



MISSOURI

Department of Elementary and Secondary Education



2018 Version 1.0

ASPIRATION	We will ensure all Missouri students graduate ready for success
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THEMES	<p>Access, Opportunity, Equity Provide all students access to a broad range of high-quality educational opportunities from early learning into post-high school engagement</p>	<p>Teachers and Leaders Prepare, develop and support educators to ensure an effective teacher in every classroom and an effective leader in every school</p>	<p>Department Efficiency and Effectiveness Create an internal environment of continuous improvement, effective programming and efficient business operations</p>
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INITIATIVES	<ul style="list-style-type: none"> • Increase advanced course opportunities through virtual learning • Increase equitable access to high quality early learning opportunities • Expand career and technical education (CTE) programs aligned to specified career pathways or career clusters such as health science, information technology, marketing, manufacturing, etc. • Improve charter school sponsor evaluation • Improve support and services to schools that will further opportunities for all students through development and implementation of the Missouri School Improvement Program 6 	<ul style="list-style-type: none"> • Improve mentoring program for new teachers and leaders • Use workforce data to identify content shortage areas and inform recruitment and retention strategies • Support educators and leaders with high-quality, research-based resources and tools that are available through a virtual platform – the Missouri Model District pilot program • Increase school leader effectiveness through the Missouri Leadership Development System 	<ul style="list-style-type: none"> • Continue professional growth of employees and the agency through the establishment of a new annual performance process and creation of a professional development framework • Continue use of intra-agency team for input on professional development and agency policies • Improve public access to school data through a more user-friendly format
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