

REPORT ON *SHOW ME SUCCESS STRATEGIC PLAN*

STATUTORY AUTHORITY:

Section 161.092, RSMo

Consent
Item

Action
Item

Report
Item

PRIORITY AREAS

Early Learning & Early Literacy

Success-Ready Students & Workforce Development

Safe & Healthy Schools

Educator Recruitment & Retention

SUMMARY

The *Show Me Success Strategic Plan* will communicate the long term direction of the Department. This presentation will focus on reviewing the vision, mission, core values and priority areas, as well as provide a status update. Further discussion with the State Board will assist in providing direction for the establishment of goals and success measures.

PRESENTERS

Tracy Hinds, Deputy Commissioner, Division of Learning Services; and Pam Thomas, Chief of Strategic Initiatives and Talent Development, will assist in the presentation and discussion of this agenda item.

*Dr. Tracy Hinds, Deputy Commissioner &
Dr. Pam Thomas, Chief of Strategic
Initiatives & Talent Development*

Strategic Plan Update



September 15, 2020

DESE Strategic Plan – Timeline of Key Events



Spring 2019

- Council of Chief State School Officers (CCSSO) Missouri Capacity Review
- State Board of Education (SBOE) Retreat

Winter 2019

- Held Internal Informational & Work Group Meetings
- Established Vision, Mission, Core Values, and Priority Areas

Summer/Fall 2019

- Commissioner's Educational Policy Committee Meeting, with the Hunt Institute
- CCSSO Missouri Capacity Review Final Report
- SBOE Strategic Plan Work Study

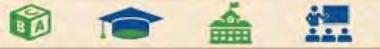
2020

- Establish Goals, Objectives, and Measures of Success
- Ongoing Updates to the SBOE

DESE Strategic Plan – Show Me Success



SHOW ME SUCCESS



Vision

Improving Lives through Education

Mission

Providing Access to Opportunity

Core Values

We are Committed to Excellence

We are Future-Focused

We are Dedicated to Serving Others

Priority Areas



Early Learning & Early Literacy



Success-Ready Students & Workforce Development



Safe & Healthy Schools



Educator Recruitment & Retention



DESE Strategic Plan – Equity





Early Learning & Early Literacy



Ready for
school

Reading by 3rd
grade



Success-Ready Students & Workforce Development



6



Engaged in
equitable
high-quality
learning
experiences



Prepared for
postsecondary
experiences



Safe & Healthy Schools



7



Provide a
protective &
supportive
learning
environment



Nurture the
social &
emotional
student well-
being



Educator Recruitment & Retention



8



Proactively
obtain
diverse &
highly
qualified
candidates



Develop &
maintain
diverse &
effective
teachers &
leaders



Next Steps





Questions?