

Teacher Survey

Teacher Evaluation System

1) Please rate your level of agreement with the following statements about your district's teacher evaluation system.

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree
1a. The teacher evaluation rubrics/scoring guides clearly define what is expected of me as a teacher.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1b. The teacher evaluation rubrics/scoring guides clearly describe what I need to know and do to earn each rating score.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1c. The teacher evaluation rubrics/scoring guides are appropriate for my position.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1d. The teacher evaluation rubrics/scoring guides provide a clear path for improving my practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1e. The teacher evaluation system is fair to teachers in all classrooms, content areas, and grade levels.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1f. The results from the teacher evaluation system are used to recognize or reward effective teachers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1g. I have improved my practice as a result of the teacher evaluation system.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Student Growth in Teacher Evaluation

2) Please rate your level of agreement with the following statements about your district's plans for incorporating student growth in teacher evaluation.

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree
2a. I believe that the student growth measures that I will be evaluated on reflect my contribution to student learning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2b. My impact on student growth is a significant part of my evaluation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2c. My district has defined what it means for student growth to be a significant contributing component in our teacher evaluation system.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3) Which of the following student growth measures will be used in your evaluation? (Check all that apply.)

- Multiple measures
- Formative data
- Summative data
- Multiple years of comparable student data
- State assessments (for grades/contents with state assessment data)
- Additional district and school determined common assessment(s)
- Student growth across two points in time

Evaluator Feedback

4) Did you receive feedback from your evaluator during this school year?

- Yes
- No

5) Please rate your level of agreement with the following statements about the feedback you received from your evaluator.

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree
5a. The feedback I received from my evaluator promotes a professional collaborative school culture.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5b. The feedback I received from my evaluator is given in the spirit of continuous improvement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5c. The feedback I received from my evaluator helped me to become a more effective teacher.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5d. My evaluator's feedback included specific strategies that I could use to improve my practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5e. I have used my evaluator's feedback to improve my practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5f. The professional development and training I receive throughout the school year is tailored to my specific needs as identified in my evaluation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6) In general, my evaluator provides feedback within:

- 1 working day
- 2 working days
- 3 to 4 working days
- More than 4 working days (not timely)

Teacher Background

7) What subject/content area do you currently teach? (Check all that apply.)

- | | |
|---|---|
| <input type="checkbox"/> Language Arts | <input type="checkbox"/> Physical Education |
| <input type="checkbox"/> Math | <input type="checkbox"/> Music |
| <input type="checkbox"/> Science | <input type="checkbox"/> Technology |
| <input type="checkbox"/> Social Studies | <input type="checkbox"/> World Languages |
| <input type="checkbox"/> Art | <input type="checkbox"/> Other : _____ |
| <input type="checkbox"/> Health | |

8) What grade level do you currently teach? (Check all that apply.)

- | | |
|--|---|
| <input type="checkbox"/> Early Childhood | <input type="checkbox"/> 6 th Grade |
| <input type="checkbox"/> Kindergarten | <input type="checkbox"/> 7 th Grade |
| <input type="checkbox"/> 1 st Grade | <input type="checkbox"/> 8 th Grade |
| <input type="checkbox"/> 2 nd Grade | <input type="checkbox"/> 9 th Grade |
| <input type="checkbox"/> 3 rd Grade | <input type="checkbox"/> 10 th Grade |
| <input type="checkbox"/> 4 th Grade | <input type="checkbox"/> 11 th Grade |
| <input type="checkbox"/> 5 th Grade | <input type="checkbox"/> 12 th Grade |

9) How many years (including this year) have you taught?

- | | | |
|----------------------------|-----------------------------|---------------------------------------|
| <input type="checkbox"/> 1 | <input type="checkbox"/> 8 | <input type="checkbox"/> 15 |
| <input type="checkbox"/> 2 | <input type="checkbox"/> 9 | <input type="checkbox"/> 16 |
| <input type="checkbox"/> 3 | <input type="checkbox"/> 10 | <input type="checkbox"/> 17 |
| <input type="checkbox"/> 4 | <input type="checkbox"/> 11 | <input type="checkbox"/> 18 |
| <input type="checkbox"/> 5 | <input type="checkbox"/> 12 | <input type="checkbox"/> 19 |
| <input type="checkbox"/> 6 | <input type="checkbox"/> 13 | <input type="checkbox"/> 20 |
| <input type="checkbox"/> 7 | <input type="checkbox"/> 14 | <input type="checkbox"/> More than 20 |

Mentoring

10) Do you have a school or district assigned mentor?

- Yes
 No

11) How often did you meet with your mentor this school year (either formally or informally)?

- Never
 Once or twice
 Three to five times
 Six or more times

12) Please rate your level of agreement with the following statements about your district's mentoring program.

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree
12a. The mentoring process is non-evaluative.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12b. The support I received from my mentor has helped me improve my practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12c. My mentor provided me with the resources I needed to improve my practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12d. My mentor provided me effective support.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

13) Which of the following experiences were you offered as part of your mentoring experience? (Check all that apply.)

- Frequent, targeted feedback
- Opportunities to observe expert teachers
- Assistance with developing strategies
- A review of school and district expectations
- Collaborative development of lesson plans
- Collaborative look at student data
- The development of a growth plan based on needs
- Suggestion of resources
- Opportunities to self-reflect on your practice
- Setting of goals aimed at improving instruction
- Modeling of effective teaching practices

Thank you!