



PRE-EMPLOYMENT TRANSITION SERVICES (Vocational Rehabilitation)

Pre-Employment Transition Services: Vocational Rehabilitation (VR) in collaboration with local education agencies will provide or arrange for the provision of Pre-Employment Transition Services for students with disabilities who are in need of such services and are:

- Eligible or *potentially eligible* for VR services,
- 16-21 years of age (or younger if determined appropriate by the IEP team), and
- Currently enrolled in the Missouri secondary school system.

Services are designed to be an early start at job exploration and to assist students with disabilities in making the transition from secondary to post-secondary education/training and competitive, integrated employment.

Five Pre-Employment Transition Services Activities (with examples):

Job Exploration Counseling	Work-Based Learning Experiences	Counseling for Post-Secondary Education	Workplace Readiness Training	Instruction in Self Advocacy/Peer Mentoring
Missouri Connections Career Planning	Facilitate job shadowing and/or mock interviews	Provide information on institutions of higher education including Disability Access offices	Connect students with local career centers	Counsel students and their families about empowerment through self-determination
Review Labor Market Information	Connect students to career tech and/or other work-based learning programs	Discuss accommodations for success in training and academic settings	Identify social and independent living skills	Identify self-advocacy skills and why they are important
Explore jobs/careers in the community	Identify local businesses for work experience opportunities	Educate and inform students about post-secondary training programs	Identify and discuss employability skills	Help students learn to effectively lead their IEP/504 or other individual planning meetings

Pre-Employment Transition Service Partnerships/Projects

Centers for Independent Living (CIL) Summer Pilot

- Potentially VR-eligible students
- Currently enrolled in high school
- Services include:
 - Job Exploration
 - Workplace readiness training
 - Self-advocacy/peer mentoring
 - Funding through VR Employment Grant

VR Summer Work Experience Pilot (with Community Rehabilitation Providers)

- VR-eligible students
- Currently enrolled in high school
- Available during summer months with participating CRPs
- Six week paid work experience
 - 16 hours/wk on work site
 - 4 hours/wk ODEP Soft Skills Curricula
 - Funding through VR Employment Grant

Mizzou ED (Hook Center for Educational Renewal) Pre-Employment Transition Service Program

- Potentially VR-eligible students
- Currently enrolled in high school
- Pre-employment Transition Specialists working directly with school districts
- Funding through VR Employment Grant

Governor's Council on Disability Missouri Youth Leadership Forum

- VR may provide funding for VR-eligible and potentially eligible youth ages 16-21 currently enrolled in high school
- Week long career leadership training event
- Designed to cultivate:
 - Leadership
 - Citizenship
 - Social Development
 - Career Development

For more information, visit our website [Missouri Vocational Rehabilitation](#), or contact your local [Vocational Rehabilitation office](#).

The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability in its programs and activities. Inquiries related to Department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Office of the General Counsel, Coordinator – Civil Rights Compliance (Title VI/Title IX/504/ADA/Age Act), 6th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number 573-526-4757 or TTY 800-735-2966; fax number 573-522-4883; email civilrights@dese.mo.gov.