



MISSOURI

Department of Elementary and Secondary Education



2018 Version 1.0

ASPIRATION

We will ensure all Missouri students graduate ready for success

THEMES

Access, Opportunity, Equity

Provide all students access to a broad range of high-quality educational opportunities from early learning into post-high school engagement

Teachers and Leaders

Prepare, develop and support educators to ensure an effective teacher in every classroom and an effective leader in every school

Department Efficiency and Effectiveness

Create an internal environment of continuous improvement, effective programming and efficient business operations

INITIATIVES

- Increase advanced course opportunities through virtual learning
- Increase equitable access to high quality early learning opportunities
- Expand career and technical education (CTE) programs aligned to specified career pathways or career clusters such as health science, information technology, marketing, manufacturing, etc.
- Improve charter school sponsor evaluation
- Improve support and services to schools that will further opportunities for all students through development and implementation of the Missouri School Improvement Program 6

- Improve mentoring program for new teachers and leaders
- Use workforce data to identify content shortage areas and inform recruitment and retention strategies
- Support educators and leaders with high-quality, research-based resources and tools that are available through a virtual platform – the Missouri Model District pilot program
- Increase school leader effectiveness through the Missouri Leadership Development System

- Continue professional growth of employees and the agency through the establishment of a new annual performance process and creation of a professional development framework
- Continue use of intra-agency team for input on professional development and agency policies
- Improve public access to school data through a more user-friendly format