

Proposed Certification Requirements for the Initial Career and Technical Education (CTE) Director Grades 7-12 Certificate

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Proposed draft based on professional dialogue among....

- The Missouri Council of Career and Technical Administrators (MCCTA)
- Missouri Department of Elementary and Secondary Education
 - The Division of Learning Services – Office of Educator Quality
 - The Division of College and Career Readiness – Career Education
- Representatives from K-12 Principal Certification workgroup
- University of Central Missouri (Educator Preparation Program for CTE)
 - School of Professional Education and Leadership, CTE Unit
 - School of Teaching and Learning, Special Education Unit

Based on the Proposed K-12 Certificate (MACCE, September 17, 2018)....

- 9/17/18: Email discussion among MCCTA / CTE Stakeholders
- Ongoing: Continued Dialogue among MCCTA and the DESE Divisions of Learning Services (LS) and College and Career Readiness (CCR)
- 10/22/18: MCCTA - DESE (Offices of EQ & CE) Conference Call
- 10/30/18: MCCTA Executive Committee (Fall Leadership Conference)
- 11/19/18: MCCTA Working Session #1
 - (@DESE – Jefferson City; staff from Educator Quality and Career Education)
- 1/9/19: MCCTA Working Session #2 (@DESE – Jefferson City)
- 1/17/19: MCCTA Working Session #3 (Zoom video conference)

Similarities between Proposed K-12 Administrator Certificate & CTE Administrator Certificate

- Incorporating the same Standards
 - Professional Standards for Educational Leaders (PSEL; National Policy Board for Education Administration, 2015)
- Incorporating the same Five Domains of Leadership
 - (I) Visionary School Leadership;
 - (II) Instructional School Leadership;
 - (III) Managerial School Leadership;
 - (IV) Relational School Leadership; and
 - (V) Innovative School Leadership.

Similarities between Proposed K-12 Administrator Certificate & CTE Administrator Certificate, cont.

- Incorporating the same Performance Assessment
 - MPEA: Performance Assessment for Aspiring Building Administrators
 - Candidates addressing the prompts within a CTE context
 - Assessments evaluated by CTE leaders in the profession

In addition to the similarities with K-12, what additional skills are needed by CTE Directors?

- Local / State / Federal Accountability (in addition to MSIP....)
 - Carl D. Perkins Federal Legislation
 - DESE-approved CTE Programs / Standards
 - DESE Common Criteria & Quality Indicators (CCQI) for CTE Programs
 - Local / Regional needs (Workforce Development, etc.)
- CTE Finance / Funding
 - State Funding and Accountability
 - Perkins Funding and Accountability

Additional skills needed by CTE Directors, cont.

- CTE Teacher Professional Development
 - Professionally-certified (Agriculture / Business / Engineering & Technology / Family Consumer Sciences / Marketing)
 - Career and Technical Education Certified (Industry experience in lieu of BSE degree)
 - CTE Teacher Certification Requirements
 - Curriculum Development, Teaching Methods, Performance Assessment, Foundations of Education, Exceptional Children, Cooperative Education
 - Career and Technical Student Organizations (intra-curricular, required by DESE / Perkins)

Additional skills needed by CTE Directors, cont.

- Business / Industry Partnerships
 - Internships, externships, job shadowing, Registered Youth Apprenticeships
 - Industry Recognized Credentials (IRCs)
 - Required Industry Advisory Committees for every content area
 - Government partnerships (Economic Development, Workforce Development, US Department of Labor)
- Legal Issues / Liability / Career & Technical Education Centers
 - Health-related programs
 - Industry-related programs

The Result: Proposed Initial CTE Director Grades 7-12 Certification Requirements

- Please refer to accompanying handout in your packets.
- Current Issue: Two Years vs. Five Years teaching Experience: MCCTA sees benefits to both. Therefore, MCCTA will defer to MACCE's K-12 Administrator Certificate recommendation for consistency among Rules.

The Recommendation:

Based on the charge from DESE – Office of Educator Quality to convene the profession (as represented by the Missouri Council of Career and Technical Administrators), and based on the additional skill set required by CTE Directors....

MCCTA recommends the proposed Initial Career and Technical Education (CTE) Director Grades 7-12 Certificate be approved by MACCE, and forwarded to DESE / State Board of Education as a stand-alone CTE administrator certificate.

Questions / Continued Dialogue: