



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF QUALITY SCHOOLS – EDUCATIONAL SUPPORT SERVICES

EXPEDITED CHARTER SCHOOL RENEWAL APPLICATION

SCHOOL/LEA NAME: <i>Scuola Vita Nuova</i>	COUNTY-DISTRICT CODE: <i>048-915</i>
NAME OF LEA CONTACT PERSON: <i>Nicole Goodman</i>	LEA CONTACT PHONE NUMBER: <i>816-231-5788</i>
SPONSOR NAME: <i>University of Central Missouri</i>	APPLICATION FORM DUE DATE: JANUARY 1
NAME OF SPONSOR CONTACT PERSON: <i>Victoria Hughes</i>	SPONSOR CONTACT PHONE NUMBER: <i>660-543-4744</i>

DIRECTIONS

Charter schools desiring to renew their charter must submit this application electronically by responding to the following sections. The application cover page must be signed by the authorized representative and then scanned into an electronic document.

The body of the application may be recreated in a word processing format with all appropriate section numbers and subparagraphs. Responses to each section should follow that order. Appendices and reference material are to be included at the end of the application.

The pages must be numbered and a minimum of a 12-point font should be used. The document should be submitted in a PDF format.

EMAIL the completed form prior to **January 1** to: webreplyimprcharter@dese.mo.gov

QUESTIONS: Contact Educational Support Services at 573-751-2453 or webreplyimprcharter@dese.mo.gov

ASSURANCES

The authorized representative assures the Department of Elementary and Secondary Education (Department) that sponsor and all sponsored charter schools, in accordance with sections 160.400-160.425, RSMo, shall:

1. Receive and expend state/federal funds in a manner consistent with the intent of the approved application.
2. Acknowledge sponsor's intent to comply with the Standards for Charter Sponsorship as outlined in 5 CSR 20-100.260 and other applicable rules.
3. Keep such records for a period of three years and provide such information as may be necessary for the fiscal program auditing and for program evaluation; provide the Department any information it may need to carry out its responsibilities under the programs.
4. Adhere to the requirements of the applicable state statutes and regulations, the state rules governing the programs, and all other applicable statutes.

The board-authorized representative understands the assurances and the responsibility for compliance placed upon the applicant. The applicant will refund directly to the Department the amount of any funds made available to the applicant that may be determined by the Department, or an Auditor representing the Department, to have been misspent or otherwise misapplied.

SIGNATURE OF AUTHORIZED CHARTER REPRESENTATIVE <i>Victoria Hughes</i>	DATE <i>1-9-18</i>
SIGNATURE OF AUTHORIZED SPONSOR REPRESENTATIVE <i>Nicole Goodman</i>	DATE <i>1-10-18</i>

The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability in its programs and activities. Inquiries related to Department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Office of the General Counsel, Coordinator – Civil Rights Compliance (Title VI/Title IX/504/ADA/Age Act), 6th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number 573-526-4757 or TTY 800-735-2966; email civilrights@dese.mo.gov.

Scuola Vita Nuova
Expedited Charter School Renewal
January 10, 2018

1. A letter from the sponsor requesting renewal should be one page and signed by the Program Director.

Please see Attachment I: Scuola Vita Nuova Sponsor Letter.

2. Current school name, superintendent/head administrator, and names of buildings(s) and principal(s).

Scuola Vita Nuova (SVN)
Nicole Goodman, Principal (Lead Administrator)

3. Mailing/physical address and telephone number of the charter school's main office.

Scuola Vita Nuova
535 Garfield,
Kansas City, MO 64124
816-231-5788

4. List of the current board members including name, title and years served.

<u>Name</u>	<u>Title</u>	<u>Years Served</u>
John Loss	President	7 years
Peggy Fenner	Board Member	9 years
Linda Fairchild	Secretary	5 years
Heather Hardinger	Treasurer	5 years
Sara Turner	Board Member	3 years
Greg Jones	President Elect	3 years
Ana Isabel Cuellar	Parent Board Member	Less than 1 year
Solissa McKay	Board Member	Less than 1 year

5. Education service provider name and address (if applicable).

Not applicable

6. Sponsors shall review RSMo to ensure compliance with current statute.

The University of Central Missouri Office of Charter Schools has reviewed RSMo 160.400-160.425. Scuola Vita Nuova’s academic, fiscal, governance, and school operations are compliant with state statutes.

7. Copy of Articles of Incorporation and date it was last approved by the board.

Please see Attachment II: Scuola Vita Nuova Articles of Incorporation. The Scuola Vita Nuova Board approved the document on November 28, 2016.

8. Current performance contract bearing charter school and sponsor signatures.

Please see Attachment III: Scuola Vita Nuova Contract for 2018-2028.

9. Provide data on measurements and objectives met (or not) in existing performance contract.

Please see Attachment IV.a: SVN 2013-2018 Academic Performance Plan and Attachment IV.b SVN 2019-2028 Academic Performance Plan. Personnel from the UCM Office of Charter Schools and the Scuola Vita Nuova Board members and administration will review the SVN Academic Performance Plan annually. Data for 2023-2028 will be added to the Academic Performance Plan each year at the end of each academic year.

10. Completed a five (5) - year budget including projected reserves.

Please see Attachment V: Five Year Budget.

11. Projected enrollment by grade levels.

Grade	Enrollment
Kindergarten	46
1 st Grade	46
2 nd Grade	46
3 rd Grade	46
4 th Grade	46
5 th Grade	46
6 th Grade	46
7 th Grade	46
8 th Grade	46

12. Plan for expansion or replication.

SVN will expand to two sections of each grade by 2020, totaling 414 students in Grades K-8.



Midwest Center for Charter Schools and Urban Education
College of Education
Lovinger 2250
Warrensburg, MO 64093
Office 660-543-4723
FAX 660-543-4518

January 10, 2018

Roger Dorson, Interim Commissioner
Department of Elementary and Secondary Education
PO Box 480
Jefferson City, MO 65102

Dear Commissioner Dorson,

This letter requests authorization from the Missouri State Board of Education of the renewal of the Scuola Vita Nuova charter for a 10-year term, beginning July 1, 2018 and ending June 30, 2028. Scuola Vita Nuova qualified for an expedited renewal as per Missouri statutes.

The University of Central Missouri carefully reviewed Scuola Vita Nuova's charter renewal application and supporting documents submitted by the Board of Directors and administrators of the school. The University of Central Missouri fully endorses the Scuola Vita Nuova charter renewal application and, believing the application is compliant with Missouri charter school law, is poised to present the application for the charter renewal to the Missouri Board of Education at a date to be determined.

The documents required or requested were submitted to the Department's Office of Quality Schools, Charter Schools. Please contact me should questions arise or if I may provide documents related to the charter renewal.

Respectfully,

Victoria Hughes, Ed.D.
Director

STATE OF MISSOURI



Jason Kander
Secretary of State

CERTIFICATE OF AMENDMENT

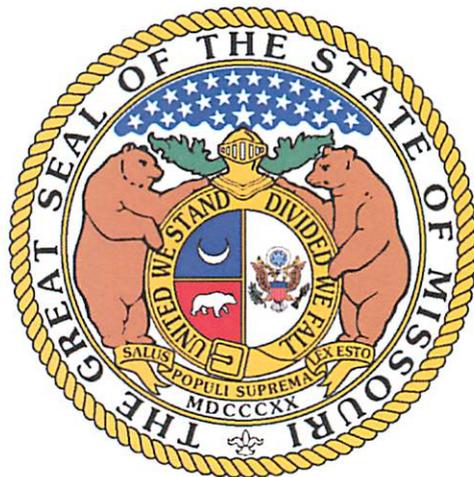
WHEREAS,

SCUOLA VITA NUOVA
N00060894

a corporation organized under The Missouri Nonprofit Corporation Law has delivered to me Articles of Amendment of its Articles of Incorporation and has in all respects complied with the requirements of law governing the Amendment of Articles of Incorporation under The Missouri Nonprofit Corporation Law, and that the Articles of Incorporation of said corporation are amended in accordance therewith.

IN TESTIMONY WHEREOF, I hereunto set my hand and cause to be affixed the GREAT SEAL of the State of Missouri. Done at the City of Jefferson, this 28th day of November, 2016.


Secretary of State





State of Missouri
Jason Kander, Secretary of State
 Corporations Division
 PO Box 778 / 600 W. Main St., Rm. 322
 Jefferson City, MO 65102

N00060894
Date Filed: 11/28/2016
Jason Kander
Missouri Secretary of State

**Articles of Amendment
 for a Nonprofit Corporation**

(Submit with filing fee of \$10.00)

The undersigned corporation, for the purpose of amending its articles of incorporation, hereby executes the following articles of amendment:

1. The name of corporation is SCUOLA VITA NUOVA Charter #: N00060894

2. The amendment was adopted on: 11/15/2016 and changed article(s) 7 and 8 To state as follows:
Month/day/year

**AMENDED ARTICLE VII
 PURPOSES**

The Corporation is organized exclusively for educational and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision of any future federal tax code (the "Code"), including for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) and 170(c)(2) of the Code.

It will not discriminate on the basis of race, color, nationality ethnic origin gender (including, but not limited to transgender, gender neutral and gender non-specific) or sexual orientation in administration of its educational policies, admission policies, scholarship and loan programs, and athletic or other school administered programs.

**AMENDED ARTICLE VIII
 DISSOLUTION**

Upon dissolution of this corporation and after discharging all liabilities and obligations of this corporation (or making adequate provision therefor) and after the return, transfer or conveyance of all assets requiring return, transfer or conveyance thereof because of the dissolution of this corporation and after taking any other action required by law, any remaining assets of this corporation that represent funding from or that were obtained by using federal or state funding shall be distributed to the State of Missouri, Department of Elementary and Secondary Education. The Board of Directors shall distribute the remainder of the assets of the corporation, if any, to one (1) or more qualifying organizations described in Section 501(c)(3), 170(c)(2), 2055(a) and 2522(a) of the Internal Revenue Code of 1986 (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to this corporation. In the event that the court shall find that this section is applicable but that there is no qualifying organization known to it which has a charitable purpose, which, at least generally, includes a purpose similar to this corporation, then the court shall direct the distribution of its assets lawfully available for distribution to the Treasurer of the State of Missouri to be added to the general fund.

New Name (if applicable) _____

3. If approval of members was not required, and the amendment(s) was approved by a sufficient vote of the board of directors or incorporators, check here and skip to number (5):

4. If approval by members was required, check here and provide the following information:

- A. Number of memberships outstanding _____
- B. Complete either C or D:
- C. Number of votes for and against amendment(s) by class was:

Class:	Number entitled to vote:	Number voting for:	Number voting against:
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Name and address to return filed document:	
Name:	<u>James W. Tippin & Associates</u>
Address:	<u>Email: dtcutler@tippinlawfirm.com</u>
City, State, and Zip Code:	_____

Articles of Amendment of a Non-Profit Corporation

D. Number of undisputed votes cast for amendment(s) was sufficient for approval, and was:
Class: _____ Number Voting undisputed: _____

The number of votes cast in favor of the amendments(s) by each class was sufficient for approval by that class.

- 5. If the corporation is a public benefit corporation, notice has been given to the attorney general as required by subsection 1 of section 355.676. Check here:
- 6. If approval of the amendment(s) by some person(s) other than the members, the board or the incorporators was required pursuant to section 355.606, check here to indicate that approval was obtained:
- 7. The effective date of this document is the date it is filed by the Secretary of State of Missouri unless a future date is otherwise indicated: _____

(Date may not be more than 90 days after the filing date in this office)

In Affirmations thereof, the facts state above are true and correct.
(The undersigned understands that false statement made in this filing are subject to the penalties provided under Section 575.040, RSMo)

<u>John Loss</u>	<u>JOHN LOSS</u>	<u>PRESIDENT</u>	<u>11/28/2016</u>
<i>Authorized Signature of officer or chairman of the board</i>	<i>Printed Name</i>	<i>Title</i>	<i>Date of Signature</i>

<u>Lydia Fairchild</u>	<u>LYDIA FAIRCHILD</u>	<u>SECRETARY</u>	<u>11/28/2016</u>
<i>Authorized Signature of officer or chairman of the board</i>	<i>Printed Name</i>	<i>Title</i>	<i>Date of Signature</i>

AMENDED AND RESTATED ARTICLES OF INCORPORATION OF
SCUOLA VITA NUOVA
(A CHARTER SCHOOL)

AMENDED ARTICLE VII
PURPOSES

The Corporation is organized exclusively for educational and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision of any future federal tax code (the "Code"), including for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) and 170(c)(2) of the Code.

It will not discriminate on the basis of race, color, nationality ethnic origin gender (including, but not limited to transgender, gender neutral and gender non-specific) or sexual orientation in administration of its educational policies, admission policies, scholarship and loan programs, and athletic or other school administered programs.

AMENDED ARTICLE VIII
DISSOLUTION

Upon dissolution of this corporation and after discharging all liabilities and obligations of this corporation (or making adequate provision therefor) and after the return, transfer or conveyance of all assets requiring return, transfer or conveyance thereof because of the dissolution of this corporation and after taking any other action required by law, any remaining assets of this corporation that represent funding from or that were obtained by using federal or state funding shall be distributed to the State of Missouri, Department of Elementary and Secondary Education. The Board of Directors shall distribute the remainder of the assets of the corporation, if any, to one (1) or more qualifying organizations described in Section 501(c)(3), 170(c)(2), 2055(a) and 2522(a) of the Internal Revenue Code of 1986 (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to this corporation. In the event that the court shall find that this section is applicable but that there is no qualifying organization known to it which has a charitable purpose, which, at least generally, includes a purpose similar to this corporation, then the court shall direct the distribution of its assets lawfully available for distribution to the Treasurer of the State of Missouri to be added to the general fund.

=====END OF TEXT=====

CERTIFICATE OF SECRETARY

I hereby certify that I am the duly elected secretary of Scuola Vita Nuova and the foregoing amended Articles of Incorporation constitute the current Articles of Incorporation. The amended Articles of Incorporation were duly adopted at a meeting of the Board of Directors held on November 15, 2016.

Date: 11-15-16

Linda Fairchild
(Signature of Secretary)
Linda Fairchild

SEAL OF CORPORATION: _____
IF APPLICABLE

CHARTER SCHOOL CONTRACT

This Charter School Contract (hereinafter referred to as Agreement or Charter School Contract) entered into this 10th day of January, 2018 (and for the Term specified in Section 3.1) by and between the UNIVERSITY of CENTRAL MISSOURI, (hereinafter referred to as UCM or Sponsor), and SCUOLA VITA NUOVA, LLC (hereinafter referred to as SVN). Both UCM and SVN are also referred to herein individually as “Party” or collectively as “Parties.”

WHEREAS, the Missouri General Assembly has enacted statutes authorizing the establishment of independent, publicly supported schools known as Charter Schools;

WHEREAS, those statutes, Sections 160.400-160.420, RSMo., as amended, specify the method for establishing such charter schools and the requirements which must be met by such charter schools;

WHEREAS, UCM is authorized by those statutes to serve as a sponsor of such charter schools, in accordance with the provisions of such statutes, as it may, in its discretion, determine to be appropriate;

WHEREAS, the Parties intend that this Charter serve as a contract that governs the operation of SVN;

WHEREAS, UCM has adopted Charter Schools Policies and Procedures, Board of Governors Policy Manual, 3.1.070 (approved 04/30/15);

WHEREAS, SVN and UCM have mutually agreed to UCM’s sponsorship for a five-year term;

NOW, THEREFORE, in consideration of the above premises and the individual and mutual covenants contained herein, the Parties hereto agree as follows:

ARTICLE I—STATUS OF THE PARTIES

Section 1.1. SVN, is a Missouri nonprofit corporation incorporated pursuant to the provisions of Chapter 355, RSMo.¹; is currently in good standing with the State of Missouri; and shall, throughout the term of this Charter School Contract, remain in good standing.

Section 1.2. SVN is not a part of UCM and is a separate legal entity, none of whose directors, officers or employees shall be deemed to be an agent of UCM; SVN has selected the method for election of officers specified in Section 355.326, RSMo. based on the class of corporation selected;² currently has a Governing Board, none of which is an employee of UCM; and agrees that, throughout the term of this Charter School Contract, none of the members of

¹ Section 160.400.7 The charter school shall be a Missouri nonprofit corporation under RSMo. 355.

² Section 160.400.8

SVN's Governing Board shall be employees of UCM.³ Meetings of SVN's Governing Board members shall be subject to the provisions of Sections 610.010-610.030, RSMo., commonly known as the Missouri Sunshine Law.⁴

Section 1.3. UCM is a public institution of higher education established through the laws of the State of Missouri Chapter 174 RSMo. In agreeing to sponsor SVN, a public charter school, and in agreeing to the terms and conditions stated herein, UCM is voluntarily exercising authority and powers expressly provided to it by the Missouri General Assembly in Sections 160.400-160.420, RSMo., as amended. Nothing contained in this Charter School Contract shall be deemed to be a waiver of UCM's autonomy, powers or immunities.

Section 1.4. SVN acknowledges that UCM's obligations and responsibilities as the Sponsor of SVN are limited to those obligations and responsibilities set forth herein, by statute or by operation of law; or as otherwise separately agreed to in writing by authorized individuals, that SVN's Governing Board members, officers or employees do not have authority to act as an agent for UCM or to enter into any contracts with third parties that purport to impose any obligations or responsibilities on UCM or which otherwise bind UCM in any manner whatsoever; that by agreeing to be the Sponsor of SVN, UCM does not assume any obligation with respect to any director, employee, agent, parent, guardian, student, or independent contractor of SVN; and further acknowledges that this Charter School Contract is not intended to be for the benefit of any third party including, but not limited to, any director, employee, agent, parent, guardian, student, or independent contractor of SVN.

Section 1.5. The Parties hereto agree that nothing contained herein is intended nor shall it be deemed to constitute a waiver of any privileges or immunities to which UCM is otherwise entitled under the law and, in addition thereto, the Parties acknowledge that Section 160.400.9, RSMo. provides that as Sponsor of SVN, UCM and its agents and employees are not liable for any acts or omissions of SVN, including acts or omissions relating to the charter submitted by SVN, the operation of SVN and the performance of SVN.

Section 1.6. Members of the SVN Governing Board are considered decision making public servants, as defined by Section 160.400.12, RSMo.⁵ SVN's Governing Board members shall be subject to the same liability for acts while in office as if they were regularly and duly elected members of school boards in any other public school district in this state.⁶ SVN agrees that on or before the first day of each fiscal year of this contract, SVN shall provide UCM a current list of Governing Board members and officers including their business addresses. SVN shall provide UCM immediate notice of any change in the composition of SVN Governing Board members or officers including the name and business address of any new directors and officers. SVN agrees that criminal background checks and family care safety registry checks shall be conducted for each member of the Governing Board of SVN prior to membership on the board.⁷

³ Section 160.400.13

⁴ Section 160.400.8

⁵ Definition of decision making public servant is in RSMo. 105.450; financial disclosure requirements are in RSMo. 105.483, 105.485, 105.487 and 105.489.

⁶ Section 160.405.12

⁷ Section 160.400.14

The Department of Elementary and Secondary Education (DESE) procedures specified for conducting criminal background checks and family care safety registry checks (hereinafter referred to as Background Checks) shall be used for new Governing Board members. SVN further agrees that no member of the Governing Board or person employed or otherwise associated with SVN who has been convicted of or has pleaded nolo contendere to a crime related to misappropriation of funds or theft shall be engaged in direct processing of SVN funds unless approved in writing by UCM.

Section 1.7. The Parties acknowledge and agree that SVN has requested Local Education Agency status; and that this status has been approved by UCM and recognized by DESE.

Section 1.8. Parties acknowledge that SVN is exempt from all laws and rules relating to schools, governing boards, and school districts, except as provided in Sections 160.400-160.420, RSMo.⁸

Section 1.9. UCM shall have access to all aggregate student data collected by DESE and available through MOSIS, and all records and data established and maintained in accordance with this Contract or State and Federal rules, regulations and laws. UCM shall only use such information for fulfillment of its monitoring and compliance obligations pursuant to this Contract, statute or operation of law.

ARTICLE II—CHARTER REQUIREMENTS BASED ON STATUTES

Section 2.0. Parties acknowledge that changes may be made in statutes which alter or amend the responsibilities and obligations of either SVN or UCM. Whatever changes are made in the law will take effect as prescribed in Section 6.4. of this Agreement. In the event of changes in the law which are detrimental to either Party, either Party may terminate this Charter School Contract.

Section 2.1. SVN, shall give a copy of its application to the School Board in the school district in which SVN is located, as required by the provisions of Section 160.405.1, RSMo.

Section 2.2. Parties understand that the following current documents are attached and will be incorporated as a part of this Charter School Contract, these documents are required by Sections 160.400-160.420, RSMo. and amendments thereto, and/or by UCM, as the sponsoring entity:

A. Education Plan

A.1 A mission and vision statement for SVN;⁹

⁸ Section 160.405.4(3)

⁹ Section 160.405.1(1)

A.2 A copy of the comprehensive program of instruction required in Section 2.6 below;¹⁰

A.3 An accountability plan noting how the school will evaluate academic performance of individual students, cohorts of students, and the school as a whole toward meeting the statewide requirements. The plan will include a description of how the school will determine proficiency and how the school will use assessment information to modify the educational program. A copy of SVN's professional development plan for the next three (3) years of operation;¹¹

A.4 SVN's calendar of operation for the first year of operation under this contract which shall include at least the equivalent of a full school term as defined in Section 160.011, RSMo. as amended;¹²

A.5 A description of the grades or ages of students to be served by SVN, including maximum school enrollment, capacity by grade level, and pupil/teacher ratios. Appropriate attendance policies will be included in board policies;¹³

A.6 A description of how SVN will address admission and enrollment, as specified in Section 2.12, including the process for student selection if enrollment exceeds capacity. If SVN is oriented to high-risk students and to the re-entry of dropouts, then this description also will address how the mission, curriculum, teaching methods, and services support this designation, as prescribed in Section 160.405.2(5), RSMo.;¹⁴

A.7 A copy of the academic accountability plan designed to measure the effectiveness of SVN, as required in Section 2.7 of this Agreement and specified in Section 160.405, RSMo.;¹⁵

A.8 A description of the strategies the school will employ to develop and sustain a safe and orderly climate that supports fulfillment of the educational goals of the school;¹⁶

A.9.1 As applicable, a completed application for Approval of Career Education Programs and submission of an academic plan that adheres to the rules and regulations of the Carl D. Perkins Career and Technical Education Act of 2006;¹⁷

A.9.2 As applicable, an explanation of the amount of online time required for students in the virtual school, a description of the types of hardware, technical

¹⁰ Section 160.405.4(5)

¹¹ Section 106.405.1(4)

¹² Section 160.405.1(6)

¹³ Section 160.410.1

¹⁴ Id.

¹⁵ Section 160.405.4(6)(a)

¹⁶ Section 106.405.1

¹⁷ 20 U.S.C. 2301, Public Law 109-270-Aug. 12, 2006

support, frequency of communication, and methods used to insure authenticity of student work and adequate proctoring of examinations;¹⁸

A.9.3 As applicable, a description of the comprehensive academic and behavioral measures that the school proposes to use to meet the needs of high-risk and alternative students with an explanation of how the measures align with the school's mission and the proposed educational program;¹⁹

A.9.4 As applicable, a description of the procedures to identify and serve gifted/talented students and a written curriculum for the gifted education program;²⁰

A.9.5 As applicable, a description of the plans for developing an affiliation with a four-year college or university affiliation including teacher training and staff development, curriculum and assessment development, use of facilities, or other purposes beyond those with UCM in conducting its sponsorship duties;²¹

B. Organizational Plan

B.1 A description of SVN's organizational structure, method of selecting officers pursuant to Section 355.326, RSMo., the bylaws of the governing body of SVN,²² which shall be responsible for the policy, financial management, and operational decisions of SVN; pursuant to Section 160.400.12, RSMo., eligibility of members to serve on the governing body, and commitment to adhere to Chapter 105, RSMo. and Missouri Constitution Article VII, Sec. 6;

B.2 A list of members of the current or proposed governing Board including resumes or vitas; and confirmation that 1) Board members are aware of their duties and responsibilities as public servants; and 2) the appropriate background checks have been conducted and reviewed for all Board members;²³

B.3 A copy of SVN's policies, including securing personnel services, its personnel policies and personnel qualifications;²⁴

B.4 A description of the staffing plan for the term of the charter including anticipated staffing needs and how the plan supports sound operation and successful implementation of the school's educational program;²⁵

¹⁸ Section 162.1250

¹⁹ Section 160.405.4(6)

²⁰ Sections 162.675 and 162.720

²¹ Section 160.400.10

²² Section 160.405.1(2)

²³ Sections 160.400.14, 160.405.4(6) and 105.450

²⁴ Section 160.405.1(4)

²⁵ Sections 160.420 and 168.071

B.5 A description of the plan for recruitment and enrollment of students including how the school will reach families that are traditionally less informed about educational options;²⁶

B.6 A description of parental, professional educator and community involvement in SVN governance and operations;²⁷

B.7.1 As applicable, a description of the planned relationship between the school and the Education Service Provider (ESP) and how the relationship will further the school's mission and program, including the ESP's roles and responsibilities in relation to the school's management and governing board;²⁸

B.7.2 As applicable, a description of the rationale to affiliate with a college, university, museum, educational institution, or other not-for-profit organization and the benefit the school expects to receive from the partnership;²⁹

C. Business Plan

C.1 A financial plan for the next three (3) years of operation of SVN including provisions for annual audits, to be updated annually throughout the term of this Charter School Contract as a part of the detailed budget for the ensuing academic year;³⁰

C.2 A description of the school's systems and procedures for managing the school's finances, identifying the staff positions that will be responsible for financial oversight and management, and protecting student and financial records;³¹

C.3 A description of the school's facility needs and explanation of how the facility will meet the needs of students and provide assurance that the facility will be accessible to students with physical disabilities;³²

C.4 A description of the transportation plan, if the school intends to provide transportation, with an explanation of the budget revenue and expenditure assumptions related to state aid pursuant to Section 163.161, RSMo.;³³

C.5 Evidence of requisite insurance and evidence of requisite surety bond for school Chief Financial Officer;³⁴ and

²⁶ Section 160.410

²⁷ Section 160.405.1(2)

²⁸ Id.

²⁹ Section 160.400.10

³⁰ Section 160.405.1(3)

³¹ Sections 160.405.1 and 160.405.4(4)

³² Section 160.405

³³ Section 160.415.9

³⁴ Sections 160.405

D. A Monitoring Plan submitted by the University of Central Missouri that outlines a plan to oversee the performance of the school, including academic performance, student services, school operations, governance, and the fiscal and administrative operations of the school.³⁵

Section 2.3. SVN shall be nonsectarian in its programs, its admission policies, its employment practices and all other aspects of its operations.³⁶

Section 2.4. SVN shall comply with all laws and regulations of the state relating to health, safety and minimum educational standards.³⁷

Section 2.5. SVN shall be financially accountable, use practices consistent with the Missouri financial accounting manual, take commercially prudent precautions in the deposit and investment of all funds, provide for an annual audit by a certified public accountant,³⁸ maintain a surety bond or equivalent on the chief financial officer of SVN in an amount determined by UCM to be adequate based on the cash flow of SVN³⁹ and provide liability insurance to indemnify SVN, its Governing Board, its staff and its teachers against tort claims; provide to UCM within sixty (60) days a corrective action, to be approved by UCM, that addresses material internal control deficiencies identified in any annual audit; and provide to UCM all financial documents relevant to each annual audit.

Section 2.6. SVN shall provide to UCM for approval a comprehensive program of instruction for the grade level(s) and age(s) specified in its application/renewal and, at the request of UCM, will submit notice to UCM of annual revisions throughout the term of this Charter School Contract.⁴⁰

Section 2.7. SVN shall attach a student academic accountability plan approved by UCM that will measure pupil progress on a specified timeframe toward the pupil academic standards adopted by the State Board of Education pursuant to the provisions of Section 160.514, RSMo. and SVN agrees to submit annual revisions and progress reports to UCM for approval.⁴¹

Section 2.8. SVN shall collect data during the term of this Charter School Contract for the purpose of determining how SVN is performing; and, to the extent applicable, participate in the statewide system of assessments comprised of the essential skills tests and the nationally standardized norm referenced achievement tests, as designated by UCM and the Missouri State Board of Education pursuant to the provisions of Section 160.518, RSMo.⁴²

Section 2.9. SVN shall make available for public inspection and provide upon request: Charter School Contract and SVN's most recent annual report card as prescribed in Section

³⁵ Section 160.405.3

³⁶ Section 160.405.4(1)

³⁷ Section 160.405.4(2)

³⁸ Section 160.405.4(4)

³⁹ Section 160.405.14

⁴⁰ Section 160.405.4(5)

⁴¹ Section 160.405.4(6)(a)

⁴² Id.

160.522, RSMo. SVN shall certify to UCM that Background Checks as required by law have been completed and the same revealed no basis for non-employment and other association of the individual with SVN and further certify all obligations of SVN under Section 1.6. of this Agreement.⁴³

Section 2.10. SVN shall report to UCM, to the Governing Board of the district in which the proposed SVN is to be located and to the Missouri State Board of Education as to SVN's teaching methods and any educational innovations and the results thereof, and provide data required for the study of charter schools pursuant to the provisions of Section 160.410.4, RSMo.⁴⁴

Section 2.11. SVN shall assure that the needs of special education children are met in compliance with applicable federal and state laws and regulations and in compliance with Section 160.415, RSMo.⁴⁵

Section 2.12. SVN shall enroll all pupils resident in the school district in which it operates and who apply for admission.⁴⁶ If capacity is insufficient to enroll all pupils who submit a timely application, SVN shall have an admissions process that assures all applicants of an equal chance of gaining admission except as follows:⁴⁷

A. SVN may establish a geographical area around SVN whose residents will receive a preference for enrolling in SVN; provided, however, that such preferences do not result in the establishment of racially or socio-economically isolated charter schools and provided further that such preferences conform to policies and guidelines established by the Missouri State Board of Education;⁴⁸ and

B. SVN may also give a preference for admission of children whose siblings attend SVN or whose parents are employed at SVN.⁴⁹

Section 2.13. SVN shall not limit admission based on race, ethnicity, national origin, disability, gender, income level, proficiency in the English language or athletic ability, but may limit admission to pupils within the grade level(s) and age(s) specified in its application.⁵⁰

Section 2.14. SVN shall comply with Section 160.405, RSMo., including requirements relating to school discipline.

Section 2.15. Clearance of Background Checks shall occur before the employment of any employee pursuant to the provisions of Section 160.420.2, RSMo. DESE procedures specified for conducting Background Checks shall be used for new SVN employees prior to hiring.

⁴³ Id.

⁴⁴ Id.

⁴⁵ Section 160.405.4(7)

⁴⁶ Section 160.410.1(1)

⁴⁷ Section 160.410.2

⁴⁸ Section 160.410.2(1)

⁴⁹ Section 160.410.2(2)

⁵⁰ Section 160.410.3

Section 2.16. SVN shall provide assurance of compliance by Governing Board Members with Sections 105.450, 105.483, 105.485, 105.489, RSMo.

Section 2.17. In addition to complying with the terms and conditions expressly provided in this Charter School Contract, SVN shall comply with laws, regulations and ordinances of the state, county, and city, if required by Charter School Law, and specifically Sections 160.400 through 160.420, RSMo.

ARTICLE III—TERM OF CHARTER SCHOOL CONTRACT

Section 3.1. The term of this Charter School Contract shall be from the 1st day of July, 2018 to the 30th day of June, 2028, unless terminated prior to that time in accordance with the provisions of Article V below.

ARTICLE IV—NOTIFICATION

Section 4.1. SVN shall notify UCM within ten (10) days of any circumstance requiring the closure of SVN, including but not limited to a natural disaster, such as an earthquake, storm, flood or other weather-related event, other extraordinary emergency, or destruction of or damage to the school facility.

Section 4.2. Complaints or concerns received by UCM about SVN or its operation, including but not limited to complaints filed with the Office for Civil Rights, Department of Fair Employment and Housing, Equal Employment Opportunity Commission, and Division of Family Services shall be forwarded within ten (10) days by UCM to SVN.

Section 4.3. Complaints or concerns received by SVN, including but not limited to complaints filed with the Office for Civil Rights, Department of Fair Employment and Housing, Equal Employment Opportunity Commission, and Division of Family Services shall be forwarded within ten (10) days by SVN to UCM.⁵¹

Section 4.4. SVN shall notify UCM within ten (10) days of any requested change in its corporate status with the Missouri Secretary of State's Office.

Section 4.5. SVN shall notify UCM within ten (10) days of a default on any obligation, which shall include debts for which payments are past due by sixty (60) days or more.

ARTICLE V—TERMINATION OF CHARTER SCHOOL CONTRACT

Section 5.1. UCM shall revoke SVN's charter during the charter term if there is (a) clear evidence of underperformance as demonstrated in the charter school's annual performance report in three of the last four school years or (b) a violation of the law or the public trust that imperils

⁵¹ RSMo. 160.405 Sponsor may revoke charter if charter school commits a serious breach of one or more provisions of its charter or any of the enumerated grounds.

students or public funds.⁵² UCM may terminate this Charter School Contract at any time if SVN commits a serious breach of one or more provisions of this Charter School Contract or on any of the following grounds:⁵³

- A. Failure to meet academic performance standards as set forth in this Charter School Contract or as reasonably required of SVN in writing by UCM from time to time during the term of this Charter School Contract;⁵⁴
- B. Failure to meet generally accepted standards of fiscal management;⁵⁵
- C. Violation of applicable federal or state laws;⁵⁶
- D. A change in the provisions of statutes which alters or amends the responsibilities and obligations of either SVN or UCM and the Parties hereto are unable to agree upon amendments to this Charter School Contract necessary to conform its terms and conditions to said statutory amendments;
- E. Insufficient enrollment to successfully operate or if SVN has lost more than fifty percent (50%) of capacity, as described in Attachment B.5;
- F. SVN is insolvent, has been adjudged bankrupt without regard to bankruptcy laws to the contrary, or has operated for two or more school fiscal years with a fund balance deficit;
- G. SVN's Governing Board, directors, officers, employees or agents have provided false or misleading information or documentation to UCM in connection with the issuance of this Agreement, or SVN's reporting requirements under this Agreement or applicable law.
- H. SVN has failed to provide information necessary to confirm compliance with all provisions of this Charter School Contract and Sections 160.400 to 160.420 and 167.349, RSMo., within forty-five (45) days following receipt of written notice requesting such information, or violation of law.⁵⁷

Section 5.2. In lieu of such termination referred to in Section 5.1 above, UCM may, at its discretion, place SVN on probationary status to allow an opportunity for SVN to implement a remedial plan approved by UCM to correct performance deficiencies described in writing by UCM, after which, if those performance deficiencies are not corrected to the satisfaction of UCM, UCM may elect to terminate this Charter School Contract.⁵⁸

⁵² RSMo. 160.4058(1)(b)

⁵³ Section 160.405

⁵⁴ Id.

⁵⁵ Id.

⁵⁶ Id.

⁵⁷ Id.

⁵⁸ Section 160.405.8(2)

Section 5.3. At least sixty (60) days prior to terminating this Charter School Contract in accordance with the provisions of Article V hereof, UCM shall notify SVN's Governing Board, in writing, of the proposed action and the reasons therefore. SVN's Governing Board may request a hearing prior to such termination by requesting such a hearing within fourteen (14) calendar days after receipt of such notice from UCM.⁵⁹

Section 5.4. If SVN's Governing Board makes a timely written request for such a hearing, the hearing shall be conducted in accordance with administrative hearing procedures established by UCM Board of Governors Policy 3.1.070. Final decisions of UCM to terminate this Charter School Contract prior to the end of the term thereof shall be subject to judicial review pursuant to the provisions of Chapter 536, RSMo. and Section 160.405.7(4), RSMo.

Section 5.5. Except as provided in Section 5.6. below, no termination of this Charter School Contract by UCM shall be effective until the conclusion of the school year in which such decision to terminate is made by UCM.⁶⁰

Section 5.6. If UCM determines that continued operation of SVN presents a clear and immediate threat to the health and safety of the children enrolled therein, the effective date of such termination shall be the date upon which UCM renders its final decision to terminate.⁶¹

ARTICLE VI –AMENDMENTS

Section 6.1. Process for Amendment Initiated by SVN. SVN, by a majority vote of its Governing Board, may, at any time, propose specific changes in this Agreement or may propose a meeting to discuss potential revision of this Agreement. The proposal will be made to UCM through its Director of Office of Charter Schools. The proposal shall be reviewed by the Dean of the College of Education who shall make a recommendation to the UCM Board of Governors. The UCM Board of Governors shall consider the Dean's recommendation and vote upon a change proposed by SVN, provided, if the recommendation is negative, the vote shall be following an opportunity for a presentation to the Board of Governors by SVN, as well as one by the UCM Director of the UCM Office of Charter Schools.

Section 6.2. Process for Amendment Initiated by UCM. UCM Board of Governors, or its authorized designee may, at any time, propose specific changes in this Agreement or may propose a meeting to discuss potential revision of this Charter School Contract. UCM delegates to the UCM Dean of the College of Education the review and negotiation of changes or amendments to this Agreement. SVN Governing Board may delegate to an officer of SVN the review and negotiation of changes or amendments to this Agreement. The Agreement shall be amended as requested by UCM Dean of the College of Education upon approval of the UCM Board of Governors and upon a majority vote of the SVN Governing Board.

⁵⁹ Section 160.405.8(3)

⁶⁰ Section 160.405.8(5)

⁶¹ Id.

Section 6.3. Final Approval of Amendments. Amendments to this Agreement take effect only after they have been approved by the Governing Board of SVN and by UCM Board of Governors.

Section 6.4. Change in Existing Law. If, after the effective date of this Agreement, there is a change in applicable law that alters or amends the responsibilities and obligations of either SVN or UCM, this Agreement shall be altered or amended to reflect the change in existing law as of the effective date of such change. The responsibilities and obligations of SVN and UCM shall conform to and be carried out in accordance with the change in applicable law unless either party elects to terminate the Agreement under Section 2.0.

ARTICLE VII—FUNDING SOURCES, TUITION AND FEES

Section 7.1. As a charter school, SVN shall be eligible to receive state school aid and other funding to the extent provided in Section 160.415, RSMo. and shall comply with all provisions of law set forth therein and all provisions of law incorporated by reference therein.

Section 7.2. SVN may not charge tuition, nor may it impose fees that a school district is prohibited from imposing.⁶²

Section 7.3. The expenses associated with sponsorship of charter schools shall be defrayed by DESE retaining the lesser of (a) one and five-tenths percent of the amount of state and local funding allocated to SVN and (b) \$125,000 adjusted for inflation (by DESE) and remitting the retained funds to UCM, in accordance with Section 160.400, RSMo.⁶³

ARTICLE VIII—AUTHORIZATION FOR EMPLOYMENT OF PERSONNEL

Section 8.1. As a charter school, SVN may employ non-certificated instructional personnel; provided, however, that no more than twenty percent (20%) of the full-time equivalent instructional staff positions at SVN are filled by non-certificated personnel and provided further that all non-certificated instructional personnel shall be supervised by certificated instructional personnel. All noncertified instructional personnel shall be supervised by certificated instructional personnel and an annual supervisory plan shall be maintained in the personnel file for each non-certificated personnel.⁶⁴

Section 8.2. SVN shall ensure that all instructional employees of SVN have experience, training and skills appropriate to the instructional duties of the employee, and shall ensure that a criminal background check and child abuse registry check are conducted for each employee of SVN prior to the hiring of the employee. DESE procedures specified for conducting Background Checks shall be used for new SVN employees prior to hiring of the employee. SVN may not employ instructional personnel whose certificate of license to teach has been revoked or is currently suspended by the State of Missouri Board of Education. Appropriate experience,

⁶² Section 160.415

⁶³ Section 160.400.11

⁶⁴ Section 160.420.2

training and skills of non-certificated instructional personnel shall be determined by considering the following:⁶⁵

- A. Teaching certificates issued by another state or states;⁶⁶
- B. Certification by the National Board for Professional Teaching Standards;⁶⁷
- C. College degrees in the appropriate field;⁶⁸
- D. Evidence of technical training and competence when such is appropriate,⁶⁹
and
- E. Level of supervision and coordination with certificated instructional staff.⁷⁰

Section 8.3. SVN shall notify UCM within ten (10) days of the arrest and/or conviction of any members of SVN's Governing Board or SVN employees for a crime punishable as a felony or any crime related to the misappropriation of funds or theft and no member of the Governing Board or person employed or otherwise associated with SVN who has been convicted of or has pleaded nolo contendere to a crime related to misappropriation of funds or theft shall be engaged in direct processing of SVN funds unless approved in writing by UCM.

Section 8.4. Pursuant to Section 160.420.3, RSMo. personnel employed by SVN shall participate in the retirement system of the Kansas City, Missouri School District.

ARTICLE IX—INDEMNIFICATION, COVENANT NOT TO SUE AND INSURANCE

Section 9.1. SVN agrees to indemnify and hold UCM, its Board of Governors and members thereof, its officers, employees and agents harmless from all claims, demands and liability, including attorney fees and related costs, on account of injury, loss or damage, including, without limitation, claims arising from bodily injury, personal injury, sickness, disease, death, property loss or damage or any other losses of any kind whatsoever which arise out of or are in any manner connected with SVN's operations or which are incurred as a result of the reliance of UCM upon the accuracy of information provided to it by SVN. SVN hereby covenants not to sue UCM or any of its Governors, officers, employees, agents or representatives for any matters that arise under this Charter School Contract unless the SVN claim is based upon UCM's material breach of this Charter School Contract or the gross negligence or willful misconduct of UCM or any of its Governors, officers, employees, agents or representatives (but only as such gross negligence or willful misconduct pertains to this Charter School Contract). UCM does not assume any obligation with respect to any director, employee, agent, parent, guardian, student, or independent contractor of SVN, and no such person shall have the right or

⁶⁵ Id.

⁶⁶ Section 160.420.2(1)

⁶⁷ Section 160.420.2(2)

⁶⁸ Section 160.420.2(3)

⁶⁹ Section 160.420.2(4)

⁷⁰ Section 160.420.2(5)

standing to bring suit against UCM or any of its Governors, employees, agents or independent contractors as a result of the issuing, overseeing, placing on probationary status, terminating or revoking of this Charter School Contract.⁷¹

Section 9.2. Insurance. In addition to the obligations imposed in the preceding section, SVN agrees that the insurance required by the provisions of Section 160.405.4(4), RSMo. and Section 2.5 of this Charter School Contract shall name UCM Board of Governors and its officers, employees and agents as additional named insured for any covered loss of any kind whatsoever which they or any of them legally may be required to pay and which arise out of or are in any manner connected with SVN operations or which are incurred as a result of the reliance of UCM upon the accuracy of information provided to it by SVN. Nothing in this provision shall be deemed a waiver of any Parties' applicable immunities.

ARTICLE X—RESERVATION OF RIGHT TO MONITOR PERFORMANCE

Section 10.1. Notwithstanding its approval of SVN's application to operate a charter school, UCM reserves the right throughout the term of this Charter School Contract to monitor SVN's performance of its obligations under applicable laws and under this Charter School Contract, its management and its operations.⁷² Such monitoring may include all relevant aspects of SVN's performance, management and operations. The Parties acknowledge and agree that UCM may, at its discretion, conduct announced or unannounced site visits consistent with its oversight authority. Such site visits may include any activities reasonably related to fulfillment of UCM's oversight responsibilities including, but not limited to, inspection of the facilities; inspection of records maintained by SVN; interviews and observations of its principal/director, Governing Board, staff, school families, and community members; and/or observation of classroom instruction.

Section 10.2. The Parties acknowledge and agree that SVN shall timely provide to UCM any reports necessary and reasonably required for UCM to meet its oversight and reporting obligations, pursuant to Section 160.405, RSMo.

Section 10.3. UCM and SVN Governing Board and staff of SVN shall from time to time, but no less frequently than once every two (2) years, jointly review SVN's performance, management and operations.⁷³

Section 10.4. UCM did not ask for nor receive from SVN any fee of any type for its consideration of the proposed charter submitted by SVN. UCM has not imposed as a condition for its consideration of the proposed charter a promise of future payment of any kind by SVN.

ARTICLE XI—FACILITIES

Section 11.1. Facilities shall meet all applicable health, safety and fire code requirements and shall be of sufficient size to safely house anticipated enrollment.

⁷¹ Section 160.400.9

⁷² Section 160.405.3

⁷³ Section 160.405.6

Section 11.2. All Facilities shall conform with applicable provisions of the Americans with Disabilities Act and any other federal or state requirements applicable to charter schools.

Section 11.3. SVN's relocation to different Facilities shall constitute a material change to this Charter School Contract and shall be subject to the following conditions:

- A. Notification to the UCM;
- B. Submission of a valid Certificate of Occupancy or Temporary Certificate of Occupancy for the new Facilities at least thirty (30) days prior to the first day of occupancy;
- C. Evidence that the Facilities meet applicable health, safety and fire code requirements; and
- D. Evidence that the Facilities are of sufficient size to safely house anticipated enrollment.

ARTICLE XII—GENERAL TERMS AND CONDITIONS

Section 12.1. Assignment. This Charter School Contract is not assignable by SVN without the prior written consent of the President of UCM.

Section 12.2. Successors and Permitted Assigns. The terms and conditions of this Charter School Contract are binding on and shall inure to the benefit of the Parties and their respective successors and permitted assigns.

Section 12.3. Entire Contract. This Charter School Contract sets forth the entire agreement between UCM and SVN with respect to the subject matter of this Charter School Contract. All prior contracts, representations, statements, negotiations, understandings, and undertakings are superseded by this Charter School Contract.

Section 12.4. Amendments. None of the terms or conditions herein shall in any manner be altered, amended, waived, or abandoned, except by written agreement of the Parties, executed by authorized representatives of the Parties.

Section 12.5. Other Contracts. Nothing contained in this Charter School Contract or in the provisions of Sections 160.400-160.420, RSMo. requires or prohibits the Parties from entering into separate contracts related to SVN's need to procure professional services from UCM or its faculty and staff including, but not limited to, sponsored research contracts, consulting contracts, etc. If the Parties desire to enter into such separate contracts, they will be in writing and shall set forth the terms and conditions thereof including the consideration to be paid therefore.

Section 12.6. Severability. If any provision of this Charter School Contract is held to be invalid or unenforceable, it shall be ineffective only to the extent of the invalidity, without

affecting or impairing the validity or enforceability of the remainder of the provision or the remaining provisions of this Charter School Contract.

Section 12.7. Non-Waiver. No term or provision of this Charter School Contract shall be deemed waived and no breach or default shall be deemed excused, unless such waiver or consent shall be in writing and signed by the Party claimed to have waived or consented. No consent by any Party to, or waiver of, a breach or default of the other, whether expressed or implied, shall constitute a consent to, or waiver of, or excuse for any different or subsequent breach or default.

Section 12.8. Governing Law and Venue. This Charter School Contract shall be governed and controlled by the laws of the State of Missouri as to interpretation, enforcement, validity, construction and effect, and in all other respects. This Charter School Contract shall be construed fairly as to both Parties and not in favor of or against either Party, regardless of which Party prepared the Charter School Contract. Venue for all actions and proceedings shall be in Warrensburg, Johnson County, Missouri.

Section 12.9. Counterparts. This Charter School Contract shall be executed in one or more counterparts and all such counterparts shall constitute one and the same instrument.

Section 12.10. Notices. Any and all notices permitted or required to be given hereunder shall be deemed duly given: (i) upon the date of actual delivery, if delivery is by hand; or (ii) upon the date of actual delivery, if delivery is by first class mail, postage prepaid; or (iii) upon electronic confirmation of receipt, if delivery is by facsimile transmission. Each such notice shall be sent to the respective Party at the address or facsimile number indicated below:

To UCM:

Victoria Hughes, Director
Office of Charter Schools
University of Central Missouri
2250 Lovinger
Warrensburg, MO 64093
Fax No.: (660) 543-4518

To SVN:

John Loss, Board President
Scuola Vita Nuova
Scuola Vita Nuova 535 Garfield Ave.
Kansas City, MO 64124
Fax No.: (816) 231-5181

IN WITNESS WHEREOF, the Parties hereto have executed this Charter School Contract and /or authorized same to be executed by their duly authorized representatives as of the date shown beside their respective signatures.

University of Central Missouri

By 

Date 1/10/18

~~Deborah Curtis~~ Mike Godard
~~Provost/Chief Learning Officer~~
Scuola Vita Nuova

Interim Provost/Chief Learning Officer MG 1/10/18

By 

Date 12/19/17

John Loss
Board President, Scuola Vita Nuova

List of Attachments as presented in Section 2.2.

The following current documents are attached and incorporated as a part of this Charter School Contract. These documents are required by Sections 160.400. to 160.420., RSMo. and amendments thereto; or by the University of Central Missouri, as the sponsoring entity.

- A. **Education Plan**
 - A.1 Mission, Vision and Goals
 - A.2 Curriculum and Instruction
 - A.3 Assessment
 - A.4 School Calendar and Daily Schedule
 - A.5 Target Population
 - A.6 Special Student Populations
 - A.7 School-Specific Goals and Objectives
 - A.8 School Climate and Discipline
 - A.9 Optional Programs
 - A.9.1 Career Education (Not Applicable)
 - A.9.2 Virtual Education (Not Applicable)
 - A.9.3 High-Risk Alternative School (Not Applicable)
 - A.9.4 Gifted Education (Not Applicable)
 - A.9.5 Higher Education Affiliation (Not Applicable)
- B. **Organizational Plan**
 - B.1 Governing Body
 - B.2 Governing Board Composition
 - B.3 Management and Operation
 - B.4 Staffing and Human Resources
 - B.5 Student Recruitment and Enrollment

- B.6 Parent, Community and Educator Involvement
- B.7 Joint Application (Not Applicable)
- B.7.1 Educational Service Providers (Not Applicable)
- B.7.2 Joint Application (Not Applicable)

C. **Business Plan**

- C.1 Budget
- C.2 Financial Management
- C.3 Facility
- C.4 Transportation
- C.5 Insurance

D. **UCM Monitoring and Oversight Plan**

A.7 School Specific Goals and Objectives (Academic Accountability Plan)

The Academic Accountability Plan for **Scuola Vita Nuova** presented on the following pages addresses academic performance tied to specific pupil performance standards, the state assessment program, and nationally normed achievement data. Five key academic indicators provide a framework for the collection of data and determination of academic accountability:

- Indicator 1.1: Annual Performance Report (APR)
- Indicator 1.2: School Achievement Levels (Status)
- Indicator 1.3: School Improvement over Time (Progress)
- Indicator 1.4: Student Achievement over Time (Growth)
- Indicator 1.5: Student Engagement

There are multiple indicators and sub-indicators within the Academic Accountability Plan. The performance indicators are accompanied by academic goals, baseline data, established benchmarks, targets, and reporting protocol.

Accountability

For each noted academic performance indicator, a determination of *Met Benchmark*, *Met Target*, or *Not Met* will be made by UCM staff as part of the annual academic performance oversight process. There are 11 indicators and sub-indicators within this academic accountability plan for Scuola Vita Nuova.

Any one (1) of the indicators earning a *Not Met* determination will be included in a subsequent school improvement plan, with specific steps for improvement, timeline, and re-assessment. Any *Not Met* determinations for that same indicator in subsequent years may result in the school being placed on probation, as per UCM charter school policies.

Additionally, should the school fail to meet the benchmarks on a majority of the noted (11) indicators and sub-indicators, the University will comply with section **160.405.8 (1)-(6)** of the charter school law which includes taking appropriate remedial action, probation, or consideration of revocation of the charter.

Indicator 1.1 Annual Performance Report (APR)

1.1 Annual Performance Report. Scuola Vita Nuova will meet or exceed 50% of the MSIP 5 performance indicators applicable to the school as generated by Missouri’s Annual Performance Report (APR) as per MSIP 5 guidelines and calculations.

Measures	Metric	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Benchmark	Target
1.1 APR Determination	State Accreditation Standards for K-8 schools	70/80	57.5/80	71/80	68/80	69/80	Meet or exceed 50% of the possible points for all <u>applicable</u> performance indicators for K-8 districts. APR “Provisionally Accredited” cut score.	Meet or exceed 70% of the possible points for all <u>applicable</u> performance indicators for K-8 districts. APR “Accredited” cut score.
		87.5%	71.9%	88.8%	85%	86.3%		
	Met / Not Met Benchmark / Target	Met Target	Met Target	Met Target	Met Target	Met Target		

Indicator 1.2 School Achievement Levels (Status)

1.2.1 Status Compared to KCPS

1.2.2 Status Compared to Peer Schools

1.2.1 Status Compared to KCPS. Scuola Vita Nuova students will generate a higher MAP Index score than the **KCPS** on a majority of the required assessments in the content areas of English Language Arts, Mathematics, and Science. The LEA Supporting Data MAP Index aggregate scores for grades 3-8, as calculated (MSIP5) for the Missouri Annual Performance Report (APR), will be utilized for this accountability measure.

Measures	Metric		2013	2014	2015	2016	2017	Benchmark	Target
Grade 3-8 ELA	MAP Index Scores as per MSIP 5 calculations	SVN	337.9	331.4	324.2	333.1		Perform better than the KCPS on a majority ($\leq 50\%$) of the MAP performance indicators.	Perform better than the KCPS on $\leq 70\%$ of the MAP indicators.
		KCPS		286	251.2	254.1			
Grade 3-8 Math		SVN	370.9	336.7	324.0	333.8			
		KCPS		293	217.7	233.9			
Grade 3-8 Science		SVN	320.0	284.6	307.1	297.7			
		KCPS		203	243.9	238.6			
Annual Comparison with KCPS	# / % of SVN indicators higher than the KCPS			3/3 100%	3/3 100%	3/3			
	Met or Not Met Benchmark / Target			Met Target	Met Target	Met Target			

1.2.2 Status Compared to Peer Schools. Scuola Vita Nuova students will generate a higher MAP Index score than **KCPS peer schools** on a majority of the required assessments in the content areas of English Language Arts, Mathematics, and Science. Peer schools were selected based on their proximity to SVN. The School Supporting Data MAP Index aggregate scores for grades 3-8, as calculated (MSIP5) for the Missouri Annual Performance Report (APR), will be utilized for this accountability measure.

Measures	Metric		Testing Date					Benchmark	Target
			2013	2014	2015	2016	2017		
Grade 3-8 ELA	MAP Index Scores as per MSIP 5 calculations	SVN	337.9	331.4	324.2	333.1		Perform better than the KCPS peer schools on a majority (≤50%) of the performance indicators.	Perform better than the KCPS peer schools on ≤70% of the MAP indicators.
		Whittier	271.4	276.6	238.6	275.0			
		Garfield	230.4	244.7	230.7	241.2			
Grade 3-8 Math		SVN	370.9	337.3	324.0	333.8			
		Whittier	294.3	306.1	229.4	261.4			
		Garfield	266.8	278.5	211.1	207.3			
Grade 3-8 Science		SVN	320.0	284.6	307.1	297.7			
		Whittier	271.7	298.0	241.71	280.8			
		Garfield	246.3	214.8	98.3	278.3			
1.2.2 Annual Comparison with KCPS Peer Schools	# and % of SVN indicators higher than the KCPS		6 of 6 100%	5 of 6 83.3%	6 of 6 100%	6 of 6 100%			
	Met or Not Met Benchmark / Target		Met Target	Met Target	Met Target	Met Target			

Indicator 1.3 School Improvement Over Time (Progress)

1.3.1 Cohort Analysis. SVN student cohorts groups will increase the MAP Index scores (indicative of positive changes in moving students from one performance level to the next) on MAP assessments in English Language Arts and Math for grades 3 to 5, 4 to 6, 5 to 7, and 6 to 8 (four cohorts annually). School Supporting Data from the APR will be utilized for this indicator.

1.3.1a Cohort Analysis: English Language Arts

Measures	Metric	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	Benchmark	Target
1.3.1a MAP Index (ELA) scores over three testing periods-	MAP Index ELA	Grade Level Student Cohorts						↓	↓
	Grade 3	D 331.6	E 314	F 332	G 364.8	H	I		
	Grade 4	C 360	D 326	E 291	F 321.7	G	H		
	Grade 5	B 335	C 355	D 326	E 273.8	F	G		
	Grade 6	A 305	B 347	C 314	D 338	E	F		
	Grade 7	341	A 332	B 345	C 351.9	D	E		
	Grade 8	355	316	A 332	B 350	C	D		
	Gain (+) Loss (-)	N/A	N/A						
grade 3 to 5			D -4.4	E -41	F	G			
grade 4 to 6			C -46	D +12	E	F			
grade 5 to 7			B +10	C -3	D	E			
grade 6 to 8			A +27	B +3	C	D			
# of cohorts with positive gains	N/A	N/A	N/A	NA					
Met / Not Met Benchmark / Target	N/A	N/A	N/A	NA See Note					

Note. With changes in the 2015 & 2016 MAP, DESE has noted that statistical comparison between current and past years would not be appropriate.

1.3.1a Cohort Analysis: Mathematics

1.3.1b Cohort Analysis: Math	Metric	2013	2014	2015	2016	2017	2018	Benchmark	Target
1.3.1b MAP Index (Math) scores over three testing periods.	MAP Index Math								
	Grade 3	D 342	E 327	F 318	G 317.3	H	I	↓	↓
	Grade 4	C 380	D 337	E 309	F 352.1	G	H		
	Grade 5	B 395	C 335	D 274	E 260.8	F	G		
	Grade 6	A 365	B 384	C 345	D 319	E	F		
	Grade 7	356	A 353	B 355	C 347.9	D	E		
	Grade 8 + Alg I	385	??	A 360	B 409.1	C	D		
	Gain (+) Loss (-)	N/A	N/A						
	grade 3 to 5			D -68	E -57	F	G		
	grade 4 to 6			C -35	D -18	E	F		
	grade 5 to 7			B -50	C +13	D	E		
	grade 6 to 8			A -5	B +2.5	C	D		
	# of cohorts with positive gains			NA	NA				
	Met / Not Met Benchmark / Target	N/A	N/A	NA	NA See Note				

Note. With changes in the 2015 and 2016 MAP, DESE has noted that statistical comparison between current and past years would not be appropriate

1.3.2 Progress within APR. As a K-8 LEA, Scuola Vita Nuova will make improvement in those content areas falling below State expectations. SVN will earn “Progress” points for any content area from the previous year’s APR in which the school’s MPI scores fell within the Floor or Approaching levels. LEA Supporting Data for Standard 1, Academic Achievement, will be utilized for this indicator.

Note: Progress points are earned when MPI scores for a specific content area improve over time. Schools may earn up to 42 “Progress” points (12 each for ELA, Math, and Science, and 6 for Social Studies) on the APR for the LEA. As this indicator will assess only those content areas scoring at the Floor or Approaching levels the previous year, the total points possible may vary from year to year.

Measures	Metric	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Benchmark	Target
1.3.2 Progress calculations for APR	MAP “Progress” points for content areas at the “Approaching” level or below on the previous APR.	ELA 12/12 Math 12/12 Sci 12/12	ELA 0/12 Sci 0/12	ELA 6/12 Math 0/12 Sci 0/12	ELA 12/12 Math 12/12 Sci 6/12		Earn ≤ 50% of the possible APR “progress” points.	Earn 70% or more of the possible APR “progress” points
	Percentage of possible “progress” points (MSIP5-APR) in the designated content areas.	36/36 100%	0/24 0%	6/36 17%	30/36 83%			
	Met or Not Met Benchmark / Target	Met Target	Not Met	Not Met	Met Target			

Indicator 1.4 Student Achievement Over Time (Growth)

1.4.1 Growth within APR

1.4.2. Annual Gain on Nationally-Normed Assessment

1.4.1 Growth within APR. SVN will earn “Growth” points as calculated for MSIP 5 Growth Measures within the school’s APR supporting data.

Note: By meeting (On Target) or exceeding (Exceed) growth expectations, SVN can earn up to 24 growth points (12 for ELA, 12 for Math). Growth points are earned when individual student achievement scores for MAP English Language Arts and Mathematics for Grades 4 through 8 improve at a statistically significant level from the previous year.

Measures	Metric	2013	2014	2015	2016	2017	Benchmark	Target
1.4.1 Growth calculations for APR as per MSIP 5.	Percentage of possible “growth” points (MSIP5-APR)	24/24 100%	24/24 100%	24/24 100%	18/24 75%		Earn ≤ 50% of the possible APR “growth” points.	Earn 70% or more of the possible APR “growth” points
	Met or Not Met Benchmark / Target	Met Target	Met Target	Met Target	Met Target			

1.4.2. Annual Gain on Nationally-Normed Assessment.

K through 8 will be assessed in STAR Reading, generating a gain scored for grades 1 through 8. SVN students will achieve an average yearly gain of 1.25 on a Fall to Fall analysis of nationally-normed assessments (STAR) in Mathematics and Reading for all grades taking the assessments. (Mathematics Grades 2 through 8; Reading Grades K through 8).

1.4.2a SVN students will achieve more than a year’s growth for each year of instruction in Reading (STAR). Students in grades

Measures	Metric	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	Benchmark	Target
1.4.2a STAR assessment for Reading	Mean annual gain for grade level equivalent scores for all students grades 3 through 8 Fall to Fall assessment.	1.29	1.04	1.01	.7			1.0 mean annual gain	1.25 mean annual gain
	Met or Not Met Benchmark / Target	Met Target	Met Bench mark	Met Bench mark	Not Met				

1.4.2b. SVN students will achieve more than a year’s growth for each year of instruction in Mathematics (STAR). Students in grades 2 through 8 will be assessed in STAR mathematics, generating a gain scored for grades 3 through 8.

Measures	Metric	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	Benchmark	Target
1.4.2b STAR assessment for Mathematics	Mean annual gain for grade level equivalent scores for all students grades 3 through 8-- Fall to Fall assessment.	1.59	1.41	1.3	1.0			1.0 mean annual gain	1.25 mean annual gain
	Met or Not Met Benchmark / Target	Met Target	Met Target	Met Target	Met Bench mark				

Indicator 1.5 Student Engagement

1.5.1 Attendance

1.5.2 Retention

1.5.1 Attendance. Scuola Vita Nuova students will demonstrate an attendance rate higher than the Kansas City school district. This performance indicator will utilize the District Attendance Rate as collected and reported by DESE’s Missouri Comprehensive Data System.

Measures	Metric	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	Benchmark	Target
1.5.1 Student Attendance	Average Daily Attendance as per MCDS.	95.4	95.6	96.9	95.2			90% (KC)	94% (MO)
	Met or Not Met Benchmark / Target	Met Target	Met Target	Met Target	Met Target				

1.5.2 Retention. SVN students will maintain a Fall to Fall retention rate of 70% or more as a positive indicator that the school is a viable school of choice for its stakeholders.

Measures	Metric	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	Benchmark	Target
1.5.2 Student Retention	% of students returning year to year, September Core Data count.	91%	94.7%	82%	92.9			70%	80%
	Met or Not Met Benchmark / Target	Met Target	Met Target	Met Target	Met Target				

A.7 School Specific Goals and Objectives (Academic Accountability Plan)

The Academic Accountability Plan for **Scuola Vita Nuova** presented on the following pages addresses academic performance tied to specific pupil performance standards, the state assessment program, and nationally normed achievement data. Five key academic indicators provide a framework for the collection of data and determination of academic accountability:

- Indicator 1.1: Annual Performance Report (APR)
- Indicator 1.2: School Achievement Levels (Status)
- Indicator 1.3: School Improvement over Time (Progress)
- Indicator 1.4: Student Achievement over Time (Growth)
- Indicator 1.5: Student Engagement

There are multiple indicators and sub-indicators within the Academic Accountability Plan. The performance indicators are accompanied by academic goals, baseline data, established benchmarks, targets, and reporting protocol.

Accountability

For each noted academic performance indicator, a determination of *Met Benchmark*, *Met Target*, or *Not Met* will be made by UCM staff as part of the annual academic performance oversight process. There are 11 indicators and sub-indicators within this academic accountability plan for Scuola Vita Nuova.

Any one (1) of the indicators earning a *Not Met* determination will be included in a subsequent school improvement plan, with specific steps for improvement, timeline, and re-assessment. Any *Not Met* determinations for that same indicator in subsequent years may result in the school being placed on probation, as per UCM charter school policies.

Additionally, should the school fail to meet the benchmarks on a majority of the noted (11) indicators and sub-indicators, the University will comply with section **160.405.8 (1)-(6)** of the charter school law which includes taking appropriate remedial action, probation, or consideration of revocation of the charter.

Indicator 1.1 Annual Performance Report (APR)

1.1 Annual Performance Report. Scuola Vita Nuova will meet or exceed 50% of the MSIP 5 performance indicators applicable to the school as generated by Missouri’s Annual Performance Report (APR) as per MSIP 5 guidelines and calculations.

Measures	Metric	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	Benchmark	Target
1.1 APR Determination	State Accreditation Standards for K-8 schools						Meet or exceed 50% of the possible points for all <u>applicable</u> performance indicators for K-8 districts. APR “Provisionally Accredited” cut score.	Meet or exceed 70% of the possible points for all <u>applicable</u> performance indicators for K-8 districts. APR “Accredited” cut score.
	Met / Not Met Benchmark / Target							

Indicator 1.2 School Achievement Levels (Status)

1.2.1 Status Compared to KCPS

1.2.2 Status Compared to Peer Schools

1.2.1 Status Compared to KCPS. Scuola Vita Nuova students will generate a higher MAP Index score than the **KCPS** on a majority of the required assessments in the content areas of English Language Arts, Mathematics, and Science. The LEA Supporting Data MAP Index aggregate scores for grades 3-8, as calculated (MSIP5) for the Missouri Annual Performance Report (APR), will be utilized for this accountability measure.

Measures	Metric		2018	2019	2020	2021	2022	Benchmark	Target			
Grade 3-8 ELA	MAP Index Scores as per MSIP 5 calculations	SVN						Perform better than the KCPS on a majority ($\leq 50\%$) of the MAP performance indicators.	Perform better than the KCPS on $\leq 70\%$ of the MAP indicators.			
		KCPS										
Grade 3-8 Math		SVN										
		KCPS										
Grade 3-8 Science		SVN										
		KCPS										
Annual Comparison with KCPS		# / % of SVN indicators higher than the KCPS										
		Met or Not Met Benchmark / Target										

1.2.2 Status Compared to Peer Schools. Scuola Vita Nuova students will generate a higher MAP Index score than **KCPS peer schools** on a majority of the required assessments in the content areas of English Language Arts, Mathematics, and Science. Peer schools were selected based on their proximity to SVN. The School Supporting Data MAP Index aggregate scores for grades 3-8, as calculated (MSIP5) for the Missouri Annual Performance Report (APR), will be utilized for this accountability measure.

Measures	Metric		Testing Date					Benchmark	Target
			2018	2019	2020	2021	2022		
Grade 3-8 ELA	MAP Index Scores as per MSIP 5 calculations	SVN						Perform better than the KCPS peer schools on a majority ($\leq 50\%$) of the performance indicators.	Perform better than the KCPS peer schools on $\leq 70\%$ of the MAP indicators.
		Whittier Garfield							
Grade 3-8 Math		SVN							
		Whittier Garfield							
Grade 3-8 Science		SVN							
		Whittier Garfield							
1.2.2 Annual Comparison with KCPS Peer Schools	# and % of SVN indicators higher than the KCPS								
	Met or Not Met Benchmark / Target								

Indicator 1.3 School Improvement Over Time (Progress)

1.3.1 Cohort Analysis. SVN student cohorts groups will increase the MAP Index scores (indicative of positive changes in moving students from one performance level to the next) on MAP assessments in English Language Arts and Math for grades 3 to 5, 4 to 6, 5 to 7, and 6 to 8 (four cohorts annually). School Supporting Data from the APR will be utilized for this indicator.

1.3.1a Cohort Analysis: English Language Arts

Measures	Metric	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	Benchmark	Target
1.3.1a MAP Index (ELA) scores over three testing periods-	MAP Index ELA	Grade Level Student Cohorts							
	Grade 3	D	E	F	G	H	I		
	Grade 4	C	D	E	F	G	H		
	Grade 5	B	C	D	E	F	G		
	Grade 6	A	B	C	D	E	F		
	Grade 7		A	B	C	D	E		
	Grade 8			A	B	C	D		
		Gain (+) Loss (-)							
	grade 3 to 5			D	E	F	G	Positive gain for 3 of the 4 cohort groups.	Positive gain for all 4 of the 4 cohort groups.
	grade 4 to 6			C	D	E	F		
	grade 5 to 7			B	C	D	E		
	grade 6 to 8			A	B	C	D		
	# of cohorts with positive gains								
	Met / Not Met Benchmark / Target								

Note.

1.3.1a Cohort Analysis: Mathematics

1.3.1b Cohort Analysis: Math	Metric	2019	2020	2021	2022	2023	2024	Benchmark	Target	
1.3.1b MAP Index (Math) scores over three testing periods.	MAP Index Math									
	Grade 3	D	E	F	G	H	I			
	Grade 4	C	D	E	F	G	H			
	Grade 5	B	C	D	E	F	G			
	Grade 6	A	B	C	D	E	F			
	Grade 7		A	B	C	D	E			
	Grade 8 + Alg I			A	B	C	D			
	Gain (+) Loss (-)								Positive gain for 3 of the 4 cohort groups.	Positive gain for all 4 of the 4 cohort groups.
	grade 3 to 5			D	E	F	G			
	grade 4 to 6			C	D	E	F			
	grade 5 to 7			B	C	D	E			
	grade 6 to 8			A	B	C	D			
# of cohorts with positive gains										
Met / Not Met Benchmark / Target										

Note.

1.3.2 Progress within APR. As a K-8 LEA, Scuola Vita Nuova will make improvement in those content areas falling below State expectations. SVN will earn “Progress” points for any content area from the previous year’s APR in which the school’s MPI scores fell within the Floor or Approaching levels. LEA Supporting Data for Standard 1, Academic Achievement, will be utilized for this indicator.

Note: Progress points are earned when MPI scores for a specific content area improve over time. Schools may earn up to 42 “Progress” points (12 each for ELA, Math, and Science, and 6 for Social Studies) on the APR for the LEA. As this indicator will assess only those content areas scoring at the Floor or Approaching levels the previous year, the total points possible may vary from year to year.

Measures	Metric	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	Benchmark	Target
1.3.2 Progress calculations for APR	MAP “Progress” points for content areas at the “Approaching” level or below on the previous APR.	ELA	ELA	ELA	ELA	ELA	Earn ≤ 50% of the possible APR “progress” points.	Earn 70% or more of the possible APR “progress” points
		Math	Math	Math	Math	Math		
		Sci	Sci	Sci	Sci	Sci		
	Percentage of possible “progress” points (MSIP5-APR) in the designated content areas.							
	Met or Not Met Benchmark / Target							

Indicator 1.4 Student Achievement Over Time (Growth)

1.4.1 Growth within APR

1.4.2. Annual Gain on Nationally-Normed Assessment

1.4.1 Growth within APR. SVN will earn “Growth” points as calculated for MSIP 5 Growth Measures within the school’s APR supporting data.

Note: By meeting (On Target) or exceeding (Exceed) growth expectations, SVN can earn up to 24 growth points (12 for ELA, 12 for Math). Growth points are earned when individual student achievement scores for MAP English Language Arts and Mathematics for Grades 4 through 8 improve at a statistically significant level from the previous year.

Measures	Metric	2013	2014	2015	2016	2017	Benchmark	Target
1.4.1 Growth calculations for APR as per MSIP 5.	Percentage of possible “growth” points (MSIP5-APR)	/24	/24	/24	/24	/24	Earn ≤ 50% of the possible APR “growth” points.	Earn 70% or more of the possible APR “growth” points
	Met or Not Met Benchmark / Target							

1.4.2. Annual Gain on Nationally-Normed Assessment.

K through 8 will be assessed in STAR Reading, generating a gain scored for grades 1 through 8. SVN students will achieve an average yearly gain of 1.25 on a Fall to Fall analysis of nationally-normed assessments (STAR) in Mathematics and Reading for all grades taking the assessments. (Mathematics Grades 2 through 8; Reading Grades K through 8).

1.4.2a SVN students will achieve more than a year’s growth for each year of instruction in Reading (STAR). Students in grades

Measures	Metric	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	Benchmark	Target
1.4.2a STAR assessment for Reading	Mean annual gain for grade level equivalent scores for all students grades 3 through 8 Fall to Fall assessment.							1.0 mean annual gain	1.25 mean annual gain
	Met or Not Met Benchmark / Target								

1.4.2b. SVN students will achieve more than a year’s growth for each year of instruction in Mathematics (STAR). Students in grades 2 through 8 will be assessed in STAR mathematics, generating a gain scored for grades 3 through 8.

Measures	Metric	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	Benchmark	Target
1.4.2b STAR assessment for Mathematics	Mean annual gain for grade level equivalent scores for all students grades 3 through 8-- Fall to Fall assessment.							1.0 mean annual gain	1.25 mean annual gain
	Met or Not Met Benchmark / Target								

Indicator 1.5 Student Engagement

1.5.1 Attendance

1.5.2 Retention

1.5.1 Attendance. Scuola Vita Nuova students will demonstrate an attendance rate higher than the Kansas City school district. This performance indicator will utilize the District Attendance Rate as collected and reported by DESE’s Missouri Comprehensive Data System.

Measures	Metric	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	Benchmark	Target
1.5.1 Student Attendance	Average Daily Attendance as per MCDS.							90% (KC)	94% (MO)
	Met or Not Met Benchmark / Target								

1.5.2 Retention. SVN students will maintain a Fall to Fall retention rate of 70% or more as a positive indicator that the school is a viable school of choice for its stakeholders.

Measures	Metric	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	Benchmark	Target
1.5.2 Student Retention	% of students returning year to year, September Core Data count.							70%	80%
	Met or Not Met Benchmark / Target								



Scuola Vita Nuova

2017-2018 BUDGET

Presented to the Board of Directors on May 16, 2017

Scuola Vita Nuova School District
535 Garfield Avenue
Kansas City, Missouri 64124
(816) 231-5788
www.svncharter.org



Scuola Vita Nuova
Proposed Budget Narrative
2017-2018

The proposed **2017-18 budget** reflects revenue and expenditures of \$4,370,000, an increase of \$971,318 over the 2016-17 budget. Increases to revenue are primarily due to the addition of approximately 69 students in Kindergarten through Second grade, the beginning of SVN’s long term plan to double capacity in seven years, or by 2023-24, to 414 students. The additional students will be located in the current building with expansion plans beginning in 2017-18 to renovate the rectory building for future use as the Middle School.

➡ New for 2017-18 is the addition of significant dollars in the “Gifts” line item, reflecting \$169,000 grant funding to offset the salaries, benefits, and professional development for the additional K-2 teachers (the first installment of \$69,000 was received in advance in April 2017).

There are **three sources of revenue** for the district: Local, State, and Federal funding representing approximately 10.9%, 81%, and 8.1% of total revenue, respectively. At 81%, the primary source of revenue for the district is received from the State, thus, the focus of the following paragraph relates to data impacting the Basic Formula (State funding).

As a reminder, the **Basic Formula (BF)** component is calculated as follows: **BF = WADA x Amount Paid per WADA** (weighted average daily attendance). The WADA and Amount Paid per WADA data since 2008-09 are as follows:

	Year	WADA	Amt Pd Per WADA	% Incr + Decr -
	2008-09	343.4509	\$ 7912	
	2009-10	360.7713	\$ 7964	+ .66 %
	2010-11	322.0751	\$ 8243	+ 3.50 %
	2011-12	255.3709	\$ 8149	+ 1.14 %
	2012-13	267.7036	\$ 8324	+ 2.15 %
	2013-14	262.6240	\$ 8350	+ .31 %
A	2014-15	312.1611	\$ 8739	+ 4.66 %
	2015-16	318.1305	\$ 8801	+ .019 %
B	2016-17	323.7881	\$ 8800	+ .018 %
C	2017-18	417.6437	\$ 8600	+ 2.90 %

- A - Reminder - Increase over the previous year is due to the expiration of KCMO School District leasehold revenue bonds withheld from the monthly payment to charter schools
- B - Data as of April 2017 monthly payment transmittal from DESE
- C - The WADA and amount paid per WADA are based on conservative estimated data; WADA increase is due to expansion of enrollment from 207 to 276 (addition of 69 students in Grades K-2).

There are **five general areas of expenditures**; the categories and their approximate percentage of total expenditures are as follows: Salaries/Benefits (66%), Purchased Services (20%), Supplies (8%), Capital Outlay (< 1%), debt repayment 5%. Explanation for increases in expenditures in the 2017-18 budget over the 2016-17 budget are as follows:

1. **Salaries for New Positions** Totaling **\$462,013**: Addition of K, 1st and 2nd grade teachers: \$162,013, Paraprofessional: \$23,000, SPED Teacher: \$38,000 Counselor: \$55,000, Technology Coordinator: \$55,000, Health Aide: \$37,000, Instructional Coach-MS: \$55,000, Student/Family Relations Coordinator: \$37,000 increase of \$731,875 includes an **increase in revenue** over the revised 2015-16 budget of \$147,309 or 4.5%. Proposed **expenditures** reflect an **increase** over the 2015-16 budget of \$266,889 or 7.8%, including principal and interest payments on the building loan of \$231,454.

Salary Increases Totaling **\$31,000**: Increases range from 1%-2.5% (two outliers – Math Teacher 6% and Music Teacher 16.8% to match teaching credentials and years of experience).

Benefits Totaling **\$109,000** consist of payroll taxes of 6.75%, retirement of 9%, and insurance of approximately 10%.

2. **Purchased Services** Totaling **\$308,000** - Major increases in this area include: increase in Professional Development of \$147,000 including the “Leader in Me” Program and estimated \$3,000 PD per staff member, Food Service \$57,000, Other Prof/Tech Service \$24,600 Repairs/Maintenance \$20,000, Rentals \$12,000 Student Activities \$11,000, Water \$5,266, Legal Services \$5,000 Property/Liability Insurance \$4,000, Field Trip Transportation \$4,000, ESL Services \$3,000, Trash Removal \$1,900.
3. **Supplies** Totaling **\$64,600** – Major increases in this area include: Technology Supplies \$34,000, Utilities (Gas/Electric) \$15,000, General/Classroom Supplies \$10,600, Classroom Library and Resources \$5,000.
4. **Capital Outlay** Totaling **\$60,000** – Reflect additional classroom furniture to outfit the renovated rectory for the Middle school. The capital outlay for the renovation of the rectory is not included in the operation budget at this time – the estimated cost is \$1.3 M.

The audited ending **reserve** balance at June 30, 2016 was **\$2,038,791** or 82.87% of annual expenditures, representing approximately 6.9 months in reserves at June 30, 2016 (.8287/12). At the end of April 30, 2017, reserves are **\$2,330,604** or 68.6% of budgeted annual expenditures, reflecting approximately 5.7 months in reserves. As of April 30, 2017, the projected ending reserve balance at June 30, 2017 is **\$2,388,938** or 55%, before anticipated expenditures from reserves of \$470,000 for fundraiser consultant fee, elevator, and new parking lot. Given the proposed 2017-18 budget, reserves at June 30, 2018 are projected at **\$2,388,938** before anticipated expenditures from reserves for renovation of the rectory of 1.3 M. If reserves are used to pay the estimated cost of renovation of the rectory the estimated reserve balance at June 30, 2018 is estimated to be \$1,088,938.

The 2017-18 proposed budget continues to reflect **payments on the building loan** of \$231,454 for principal and interest payments, the same as last year.

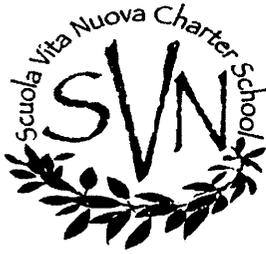
➡ A three-year budget was drafted reflecting the addition of one section of K-2 in 2017-18, or 69 additional students in the current building, 23 additional students each year in 2018-19 and 2019-20 as the build out to double capacity begins. Related revenue and expenditures were increased based on projected enrollment, staffing and other expenditures based on projected WADA and 2016-17 per pupil benchmark data.

Please note that the three-year budget does *not* include an increase in loan payments due to borrowing for the expansion project, however it is not anticipated that additional loans will be incurred at this time. Assuming the necessary permits and approvals by the City of Kansas City are obtained in a timely manner, construction on the rectory renovation project is set to begin July 31st, with an anticipated completion date in October/November.

Respectfully submitted on May 16th, 2017:



Mary Pittala, CPA, SFO
Business Manager, Scuola Vita Nuova



Scuola Vita Nuova
2017-2018 Budget Assumptions

	2016-2017 Est/Actual *	2017-2018 Budget	Increase (Decrease)
Enrollment	207	276	69
ADA %	95.7%	95.4%	(.3%)
WADA	323.7881	417.6437	93.8556
\$ Per WADA	\$8708.5174	\$8600	(\$108.5174)
No of Staff	32	42	10
No of FTE	31.25	41.25	10
Sections K-8 (add K-2)	9	12	3
Budget	\$3,398,682	\$4,370,000	\$971,318
Reserves	\$2,330,604	\$1,918,938**	(\$411,666)

* As of April 2017 (exception-enrollment began the year at 207, currently at 205)

** Does include estimated costs for elevator, fundraiser consultant, and proposed parking lot totaling \$470,000, however the estimated reserve balance at 6/30/18 does not take into consideration cost of rectory improvements paid from reserves-cost still to be determined, however estimates are between 1 and 1.3 M.



Scuola Vita Nuova
Enrollment Projection - 10 Years



1 2 3 4 5 6 7 8

School Year	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25
Campus	SVN								
Kindergarten	23	46	46	46	46	46	46	46	46
1st	23	46	46	46	46	46	46	46	46
2nd	23	46	46	46	46	46	46	46	46
3rd	23	23	46	46	46	46	46	46	46
4th	23	23	23	46	46	46	46	46	46
5th	23	23	23	23	46	46	46	46	46
6th	23	23	23	23	23	46	46	46	46
7th	23	23	23	23	23	23	46	46	46
8th	23	23	23	23	23	23	23	46	46
K-8 Totals	207	276	299	322	345	368	391	414	414
Increase	207	69	23	23	23	23	23	23	0

1 - expansion begins in current building (add 1 section K-2)

7 - at capacity



WEIGHTED ADA CALCULATION PROJECTION

Expansion
Begins

Full Capacity
K-8 (2 classes/gr.)



Enrollment	276	299	322	345	368	391	414
Year	1	2	3	4	5	6	7

		+69 Add Gr K,1,2	+23 Add Gr 3	+23 Add Gr 4	+23 Add Gr 5	+23 Add Gr 6	+23 Add Gr 7	+23 Add Gr 8
Line	School Year	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
1.	a. Regular Year ADA K-8	261.0000	283.0000	305.0000	327.0000	348.0000	370.0000	392.0000
	b. Regular Year ADA 9-12							
	c. Total	261.0000	283.0000	305.0000	327.0000	348.0000	370.0000	392.0000
2.	a. Summer School ADA K-8	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
	b. Summer School ADA 9-12							
	c. Total Summer School K-12	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
3.	a. Total ADA K-8 (1a.+ 2a.)	261.0000	283.0000	305.0000	327.0000	348.0000	370.0000	392.0000
	b. Total ADA 9-12 (1b.+ 2b.)	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
	c. Total ADA K-12 (1c.+ 2c.)	261.0000	283.0000	305.0000	327.0000	348.0000	370.0000	392.0000
4.	Free and Reduced Weighting Threshold	36.12%	41.00%	41.00%	43.00%	43.00%	44.00%	44.00%
	State FTE January Count	265.0000	287.0000	309.0000	332.0000	354.0000	376.0000	398.0000
	Total ADA (Line 3) x Threshold Percentage	94.2732	116.0300	125.0500	140.6100	149.6400	162.8000	172.4800
	Add-on (25%)	42.6817	42.7425	45.9875	47.8475	51.0900	53.3000	56.3800
5.	Special Education Weighting Threshold	12.16%	12.60%	12.60%	12.80%	12.80%	12.90%	12.90%
	December Count	15	16	17	19	20	21	22
	Total ADA (Line 3) x Threshold Percentage	31.7376	35.6580	38.4300	41.8560	44.5440	47.7300	50.5680
	Add-on (75%)	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
6.	LEP Weighting Threshold	1.94%	2.10%	2.10%	2.40%	2.40%	2.60%	2.60%
	October Count	195.0000	211.0000	228.0000	244.0000	260.0000	277.0000	293.0000
	Total ADA (Line 3) x Threshold Percentage	5.0634	5.9430	6.4050	7.8480	8.3520	9.6200	10.1920
	Add-on (60%)	113.9620	123.0342	132.9570	141.6912	150.9888	160.4280	169.6848
7.	→ Weighted ADA (3+4+5+6)	417.6437	448.7767	483.9445	516.5387	550.0788	583.7280	618.0648
8.	→ WADA Payment	\$ 8,600	\$ 8,600	\$ 8,600	\$ 8,600	\$ 8,600	\$ 8,600	\$ 8,600
9.	Basic Formula Payment Projection	\$ 3,591,736	\$ 3,859,480	\$ 4,161,923	\$ 4,442,233	\$ 4,730,678	\$ 5,020,061	\$ 5,315,357
10.	Less Sponsor Payment (1.5%)	\$ 53,876	\$ 57,892	\$ 62,429	\$ 66,633	\$ 70,960	\$ 75,301	\$ 79,730
11.	Net Charter Payment BF Projection	\$ 3,537,860	\$ 3,801,588	\$ 4,099,494	\$ 4,375,600	\$ 4,659,718	\$ 4,944,760	\$ 5,235,627
	Increase Over Previous Year		\$ 263,728	\$ 297,906	\$ 276,106	\$ 284,118	\$ 285,042	\$ 290,867
	Prop C (use prior yr WADA)	\$ 998	\$ 998	\$ 998	\$ 998	\$ 998	\$ 998	\$ 998
	Prop C Projection	\$ 323,7881	\$ 417,6437	\$ 448,7767	\$ 483,9445	\$ 516,5387	\$ 550,0788	\$ 583,7280
	Prop C Projection	\$ 323,141	\$ 416,808	\$ 447,879	\$ 482,977	\$ 515,506	\$ 548,979	\$ 582,561
	Increase Over Previous Year		\$ 93,667	\$ 31,071	\$ 35,098	\$ 32,529	\$ 33,473	\$ 33,582



SCUOLA VITA NUOVA CHARTER SCHOOL
STAFFING FTE'S
 2017-18 through 2023-24 Projections

Year	1		2		3		4		5		6		7		
	Actual 2016-17	Add 17-18	Total 17-18	Add 18-19	Total 18-19	Add 19-20	Total 19-20	Add 20-21	Total 20-21	Add 21-22	Total 21-22	Add 22-23	Total 22-23	Add 23-24	Total 23-24
Administrative & Admin Support															
Principal	1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00
Assistant Principal	1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00
Administrative Assistant	1.00		1.00		1.00		1.00		1.00		1.00	1.00	2.00		2.00
Secretary	1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00
Attendance Clerk	-		-	1.00	1.00		1.00		1.00		1.00		1.00		1.00
Business Manager	1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00
Business Office Assistant	-		-		-	1.00	1.00		1.00		1.00		1.00		1.00
Health Aide	-	1.00	1.00		1.00		1.00		1.00		1.00		1.00		1.00
Behavior Interventionist	1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00
Sudent/Family Relations Coordinator	-	1.00	1.00		1.00		1.00		1.00		1.00		1.00		1.00
	6.00	2.00	8.00	1.00	9.00	1.00	10.00	-	10.00	-	10.00	1.00	11.00	-	11.00
Certified Instructional Staff															
Classroom & Cohort Teachers	11.00	3.00	14.00	1.00	15.00	1.00	16.00	1.00	17.00	1.00	18.00	1.00	19.00	1.00	20.00
Art Teacher	1.00		1.00		1.00		1.00	1.00	2.00		2.00		2.00		2.00
Music Teacher	1.00		1.00		1.00		1.00	1.00	2.00		2.00		2.00		2.00
PE Teacher	1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00
Science Coach	-		-	1.00	1.00		1.00		1.00		1.00		1.00		1.00
Reading Coach	-		-	1.00	1.00		1.00		1.00		1.00		1.00		1.00
Math Coach	-		-		-		-	1.00	1.00		1.00		1.00		1.00
Sped Teachers	0.50	1.00	1.50		1.50		1.50		1.50		1.50		1.50		1.50
Instructional Coach-Elementary	0.75	0.25	1.00		1.00		1.00		1.00		1.00		1.00		1.00
Instructional Coach-MS	-	1.00	1.00		1.00		1.00		1.00		1.00		1.00		1.00
Instruct Facilitator/Assistant Principal-MS (18/19)	1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00
Technology Coordinator	-	1.00	1.00		1.00		1.00		1.00		1.00		1.00		1.00
ESL Teachers	4.00		4.00	1.00	5.00		5.00	1.00	6.00		6.00		6.00		6.00
Counselor	-	1.00	1.00		1.00		1.00		1.00		1.00		1.00		1.00
	20.25	7.25	27.50	4.00	31.50	1.00	32.50	5.00	37.50	1.00	38.50	1.00	39.50	1.00	40.50
Non-Certified Instructional Support Staff															
Teacher Clerk	1.00		1.00		1.00		1.00		1.00		1.00		1.00		1.00
Paraprofessionals	2.00	1.00	3.00		3.00		3.00		3.00		3.00		3.00		3.00
	3.00	1.00	4.00	-	4.00	-	4.00	-	4.00	-	4.00	-	4.00	-	4.00
Operation of Facility															
Custodian	2.00		2.00		2.00		2.00		2.00		2.00		2.00		2.00
Facilities Manager	-		-	0.50	0.50		0.50		0.50		0.50		0.50		0.50
	2.00	-	2.00	0.50	2.50	-	2.50	-	2.50	-	2.50	-	2.50	-	2.50
Total	31.25	10.25	41.50	5.50	47.00	2.00	49.00	5.00	54.00	1.00	55.00	2.00	57.00	1.00	58.00

Note-SVN plans to contract with KCTR for teachers: 2 in 2017-18; 1 in 2018-19 and 1 in 2019-20 (not included in the staffing numbers above)

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Scuola Vita Nuova School District
Statement of Budget Receipts, Expenditures, and Fund Balances

	Estimated Balance July 1, 2017	Estimated Receipts	Fund Transfer	Estimated Expenditures	Estimated Balance June 30, 2018 (Before Exp From Reserves)	Expenditures From Reserves	Estimated Balance June 30, 2018	Change	% Change
Fund Balance	\$ 2,388,938	\$ 4,370,000	\$ -	\$ 4,370,000	\$ 2,388,938	\$ 470,000 *	\$ 1,918,938	\$ (470,000)	(0.20)
	Actual Balance July 1, 2016	Estimated Receipts	Fund Transfer	Estimated Expenditures	Estimated Balance June 30, 2017				
Fund Balance	\$ 2,038,791	\$ 3,504,575	\$ -	\$ 3,154,428	\$ 2,388,938		\$ 2,388,938	\$ 350,147	0.17
	Actual Balance July 1, 2015	Actual Receipts	Fund Transfer	Actual Expenditures	Actual Balance June 30, 2016				
Fund Balance	\$ 1,288,534	\$ -	\$ -	\$ -	\$ 2,038,791		\$ 2,038,791	\$ 750,257	0.58

Fundraiser Consultant \$ 20,000
Elevator \$ 150,000
Parking Lot \$ 300,000

\$ 470,000 *

Note: amount paid for renovation of rectory from reserves to be determined



Scuola Vita Nuova School District
Comprehensive Schedule of Receipts

	Actual 2014-2015	Actual 2015-2016	Budget 2016-2017	Actual April YTD 2016-2017	Proposed Budget 2017-2018	Change	% Change
5113 PROPOSITION C	241,925.23	296,391.87	308,464.00	261,918.08	323,140.00	14,676.00	0.05
5141 EARNINGS ON INVESTMENTS	712.44	0.00	0.00	0.00	0.00	0.00	0.00
5151 SALE OF FOOD TO PUPILS	2,917.43	5,366.08	5,000.00	3,043.31	5,000.00	0.00	0.00
5161 SALE OF FOOD TO ADULTS	2,722.95	2,657.30	4,000.00	3,068.56	5,000.00	1,000.00	0.25
5171 ADMISSIONS-STUDENT ACTIVITIES	5,060.00	5,745.00	3,000.00	11,674.70	3,000.00	0.00	0.00
5192 GIFTS	1,283.92	1,586.06	1,000.00	70,611.00	138,000.00	137,000.00	137.00
5198 LOCAL REVENUE, MISC	989,540.54	5,634.31	5,000.00	10,745.56	5,000.00	0.00	0.00
Local Revenue	1,244,162.51	317,380.62	326,464.00	361,061.21	479,140.00	152,676.00	0.47
5311 BASIC FORMULA	2,620,263.00	2,691,334.00	2,660,232.00	2,246,029.00	3,431,725.00	771,493.00	0.29
5319 BASIC FORMULA CLASSROOM TRUST	68,309.00	79,174.63	82,000.00	70,506.67	106,135.00	24,135.00	0.29
5333 FOOD SERVICE (STATE)	1,008.37	1,163.57	0.00	0.00	0.00	0.00	0.00
State Revenue	2,689,580.37	2,771,672.20	2,742,232.00	2,316,535.67	3,537,860.00	795,628.00	0.29
5412 MEDICAID	7,803.60	4,842.09	1,500.00	7,556.60	8,000.00	6,500.00	4.33
5441 INDIV W/DISABIL ACT IDEA	23,623.99	58,143.49	26,058.00	28,721.95	25,000.00	(1,058.00)	(0.04)
5445 SCHOOL LUNCH (FEDERAL)	95,395.84	94,998.35	95,000.00	79,004.75	120,000.00	25,000.00	0.26
5446 SCHOOL BREAKFAST (FEDERAL)	28,567.78	22,389.45	29,000.00	21,787.62	35,000.00	6,000.00	0.21
5448 AFTER SCHOOL SNACK	4,296.80	2,485.56	4,000.00	2,561.08	3,000.00	(1,000.00)	(0.25)
5451 TITLE I -ESEA	145,719.34	154,291.09	134,551.00	78,075.43	126,000.00	(8,551.00)	(0.06)
5462 TITLE III (IMMIGRANT)	26,108.06	25,633.01	19,692.00	13,411.60	17,000.00	(2,692.00)	(0.14)
5465 TITLE IIA	21,473.24	23,296.38	20,185.00	11,763.15	19,000.00	(1,185.00)	(0.06)
Federal Revenue	352,988.65	386,079.42	329,986.00	242,882.18	353,000.00	23,014.00	0.07
5651 SALE OF OTHER PROPERTY	7,200.00	22,571.35	0.00	0.00	0.00	0.00	0.00
Other Revenue	7,200.00	22,571.35	0.00	0.00	0.00	0.00	0.00
Total Revenue	4,293,931.53	3,497,703.59	3,398,682.00	2,920,479.06	4,370,000.00	971,318.00	0.29



Scuola Vita Nuova School District
Summary of Expenditures by Object

	Actual 2014-2015	Actual 2015-2016	Budget 2016-2017	Actual April YTD 2016-2017	Proposed Budget 2017-2018	Change	% Change
6111 CERT FULL TIME	1,030,687.64	1,148,602.62	1,341,914.00	973,634.05	1,578,604.00	236,690.00	0.18
6121 SUBSTITUTE/OTHER PT TEACHER	62,332.24	67,391.39	82,248.00	64,000.69	42,120.00	(40,128.00)	(0.49)
6131 SUPPLEMENTAL PAY	39,633.81	27,197.14	186,700.00	40,315.15	189,100.00	2,400.00	0.01
6141 CERT EMP UNUSED SICK/SEVE	1,895.70	-	-	-	-	-	-
Certified Salaries	1,134,549.39	1,243,191.15	1,610,862.00	1,077,949.89	1,809,824.00	198,962.00	0.12
6151 CLASSIFIED SALARIES-REGULAR	192,784.31	227,845.99	246,075.00	260,256.94	461,771.00	215,696.00	0.88
6161 CLASSIFIED SALARIES-PART TIME	25,464.00	3,168.75	20,800.00	257.81	20,800.00	-	-
Classified Salaries	218,248.31	231,014.74	266,875.00	260,514.75	482,571.00	215,696.00	0.81
6211 CERT RETIREMENT	87,627.70	103,228.28	124,391.00	89,927.11	142,170.00	17,779.00	0.14
6221 NON-CERTIFIED RETIREMENT	15,907.56	19,950.32	22,150.00	23,448.44	41,564.00	19,414.00	0.88
6231 SOCIAL SECURITY	81,790.64	88,043.58	115,379.00	79,885.56	132,344.00	16,965.00	0.15
6232 MEDICARE	19,135.00	20,605.87	26,848.00	18,683.88	33,427.00	6,579.00	0.25
6241 EMPLOYEE INSURANCE	83,978.38	105,378.22	142,465.00	93,114.71	188,233.00	45,768.00	0.32
6261 WORKMEN'S COMPENSATION INS	8,735.00	10,918.00	15,000.00	11,820.00	15,000.00	-	-
6271 UNEMPLOYMENT COMPENSATION	14,577.68	14,153.50	15,000.00	11,074.25	18,000.00	3,000.00	0.20
Benefits	311,751.96	362,277.77	461,233.00	327,953.95	570,738.00	109,505.00	0.24
6311 INSTRUCTION SERVICES	82,575.23	87,392.65	122,100.00	77,109.30	180,447.00	58,347.00	0.48
6312 INSTRUCTIONAL PGM IMPROVEMENT	40,223.50	8,434.24	35,000.00	10,733.25	35,000.00	-	-
6315 AUDIT SERVICES	6,500.00	6,630.00	8,000.00	6,763.00	7,000.00	(1,000.00)	(0.13)
6317 LEGAL SERVICES	5,666.50	4,282.00	10,000.00	8,045.00	15,000.00	5,000.00	0.50
6319 OTHER PRO & TECH SERVICES	21,798.67	24,897.00	32,700.00	44,984.42	57,300.00	24,600.00	0.75
6332 REPAIRS AND MAINTENANCE	28,616.94	24,515.90	41,000.00	32,299.63	61,000.00	20,000.00	0.49
6333 RENTALS-LAND/BLDGS	720.00	-	-	-	-	-	-
6334 RENTALS-EQUIPMENT	1,709.96	8,358.86	12,000.00	16,683.65	24,000.00	12,000.00	1.00
6335 WATER AND SEWER	8,554.18	7,298.11	10,000.00	9,826.57	15,266.00	5,266.00	0.53
6336 TRASH REMOVAL	2,627.11	2,720.00	2,600.00	2,100.00	4,500.00	1,900.00	0.73
6337 TECHNOLOGY RELATED REPAIRS/MAINT	-	-	-	8,236.09	12,000.00	12,000.00	-
6339 OTHER PROPERTY SERVICES	8,495.70	9,553.90	9,200.00	8,433.14	11,200.00	2,000.00	0.22
6342 OTHR CONT PUPIL TRANSPORTATION	8,639.05	6,086.78	6,000.00	6,325.75	12,500.00	6,500.00	1.08
6343 TRAVEL	25,908.92	40,730.47	45,000.00	48,847.80	117,000.00	72,000.00	1.60
6351 PROPERTY INSURANCE	43,248.00	43,245.00	45,000.00	39,734.00	47,000.00	2,000.00	0.04
6352 LIABILITY INSURANCE	11,544.00	11,684.00	13,000.00	12,323.00	15,000.00	2,000.00	0.15
6361 COMMUNICATION	8,062.18	16,576.87	5,000.00	6,041.82	15,000.00	10,000.00	2.00
6362 ADVERTISING	6,622.51	6,890.88	10,000.00	8,082.87	15,000.00	5,000.00	0.50
6371 DUES AND MEMBERSHIPS	2,454.00	3,809.65	3,000.00	376.00	3,000.00	-	-
6391 OTH PURCH SERV	151,853.25	137,325.38	141,500.00	120,957.95	212,000.00	70,500.00	0.50
6398 OTHER EXPENSES	1,200.00	800.00	1,200.00	1,200.00	1,200.00	-	-
Purchased Services	467,019.70	451,231.69	552,300.00	469,103.24	860,413.00	308,113.00	0.56



Scuola Vita Nuova School District
Summary of Expenditures by Object

	Actual 2014-2015	Actual 2015-2016	Budget 2016-2017	Actual April YTD 2016-2017	Proposed Budget 2017-2018	Change	% Change
6411 GENERAL SUPPLIES	119,735.80	87,813.31	170,400.00	82,647.00	181,000.00	10,600.00	0.06
6412 TECHNOLOGY SUPPLIES	74,857.99	6,639.73	-	16,502.01	34,000.00	34,000.00	-
6441 LIBRARY BOOKS	1,367.31	5,992.06	7,000.00	1,698.66	9,000.00	2,000.00	0.29
6451 RESOURCE MATERIALS	3,438.88	15,328.90	26,000.00	18,944.85	29,000.00	3,000.00	0.12
6471 FOOD SUPPLIES	-	-	-	-	-	-	-
6481 ELECTRIC	18,970.31	53,141.05	60,000.00	44,475.08	70,000.00	10,000.00	0.17
6482 GAS-NATURAL	6,630.06	3,542.75	7,000.00	3,060.59	12,000.00	5,000.00	0.71
Supplies	225,000.35	172,457.80	270,400.00	167,328.19	335,000.00	64,600.00	0.24
6521 BUILDINGS/BLDG IMPROVEMENTS	923,778.61	2,375.00	-	87,059.96	-	-	-
6531 IMPROVEMENTS OTHER THAN BUILD	83,796.00	5,473.13	-	-	-	-	-
6541 REGULAR EQUIPMENT	109,882.62	11,115.00	-	-	60,000.00	60,000.00	100.00
6542 EQUIPMENT-CLASSROOM	1,577.00	35,975.00	5,000.00	12,515.00	5,000.00	-	-
6543 TECHNOLOGY RELATED HARDWARE	-	-	-	32,704.73	15,000.00	15,000.00	100.00
Capital Expenditures	1,119,034.23	54,938.13	5,000.00	132,279.69	80,000.00	75,000.00	200.00
6614 PRINCIPAL-LONG TERM LOANS	57,297.97	140,415.08	139,000.00	121,493.88	139,000.00	-	-
6624 INTEREST-LONG TERM LOANS	82,053.60	91,857.52	92,454.00	72,066.62	92,454.00	-	-
6634 FEES-LONG TERM LOANS	-	-	-	-	-	-	-
Principal/Interest Payments	139,351.57	232,272.60	231,454.00	193,560.50	231,454.00	-	-
Total	3,614,955.51	2,747,383.88	3,398,124.00	2,628,690.21	4,370,000.00	971,876.00	0.29

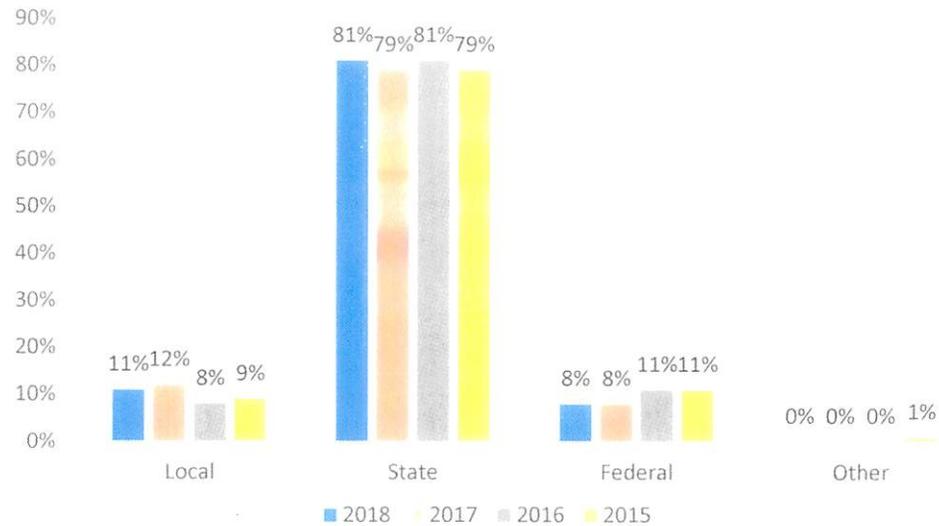
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Scuola Vita Nuova
Comparison of Revenues by Source

For The Years Ended June 30, 2018 (Budget), 2017 (Projected), 2016, 2015

	2018	2017	2016	2015
Local	\$ 479,140	\$ 433,273	\$ 254,621	\$ 317,381
State	3,537,860	2,779,843	2,689,580	2,771,672
Federal	353,000	291,458	352,988	386,079
Other	-	-	7,200	22,571
	\$ 4,370,000	\$ 3,504,575	\$ 3,304,389	\$ 3,497,703

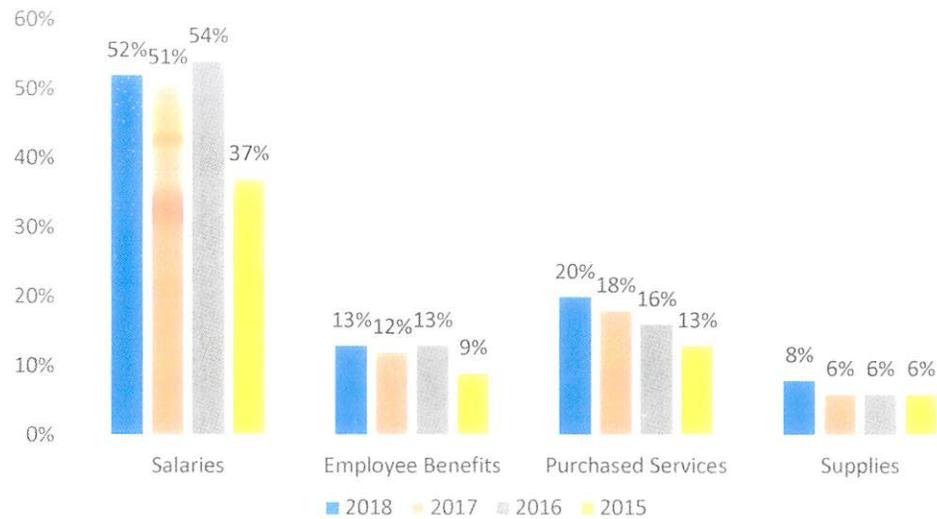




Scuola Vita Nuova
Schedule of Expenditures by Object

For The Years Ended June 30, 2018 (Budget), 2017 (Projected), 2016, 2015

	2018	2017	2016	2015
Salaries	\$ 2,292,395	\$ 1,606,158	\$ 1,474,206	\$ 1,352,797
Employee Benefits	570,738	393,545	362,278	311,752
Purchased Services	860,413	562,924	451,232	467,020
Supplies	335,000	200,794	172,458	225,000
Capital Outlay	\$ 80,000	159,553	\$ 54,938	\$ 1,119,034
Interest/Princ Pmts	\$ 231,454	231,454	\$ 232,273	\$ 139,352
	<u>\$ 4,370,000</u>	<u>\$ 3,154,428</u>	<u>\$ 2,747,385</u>	<u>\$ 3,614,955</u>





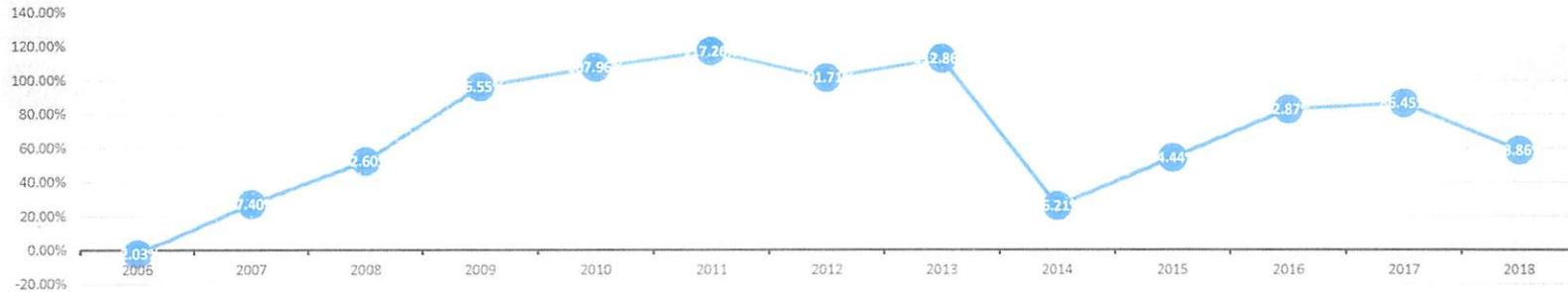
Scuola Vita Nuova
Selected Trends
 For The Years Ended June 30, 2006 through 2016 (Actual), 2017 (Projected), 2018 (Budget)

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Total Fund Balances	\$ (38,558)	\$ 582,363	\$ 1,111,302	\$ 2,266,595	\$ 2,954,501	\$ 3,399,938	\$ 3,048,183	\$ 2,705,523	\$ 620,011	\$ 1,288,534	\$ 2,038,791	\$ 2,388,938	\$ 2,388,938
Total Expenditures	1,899,886	2,125,113	2,112,663	2,347,588	2,736,541	2,899,491	2,996,944	2,397,316	2,365,659	2,367,025	2,460,234	2,763,419	4,058,546
Reserve Ratio [1]	-2.03%	27.40%	52.60%	96.55%	107.96%	117.26%	101.71%	112.86%	26.21%	54.44%	82.87%	86.45%	58.86%
Average Daily Attendance [2]	199.03	197.04	218.49	219.16	234.93	198.30	159.65	173.90	176.33	203.46	207.80	209.83	261.00

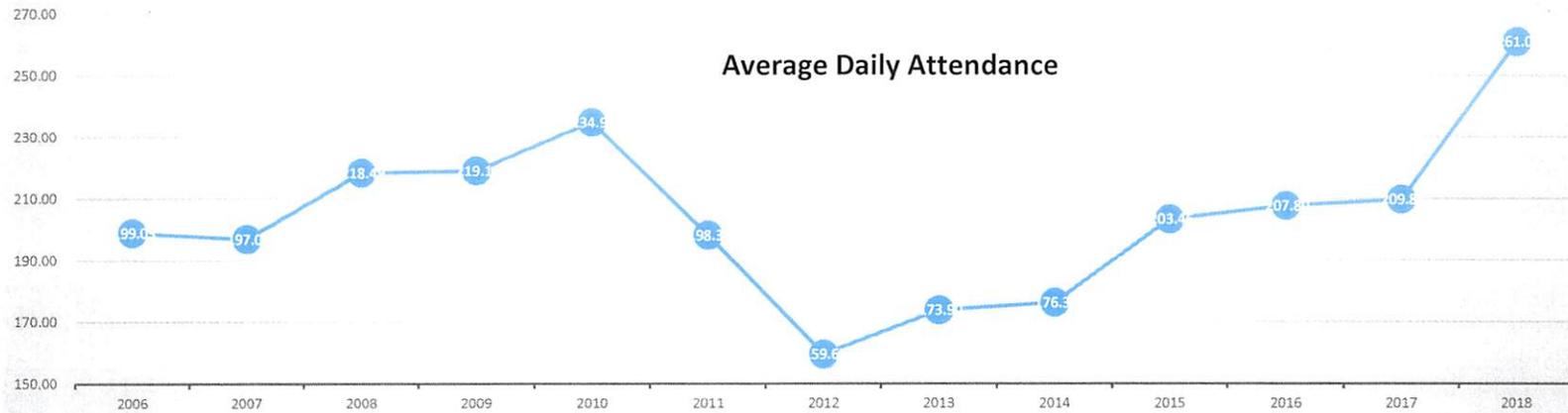
[1] Reserve ratio does not include Capital Projects Fund

[2] Average daily attendance consists of regular session, remedial, and summer session (if applicable)

Reserve Ratio



Average Daily Attendance





Scuola Vita Nuova School District
Three Year Budget

	Actual 2014-2015	Actual 2015-2016	Budget 2016-2017	Actual April YTD 2016-2017	Proposed Budget 2017-2018	Budget 2018-2019	Budget 2019-2020
5113 PROPOSITION C	241,925.23	296,391.87	308,464.00	261,918.08	323,140.00	416,808.00	447,879.00
5141 EARNINGS ON INVESTMENTS	712.44	0.00	0.00	0.00	0.00	0.00	0.00
5151 SALE OF FOOD TO PUPILS	2,917.43	5,366.08	5,000.00	3,043.31	5,000.00	5,417.00	5,833.00
5161 SALE OF FOOD TO ADULTS	2,722.95	2,657.30	4,000.00	3,068.56	5,000.00	6,563.00	6,875.00
5171 ADMISSIONS-STUDENT ACTIVITIES	5,060.00	5,745.00	3,000.00	11,674.70	3,000.00	3,250.00	3,500.00
5192 GIFTS	1,283.92	1,586.06	1,000.00	70,611.00	138,000.00	315,000.00	315,000.00
5198 LOCAL REVENUE, MISC	989,540.54	5,634.31	5,000.00	10,745.56	5,000.00	5,417.00	5,833.00
Local Revenue	1,244,162.51	317,380.62	326,464.00	361,061.21	479,140.00	752,455.00	784,920.00
5311 BASIC FORMULA	2,620,263.00	2,691,334.00	2,660,232.00	2,246,029.00	3,431,725.00	3,686,608.00	3,975,670.00
5319 BASIC FORMULA CLASSROOM TRUST	68,309.00	79,174.63	82,000.00	70,506.67	106,135.00	114,980.00	123,824.00
5333 FOOD SERVICE (STATE)	1,008.37	1,163.57	0.00	0.00	0.00	0.00	0.00
State Revenue	2,689,580.37	2,771,672.20	2,742,232.00	2,316,535.67	3,537,860.00	3,801,588.00	4,099,494.00
5412 MEDICAID	7,803.60	4,842.09	1,500.00	7,556.60	8,000.00	8,667.00	9,333.00
5441 INDIV W/DISABIL ACT IDEA	23,623.99	58,143.49	26,058.00	28,721.95	25,000.00	27,083.00	29,167.00
5445 SCHOOL LUNCH (FEDERAL)	95,395.84	94,998.35	95,000.00	79,004.75	120,000.00	130,000.00	140,000.00
5446 SCHOOL BREAKFAST (FEDERAL)	28,567.78	22,389.45	29,000.00	21,787.62	35,000.00	37,917.00	40,833.00
5448 AFTER SCHOOL SNACK	4,296.80	2,485.56	4,000.00	2,561.08	3,000.00	3,250.00	3,500.00
5451 TITLE I -ESEA	145,719.34	154,291.09	134,551.00	78,075.43	126,000.00	136,500.00	147,000.00
5462 TITLE III (IMMIGRANT)	26,108.06	25,633.01	19,692.00	13,411.60	17,000.00	18,417.00	19,833.00
5465 TITLE IIA	21,473.24	23,296.38	20,185.00	11,763.15	19,000.00	20,583.00	22,167.00
Federal Revenue	352,988.65	386,079.42	329,986.00	242,882.18	353,000.00	382,417.00	411,833.00
5651 SALE OF OTHER PROPERTY	7,200.00	22,571.35	0.00	0.00	0.00	0.00	0.00
Other Revenue	7,200.00	22,571.35	0.00	0.00	0.00	0.00	0.00
Total Revenue	4,293,931.53	3,497,703.59	3,398,682.00	2,920,479.06	4,370,000.00	4,936,460.00	5,296,247.00

I GIFTS=SSKC \$207,000 (Sal/Ben/Pd Additional K-2 teachers)
GIFTS=Sherman Foundation estimated \$108,000 (Toward Rectory/MS Renovation Costs)



Scuola Vita Nuova School District
Three Year Budget

		Actual 2014-2015	Actual 2015-2016	Budget 2016-2017	Actual Apr YTD 2016-2017	Budget 2017-2018	Budget 2018-2019	Budget 2019-2020
6111	CERT FULL TIME	1,030,687.64	1,148,602.62	1,341,914.00	973,634.05	1,578,604.00	1,779,604.00	1,827,604.00
6121	SUBSTITUTE/OTHER PT TEACHER	62,332.24	67,391.39	82,248.00	64,000.69	42,120.00	43,173.00	44,252.33
6131	SUPPLEMENTAL PAY	39,633.81	27,197.14	186,700.00	40,315.15	189,100.00	193,827.50	198,673.19
6141	CERT EMP UNUSED SICK/SEVE	1,895.70	-	-	-	-	-	-
	Certified Salaries	1,134,549.39	1,243,191.15	1,610,862.00	1,077,949.89	1,809,824.00	2,016,604.50	2,070,529.51
6151	CLASSIFIED SALARIES-REGULAR	192,784.31	227,845.99	246,075.00	260,256.94	461,771.00	491,771.00	526,771.00
6161	CLASSIFIED SALARIES-PART TIME	25,464.00	3,168.75	20,800.00	257.81	20,800.00	51,320.00	52,603.00
	Classified Salaries	218,248.31	231,014.74	266,875.00	260,514.75	482,571.00	543,091.00	579,374.00
6211	CERT RETIREMENT	87,627.70	103,228.28	124,391.00	89,927.11	142,170.00	169,062.00	173,622.00
6221	NON-CERTIFIED RETIREMENT	15,907.56	19,950.32	22,150.00	23,448.44	41,564.00	46,718.00	50,043.00
6231	SOCIAL SECURITY	81,790.64	88,043.58	115,379.00	79,885.56	132,344.00	158,701.00	164,294.00
6232	MEDICARE	19,135.00	20,605.87	26,848.00	18,683.88	33,427.00	37,116.00	38,424.00
6241	EMPLOYEE INSURANCE	83,978.38	105,378.22	142,465.00	93,114.71	188,233.00	204,776.00	211,992.00
6261	WORKMEN'S COMPENSATION INS	8,735.00	10,918.00	15,000.00	11,820.00	15,000.00	18,000.00	21,600.00
6271	UNEMPLOYMENT COMPENSATION	14,577.68	14,153.50	15,000.00	11,074.25	18,000.00	21,600.00	25,920.00
	Benefits	311,751.96	362,277.77	461,233.00	327,953.95	570,738.00	655,973.00	685,895.00
6311	INSTRUCTION SERVICES	82,575.23	87,392.65	122,100.00	77,109.30	180,447.00	195,484.25	210,521.50
6312	INSTRUCTIONAL PGM IMPROVEMENT	40,223.50	8,434.24	35,000.00	10,733.25	35,000.00	37,916.67	40,833.33
6315	AUDIT SERVICES	6,500.00	6,630.00	8,000.00	6,763.00	7,000.00	7,583.33	8,166.67
6317	LEGAL SERVICES	5,666.50	4,282.00	10,000.00	8,045.00	15,000.00	16,250.00	17,500.00
6319	OTHER PRO & TECH SERVICES	21,798.67	24,897.00	32,700.00	44,984.42	57,300.00	62,075.00	66,850.00
6332	REPAIRS AND MAINTENANCE	28,616.94	24,515.90	41,000.00	32,299.63	61,000.00	66,083.33	71,166.67
6333	RENTALS-LAND/BLDGS	720.00	-	-	-	-	-	-
6334	RENTALS-EQUIPMENT	1,709.96	8,358.86	12,000.00	16,683.65	24,000.00	26,000.00	28,000.00
6335	WATER AND SEWER	8,554.18	7,298.11	10,000.00	9,826.57	15,266.00	16,538.17	17,810.33
6336	TRASH REMOVAL	2,627.11	2,720.00	2,600.00	2,100.00	4,500.00	4,875.00	5,250.00
6337	TECHNOLOGY RELATED REPAIRS/MAINT	-	-	-	8,236.09	12,000.00	13,000.00	14,000.00
6339	OTHER PROPERTY SERVICES	8,495.70	9,553.90	9,200.00	8,433.14	11,200.00	12,133.33	13,066.67
6342	OTHR CONT PUPIL TRANSPORTATION	8,639.05	6,086.78	6,000.00	6,325.75	12,500.00	13,541.67	14,583.33
6343	TRAVEL	25,908.92	40,730.47	45,000.00	48,847.80	117,000.00	126,750.00	136,500.00
6351	PROPERTY INSURANCE	43,248.00	43,245.00	45,000.00	39,734.00	47,000.00	50,916.67	54,833.33
6352	LIABILITY INSURANCE	11,544.00	11,684.00	13,000.00	12,323.00	15,000.00	16,250.00	17,500.00
6361	COMMUNICATION	8,062.18	16,576.87	5,000.00	6,041.82	15,000.00	16,250.00	17,500.00
6362	ADVERTISING	6,622.51	6,890.88	10,000.00	8,082.87	15,000.00	16,250.00	17,500.00
6371	DUES AND MEMBERSHIPS	2,454.00	3,809.65	3,000.00	376.00	3,000.00	3,250.00	3,500.00
6391	OTH PURCH SERV	151,853.25	137,325.38	141,500.00	120,957.95	212,000.00	229,666.67	247,333.33
6398	OTHER EXPENSES	1,200.00	800.00	1,200.00	1,200.00	1,200.00	1,300.00	1,400.00
	Purchased Services	467,019.70	451,231.69	552,300.00	469,103.24	860,413.00	932,114.08	1,003,815.17
6411	GENERAL SUPPLIES	119,735.80	87,813.31	170,400.00	82,647.00	181,000.00	196,083.33	211,166.67
6412	TECHNOLOGY SUPPLIES	74,857.99	6,639.73	-	16,502.01	34,000.00	36,833.33	39,666.67
6441	LIBRARY BOOKS	1,367.31	5,992.06	7,000.00	1,698.66	9,000.00	9,750.00	10,500.00
6451	RESOURCE MATERIALS	3,438.88	15,328.90	26,000.00	18,944.85	29,000.00	31,416.67	33,833.33



Scuola Vita Nuova School District
Three Year Budget

		Actual 2014-2015	Actual 2015-2016	Budget 2016-2017	Actual Apr YTD 2016-2017	Budget 2017-2018	Budget 2018-2019	Budget 2019-2020
6481	ELECTRIC	18,970.31	53,141.05	60,000.00	44,475.08	70,000.00	75,833.33	81,666.67
6482	GAS-NATURAL	6,630.06	3,542.75	7,000.00	3,060.59	12,000.00	13,000.00	14,000.00
	Supplies	225,000.35	172,457.80	270,400.00	167,328.19	335,000.00	362,916.67	390,833.33
6521	BUILDINGS	923,778.61	2,375.00	-	87,059.96	-	-	-
6531	IMPROVEMENTS OTHER THAN BUILD	83,796.00	5,473.13	-	-	-	-	-
6541	REGULAR EQUIPMENT	109,882.62	11,115.00	-	-	60,000.00	65,000.00	70,000.00
6542	EQUIPMENT-CLASSROOM	1,577.00	35,975.00	5,000.00	12,515.00	5,000.00	5,416.67	5,833.33
6543	TECHNOLOGY RELATED HARDWARE	-	-	-	32,704.73	15,000.00	16,250.00	17,500.00
	Capital Expenditures	1,119,034.23	54,938.13	5,000.00	99,574.96	65,000.00	70,416.67	75,833.33
6614	PRINCIPAL-LONG TERM LOANS	57,297.97	140,415.08	139,000.00	121,493.88	139,000.00	139,000.00	139,000.00
6624	INTEREST-LONG TERM LOANS	82,053.60	91,857.52	92,454.00	72,066.62	92,454.00	92,454.00	92,454.00
6634	FEES-LONG TERM LOANS	-	-	-	-	-	-	-
	Prinicpal/Interest Payments	139,351.57	232,272.60	231,454.00	193,560.50	231,454.00	231,454.00	231,454.00
	Total	3,614,955.51	2,747,383.88	3,398,124.00	2,628,690.21	4,370,000.00	4,828,819.92	5,055,234.35



Scuola Vita Nuova Charter School
Staffing Worksheet
2017-18 Budget

Position	GR	LN	FN	Code	2016-2017 Salary	2017-2018 Salary	% Incr	Incr (Decr) Over LY	6.20% SS	1.45% Med	9.0% Rtmt	10% Insur	Total Taxes + Ben.	Total Compensation
Teacher	K-2	Mansfield	Kristi	20 1111 6111 000	65,359	66,013	1.0%	654	4,093	958	5,942	7,262	18,255	84,268
Para	K	Para	Replace	10 1111 6151 000	-	23,001	Rep	23,001	1,427	334	2,071	1,000	4,832	27,833
Teacher	K	Schroeder	Jenny	20 1111 6111 000	42,400	48,000	13.2%	5,600	2,976	696	4,320	5,280	13,272	61,272
Para	K-1	Slaughter-Willis	Anthonee	10 1111 6151 000	22,440	23,001	Rep	561	1,427	334	2,071	1,000	4,832	27,833
Teacher	1	Wright	Robin	20 1111 6111 000	48,500	49,713	2.5%	1,213	3,083	721	4,475	5,469	13,748	63,461
Teacher	0	NEW	0	20 1111 6111 000	-	48,000	NEW	48,000	2,976	696	4,320	5,280	13,272	61,272
Para	0	NEW	0	10 1111 6151 000	-	23,000	NEW	23,000	1,426	334	2,070	1,000	4,830	27,830
Teacher	2	Angell	Kylee	20 1111 6111 000	43,800	44,895	2.5%	1,095	2,784	651	4,041	4,939	12,415	57,310
Teacher	0	NEW	0	20 1111 6111 000	-	48,000	NEW	48,000	2,976	696	4,320	5,280	13,272	61,272
Teacher (New)	3	Cuda	Joanna	20 1111 6111 000	47,940	58,000	20.9%	10,060	3,596	841	5,220	6,380	16,037	74,037
Teacher	4	Visser	Farzanna	20 1111 6111 000	43,000	44,075	2.5%	1,075	2,733	640	3,967	4,849	12,189	56,264
Teacher	5	Whitt	Suzanne	20 1111 6111 000	51,898	53,195	2.5%	1,297	3,299	772	4,788	5,852	14,711	67,906
Teacher	Art	Palmer	Sarah	20 1111 6111 000	43,248	43,248	Rep	-	2,682	628	3,893	4,758	11,961	55,209
Teacher	Music	Huber	Ross	20 1111 6111 000	41,086	48,000	16.8%	6,914	2,976	696	4,320	5,280	13,272	61,272
Teacher	PE	Carey	Drew	20 1111 6111 000	41,340	42,374	2.5%	1,034	2,628	615	3,814	4,662	11,719	54,093
Teacher (used Lead Tch \$--->Kinder)	0	Rose	Paula	20 1111 6111 000	-	40,000	0.0%	40,000	2,480	580	3,600	4,400	11,060	51,060
MS Teacher	6-8	Lenk	Martie	20 1111 6111 000	65,181	65,833	1.0%	1,630	4,143	969	6,013	1,000	12,125	78,936
MS-ELA Teacher	6-8	Hurst	Skyler	20 1111 6111 000	51,000	52,275	2.5%	1,275	3,242	758	4,705	5,751	14,456	66,731
MS-Math Teacher	6-8	Walker	Autumn	20 1111 6111 000	38,760	41,086	6.0%	2,326	2,548	596	3,698	4,520	11,362	52,448
MS-Science Teacher	6-8	Wolfe	Andrienne	20 1111 6111 000	48,639	49,855	2.5%	1,216	3,092	723	4,487	5,485	13,787	63,642
SPED-Teacher	SPED	Evans	James	20 1221 6111 443	29,920	38,000	27.0%	8,080	2,356	551	3,420	4,180	10,507	48,507
PT .5 SPED-Speech	SPED	Bodenhamer	Barbara	20 1221 6121 444	42,120	42,120	0.0%	-	2,612	611	-	-	3,223	45,343
ESL Teacher	ESL	Calvo	Jennifer	20 1271 6111 000	48,000	49,200	2.5%	1,200	3,051	714	4,428	5,412	13,605	62,805
ESL Teacher	ESL	Beach	Kristen	20 1271 6111 000	52,384	53,694	2.5%	1,310	3,330	779	4,833	5,907	14,849	68,543
ESL Teacher	ESL	Padilla	Rodney	20 1271 6111 000	66,509	67,174	1.0%	665	4,165	975	6,046	7,390	18,576	85,750
ESL Teacher	ESL	Tedlock	Chelsea	20 1271 6111 000	48,960	50,184	2.5%	1,224	3,112	728	4,517	5,521	13,878	64,062
Behav. Intervent.	BI	Cherie	Mericle	20 2122 6111 000	60,000	61,500	2.5%	1,500	3,813	892	5,535	6,765	17,005	78,505
Counselor	0	NEW	0	20 2122 6111 000	-	55,000	NEW	55,000	3,410	798	4,950	6,050	15,208	70,208
Instr. Coach	IC	Thurston	Allyson	20 2212 6121 000	40,128	51,500	0.0%	11,372	3,193	747	4,635	5,665	14,240	65,740
Assistant Dir Data & Assessments	AD	White	Ariel	20 2212 6111 000	59,628	60,224	1.0%	596	3,734	874	5,421	1,000	11,029	71,253
Technology Coordinator	Tech	NEW	0	20 1111 6111 000	-	55,000	NEW	55,000	3,410	798	4,950	6,050	15,208	70,208
Health Aide	HA	NEW	0	10 2134 6151 000	-	37,000	NEW	37,000	2,294	537	3,330	4,070	10,231	47,231
Principal	P	Goodman	Nicole	20 2411 6111 000	112,522	115,335	2.5%	2,813	7,151	1,673	10,381	1,000	20,205	135,540
Assistant Principal	AP	Digiovanni	Jessica	20 2411 6111 000	83,640	85,731	2.5%	2,091	5,316	1,244	7,716	9,431	23,707	109,438
Admin Asst.	AA	Torres	Izette	10 2411 6151 000	44,880	46,002	2.5%	1,122	2,853	668	4,141	5,061	12,723	58,725
Office Asst.	OA	Buenano	Arlin	10 2411 6151 000	27,360	28,044	2.5%	684	1,739	407	2,524	3,085	7,755	35,799
Teacher Aide	TC	Macias	America	10 2411 6151 000	27,360	28,044	2.5%	684	1,739	407	2,524	3,085	7,755	35,799
Business Mgr	BM	Pittala	Mary	10 2525 6151 000	80,504	82,517	2.5%	2,013	5,117	1,197	7,427	1,000	14,741	97,258
Custodian	C	Gutierrez	Lucina	10 2542 6151 000	36,674	37,591	2.5%	917	2,331	546	3,384	4,136	10,397	47,988
Custodian	C	Sosa-Alvarez	Yamilec	10 2542 6151 000	34,217	35,072	2.5%	855	2,175	509	3,157	3,858	9,699	44,771
Totals					\$ 1,589,397	\$ 1,990,496		\$ 402,077	\$ 123,488	\$ 28,893	\$ 175,454	\$ 178,113	\$ 505,948	\$ 2,497,422

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Salaries and Benefits Worksheet
2016-17 to 2019-20

Year	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3
Position	GR	FTE	FTE	FTE	Salary	Salary	17-18 over 16/17	Salary	Salary	Benefits	Benefits	Benefits	Total	Total	Total
Teacher (was Lead K-3)	K	1	1	1	65,359	66,013	NEW	67,333	68,680	16,503	16,833	17,170	82,516	84,166	85,850
Para	K	1	1	1		23,001	Repl	23,461	23,930	5,750	5,865	5,983	28,751	29,326	29,913
Teacher	K	1	1	1	42,400	48,000	13.2%	48,960	49,939	12,000	12,240	12,485	60,000	61,200	62,424
Para	K	1	1	1	22,440	23,001	2.5%	23,461	23,930	5,750	5,865	5,983	28,751	29,326	29,913
Teacher	1	1	1	1	48,500	49,713	2.5%	50,707	51,721	12,428	12,677	12,930	62,141	63,384	64,651
Teacher	1	1	1	1	-	48,000	NEW	48,960	49,939	12,000	12,240	12,485	60,000	61,200	62,424
Para	1	1	1	1	-	23,000	NEW	23,460	23,929	5,750	5,865	5,982	28,750	29,325	29,911
Teacher	2	1	1	1	43,800	44,895	2.5%	45,793	46,709	11,224	11,448	11,677	56,119	57,241	58,386
Teacher	2	1	1	1	-	48,000	NEW	48,960	49,939	12,000	12,240	12,485	60,000	61,200	62,424
Teacher	3	1	1	1	47,940	58,000	Repl	59,160	60,343	14,500	14,790	15,086	72,500	73,950	75,429
Teacher	3		1	1			NEW	48,000	48,960	-	12,000	12,240	-	60,000	61,200
Teacher	4	1	1	1	43,000	44,075	2.5%	44,957	45,856	11,019	11,239	11,464	55,094	56,196	57,320
Teacher	4			1			NEW		48,000	-	-	12,000	-	-	60,000
Teacher	5	1	1	1	51,898	53,195	2.5%	54,259	55,344	13,299	13,565	13,836	66,494	67,824	69,180
Science Coach	Science		1	1			NEW	50,000	51,000	-	12,500	12,750	-	62,500	63,750
Reading Coach	Rdg		1	1			NEW	55,000	56,100	-	13,750	14,025	-	68,750	70,125
Teacher	Art	1	1	1	43,248	43,248	0.0%	44,113	44,995	10,812	11,028	11,249	54,060	55,141	56,244
Teacher	Music	1	1	1	41,086	48,000	16.8%	48,960	49,939	12,000	12,240	12,485	60,000	61,200	62,424
Teacher	PE	1	1	1	41,340	42,374	2.5%	43,221	44,085	10,594	10,805	11,021	52,968	54,026	55,106
Teacher (hired from KCTR)	5-8	1	1	1	-	40,000	NEW	40,800	41,616	10,000	10,200	10,404	50,000	51,000	52,020
MS Teacher	6-8	1	1	1	65,181	65,833	1.0%	67,150	68,493	16,458	16,788	17,123	82,291	83,938	85,616
MS-ELA Teacher	6-8	1	1	1	51,000	52,275	2.5%	53,321	54,387	13,069	13,330	13,597	65,344	66,651	67,984
MS-Math Teacher	6-8	1	1	1	38,760	41,086	6.0%	41,908	42,746	10,272	10,477	10,687	51,358	52,385	53,433
MS-Science Teacher	6-8	1	1	1	48,639	49,855	2.5%	50,852	51,869	12,464	12,713	12,967	62,319	63,565	64,836
SPED Teacher	SPED	1	1	1	29,920	38,000	NEW	38,760	39,535	9,500	9,690	9,884	47,500	48,450	49,419
PT_5 SPED-Speech	SPED	0.5	0.5	0.5	42,120	42,120	0.0%	42,962	43,821	10,530	10,741	10,955	52,650	53,703	54,776
ESL Teacher	ESL		1	1	-	-	NEW	48,000	48,960	-	12,000	12,240	-	60,000	61,200
ESL Teacher	ESL	1	1	1	48,000	49,200	2.5%	50,184	51,188	12,300	12,546	12,797	61,500	62,730	63,985
ESL Teacher	ESL	1	1	1	52,384	53,694	2.5%	54,768	55,863	13,424	13,692	13,966	67,118	68,460	69,829
ESL Teacher	ESL	1	1	1	66,509	67,174	1.0%	68,517	69,887	16,794	17,129	17,472	83,968	85,646	87,359
ESL Teacher	ESL	1	1	1	48,960	50,184	2.5%	51,188	52,212	12,546	12,797	13,053	62,730	63,985	65,265
Behav. Intervent.	BI	1	1	1	60,000	61,500	2.5%	62,730	63,985	15,375	15,683	15,996	76,875	78,413	79,981
Counselor	C	1	1	1	-	55,000	NEW	56,100	57,222	13,750	14,025	14,306	68,750	70,125	71,528
Instr. Coach	IC	1	1	1	40,128	51,500	28.3%	52,530	53,581	12,875	13,133	13,395	64,375	65,663	66,976
Instructional Facilitator	IF	1	1	1	59,628	60,224	1.0%	61,428	62,657	15,056	15,357	15,664	75,280	76,785	78,321
Technology Coordinator	Tech	1	1	1		55,000	NEW	56,100	57,222	13,750	14,025	14,306	68,750	70,125	71,528
Health Aide	HA	1	1	1	-	37,000	NEW	37,740	38,495	9,250	9,435	9,624	46,250	47,175	48,119
Principal	P	1	1	1	112,522	115,335	2.5%	117,642	119,995	28,834	29,411	29,999	144,169	147,053	149,994
Assistant Princ	AP	1	1	1	83,640	85,731	2.5%	87,446	89,195	21,433	21,862	22,299	107,164	109,308	111,494
Admin Assistant	AA	1	1	1	44,880	46,002	2.5%	46,922	47,860	11,501	11,731	11,965	57,503	58,653	59,825
Secretary	S	1	1	1	27,360	28,044	2.5%	28,605	29,177	7,011	7,151	7,294	35,055	35,756	36,471
Teacher Clerk	TC	1	1	1	27,360	28,044	2.5%	28,605	29,177	7,011	7,151	7,294	35,055	35,756	36,471
Attendance Clerk	AC		1	1			NEW	30,000	30,600	-	7,500	7,650	-	37,500	38,250
Director Business and Operations	BM	1	1	1	80,504	82,517	2.5%	84,167	85,850	20,629	21,042	21,463	103,146	105,209	107,313
Business Office Assistant	OF			1	-	-	NEW	-	35,000	-	-	8,750	-	-	43,750
Facilities Manager	FM		0.5	0.5			NEW	30,000	30,600	-	7,500	7,650	-	37,500	38,250
Custodian	C	1	1	1	36,674	37,591	2.5%	38,343	39,110	9,398	9,586	9,778	46,989	47,929	48,888
Custodian	C	1	1	1	34,217	35,072	2.5%	35,773	36,488	8,768	8,943	9,122	43,840	44,716	45,610
Instructional Coach-MS	IC	1		1	-	55,000	NEW	56,100	57,222	13,750	14,025	14,306	68,750	70,125	71,528
Student/Family Relations Coord	SF	1		1	-	37,000	NEW	37,740	38,495	9,250	9,435	9,624	46,250	47,175	48,119
		41.5	45	49	\$ 1,589,397	\$ 2,082,496		\$ 2,291,306	\$ 2,420,129	\$ 497,627	\$ 572,828	\$ 605,036	\$ 2,488,123	\$ 2,864,134	\$ 3,025,165

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