

## REGISTRATION FORM

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

Email \_\_\_\_\_

School Name \_\_\_\_\_

School District \_\_\_\_\_

School Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip Code \_\_\_\_\_

School Phone \_\_\_\_\_

Fax \_\_\_\_\_

### Method of Payment:

\_\_\_\_ Check

\_\_\_\_ Purchase Order # \_\_\_\_\_

\_\_\_\_ Credit Card

\_\_\_\_\_  
Card Number

Expiration Date \_\_\_\_\_ CSV \_\_\_\_\_

### To register for Elementary or Middle Level Communities:

return to MAESP, 3550 Amazonas Drive, Jefferson City, MO 65101 or [maesp@maesp.com](mailto:maesp@maesp.com).

Fax: 573-556-6270

### To register for Junior High or High School Communities:

return to MASSP, 2409 West Ash St., Columbia, MO 65203 or [massp@moassp.org](mailto:massp@moassp.org).

Fax: 573-445-6416

Cancellation Policy: Cancellations will be accepted ONLY if received 72 hours (3 business days) or more prior to the initial training and will be subject to a \$50 administrative charge. Any cancellations not received within 72 hours (3 business days) will be charged the entire fee.

## About Mike Rutherford

After more than 20 years using workshops, institutes, television, and online technology, Mike Rutherford is at the forefront of educator development across the United States. Formerly a high school chemistry teacher, coach, and middle school principal, Mike received his BA in Education from Indiana State University and his MA in Educational Leadership from the University of North Carolina.

Mike served as Executive Director at the noted Mayerson Academy in Cincinnati, OH, which specializes in a broad range of educator development programs. He co-designed, with colleague Dr. Larry Rowedder, the “Requisites of a Leader” program to teach school principals essential leadership skills required of their position. For teachers, he developed “Creating the Learning Centered School” (LCS). LCS presents 18 essential capacities that teachers must know so their work will mesh with the psychological and physical realities of how humans learn. These programs and more unite under the umbrella of Rutherford Learning Group (RLG). RLG designs and leads “best of class” development experiences for educators.

Mike has consulted in the state of Missouri, most recently with the Ft. Zumwalt and Branson School Districts. Missouri is proud to welcome Mike back to Missouri to support building the capacity of our principal leaders with a specific focus on providing effective feedback to teachers.

# Missouri Supporting Educator Evaluation

## A Teacher Observation and Feedback Initiative



### Sponsored By:

**Missouri Department of Elementary and  
Secondary Education (DESE)**

**Missouri Association of Elementary  
School Principals (MAESP)**

**Missouri Association of Secondary  
School Principals (MASSP)**

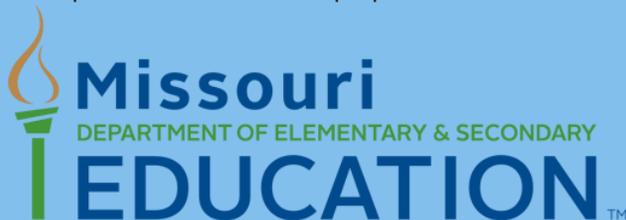
**Missouri Professors of Educational  
Administration (MPEA)**

## Overview

The Missouri Department of Elementary and Secondary Education (DESE), Missouri Association of Elementary School Principals (MAESP), Missouri Association of Secondary School Principals (MASSP), and the Missouri Professors of Educational Administration (MPEA) are collaborating to train principals to conduct accurate teacher observations and provide effective evidence-based feedback. DESE will provide the newly developed Missouri Observation Simulation Tool (MOST) at no cost to the initiative. The main components of MOST include:

- Videos tagged to specific indicators in the state's model educator evaluation system.
- A process for scoring each video aligned to Missouri's growth guides.
- Instant individual rating comparison to state benchmark ratings and rationale.
- Sample feedback information to promote reflection and improvement.

This initiative is open to any school leader and will be coordinated by MAESP and MASSP. MPEA members are invited to participate as a strategy for aligning effective practice and educator preparation.



## Profile

The Teacher Observation and Feedback Initiative is designed to improve educator evaluation. The collaborative effort:

- Focuses on improving classroom observations.
- Supports Missouri's Essential Principles 5 and 6 on feedback and standardized training.
- Includes two full days of expert training for all participants with Mike Rutherford.
- Includes three days of guided practice for small cohorts of participating school leaders organized into twenty Communities of Practice and facilitated by trained principal leaders.

## Schedule

### September 5, 2014 - Columbia, MO

All participants with Mike Rutherford

### October 20, 2014 - Location TBD

Facilitators only with Mike Rutherford

### February 17, 2015 - Columbia, MO

All participants with Mike Rutherford

### September - February

3 Community of Practice sessions to be scheduled by facilitators - locations TBD

## Eligibility

- Available for any building principal, assistant principal or other school leader with responsibility for observing and providing feedback to classroom teachers.
- The multiple Communities of Practice will serve different geographical areas to ease travel for participants.
- MAESP will coordinate 12 Communities of Practice to serve elementary and middle level leaders.
- MASSP will coordinate 8 Communities of Practice to serve junior high and high school leaders.

## Fees and Registration

Registration fee - \$229

MAESP/MASSP/MPEA members - \$179

Fee includes all materials, training, and supports the coordination of the Communities of Practice.

To register for **Elementary or Middle Level Communities** email [maesp@maesp.com](mailto:maesp@maesp.com) or call (573) 638-2460.

To register for **Junior High or High School Communities** email [massp@moassp.org](mailto:massp@moassp.org) or call (573) 445-5071.

