# ASPIRATION

We will ensure all Missouri students graduate ready for success

## THEMES

**Access, Opportunity, Equity**  
Provide all students access to a broad range of high-quality educational opportunities from early learning into post-high school engagement

**Teachers and Leaders**  
Prepare, develop and support educators to ensure an effective teacher in every classroom and an effective leader in every school

**Department Efficiency and Effectiveness**  
Create an internal environment of continuous improvement, effective programming and efficient business operations

## INITIATIVES

- Increase advanced course opportunities through virtual learning
- Increase equitable access to high quality early learning opportunities
- Expand career and technical education (CTE) programs aligned to specified career pathways or career clusters such as health science, information technology, marketing, manufacturing, etc.
- Improve charter school sponsor evaluation
- Improve support and services to schools that will further opportunities for all students through development and implementation of the Missouri School Improvement Program 6
- Improve mentoring program for new teachers and leaders
- Use workforce data to identify content shortage areas and inform recruitment and retention strategies
- Support educators and leaders with high-quality, research-based resources and tools that are available through a virtual platform – the Missouri Model District pilot program
- Increase school leader effectiveness through the Missouri Leadership Development System
- Continue professional growth of employees and the agency through the establishment of a new annual performance process and creation of a professional development framework
- Continue use of intra-agency team for input on professional development and agency policies
- Improve public access to school data through a more user-friendly format