

MACCE



February
2020



CHIEFS

SUPER BOWL LIV CHAMPIONS!!!



Criminal Background Checks

Criminal Background Checks

A criminal background check is required when

- Applying for a certificate
- New hire with a district or a volunteer that may be left alone with students
- Includes all certificated and non-certificated staff

Background Checks Completed

Certified Staff and Substitutes

- ❑ Monthly average: 2,500
- ❑ Yearly average: 33,000

*totals do not include uncertified staff and bus drivers

July 1, 2018 - December 31, 2019

- Total Background Checks Processed: 52,506
- Background Checks Cleared: 51,616
- Background Checks Not Cleared: 890
- 98% of all background checks are cleared

Fingerprint Background Checks

- Fingerprint background checks must be completed through the Missouri State Highway Patrol
- Individuals must register with the Missouri Automated Criminal History Site (MACHS) provided by the Highway Patrol
- The registration site is located at www.machs.mo.gov

Fingerprint Background Checks

- A four-digit registration code is required to register.
- The four-digit registration code ensures that the background check results are returned to both DESE, as well as the correct school district.
- Registration must be completed for both an FBI and Highway Patrol check. Total cost is \$41.75.

Missouri Automated Criminal History Site (MACHS)

Districts are provided with access to the MACHS site

- To monitor fingerprinting process for certified & non-certified staff
- To view status of background checks
- To receive background check results for Certified Staff, Substitutes, Uncertified Staff, & Bus Drivers

MACHS - Rapback

- Rap Back opened in July 2016
- Provides real-time, automatic email notification of arrests to DESE and designated district official
- Notification is sent within 24 hours

Rap Back Notifications

July 1, 2018 – Current

Certified Staff and Substitutes

- ❑ State Rapback: 822
- ❑ Federal Rapback: 32

Rap Back Notifications

What happens when a notification is received?

- Rap sheet is reviewed
- Case file is opened, if warranted
- Case is tracked through adjudication (plea of guilty or conviction)
- Discipline proceedings are initiated

Policy Compliance Review

- All districts that receive fingerprint-based criminal history results from the MSHP and FBI are audited on a triennial basis.
- The review consists of, in part:
 - Use and receipt of the criminal history results
 - Access (who has access? what purpose?)
 - Storage (are the criminal history results retained? how long? where? who has access?)



Discipline of Certificates

Discipline of Certificates

RSMo 168.071

The state board of education may refuse to issue or renew a certificate or may discipline the holder of a certificate of license to teach for the following causes:

Discipline of Certificates

- A certificate holder or applicant for a certificate has pleaded to or been found guilty of a felony or crime involving moral turpitude
- The certification was obtained through use of fraud, deception, misrepresentation or bribery
- There is evidence of incompetence, immorality, or neglect of duty by the certificate holder

Discipline of Certificates

- A certificate holder has been subject to disciplinary action issued by another state, territory, federal agency, or country upon grounds for which discipline is authorized in this section
- If charges are filed by the local board of education, based upon the annulling of a written contract with the local board of education

Discipline of Certificates

- If one of the previous standards is met, then a hearing will be scheduled.
- The educator will be notified and may be represented by counsel.
- DESE is represented by the Office of the Attorney General.

Discipline of Certificates

The State Board

- Determines appropriate discipline
- Reviews findings of facts, conclusions of law, hearing transcripts, and hearing evidence
- May revoke or suspend a certificate, or take no action.

Discipline of Certificates

July 1, 2018 to current

- 33 revocations
- 3 suspensions
- Revocations and suspensions are reported to the national clearinghouse



margery.tanner@dese.mo.gov

sheila.hirsch@dese.mo.gov

certification@dese.mo.gov