

Principal Evaluation Summative Report

Academic Year _____ -- _____

Principal: _____

Grade Level: _____

School: _____

Standard 1: Vision, Mission and Goals	Meets Expectation	*Growth Opportunity	**Area of Concern
Description: The principal ensures that the school has a vision, mission and goals that aligns to district priorities and communicates and motivates others, including staff, students and families, to achieve the vision, mission and goals.			
Standard 1 Comments:			
Standard 2: Teaching and Learning	Meets Expectation	*Growth Opportunity	**Area of Concern
Description: The principal promotes student achievement and ongoing learning by developing procedures that highlight effective practices, positive relationships and safety and as a result, staff and Students experience high levels of learning.			
Standard 2 Comments:			
Standard 3: Management of the Organizational Systems	Meets Expectation	*Growth Opportunity	**Area of Concern
Description: The principal demonstrates skills consistent with a well-managed school including structures, procedures, resources and documentation that creates a learning environment supportive of student learning			
Standard 3 Comments:			
Standard 4: Collaboration with Families and Stakeholders	Meets Expectation	*Growth Opportunity	**Area of Concern
Description: The principal identifies and plans for the use of community resources to support learning, is visible and actively involved in building community relationships and support resulting in family and community members are engaged in a positive relationship with the school.			
Standard 4 Comments:			
Standard 5: Ethics and Integrity	Meets Expectation	*Growth Opportunity	**Area of Concern
Description: The principal demonstrates respectful and ethical behavior, including the maintenance of school records and procedures and ensuring teachers and and staff demonstrate respectful and ethical behavior.			
Standard 5 Comments:			
Standard 6: Professional Development	Meets Expectation	*Growth Opportunity	**Area of Concern
Description: The principal reviews and researches appropriate knowledge, skills and best practices, maintains appropriate documentation of ongoing professional learning, and ensures that professional learning is appropriately applied in order to impacts teachers, staff and students.			
Standard 6 Comments:			

*A "Growth Opportunity" rating on a standard "may result" in a Growth Plan for that area.

**An "Area of Concern" rating on a standard results in an Improvement Plan for that area.

Principal Performance Growth Chart

Academic Year: _____

Indicator and Rationale	Baseline Assessment				Goal (Target related to selected indicator)	Results (Outcome of implemented strategies)	Follow-Up Assessment				
	0	1	2	3			0	1	2	3	
#1											
	4	5	6	7			4	5	6	7	
#2	0	1	2	3			0	1	2	3	
	4	5	6	7			4	5	6	7	
#3	0	1	2	3			0	1	2	3	
	4	5	6	7			4	5	6	7	



Indicator #1 Growth	Indicator #2 Growth	Indicator #3 Growth	Average Growth (Total Growth/# of Indicators)

Overall Student Performance Growth Chart

Insufficient Attainment: Less than 65% of all students in the school meet the learning target

Partial Attainment: 65 – 79% of all students in the school meet the learning target

Acceptable Attainment: 80 – 93% of all students in the school meet the learning target

Exceptional Attainment: 94% and above of all students in the school meet the learning target

Year 1 Student Growth Attainment (%)	Year 2 Student Growth Attainment (%)	Year 3 Student Growth Attainment (%)	Overall Average Student Growth Attainment (%)

