

MISSOURI STATE BOARD OF EDUCATION AGENDA ITEM:		August 2019			
CONSIDERATION OF APPOINTMENT TO THE MISSOURI ADVISORY COUNCIL OF CERTIFICATION FOR EDUCATORS (MACCE)					
STATUTORY AUTHORITY:		<input checked="" type="checkbox"/>	Consent	<input type="checkbox"/>	Action
Section 161.092, RSMo			Item		Item
		<input type="checkbox"/>	Report	<input type="checkbox"/>	Item
STRATEGIC PRIORITY					
Teachers and Leaders – Prepare, develop and support educators to ensure an effective teacher in every classroom and an effective leader in every school.					
SUMMARY					
Nominations have been received from the representing organizations for appointment to MACCE. The recommendations are as follows:					
<ul style="list-style-type: none"> • Missouri Association for Career and Technical Education (MoACTE) – Bart Washer • Missouri Association of School Personnel Administrators (MOASPA) – David Besgrove 					
RECOMMENDATION					
The Department recommends that the State Board of Education approve these appointments as presented.					

DAVID BESGROVE

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 St. Ann, MO 63074
 314-213-8065
 dbesgrove@psdr3.org

EDUCATION:

University of Missouri - Columbia

Bachelor of Journalism - May 1985

WORK EXPERIENCE:

Pattonville School District – Director of Human Resources

October 2002 – Present

- Responsible for directing, managing, and assisting with all human resource functions including:
 - Administrative Searches and Interview Feedback
 - Aide Assistant Superintendent in Confidential Matters
 - Conferencing with Staff Members when Needed
 - Calendar Committee
 - Certified staff recruitment and selection
 - Contracts (Teachers & Stipends)
 - Drug Testing
 - Employee Handbooks
 - HRC Payroll
 - Job Descriptions (Review, Update, and Maintenance)
 - Job Review Committee
 - Music Teacher Extra Compensation
 - New Employee Orientation
 - Office Management
 - Personnel Issues
 - PESP
 - Policy Review, Update, and Maintenance
 - Support Staff Recruiting
 - Survey Management (Adm. Hires, Salary, Benefits, Retirement, etc.)
 - Teacher Certification
 - Transportation Department
 - Unemployment Hearings

CDI Corporation – Senior Technical Recruiter

May 1988 – October 2002

- Responsible for the recruitment and hiring of engineer, IT, and technical staff for temporary projects
- Sourced, interviewed, and handled HR related issues for all technical staff members

PROFESSIONAL AFFILIATIONS:

- MOASPA (State Human Resources Association for School Professionals) – 2002 to Present
- MOASPA-STL (St. Louis Area Human Resources Association for School Professionals) 2002-Present

PROFESSIONAL LEADERSHIP ROLES:

- Secretary, Vice- President, and President of MOASPA-STL – 2003 to 2015
- Chair of the MOASPA-STL Scholarship Committee – 2009 to 2012
- Chair of the MOASPA-STL Job Fair Committee – 2019
- Director, Secretary, Vice-President, President, and Ex-President of MOASPA – 2010 to Present

PROFESSIONAL PRESENTATIONS:

- Recruiting and Hiring Substitute Teachers at MOASBO Conference 2016
- On-Boarding of New Employees at MOASBO Conference – 2017 to 2019
- On-Boarding of New Employees at MOASPA Conference – 2016 to 2019
- Use of Analytics in Determining Staffing Needs at ForeCast 5 National Conference – 2017
- Recruitment and Retention of Minority Staff Members at AASPA National Conference – 2007
- Recruitment and Retention of Minority Staff Members at AASPA National Conference – 2008
- Recruitment and Retention of Minority Staff Members at AASPA National Conference - 2012

PROFESSIONAL RECOGNITION:

- Dean’s Award from University of Missouri at St. Louis – 2012

REFERENCES:

Barry Nelson – Pattonville School District – Assistant Superintendent for HR

Phone Number: (314) 213-8065

Email: bnelson@psdr3.org

Tim Pecoraro – Pattonville School District – Superintendent

Phone Number: (314) 213-8000 ext. 1002

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