

## RECOGNITION OF STAFF ACHIEVEMENTS

**STATUTORY AUTHORITY:**

Consent Item     Action Item     Report Item

## DEPARTMENT GOAL NO. 4:

The Missouri Department of Elementary and Secondary Education will improve departmental efficiency and operational effectiveness.

**Employees of the Month**

Kim Oligschlaeger, an Assistant Director in DESE's Office of Data System Management, was selected as the Department's July 2015 Employee of the Month. Oligschlaeger's coworkers describe her as kind and capable. Her ability to work as a team player and create partnerships helps those around her. "It is an honor to be named the Department's Employee of the Month. It is very rewarding to be recognized for the work that I do," said Oligschlaeger. Oligschlaeger has been with the Department for 18 years, and she said she always tries hard to do her best. "The most rewarding part of my job is working with Department staff and IT staff on a day-to-day basis. I also enjoy the challenges that my position holds. Sometimes it is a balancing act, but at the end of the day it all works out." When she's not at work for the Department, Oligschlaeger enjoys going to ballgames, gardening and spending time with family and friends.

Roger Dorson, Coordinator for Financial and Administrative Services, was named the Department's August 2015 Employee of the Month. "It is a great honor. Especially to be nominated for this award by such a valuable and hard working group as the Front Line," said Dorson. Roger is the go-to man for the Department's Front Line, the group of operators who answer DESE's main phone line. Residency issues? School-formula funding questions? School bond issues? "Roger has the answer," said the Front Line group. "Roger graciously accepts any calls sent his way and his demeanor is always welcoming. You can almost see the smile on his face through the phone receiver," said one Front Line member. "Parents, grandparents, students, superintendents, administrators and concerned citizens who call DESE on a daily basis get the information they need because of his expertise," said the Front Line. "And they get answers in a kind, patient, helpful and professional way." The people who work for and with Roger feel the same way about him as the Front Line group does. "Roger is truly an asset to the Department. His vast amount of knowledge is far-ranging and encompasses many different areas which make him the go-to person for the entire Department," said one coworker. "He knows how to instill in his employees a deep sense of personal satisfaction from their responsibilities and accomplishments, so they are inspired and excited to come to work and perform well every day," said another coworker. Roger has been with the Department for nine years. When not at work, Roger likes to spend time with his family, bike and play golf.

Brent Foster, Communications Specialist, was chosen as the Department's September 2015 Employee of the Month. "It is an honor to be Employee of the Month. I am blessed to be surrounded by great coworkers who care deeply about education in Missouri," said Foster. "Brent is a primary go-to person for many dese.mo.gov site questions for the web maintainers' team, among his many other assignments

in the Communications office,” said his nominator, Lainie Strange. “Brent also works with the Communications team to research how to more effectively reach out to DESE’s target audiences to educate them on Top 10 by 20, Missouri Learning Standards and other major department initiatives, part of DESE’s mission and goals,” she said. “One great thing about this job is that it can be different every day,” said Foster. “Some days I spend a lot of time working on the website, and other days there is a lot of writing involved. Sometimes you get some interesting phone calls. You never know what may happen from day to day.” Foster has been with the Department since October 2013. “The most rewarding aspect of my job,” he said, “is that no matter how big or small a task may seem, everyone at the Department is helping improve education for Missouri students.” Brent enjoys playing golf, tennis and softball. “I also enjoy checking in on the Cardinals and Mizzou basketball from time to time,” he said.

### **5 Years of Service – 33**

Eric Avant, Educator Quality\*  
 Vickie Branson, Adult Learning and Rehabilitation Services\*  
 Angela Bryant, Adult Learning and Rehabilitation Services  
 Valerie Bu, Adult Learning and Rehabilitation Services  
 Todd Carlstrom, Adult Learning and Rehabilitation Services\*  
 Chasity Dibert, Adult Learning and Rehabilitation Services  
 Ali Dibooglu, Adult Learning and Rehabilitation Services  
 William Figgins, Adult Learning and Rehabilitation Services\*  
 Kristen Foltz-Schlegel, Adult Learning and Rehabilitation Services  
 Amy Franklin, Adult Learning and Rehabilitation Services  
 Melody Gardner, Adult Learning and Rehabilitation Services  
 Barbara Green, Adult Learning and Rehabilitation Services  
 Patty Halter, Adult Learning and Rehabilitation Services  
 Dale Holman, Missouri Schools for the Severely Disabled  
 Kathryn Holmes, Adult Learning and Rehabilitation Services\*  
 Tamara Huggins, Adult Learning and Rehabilitation Services  
 Laurie Johnson, Adult Learning and Rehabilitation Services  
 Jonathan Kraus, Missouri School for the Deaf  
 Ronald Lankford, Financial and Administrative Services\*  
 Lindsay Leeka, Missouri Schools for the Severely Disabled  
 Dennis Lock, Adult Learning and Rehabilitation Services\*  
 Delayne Lossman, Adult Learning and Rehabilitation Services  
 Amy McCann, Adult Learning and Rehabilitation Services  
 Joshua Merrick, Adult Learning and Rehabilitation Services  
 Janice Orr, Adult Learning and Rehabilitation Services\*  
 Linet Osoro, Adult Learning and Rehabilitation Services\*  
 Kimberly Peterson, Missouri School for the Deaf  
 Julia Redding, Adult Learning and Rehabilitation Services  
 Stephanie Rhodes, Adult Learning and Rehabilitation Services\*  
 Donna Roycraft, Missouri Schools for the Severely Disabled  
 Angela Schindler, Adult Learning and Rehabilitation Services  
 Mona Sullinger, Adult Learning and Rehabilitation Services  
 John Volkerding, Adult Learning and Rehabilitation Services

### **10 Years of Service – 19**

Deanna Babcock, Adult Learning and Rehabilitation Services  
 Julie Eighmy, Missouri Schools for the Severely Disabled  
 Joseph Feger, Missouri School for the Deaf  
 Angela Gannon, Missouri School for the Deaf  
 Lamart Hamilton, Missouri School for the Blind  
 Kristy Hunt, Missouri School for the Deaf  
 Virginia Johns, Missouri School for the Deaf  
 Dolores Kestermont, Missouri Schools for the Severely Disabled  
 Sara Lewis, Missouri Schools for the Severely Disabled  
 Paul Lossman, Adult Learning and Rehabilitation Services  
 Beverly Luetkemeyer, Missouri Schools for the Severely Disabled\*  
 Deborah McAfee, Missouri Schools for the Severely Disabled  
 Roger McCush, Missouri Schools for the Severely Disabled  
 Claire Mengwasser, Missouri School for the Deaf  
 Shauna Morgan, Missouri School for the Deaf  
 Regina Riley, Missouri Schools for the Severely Disabled  
 Carley Smith, Missouri Schools for the Severely Disabled  
 Lisa Sutter, Missouri Schools for the Severely Disabled  
 Ron Wilken, Quality Schools

### **15 Years of Service - 26**

Diana Carlisle-Moresi, Adult Learning and Rehabilitation Services  
 Amanda Cash, Data System Management\*  
 Barbara Collaso, Adult Learning and Rehabilitation Services  
 Abigail Cooke, Adult Learning and Rehabilitation Services  
 Christine Cruzen, Adult Learning and Rehabilitation Services  
 Dana Desmond, Special Education\*  
 Shaughnessy Doyel, Missouri School for the Blind  
 Paula Edmonds, Missouri Schools for the Severely Disabled  
 Georgetta Fisher, Adult Learning and Rehabilitation Services  
 Shani Greenberg, Adult Learning and Rehabilitation Services  
 Michelle Harrison, Missouri School for the Deaf  
 Teresa Hedges, Missouri Schools for the Severely Disabled  
 Melissa Hunter, Adult Learning and Rehabilitation Services  
 Debra Jarrell, Missouri Schools for the Severely Disabled  
 Kelly Johnson, Adult Learning and Rehabilitation Services  
 Harriet Jones, Adult Learning and Rehabilitation Services  
 Kathy Kelly, Adult Learning and Rehabilitation Services\*  
 Kristy Luebbert, Data System Management\*  
 Elivan Markley, Adult Learning and Rehabilitation Services  
 Robin Pointer, Missouri School for the Blind  
 Stephanie Quick, Missouri School for the Deaf  
 Dianne Scheffing, Missouri Schools for the Severely Disabled  
 T. Snyder-Miller, Adult Learning and Rehabilitation Services  
 Leslie Stanley, Adult Learning and Rehabilitation Services  
 Charollette Thieme, Adult Learning and Rehabilitation Services  
 Kevin West, Adult Learning and Rehabilitation Services

### **20 Years of Service – 11**

Janelle Burch, Missouri Schools for the Severely Disabled  
 Kelly Flaughter, Adult Learning and Rehabilitation Services\*  
 Kim Gee, Adult Learning and Rehabilitation Services\*  
 Sandra Hall, Missouri School for the Blind  
 Barbara Johnson, Missouri Schools for the Severely Disabled  
 Angela Kinney, Missouri School for the Deaf  
 Pamela McCarron, Adult Learning and Rehabilitation Services  
 Janis Miller, Adult Learning and Rehabilitation Services  
 Karen Wallace, Missouri Schools for the Severely Disabled  
 Laura Wallen, Adult Learning and Rehabilitation Services  
 Marva Wright, Adult Learning and Rehabilitation Services

### **25 Years of Service – 10**

Mark Bernskoetter, Adult Learning and Rehabilitation Services\*  
 Dana Doerhoff, Financial and Administrative Services\*  
 Deena Exler, Adult Learning and Rehabilitation Services  
 Linda Fick, Adult Learning and Rehabilitation Services\*  
 Joyce Harrison, Missouri Schools for the Severely Disabled  
 Denise Lowe, Missouri School for the Blind  
 Scott Mantoath, Adult Learning and Rehabilitation Services\*  
 Robert Morris, Jr., Missouri School for the Deaf  
 Dee Peneston, Missouri School for the Deaf  
 Jocelyn Strand, Quality Schools\*

### **30 Years of Service – 4**

Crystal Bertucci, Financial and Administrative Services\*  
 Lina Browner, Special Education\*  
 Loretta Crawford, Missouri Schools for the Severely Disabled  
 Martha Even, Adult Learning and Rehabilitation Services\*

### **35 Years of Service – 3**

Nancy Baker, Missouri School for the Deaf  
 Darlene Baugher, Missouri Schools for the Severely Disabled  
 Diane Gregg, Missouri Schools for the Severely Disabled

### **40 Years of Service – 2**

Constance Billings, Missouri Schools for the Severely Disabled  
 Janet Smith, Educator Quality\*

\* = Jefferson City Based Staff

<b>DIVISION</b>	<b>TOTAL NUMBER OF AWARDS</b>
Adult Learning & Rehabilitation Services	54
College and Career Readiness	0
Commission for the Deaf & Hard of Hearing	0
Commissioner	0
Data System Management	2
Educator Quality	2
Financial & Administrative Services	3
Missouri School for the Blind	5
Missouri School for the Deaf	14
Missouri Schools for the Severely Disabled	24
Quality Schools	2
Special Education	2
<b>TOTAL</b>	<b>108</b>