

Missouri Advisory Board for Educator Preparation
November 16, 2015
9:00 a.m. - 3:00 p.m.

Presiding **Rusty Monhollon, Assistant Commissioner for Academic Affairs**
Missouri Department of Higher Education

Meeting was called to order at 9:11 a.m.

Members present: Cathy Cartier, Kathryn Chval, Glenn Coltharp, Karen Garber-Miller, Paul Katnik, Gena McCluskey, Rusty Monhollon, David Oliver

Members absent: Chad Bass, Erin Cary, Alexander Cuenca, Beth Houf, David Hough, Linda Kaiser

Guests present: Tammy Allee and Stacey Preis

Meeting Agenda

- I. Approval of minutes, September 16, 2015, meeting
 1. Motion made by David Oliver, seconded by Glenn Coltharp to approve the minutes.
 2. All in favor (8-0) motion passed.

- II. NTEP Update

Network for Transforming Educator Preparation – primarily initiated by CCSSO. Missouri’s participation is a joint commitment from Commissioner Vandeven and Commissioner Russell from DESE and MDHE. This is a two-year project. Real value is the network it creates within state and with other states going through similar struggles with Educator Preparation.

 1. Ignite
 - a. Video presentation from the national meeting that Karen Garber-Miller, David Hough, Linda Kaiser, Paul Katnik, Pete Kelly, Jim Masters, Gena McCluskey, and Rusty Monhollon from the state team went to.
 2. Goals

Proposed goals from the November 10, 2015 NTEP meeting

 - a. Licensure – Proposed Goals
 1. Goal 1 – Refine Missouri’s system of licensure to ensure it reflects a career path that promotes continuous improvement and requires all routes to certification meet the same standards.
 - b. Program Approval – Proposed Goals
 1. Goal 1 – The clinical experience ensures that candidates are ready to make a positive impact on day one.

2. Goal 2 – Develop a strong rating system for educator preparation programs with a set of clear standards aligned to CAEP standards and a process for continuous improvement of educator preparation programs.
- c. Data Collection, Analysis and Reporting – Proposed Goals
 1. Goal 1 – Develop and implement a data sharing system to inform and support EPP continuous improvement.
 2. Goal 2 – Develop and implement a data sharing system to inform the ongoing development of first year teachers and beyond.
- d. Communication and Stakeholder Engagement – Proposed Goals
 1. Goal 1 – Transparency and inclusiveness drives consensus for the work of the State NTEP Team.

III. Possible areas of future focus

1. Recruitment Strategies

Areas in which we have shortages are related to subject areas/geography. Can we target high school students to get them interested in becoming teachers in these areas? Bring back to MABEP for further discussion.

- a. Attracting high quality, diverse candidates
- b. Target high school students

2. Remediation

MABEP Dashboard to track remediation, items to focus on

- a. K-12 role

3. Teacher Shortage

Recruitment and Retention Report will go to State Board in December. Based on teacher numbers alone, State of Missouri up 0.25%, 69,500 teachers – more than previous years. Average Missouri Teacher – 75% female, 93% white, nearly 50% haven't reached the age of 40 yet, and over 40% have 0-5 years' experience.

Bring back to MABEP for further discussion.

- a. Enrollment in educator preparation programs
- b. Targeting content and geographic areas

4. Educator Preparation – District Partnerships

Executive Summary, Shift 1 – Rethinking the Nature of the Clinical Experience, page 11; Shift 2 – Reimagining coursework, pedagogies, and pathways to program entry, page 18; and Shift 3 – Emphasizing authentic partnerships between and across schools, districts, and institutes of higher education, page 21. Take an inventory of district-college partnerships and start looking at people to provide further information.

- a. Working more closely together

IV. Future meetings

1. Set dates for future meetings – Rusty will send out a Doodle poll for future meeting dates.

V. For the good of the order

David Oliver made a motion to adjourn, seconded by Glenn Coltharp. Motion passed.