

# Comments

(Please print)

My husband and I chose not to send our daughter to Francis Howell, because it was too far and she has a good education here @ Normandy High.

Name: Gretel Williams

Email Address: stargirl1262@msn.com

- Parent/Guardian
- Business Leader
- School Staff
- Normandy Community
- Other: \_\_\_\_\_
- Surrounding Community



# Comments

(Please print)

Why are our  
high school teachers are  
leaving when we need  
them more <sup>than</sup> most?

Name: K. Thompson

Email Address: Keyandra.thompson@att.net

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: Student    Surrounding Community



# Comments

(Please print)

Normandy is working hard to  
get the district back on track  
and to earning our accreditation and  
we need just a little more money to do so.

Name: Robert McRath

Email Address: rmcrath@gmail.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: student    Surrounding Community

# Comments

(Please print)

AS AN ENGLISH TEACHER WITH  
30 YEARS OF CLASSROOM EXPERIENCE,

I SUGGEST REVISING YOUR  
COMMITMENT TO PROBLEM BASED  
LEARNING TO INCLUDE AS AN  
ALTERNATIVE PROJECT BASED  
LEARNING.

Name: MICHAEL DEE

Email Address: MDEE@JBUROUGHTS.ORG

- Parent/Guardian
- Business Leader
- School Staff
- Normandy Community
- Other: \_\_\_\_\_
- Surrounding Community

# Comments

(Please print)

How can the district  
improve if it is laying off  
teachers, paying for a new Superintendent  
staff, paying out of District kitchen and  
outsourcing credit books to K12?

Name: Douglas Carter

Email Address: DCACR@normandy.org

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

How is tuition money being used that is paid to other districts? / Are they providing necessary support to our students that are in need of additional resources / services

Name: Larry BoClair

Email Address: larryboclair@yahoo.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

With Doree "How does the school system acquire the points need in this school term? Have we gained any points in this school term?"

Name: Jo Ann Roberson

Email Address: robersonjoann@yahoo

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

What About No child  
Left behind. THE ONES THAT  
decided to STAY the Dist

What will Be come of there  
education. THE DIST has got to get it  
together for them.

Name: MARILYN WEST

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community



# Comments

(Please print)

My children go to  
this school and I do  
have one graduate from  
here, give our school <sup>Help us</sup> <sub>love,</sub>

Name: Katonya Flenon

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

With all the money leaving  
the district how does the  
school system not suffer  
even more!! releasing school closure, staff

Name: percy Roberson

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

Why was there a cut off date  
to students wanting to transfer  
and is it legal?

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

If we CAN reach the  
PARENTS surely we CAN  
reach the kids

Name: LINDA LESTER

Email Address: llester@normandy3d.org

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

What are the plans  
for Normandy  
Middle School?

Name: Mary Avery

Email Address: ms\_mlavry@yahoo.  
com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

Please consider the fact that  
our students want and can learn,  
but have not been given the chance to  
do so. THIS WAS THEIR CHANCE!!

Name: Jenna Colacino

Email Address: jenna.colacino@gmail.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community



# Comments

(Please print)

*Let's Be Builders*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name: Carolyn Tomlin

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: Volunteer    Surrounding Community

# Comments

(Please print)

How many new hires will

this layoff effect? What is the

difference between this layoff & the  
EAP in 2009?

Name: Sharon Chaney

Email Address: mzwony@gmail.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

I'm having a difficult time

trying to understand how straining

an already financially strained district

is in the best interest of the children

This feels more political than practical

Name: Marcus

Email Address: mwinston2001@hotmail.com

Parent/Guardian  Business Leader  School Staff  Normandy Community

Other: \_\_\_\_\_  Surrounding Community



# Comments

(Please print) How did yo expect

Normandy to keep their doors  
open with the transfer program  
taking resources away from the district

Name: Terrence Hamilton

Email Address: THamilton@Normandysd.org

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

In all fairness to this community, Ty Nichols should be given adequate time to correct this district's deficiences

Name: Yvonno White

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: educator    Surrounding Community

# Comments



(Please print)

Work with the schools  
How will graduates  
attend colleges  
Walk-out (~~protest~~) *protestation*

Name: *Helen Jackson*

Email Address: *hjackson.well1514*

- Parent/Guardian
- Business Leader
- School Staff
- Normandy Community
- Other: \_\_\_\_\_
- Surrounding Community

# Comments

(Please print)

If Normandy has  
been on the accreditation  
from why was Wellston  
allowed to be folded in?

Name: YVONNE EVANS

Email Address: eviebrks@aol.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community



# Comments

(Please print)

Why was there no visit  
from the state for 2012  
unaccredited status but  
in previous years the state  
made visits.

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community



# Comments

(Please print)

How were <sup>we</sup> rated as  
unaccredited and there  
was no on site visit  
from 2009-2012?

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Parent/Guardian    Business Leader    School Staff    Normandy Community

Other: \_\_\_\_\_    Surrounding Community



# Comments

(Please print)

*What actions are being taken by the state, particularly the legislature to undo the damage of a very poorly drafted law & to address the underlying issues.*

Name: *Christi Griffin*

Email Address: *The Ethnic Project@gmail.com*

- Parent/Guardian
- Business Leader
- School Staff
- Normandy Community
- Other: *Civil Rights Advocate*
- Surrounding Community



# Comments

(Please print)

What exactly is the non-traditional approach you are taking to education and how will that help towards <sup>Accred</sup> ~~that help towards~~ <sup>ation?</sup>

Name: ALFRED LONG

Email Address: Alfred.SL352065BC@C  
Baldwin

- Parent/Guardian
- Business Leader
- School Staff
- Normandy Community
- Other: \_\_\_\_\_
- Surrounding Community



# Comments

(Please print)

This happened  
on your watch  
Chris Nicastro. What  
are you going to do  
about it?

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

- Parent/Guardian
- Business Leader
- School Staff
- Normandy Community
- Other: \_\_\_\_\_
- Surrounding Community

# Comments

(Please print)

if they dont come back  
you <sup>taking</sup> ~~letting~~ down your  
TOWN

Name: Gloria White

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print) I HOPE FOR A GREATER CHANGE

WITHIN THE DISTRICT. I AM INTERESTED

IN RECEIVING ALL OF THE BENEFITS.

WITHOUT ACCREDITATION WE ALL FAIL

Name: Stephanie Hall

Email Address: Bigsteph34@gmail.com

Parent/Guardian  Business Leader  School Staff  Normandy Community

Other: Beverly Hills  Surrounding Community



# Comments

(Please print)

Is this meeting being held  
tonight & in December ~~is~~  
~~to~~ to determine if the state  
will take over NSD?

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

As a taxpayer and  
alumni of the NSD, I  
am upset that my tax  
dollars are being sent out <sup>side</sup> of  
the District.

Name: m. Clark

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

Our students shouldn't

have to ride 20 miles or more to get a good education when we have good schools in our own community.

Riding a bus that many miles is very stressful to our students.

Name: Judy Davis-Edwards

Email Address: judyde1212@swbell.net

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

Students who have  
remained in their home district  
deserve the same opportunities  
and support as transfer students.

Name: Joe Ann Moek

Email Address: msenglish.224@aol.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

As an 11 year honors student here at Normandy, I would hate to see anyone loose their job, but

there are some young teachers with new innovative methods of teaching who deserve to keep their job.

Name: Taylor McCormick

Email Address: tmcormick0801@gmail.com

Parent/Guardian  Business Leader  School Staff  Normandy Community

Other: High School Student  Surrounding Community

# Comments

(Please print)

Who stands to gain financially from this?

Name: D Blodgett

Email Address: dblodgett@yaho.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community



# Comments

(Please print)

Why was NSD allowed to be provisional so long?  
- Why is NSD Central Office <sup>so top heavy?</sup>

Name: MRS. Robinson

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

when normandy gets  
there accreditation back  
will the students that transfer  
have to come back to our  
own district.

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

would like to know if the  
bills are not paid by  
Normandy for the transfer  
students what will happen next.

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

There was something mention on the news about Normandy requesting a bail out from the "state" what was the response if any.

Name: Mischelle Macon

Email Address: macon3@ymail.com

- Parent/Guardian
- Business Leader
- School Staff
- Normandy Community
- Other: \_\_\_\_\_
- Surrounding Community

# Comments

(Please print)

why do the consequences for  
accreditation have to be

punitive rather than ~~restorative~~ restorative  
especially when parent accountability is  
Name: Timothy Hughes not a measurable

Email Address: reutkeytolife@gmail.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community



# Comments

(Please print)

ON your watch  
Chris Nicastro

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Parent/Guardian    Business Leader    School Staff    Normandy Community

Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

*Is DESE actively considering taking over the Normandy School District?*

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

- Parent/Guardian
- Business Leader
- School Staff
- Normandy Community
- Other: \_\_\_\_\_
- Surrounding Community



# Comments

(Please print) Of all of the schools

chosen to be looked over,

they have been black schools.

That is unfair. I would  
actually like to know why.

**Name:** Chanelle Rash

**Email Address:** chanelle.rash@gmail.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: student    Surrounding Community



# Comments

(Please print)

When will the parents  
be held accountable as  
well as teachers? We are  
a village.

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community



# Comments

(Please print) Why didn't wait for a year before moving the kid. We should have wait for jumping the rope.

Name: Kimberly Johnson

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

# Comments

(Please print)

When Wellston Merged with  
Normandy in 2009 or 2010 was  
the State supposed to send funding

With that Merge? Why didn't we get  
All the Funding? Marla Smith 40 89

Name: Marla Smith 40 89  
Alderman City of Pagedale, and Parent  
Email Address: marla.smith71@yahoo.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: NHS Alumni Board of Dir.    Surrounding Community



# Comments

(Please print)

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Name: Alisa Crawford

Email Address: alisa.thompson14@yahoo.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community



# Comments

(Please print)

Is this hearing to get rid  
of the board? Due to the  
board's <sup>uneducated</sup> decisions in the past  
is why are we are today →

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

Don't penalize our teachers,  
community and most importantly  
our precious students. Get  
rid of the board not the  
teachers!

# Comments

(Please print)

Janet Scurlock

Citizen's Task Force

for Excellence in Education

Name: Janet Scurlock

Email Address: jascur@hotmail.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

What transfer support is provided to those affected by the Bel-Nor closure?



# Comments

(Please print)

Why Don't you give  
NORMANDY A CHANCE TO  
GROW AND KEEP OUR KIDS  
HERE. <sup>OUT</sup> RACE RASH

Name: RANCE RASH

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

They Don't want leave  
AND we don't either.  
I want here my wife AND  
our kids too.



# Comments

(Please print) *I'm a student want  
to express my views  
Normandy High.*

Name: *Jeruwel Morris*

Email Address: *KimMorris@gmail.com*

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

Mother

Kim Morris

Question

# Comments

(Please print)

How will Missouri handle the  
outfall of results once CC

testing takes place next year...

how are we preparing the public....

Name: Mary Lee Hardy →

Email Address: mleehardy50@gmail.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

in regard to # of districts with  
provisional accreditation? 17 districts  
offer Transfers?



# Comments

(Please print)

When are we going to hold  
parents and children accountable  
for their education? Why should  
teachers have to lose their jobs?

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

We work hard and are passionate about our children and our community. The decisions that have been made by the Board have caused chaos and a disservice to our students and community.

# Comments

(Please print)

You mention that students  
that enter kindergarten in  
NSD enter behind, ~~due to~~  
~~lack~~ is the state going to  
provide more funding for  
early childhood, if not how  
will NSD & other districts →

Name:

Email Address:

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

alike ever meet the state requirements. ~~NSD~~ NSD + all districts should be held to the same standards but if the playing field is not equal then we are ~~in~~ in a battle that is designed for failure for low income families.

# Comments

(Please print)

I AM in ~~total~~ total  
disagreement in how the Supreme Court  
came to this conclusion w/o (without)

hearing or presenting this Student Transfer  
TO The Residents Tax Papers of the Normandy  
Sch Dist

Name:

Barbara Burnett

Email Address:

(Over)

- Parent/Guardian  Business Leader  School Staff  Normandy Community  
 Other: \_\_\_\_\_  Surrounding Community

A Tax increase to the Voters of the NSD  
shld have been presented to support the  
overall functions & Programs of the district

3) Why is the Normandy Sch Distr responsible  
for tuition of ea. student to the transfer  
school. One Public Sch to another Public Sch.  
It's ineffective: ~~is~~ Unreasonable. ~~is~~  
It's as if we the NSD has been set up  
to fail — Ea Parent shld be responsible  
for his or her own child's transportation  
and tuition — Why take away & Cause  
us to fail. because of this determination

# Comments

(Please print)

I believe in the NSD

I believe that we have  
not been given a fair chance to

Name: Alberta Shelton →

Email Address: anshelton6285@yahoo.com

- Parent/Guardian    Business Leader    School Staff    Normandy Community  
 Other: \_\_\_\_\_    Surrounding Community

Prove our abilities. And I believe  
that we will succeed in the goals  
that have been set. My student  
is a Sr and  
we have been  
committed to the NSD. Continue to  
improve and provide a quality  
education for all of our  
children.  
Knowledge is Power!!!

Catherine Shorter

“My name is Catherine Shorter and I have a student in the 10<sup>th</sup> grade at McCluer High School. We were happy with our experience in Normandy until we reached high school. We didn't find that the teachers were as supportive or concerned about making sure my child succeeded in school. I found it necessary to transfer my student out of the district.

“My biggest challenge right now is the lack of transportation. When school started she was able to get on the school bus that comes right by our house. When other transfer students complained that they were not also getting picked up, they kicked her off the bus. It is ridiculous that the school bus comes right past our house everyday and my daughter can't get on it. I was told that she should walk all the way to school. It is not safe for a 15 year-old girl to be walking so far alone everyday. I have health issues and can't walk her to school myself so this has been a real problem for us.

“There should be no effort to stop students from transferring. Further, Normandy needs to provide transportation to all children wanting a better education. The education of our children is of the utmost importance and we should provide a better education by all means necessary. Our children's futures are at stake!”

NS

Katherine Lloyd

“My name is Katherine Lloyd. I live in the Normandy School District and I have a student in the 4<sup>th</sup> grade in the Pattonville School District. After talking with other parents and community members during my move back to Normandy after several years away, I decided I did not want my grandchild to attend the Normandy School District.

Although I got all of my transfer paperwork turned in well before the transfer deadline, I did not hear back about where my grandson was placed. Nervous that he did not get a spot, I called the Cooperating School District and was told that they never received my paperwork. I tried to call everyone I could in Normandy but couldn't get a hold of anyone. I even went back to the Normandy transfer office but got the runaround. I continued to leave messages and finally heard back from the assistant superintendent. It turned out that Normandy had my paperwork the whole time! At this point, school had already started! I was very upset that my grandson missed the first day of school.

My grandson loves his new school and we are happy we were able to transfer. In the end, the runaround and confusion were worth it for him to be in a better school. I implore you to not make any changes that would require me to move my grandson out of the Pattonville School District.

Second, it must be said that losing my paperwork and thus making my grandson miss the first day of school is completely unacceptable. Normandy must improve the transfer process for next year.

Alisa Crawford

“My name is Alisa Crawford and I have daughter in the 11<sup>th</sup> grade in the University City School District. My daughter had her ups and downs in elementary and middle school here in Normandy but I knew she could be a straight ‘A’ student. When she got to high school things really went downhill. Her attitude changed towards school and her grades got worse and worse. I somewhat blame the media for creating such a negative image. Image is important to my child and I think it changed her outlook towards school.

“Now that she is at her new school I can see a change in her attitude towards learning and respect for teachers. She is getting much better grades, which I always knew she was capable of doing. We are grateful for the opportunity we were given. The transfer program must continue. It is important for our children’s future.”



District every month from now, into the future. That after a Special Administrative Board is established, that DESE representatives will become an integral part of the Normandy District leadership team. We think you have the power and authority to do this and we strongly encourage your engagement with us.

Normandy School District children are great and capable children, they can achieve academic, business, scientific, entertainment, and military life-success, and any other career field of endeavor, doctor, lawyer, astronaut, or education leadership success, as any other child in the United States can achieve regardless of race or economic background.

If our Missouri Unaccredited Schools and Districts, all of them, at least here in St. Louis area, comprising predominantly African American student enrollments were to increase to State and National average or mean or norm levels in academic achievement on standardized tests then the State of Missouri would jump into the Top 10 of Education achieving States right away, which is the State of Missouri DESE goal for the year 2020. Top 10 by 2020.

We can do it. Or at least I know Normandy can do it.

Our fragmented local community municipalities, outside the city limits of the City of St. Louis, our 24:1 or is 25:1 or higher, with our several unincorporated residential sections, thought by many a handicap, is in my view a unique strength, like it always has been, not a handicap.

From Wellston with its highest commercial tax contributions (and are we getting our proper tax income from Express Scripts headquartered within Normandy territory, but part of Cool Valley all of whose public school students attend Ferguson-Florissant Schools?), to Vinita Park, from Pine Lawn to Pagedale, with Normandy and 14 other municipalities in between. Our variety of municipalities give us a large and diverse base of executive talent that has over the past 25 years not been properly utilized, nor has University of Missouri - St. Louis, born out of the Normandy School

District, been properly utilized over the past 25 years.

May I remind you, by law, at least election law, public school Board elections and its governance is to be non-partisan. In conflict, at least potentially, we see the Education Commissioners are politically appointed, and political machines and organizations have been employed to influence School Board elections, and the lobbying of Legislators to influence partisan votes on educational taxation and other matters at the State level. Including perhaps illegal partisan vote influencing on the part of the Missouri School Board Association, otherwise directed to be non-partisan.

I have been on the side with the NAACP, in the past the Urban League, and a number of civil rights issues, including reparation for atrocities of Jim Crow and Slavery laws. I am on the side of the NAACP right now in support of Ferguson-Florissant Superintendent Dr. Art McCoy.

But I am not in favor of giving up local control of the Normandy School District, or in Normandy being merged into Ferguson-Florissant School District; as has been rumored that pre-planning deals between DESE and Ferguson-Florissant to merge Normandy and Riverview have been the reason Art McCoy has been relieved of the Superintendentship there.

Here at Normandy the 25 years of inadequate leadership includes the failure of the most routine of governance practices, including insufficient use and monitoring of policies, failure to enforce policies, and a strong lack of stakeholder, particularly parents and community involvement.

Normandy has had many problems good attention to the problems might have avoided. Most currently whatever was the so called "secret strategy" was it has not worked. Normandy School Board made a huge mistake not to seek an injunction to stop the transfer process. I have it on good authority as soon as we saw more than 100 students were transferring, in July or first of August, and that the costs was jeprodize the financial survival of the School District an injunction request should have been filed, and would have been granted immediately.

Mismanagement and inadequate judgement however is the hallmark of the Normandy School District perhaps for the past 25 years now.

It has been assumed the 1,000 students who have Transferred to the better accredited Districts have done so to get better teachers and a better academic environment. I am not sure either better teacher or a better environment is true. But I can assure you, something that has not yet been addressed, many of the 1,000 left Normandy because of concerns for student and teacher safety and the comfort of having a safe feeling environment.

Part of the reason our Town Hall Organization has been seeking a State audit of Normandy School District, financial and performance, is the long time absence of Normandy's own policy called for Audit Committee. There is no Audit Committee. It is not known the last time there was a functioning Audit Committee.

And in fact, with the exception of the High School and Lucas Crossing Elementary School, the District Calendar shows no Parent or Community involved committees or persons involved in any part of the District's governance or advisement. Not a one. No Booster Club. No Communications or Public Relations Advisement. No more recognition of community or stakeholder service to the School District. No Facilities Advisory Committee. No governance advisory committees. Even a recent Parent Community Advisory Committee, a partial fulfillment of Title I regulations has been discontinued, or at least inactive. When Normandy so much needs parent and community involvement, there is none.

Consider the basic mater of School Board Minutes. There is a website pull-down tab title Meetings, Minutes and Agendas. Not all that unlike DESE's State Board of Education site. But at Normandy's site there has been no Minutes posted there in the past six years.

Minutes are neither complete or approved in a timely fashion. Contracts are approved but copies of the contract are not attached to the Minutes. Currently no Minutes have been approved by the Board since the approval

of the Sept.

No Executive Session Minutes have ever been made available to the public. Good luck in the posting of Board Executive Session Minutes of Action Taken within 72 hours.

You will not find in any Minutes the Board's vote to approve Francis Howell as the District to Receive Normandy's busses-provided Transfer receiving District. There was no discussion of any significance on this so critical decision. The subject was brought up and Francis Howell was recommended by Supt. McNichols on in an open meeting, which was also billed as a Board Training Meeting on June 22, of this summer, but the was no vote taken and there are no minutes of this meeting having taken place.

The most recent decision/announcement to perhaps layoff 103 staff members, mostly teachers, and close the 330 student Bel-Nor Elementary School was never discussed with the public or in open Board Meeting. We don't know why Bel-Nor was chosen over the other four Elementary Schools, we understand about the age of Bel-Nor, not much different than Jefferson Elementary or Washington Elementary. We don't want any of our elementary schools closed. But if closing an elementary school makes sense, some of us believe closing Jefferson Elementary with about the same staffing would make better sense because it was result in fewer elementary students having to be bussed compared to the high number of children who currently walk to Bel-Nor without the need for bussing. At least it should have been open to parent input, but it was not.

Normandy needs Audits. The principal bank accounts have been in three different banking institutions in the past three years. We still have not had a report on where or how the remainder money from the Wellston School District was used. There have been accounting changes in the handling of cash for the High School activities fund we would like to have reported.

Since the Normandy elected School Board continues to not want to hold itself accountable a new Administrative Board has been and continues to be

needed. As soon as possible please.