

Administrative Memo

Date: January 18, 2012
To: School Administrators
From: Ron Lankford, Deputy Commissioner
Re: FAS-12-001 – State Fiscal Stabilization Funds (SFSF) Reporting Requirement

A reporting requirement which came with Missouri's acceptance of the federal stimulus funding, Phase II of the State Fiscal Stabilization Fund, mandated that the Department collect aggregate data from each local education agency (LEA) related to teacher and principal performance evaluations.

For background, see:

- September 2010 memo:
<http://dese.mo.gov/divimprove/sia/documents/ARRAmemo92410.pdf>
- SFSF Phase II Application:
http://dese.mo.gov/divimprove/sia/documents/SFSFPhaseIIApplication_Missouripdf.pdf

Federal requirements are that the systems that each LEA uses to evaluate the performance of its teachers and how the results from those systems are used in making decisions regarding teacher development, compensation, promotion, retention and removal, must be described.

Minimum SFSF reporting requirements:

- A description of the system used to evaluate the performance of teachers and principals;
- Description of the manner in which the LEA uses the results of the evaluations for making decisions on professional development, compensation, promotion, retention, and removal;
- Indicate whether the evaluation includes student achievement outcomes and student growth data; and
- Report the number and percent of teachers and principals rated at each performance rating or level for each LEA.

The Department collected this information from school districts using the Core Data collection system Screen 18a. Districts may review the information that has been reported by reviewing Screen 18a.

The Department is required to publically report this information by January 31, 2012. Below are details about our plan to publically report this information:

- The building level reports will be published on the Missouri Comprehensive Data System (MCDS) under the Guided Inquiry, Education Staff section.
- Data will only be reported if there are five or more principals or teachers within the building.
- Any changes made to the data (Core Data Screen 18a) will be refreshed in the MCDS report within 24 hours.
- The report will be turned on in the public domain on January 27, 2012.
- The Department has no plans for a press release related to this posting.

If there are questions about Screen 18a or the MCDS report please contact the Office of Data System Management dsm@dese.mo.gov.