

UPDATE ON THE DEPARTMENT’S STRATEGIC PLAN

STATUTORY AUTHORITY:

Section 161.092, RSMo

Consent
Item

Action
Item

Report
Item

DEPARTMENT GOAL NOS. 1-4:

All Missouri students will graduate college and career ready.

All Missouri children will enter kindergarten prepared to be successful in school.

Missouri will prepare, develop and support effective educators.

The Missouri Department of Elementary and Secondary Education will improve departmental efficiency and operational effectiveness.

SUMMARY:

The Department’s strategic plan implemented in 2010 set as its primary goal that student achievement in Missouri would rank among the top 10 performing states by the year 2020. In April 2017, the board gave support to the Department’s recommendation to revise the theme and framework of the strategic plan while retaining the essence of the goals that reflect the Department’s ongoing priorities.

This presentation will recommend a revised theme and framework that align to the Department’s vision and mission.

PRESENTER:

Stacey Preis, Deputy Commissioner, Division of Learning Services, will lead the presentation and discussion of this agenda item.



Missouri Department of Elementary and
Secondary Education

STRATEGIC PLAN

August 2017

Strategic Planning

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- State Board of Education discussion – January 2016
- Regional meetings – Fall 2016
- ELT Retreats – June 2016 and March 2017
- Staff engagement – ongoing
- State Board of Education discussion on next phase of strategic plan – April 2017



Key Takeaways

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- Strong support for the goals
 - College and career readiness
 - Kindergarten readiness
 - Effective teachers and leaders
 - Departmental efficiency and effectiveness
- Interest in revisiting the current theme
 - Loss of state-to-state comparison metrics
 - Ranking does not show progress toward proficiency



Vision and Mission

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Vision:

*Missouri public schools:
the best choice...the best
results!*

Mission:

*...To guarantee the
superior preparation and
performance of every
child in school and in life.*



Proposed Theme

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Successful Students, Better Missouri



Current Goals

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Goal 1: All Missouri students will graduate college and career ready.

Goal 2: All Missouri children will enter kindergarten prepared to be successful in school.

Goal 3: Missouri will prepare, develop and support effective educators.

Goal 4: The Missouri Department of Elementary and Secondary Education will improve departmental efficiency and operational effectiveness.



Overarching Goal

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All Missouri students will graduate college and career ready.



Strategic Priorities

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A - Access, Opportunity, and Equity

Provide all students access to a broad range of high-quality educational opportunities from early learning into post-high school engagement.

B - Teachers and Leaders

Provide support to ensure an effective teacher in every classroom and an effective leader in every school.

C - Efficiency and Effectiveness

Support an internal environment of continuous improvement, effective programming, and efficient business operations.





Successful Students, Better Missouri

All Missouri students will graduate
college and career ready.



Access, Opportunity, Equity

Teachers and Leaders

Efficiency and Effectiveness

Proposed Dashboard Indicators

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We will identify a key indicator at each level for the dashboard.



