

MISSOURI STATE BOARD OF EDUCATION AGENDA ITEM:		August 2016	
CONSIDERATION OF APPOINTMENT TO THE MISSOURI ADVISORY BOARD FOR EDUCATOR PREPARATION (MABEP)			
STATUTORY AUTHORITY: Section 161.092, RSMo		<input checked="" type="checkbox"/> Consent Item	<input type="checkbox"/> Action Item <input type="checkbox"/> Report Item
<p>DEPARTMENT GOAL NO. 3:</p> <p>Missouri will prepare, develop, and support effective educators.</p> <p>SUMMARY:</p> <p>The Commissioner of Education recommends the following individual for appointment to the Missouri Advisory Board for Educator Preparation (MABEP):</p> <ul style="list-style-type: none"> • Dennis Carpenter, Superintendent, Hickman Mills C-1 School District – practicing certificated superintendent of a public school <p>RECOMMENDATION:</p> <p>The Department recommends that the State Board of Education approve this appointment as presented.</p>			



Dennis L. Carpenter, Ed.D.

9514 Hardy Ave., Kansas City, Missouri 64134

770-617-3200

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EDUCATION

Ed. D., Educational Leadership

Georgia Southern University, Statesboro, GA

2004-2009

Dissertation: *"An Analysis of Leadership Responsibilities As Perceived by General Education and Special Education Teachers Participating in Co-Teaching Inclusion Programs"*

Ed. S., Educational Leadership

Georgia Southern University, Statesboro, GA

2001-2003

M.ED., Educational Leadership

Augusta State University, Augusta, GA

1997-1999

B.S., Early Childhood Education

Georgia Southern University, Statesboro, GA

1992-1996

PROFESSIONAL EXPERIENCE

Superintendent of Hickman Mills

Hickman Mills School District

2013 - Present

- Led a community-wide Five Year Strategic planning process inclusive of more than 100 parents, business leaders and staff members
- Increased the district's 2014 Annual Performance Report score by 18.9%. This 2014 increase marked the largest increase of any K-12 urban or suburban district in Missouri
- Led the board in the adoption of governance leadership priorities, annual performance priorities and a board/superintendent code of ethics
- Implemented Full Day Pre-Kindergarten for all of the district's four year-old students at no cost to families, inclusive of program development and a 10 million dollar renovation project
- Implemented a Freshmen Center Concept to accelerate our ninth grade students academically, behaviorally and socially
- Enhanced the technological infrastructure and hardware systems of the district and implemented a 5 year technology plan (for elementary schools 1:2, and secondary schools 1:1 student devices)
- Implemented new school start times to align with The America Pediatric Association research to better meet the needs of all students (elementary early start/secondary later start)
- Implemented a comprehensive alternative education program and student hearing process
- Increased the number of before school and after school program slots available to students and expanded the hours of operation
- Developed an elementary school choice program (Compass) for parents and students to focus on project-based learning and STEAM education in grades 1 -6
- Partnered with the Hickman-Mills Education Foundation to triple their fundraising efforts, thus offering more scholarships to students and mini-grants to teachers
- Conducted a district wide facilities assessment and began addressing significant deferred maintenance needs in the district via performance contracting, reallocation of capital dollars and planning for a no tax increase GO bond referendum

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Superintendent of Hickman Mills – *Continued*

Hickman Mills School District

2013 - Present

- Underwent a collaborative process to address inequities in the district's teacher salary schedule and increase competitiveness with districts across the region
- Developed a three year plan to correctly place all classified employees in the district on their respective salary schedules
- Increased the district's general fund balance to the highest level since 2007 via addressing budgetary inefficiencies, organizational right-sizing, and refinancing outstanding debt

Adjunct Professor

Grand Canyon University, Phoenix, AZ

2010 - 2012

- Approved by the Grand Canyon University Scheduling Department to teach more than 90 Bachelor and Master of Education online courses

Deputy Superintendent for Operations

Newton County Schools, Covington, GA

2009-2012

- In Georgia's final AYP calculation (FY11, given a state waiver in FY 12) the district made AYP in 19 of 23 schools, after only six schools were predicted to meet AYP requirements
- Academic progress was made in the vast majority of state assessment categories, in spite of the 8.2 million dollars in budget cuts implemented at the start of FY12
- Streamlined the district's operations in multiple divisions for a savings of over \$2 million
- Managed multiple phases of the construction of three state of the art facilities (1500 student elementary school, 800 student college/career academy and a 2500 student high school)
- Served as a member of the Superintendent's Executive Leadership Team
- Implemented a three-tier transportation system to affect a savings in the area of transportation and support the implementation of an instructional focus period for all high school students

Associate Superintendent for Human Resources

Newton County Schools, Covington, GA

2008-2009

- Responsible for the human resources administration of approximately 3,000 full-time and temporary employees
- Developed the procedures and implemented the district's first Reduction In Force (RIF)
- Implemented the district's first online hiring and substitute teacher placement solution
- Increased the highly qualified teacher percentage to the highest in the history of the district, achieved 100 percent highly qualified status for paraprofessionals and increased the number of certified secondary math and science teachers via an international teacher placement agreement

Assistant Superintendent for Support Services

Appling County Schools, Baxley, GA

2007-2008

- Increased the percentage of highly qualified teachers and paraprofessionals via the implementation of fair and consistent hiring procedures
- The district was accredited with quality by the Southern Association of Colleges and Schools (SACS)
- Constructed an elementary school addition and began a collaborative design process for an early childhood center

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Principal of Stilson Elementary School

Bulloch County Schools, Statesboro, GA

2005-2007

- 2006 Georgia School of Excellence, 2005 Gold School Award, 2006 Bronze School Award, Charter Member of the National League of Small Democratic Schools Eastern Region
- Partnered with Georgia Southern University to increase pre-service teacher placements in an underserved school
- Increased student achievement for two consecutive years in the areas of reading/language arts, mathematics and writing (as measured on state assessments)

Assistant Principal (Middle School, 1999-2000 and Elementary, 2000-2005)

Screven County Schools, Sylvania, GA

1999-2005

- Implemented a nationally recognized community-based mobile lab program to deliver summer and after school tutorial services in underserved communities
- Implemented a state recognized parental involvement program that included membership in the National Network of Partnership Schools at John Hopkins University
- Partnered with Georgia Southern University to develop/implement a professional development school partnership for pre-service and in-service teachers

PROFESSIONAL DEVELOPMENT

- 2011 ASCD Legislative Advocacy Institute Participant (Washington, DC)
- Named to the ASCD 2010 Emerging Leader Cohort (one of thirty selected in the nation)
- 2009 Graduate of the GSBA/GSSA Superintendents Professional Development Program (one of twenty-five cohort members from around the state)
- 2009 Leadership Newton County Graduate
- 2007 Georgia School Superintendents Association Human Resources Institute
- 2005 Georgia Leadership Institute for School Improvement Completion
- 2005 National Network for Educational Renewal's Leaders of Teacher Preparation Schools Institute *Scholar* (Seattle, WA)

MEMBERSHIPS/APPOINTMENTS

- Kansas/Missouri Superintendents Forum
- Kansas/Missouri Superintendents Forum Advisory Board
- Missouri Department of Education Commissioner's Advisory Council
- Missouri Association of School Administrators (MASA) Legislative Committee
- Greater Kansas City Chamber of Commerce Early Childhood Finance Committee
- South Kansas City Chamber of Commerce Legislative Committee
- National Center for Education Research and Technology (NCERT) Superintendents Group.
- Central Comprehensive Center (C3) Regional Advisory Board (appointed by Commissioner Vandeven and approved by Governor Nixon)
- School Research Nexus Superintendents Group
- NSBA Council of Urban Boards of Education

AWARDS

- Phi Beta Sigma (Savannah, GA Chapter) Educator of the Year
- Friend of Council for Exceptional Children (CEC) Award
- Screven County Middle School Apple Award
- SMILE Mentoring Program Outstanding Support Award
- Riverside Publishing CRCT Development Certificate of Appreciation
- Georgia Southern University Minority Leadership Award
- Jump Start for School Outreach Certificate of Appreciation

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PRESENTATIONS & PUBLICATIONS

**Leading for Racial Equity in a Majority African American School District:
Multiple Perspectives of Below the Line Opportunities and Obstacles**

2015 National Summit for Courageous Conversations

Fall 2015

“Using Benchmark Assessments to Improve Student Achievement”

2013 Missouri Department of Elementary and Secondary Education
Cooperating School Districts State Conference

Summer 2013

“Meeting the STEM Teacher Shortage”

An article published in the SITU International Journal Experiments in Education

Winter 2012

“Accomplishments of African American Scientists”

Article published in the Sharp Learning Center Science Journal – Covington, Georgia

Winter 2011

Book Forward: “Become a Scientist: Ask the Right Sequence of Questions”

Authored by: Dr. Renuka Rajasekaran – Verlag Publishing (Germany)

Winter 2011

“It’s Time to Build an Ark”

2009 Bethlehem Baptist Church Education Day, Keynote Speaker – Covington, Georgia

Spring 2009

“Community Collaboratives That Support Student Achievement and Discipline”

2008 National Youth at Risk Conference, Keynote Speaker – Savannah, Georgia

Spring 2008

“Stilson Elementary School’s Academic Performance Among Highest in the State”

Article published in the 2006 *Bulloch County Schools Focus Magazine* – Statesboro, Georgia

Summer 2006

**“Professional Development District:
A Partnership Focusing on Equity and Excellence for All Students”**

The Holmes Partnership Conference, Presenter – Philadelphia, Pennsylvania

Winter 2005

**“Parent/Community Involvement & Technology:
Keys to Supporting At-Risk Youth and Parents in Rural Settings”**

National Title I Conference, Presenter – Atlanta, Georgia

Fall 2005

**“Parent/Community Involvement & Technology:
Keys to Supporting At-Risk Youth and Parents in Rural Settings”**

National Youth-at-Risk Conference, Presenter – Savannah, Georgia

Fall 2005

“Creating Professional Development Districts: P-16”

National Network for Educational Renewal Conference, Presenter – St. Louis, Missouri

Fall 2005

“Supporting New Teachers for Greater Student Achievement”

Georgia P-16 Conference, Presenter – Savannah, Georgia

Winter 2002

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REFERENCES

Attorney Christopher Gahagan

Hickman Mills School Board Attorney
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