

MISSOURI STATE BOARD OF EDUCATION AGENDA ITEM:**January 2020**UPDATE ON THE *SHOW ME SUCCESS STRATEGIC PLAN***STATUTORY AUTHORITY:**

Section 161.092, RSMo

Consent
ItemAction
ItemReport
Item**STRATEGIC PRIORITIES**

Access, Opportunity, Equity – Provide all students access to a broad range of high-quality educational opportunities from early learning into post-high school engagement.

Teachers and Leaders – Prepare, develop and support educators to ensure an effective teacher in every classroom and an effective leader in every school.

Efficiency and Effectiveness – Create an internal environment of continuous improvement, effective programming and efficient business operations.

SUMMARY

The State Board of Education (State Board), Commissioner and Department have been engaged in several initiatives that have influenced the revisions to the vision, mission, core values and goals in the *Show Me Success Strategic Plan*.

Recent activities conducted with employees in the Jefferson State Office Building will be shared, as well as plans for upcoming events to promote the dissemination of the revised plan. Further discussion with the State Board will assist in providing direction for the establishment of goals and measurements.

PRESENTER

Pam Thomas, Chief of Strategic Initiatives and Talent Development, will assist in the presentation and discussion of this agenda item.

Update on the *Show Me Success* Strategic Plan



January
2020





Strategic Plan for the Department
of Elementary and Secondary
Education

Our Vision

Improving Lives through Education

Our Mission

Providing Access to Opportunity

Our Core Values

We are
Committed to
Excellence

We are
Future-
Focused

We are
Dedicated to
Serving Others

Our Priority Areas

Early Learning
& Early
Literacy

Success-Ready
Students & Workforce
Development

Safe &
Healthy
Schools

Educator
Recruitment
& Retention

What has happened since the last State Board meeting?



We have been sharing our core values as part of the revised *Show Me Success Strategic Plan*.

- Internal activities
- External activities

How does our work connect to the *Show Me Success Strategic Plan*?



What are we doing to move the needle for students?

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|---|
| Priority Area: |
| Our Goal: <i>(what we must achieve)</i> |
| Our Objectives: <i>(specific actions to reach our goal)</i> |
| Our Timeline: <i>(what can be accomplished within 6-12 months)</i> |
| Our Measurement: <i>(how we know we accomplished it)</i> |