COURSE INTRODUCTION:

Career Development
The units in career development are designed to assist students in developing the knowledge and skills to make sound decisions about their educational and career goals. Recognizing the career development is a life-long process, these units build around the concepts of career awareness in the elementary grades, career exploration at the middle school level, and planning and decision making at the high school level. The ultimate outcome is that all students will develop and maintain a rigorous and relevant personal plan of study that will guide them into a successful post-secondary transition. The three major areas covered are:

Applying career exploration and planning skills in the achievement of life career goals.

Major Points: This area includes individual planning skills as vital learning for K-12 students. Career exploration and planning skills are developmental in nature and build upon each of the other domains. Career exploration emphasizes the dignity and necessity of all work and workers; the role of preferences and skills in job satisfaction and the concept of a “balanced life.” Included will be the inter-relationship of all parts of one’s life (e.g., family, community, work, and personal interests) across the life span. The concept of life career planning emphasizes the integration of knowledge and understanding of skills required in the world of work and daily living.

Knowing where and how to obtain information about the world of work and post-secondary training/education.

Major Points: This area is intended to help K-12 students know how to seek information that is credible, age-appropriate, and unbiased. Students will be provided with systematic and sequential opportunities to learn about and understand the level of preparation required for various occupations (e.g., apprenticeships, career and technical education, 4-year/2-year college or university, and the military). Knowledge, skill and understanding will include the kinds of career information resources available (e.g., print/electronic/personal interviews) and how to access the information independently. The purpose is to add to the individual’s ability to be an advocate for self.

Applying skills for career readiness and success.

Major Points: Employment readiness is considered to be developmental in nature and includes helping K-12 students develop individual skills of: responsibility taking, dependability, punctuality, integrity, self-management and effort. In addition, employment readiness skills include appreciation and respect for other’s differences and the ability to work effectively as a team member to accomplish the goals of the organization. These are the skills that contribute to work performance and add value to one’s contribution in the classroom and in the workplace.
**UNIT DESCRIPTION:** Work, Career Paths and Me!

Students will be learning about the relationship between strengths and interests, and how those strengths and interests relate to what people do in their careers. Further exploration of the six career paths and the importance of all jobs will be conducted.

**ESSENTIAL QUESTIONS:**

1. What are jobs?
2. Why jobs important?

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<tr>
<th>ESSENTIAL MEASURABLE LEARNING OBJECTIVES</th>
<th>CCSS LEARNING GOALS (Anchor Standards/Clusters)</th>
<th>CROSSWALK TO STANDARDS</th>
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<tr>
<td>1. The student will be able to identify personal strengths and interests related to one home activity and one school activity.</td>
<td>CD.7.A.01: Identify strengths and interests at home and school. CD.7.B.01: Identify workers in the local community related to the six (6) career paths. CD.7.C.01: Explain the importance of jobs in the family and school.</td>
<td>RF.1.2 RF.1.3 W.1.8 SL.1 SL.2 SL.3 SL.4 SL.6 L.1.1 L.1.4 L.1.5 L.1.6 CD C: Students will understand the relationship between training and the world of work.</td>
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<td>2. The student will be able to identify six community workers and how their jobs match each of the six career paths.</td>
<td>CD.7.A.01 CD.7.B.01 CD.7.C.01</td>
<td>RF.1.2 RF.1.3 W.1.8 SL.1 SL.2 SL.3 SL.4 SL.6 L.1.1 L.1.4 L.1.5 CD C</td>
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**SUGGESTED UNIT TIMELINE:** 2 Lessons

**CLASS PERIOD (min.):** 30 minutes each
3. The student will demonstrate the importance of jobs by identifying one job within the family and the school.

**ASSESSMENT DESCRIPTIONS**: At the conclusion of the unit, the student will identify personal strengths and interests, and to articulate the importance of jobs within the family and the school setting. The student will also be able to match jobs in the community with each of the Career Paths.

**Obj. #** | **INSTRUCTIONAL STRATEGIES** (research-based): (Teacher Methods)

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<tr>
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<th><strong>x</strong> Direct</th>
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<tr>
<td></td>
<td>____ Indirect</td>
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<td><strong>x</strong> Experiential</td>
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<td>____ Independent study</td>
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<td><strong>x</strong> Interactive Instruction</td>
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</tbody>
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1. See: Lesson #1: Jobs I Like At Home and School
2. Lesson #2: Career Paths In My Community

**Obj. #** | **INSTRUCTIONAL ACTIVITIES**: (What Students Do)

1. See: Lesson #1: Jobs I Like At Home and School
2. Lesson #2: Career Paths In My Community

**Direct:**
- _____ Structured Overview
- __x__ Lecture (Ls. 1, 2)
- __x__ Explicit Teaching (Ls 1)
- _____ Drill & Practice

**Indirect:**
- _____ Problem Solving
- _____ Case Studies
- _____ Reading for Meaning
- _____ Inquiry

**Experiential:**
- _____ Field Trips
- _____ Case Studies
- _____ Conducting Experiments
- _____ Simulations

**Independent Study**
- _____ Essays
- _____ Computer Assisted Instruction
- _____ Journals

**Interactive Instruction**
- _____ Debates
- _____ Role Playing
- _____ Panels
- __x__ Brainstorming (Ls. 1, 2)
## UNIT RESOURCES: