relevant personal plan of study that will guide them into a successful post-secondary transition. The three major areas covered are:

Applying career exploration and planning skills in the achievement of life career goals. (CD 7)

Major Points: This area includes individual planning skills as vital learning for K-12 students. Career exploration and planning skills are developmental in nature and build upon each of the other domains. Career exploration emphasizes the dignity and necessity of all work and workers; the role of preferences and skills in job satisfaction and the concept of a “balanced life.” Included will be the inter-relationship of all parts of one’s life (e.g. family, community, work, and personal interests) across the life span. The concept of life career planning emphasizes the integration of knowledge and understanding of skills required in the world of work and daily living.

Knowing where and how to obtain information about the world of work and post-secondary training/education. (CD 8)

Major Points: This area is intended to help K-12 students know how to seek information that is credible, age-appropriate, and unbiased. Students will be provided with systematic and sequential opportunities to learn about and understand the level of preparation required for various occupations (e.g., apprenticeships, career and technical education, 4-year/2-year college or university, and the military). Knowledge, skill and understanding will include the kinds of career information resources available (e.g., print/electronic/personal interviews) and how to access the information independently. The purpose is to add to the individual’s ability to be an advocate for self.

Applying skills for college and career readiness and success. (CD 9)

Major Points: College and career readiness is considered to be developmental in nature and includes helping K-12 students develop individual skills of: responsibility taking, dependability, punctuality, integrity, self-management, effort, respect for other’s differences and the ability to work effectively as a team member. It is evident that college and career readiness requires both academic and personal/social skills in order to be successful in the classroom and in the workplace.
**UNIT DESCRIPTION:** Finding My Place in the World  
Students will complete a second “Where Do I Fit” Activity Sheet and compare the 5th grade results with grade 4 (see CD7-Gr4-Unit1-Lesson1). This will create an awareness of areas/personal preferences that have changed in the past year, and how those changes may affect his or her career choices. Students will interview a family member or school staff member to learn how jobs have changed over the past 10 years. Results will be presented to the class.

**SUGGESTED UNIT TIMELINE:** 3 Lessons  
**CLASS PERIOD (min.):** 30-40 minutes each

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**ESSENTIAL QUESTIONS:**
1. In what ways have jobs changed over the years?
2. How people’s interests change as they get older?
3. How do you feel when someone trusts you to do an important job and you have done it well?

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<tr>
<th>ESSENTIAL MEASURABLE LEARNING OBJECTIVES</th>
<th>CCSS LEARNING GOALS (Anchor Standards/Clusters)</th>
<th>CROSSWALK TO STANDARDS</th>
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| 1. The student will identify at least one career that matches his/her interests. | CD.7.A.05: Compare interests and strengths with those of workers in the global community.  
CD.7.B.05: Describe occupational changes that have occurred over time within the six career paths.  
CD.7.C.05: Describe the contributions of a variety of jobs in the community. | W.5.1  
W.5.2  
W.5.4  
W.5.7  
W.5.8  
SL.5.1  
SL.5.2  
SL.5.3  
SL.5.4  
SL.5.5  
L.5.1  
L.5.2  
L.5.3  
L.5.4  
L.5.5  
L.5.6 | CD A: Students will investigate the world of work in relation to knowledge of self and to make informed career decisions.  
CD C: Students will understand the relationship between personal qualities, education, training and the world of work. | DOK Level – 3  
DOK Level - 3  
DOK Level - 4 |
2. The student will interview one worker, share this interview with others, and write a paragraph reporting the findings.

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<tr>
<th>CD.7.A.05</th>
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<th>W.5.4</th>
<th>W.5.7</th>
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3. The student, as a member of a group, will identify five jobs with at least one change over the last ten years.

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**ASSESSMENT DESCRIPTIONS***:
The student will compare/contrast *Where Do I Fit Activity Sheet* of working conditions completed in grade 4 with grade 5 *Where Do I Fit Activity Sheet*. The student will interview a worker and complete *How Times Have Changed Activity Sheet* regarding how the worker’s job(s) has changed over the past 10 years, and whether those changes have benefited him/her. The student will write a paragraph explaining his/her findings in relation to the worker’s future.

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<tr>
<th>Obj. #</th>
<th>INSTRUCTIONAL STRATEGIES (research-based): (Teacher Methods)</th>
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<tbody>
<tr>
<td><em>x</em> Direct</td>
<td><em>x</em> Indirect</td>
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**Unit Resources:**