

MISSOURI STATE BOARD OF EDUCATION AGENDA ITEM:	March 2020
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CONSIDERATION OF A REQUEST BY MARION C. LIEB
FOR ISSUANCE OF A SUBSTITUTE TEACHING CERTIFICATE

STATUTORY AUTHORITY:	<input type="checkbox"/> Consent Item <input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Report Item
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Section 168.071, RSMo

PRIORITY AREA

Educator Recruitment & Retention

SUMMARY

Applicant's Name: Marion C. Lieb

On December 2, 2019, Ms. Lieb applied for a Missouri substitute certificate of license to teach.

Disposition:

On February 17, 1989, Marion C. Lieb, age 33, annulled her contract with the St. Louis Special School District, when she declined to provide further contracted services.

On June 23, 1989, the Missouri State Board of Education revoked her vocational license to teach.

PRESENTER

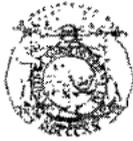
Paul Katnik, Assistant Commissioner, Office of Educator Quality, will assist with the presentation and discussion of this agenda item.

RECOMMENDATION

The Department recommends that the State Board of Education approve the application of Marion C. Lieb for a Missouri substitute certificate of license to teach.



DESE - Substitute Certification



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
 OFFICE OF EDUCATOR QUALITY
 EDUCATOR CERTIFICATION
 POST OFFICE BOX 480
 JEFFERSON CITY, MISSOURI 65102-0480
 (573)751-0051

REVOKED

APPLICATION FOR A SUBSTITUTE CERTIFICATE OF LICENSE TO TEACH

SECTION I. APPLICANT INFORMATION

PROFILE

Educator ID: [REDACTED] Social Security Number: [REDACTED]

Name: MARION C LIEB [View Application](#)
[Check it](#)

Address: 7054 WHISPER CREEK DR.
 WENTZVILLE

City: WENTZVILLE State: MO Zip: 63385

Personal Phone: (636) 297-5505

Work Phone: () -

Email Address: OZZIEGOODDOG@GMAIL.COM

EDUCATION

State	Institution	Degree	Major	Major	GPA	Graduation Date	Attended To	Student Teaching Date	Transcript Status	Verified
MO	SOUTHEAST MO STATE UNIVERSITY	BACCALAUREATE DEGREE	CRIMINAL JUSTICE		2.540	05/13/1979	05/01/1979		RECEIVED	12/05/2019
MO	FONTBONNE UNIVERSITY, ST LOUIS	MASTERS DEGREE	BUSINESS ADMINISTRATION		3.770	05/14/1988	08/01/1988		RECEIVED	12/06/2019
UN	OTHER	NO DEGREE					11/28/1988			04/07/2011

PROFESSIONAL CONDUCT (ALL QUESTIONS MUST BE ANSWERED)

Please answer the following questions. If you answer yes to any of the questions, please provide an explanation in the box below.

Have you ever been charged with, convicted or entered a plea, including a plea of nolo contendere, to any felony or misdemeanor whether or not sentence was imposed or suspended, except minor traffic violations? If yes, explain fully

Yes No

Have you ever been denied a professional license, certificate, permit, credential, endorsement, or registration? If yes, explain fully

Yes No

Has your professional license (except for driver's license), certificate, permit, credential, endorsement, or registration ever been disciplined, suspended, revoked, reprimanded, restricted, curtailed or voluntarily surrendered or do you have any pending complaints before any regulatory board or agency or is there any investigation or adverse action now pending against you? If yes, explain fully

IN 1987 I WAS EMPLOYED AS A VOCATIONAL INSTRUCTOR IN THE PUBLIC SAFETY PROGRAM AT NORTH COUNTY TECHNICAL HIGH SCHOOL. I HAD BEEN A COMMISSIONED POLICE OFFICER FOR ST LOUIS COUNTY PRIOR TO THIS INSTRUCTOR POSITION. IN 1988 I LEFT THE STATE OF MISSOURI AND MOVED TO GEORGIA. AT THAT TIME I RECOMMENDED A REPLACEMENT FOR MY POSITION AT NORTH COUNTY TECH, AN INDIVIDUAL WHO WAS EVENTUALLY HIRED AND COMPLETED THE 2-YEAR CONTRACT I DID NOT EVER RETURN BACK TO TEACHING, BUT INSTEAD PURSUED EMPLOYMENT WITH THE COCA-COLA COMPANY AS A SAFETY, ENVIRONMENTAL AND SECURITY MANAGER BASED OUT OF ATLANTA, GA.

Yes No

Have you ever resigned, been restricted, disciplined, or discharged from any position, including the armed forces, while under suspicion of having engaged in criminal, immoral, unethical behavior or unprofessional conduct, or are you under investigation for any such charge? If yes, explain fully

IN 1987 I WAS EMPLOYED AS A VOCATIONAL INSTRUCTOR IN THE PUBLIC SAFETY PROGRAM AT NORTH COUNTY TECHNICAL HIGH SCHOOL. I HAD BEEN A COMMISSIONED POLICE OFFICER FOR ST. LOUIS COUNTY PRIOR TO THIS INSTRUCTOR POSITION. IN 1988 I LEFT THE STATE OF MISSOURI AND MOVED TO GEORGIA. AT THAT TIME I RECOMMENDED A REPLACEMENT FOR MY POSITION AT NORTH COUNTY TECH, AN INDIVIDUAL WHO WAS EVENTUALLY HIRED AND COMPLETED THE 2-YEAR CONTRACT. I DID NOT EVER RETURN BACK TO TEACHING, BUT INSTEAD PURSUED EMPLOYMENT WITH THE COCA-COLA COMPANY AS A SAFETY, ENVIRONMENTAL AND SECURITY MANAGER BASED OUT OF ATLANTA, GA.

Yes No

TYPE OF APPLICATION

CONTENT SUBSTITUTE

Selected Payment Type Debit, Credit, eCheck payment
 Actual Payment Type Debit, Credit, eCheck payment
 Application Fee 50.00
 Amount Paid 50.00
 Amount Remaining 0.00
 Payment Status Paid
 Comments

SWORN STATEMENT

I, the above named applicant, hereby affirm under penalties of perjury that I am the applicant referred to in the preceding application for a certificate of license to teach in the state of Missouri, and that all statements and enclosures are true and accurate to the best of my knowledge, information, and belief. I understand that any misrepresentation of facts may result in the denial or revocation of the requested certificate(s). I submit for consideration this application as required by the Missouri law governing the practice of teaching. I understand that the Missouri Department of Elementary and Secondary Education may require further information of evidence that it deems reasonable and proper. Furthermore, I voluntarily consent to a thorough investigation of my present and past employment and other activities for the purpose of verifying my qualifications. In addition, I grant permission to access any court, FBI, or police records related to arrests and convictions related to good moral character or personal fitness pertinent to my certification, and to probation or parole records as well.

RELEASE OF EDUCATIONAL INFORMATION

I hereby give my recommending certification institution permission to release any and all information needed

BY SELECTING "I Accept" I AGREE TO THE TERMS OF THE SWORN STATEMENT AND TO THE RELEASE OF MY EDUCATIONAL INFORMATION.

I Accept

The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability in its programs and activities. Inquiries related to department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Director of Civil Rights Compliance and MOA Coordinator (Title VI, Title IX, ADA/AA/AAA/Age Act/GINA/USDA Title VI), 5th Floor, 205 Jefferson Street, P. O. Box 480, Jefferson City, MO 65102-0480, telephone number 573-526-4757 or TTY 800-735-2966, email civilrights@dese.mo.gov

▼ DESE Section

SECTION II: DESE

1 record(s)

	Subject Area Grade Level	Classification	Effective Date	Expiration Date	Analysis Indicator	Status
X	CONTENT SUBSTITUTE					

Memo (Public):

Last Team Member to Update Memo: tracyb11

Status: PENDING DESE VERIFICATION

Assign To: CI

Date Received: 12/02/2019

Email: certification@dese.mo.gov

Current User: [redacted] Last Modified User: [redacted] Last Modified Date: 12/5/2019 4:10:00 PM

"Missouri public schools: the best choice...the best results!"



MISSOURI STATE BOARD OF EDUCATION

P O BOX 480 • JEFFERSON CITY MISSOURI 65102

June 26, 1989

THOMAS R. DAVIS
President
Sedalia

RAYMOND McCALLISTER JR.
Vice President
Fulton

ROSEANN BENTLEY
Springfield

DAN L BLACKWELL DDS
Lee's Summit

TERRY A BOND
Clayton

SUSAN D FINKE
Richmond

CYNTHIA B THOMPSON
St Louis

ROGER L TOLLIVER
Poplar Bluff

ROBERT E. BARTMAN
Commissioner of Education

LINDA L WARD
Executive Secretary

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Ms. Marion C. Lieb
#30 Belmont
St. Peters, Missouri 63376

Dear Ms. Lieb:

The Missouri State Board of Education met on June 22 and 23, 1989. After reviewing the transcript and the findings of fact resulting from a hearing before Joel D. Denney, Deputy Commissioner of Education, regarding the petition of the Board of Education of the Special School District of St. Louis County requesting the revocation of your license to teach, the State Board voted to revoke your certificate.

In the event you desire to teach in the State of Missouri in the future, it will be necessary for you to submit an application for certification which will be considered according to the applicable rules and regulations then in effect.

Sincerely,

Linda L. Ward
Executive Secretary
Missouri State Board of Education

cc: Ronald Rebores, Interim Superintendent, Special
School District of St. Louis County
Dennis J. Buhr, Director of Personnel, Special
School District of St. Louis County
Pat Perkins, Assistant Attorney General
Thomas R. Davis, President, Missouri State Board
of Education
✓ Joel D. Denney, Deputy Commissioner of Education
Jo Albers, Director, Teacher Certification



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CYNTHIA B. THOMPSON
St. Louis

ROGER L. TOLLIVER
Poplar Bluff

ROBERT E. BARTMAN
Commissioner of Education

LINDA L. WARD
Executive Secretary

Dr. Ronald Rebores
Interim Superintendent of Schools
Special School District of
St. Louis County
12110 Clayton Road
Town and Country, Missouri 63131

Dear Dr. Rebores:

The Missouri State Board of Education met on June 22 and 23, 1989. After reviewing the transcript and the findings of fact resulting from a hearing before Joel D. Denney, Deputy Commissioner of Education, regarding the petition of the Board of Education of the Special School District of St. Louis County requesting the revocation of Marion C. Lieb's license to teach in Missouri, the State Board voted to revoke Ms. Lieb's certificate.

Sincerely,

Linda L. Ward
Executive Secretary
Missouri State Board of Education

cc: Marion C. Lieb
Dennis J. Buhr, Director of Personnel, Special
School District of St. Louis County
Pat Perkins, Assistant Attorney General
Thomas R. Davis, President, Missouri State
Board of Education
✓ Joel D. Denney, Deputy Commissioner of Education
Jo Albers, Director, Teacher Certification

AGENDA ITEM:

CONSIDERATION OF REQUEST BY THE BOARD OF EDUCATION OF THE SPECIAL SCHOOL DISTRICT OF ST. LOUIS COUNTY TO REVOKE THE LICENSE TO TEACH OF MARION C. LIEB, CASE TC895

STATUTORY AUTHORITY:

Section 168.071, RSMo.

 Consent
Item Action
Item Report
Item**SUMMARY:**

On May 2, 1989, a hearing was held in the Matter of the Board of Education of the Special School District of St. Louis County versus Marion C. Lieb, Case Number TC895. The hearing concerned a request by the Board of Education of the Special School District of St. Louis County to have the certificate of license to teach of Marion C. Lieb revoked for neglect of duty and the annulling of a written contract with the local board of education without the consent of a majority of the members of the board which is a party to the contract. The hearing was held in accordance with the provisions of Section 168.071, RSMo., which stipulate the grounds, procedures, and appeal process for the revocation of a certificate of license to teach in Missouri. Dr. Joel D. Denney served as the Commissioner of Education's designated officer for the hearing.

The information that follows represents the Findings of Fact and Conclusions of Law in the Matter of the Board of Education of the Special School District of St. Louis County versus Marion C. Lieb, Case Number TC895. The State Board has been provided with a photocopy of the transcript of the hearing which was conducted on May 2, 1989, and photocopies of all exhibits presented at the hearing.

The State Board may want to consider this issue in closed session.

ALTERNATIVES OR OPTIONS:

The State Board of Education may: (1) suspend or revoke the certificate of license to teach of Marion C. Lieb; (2) not suspend or revoke the certificate of license to teach of Marion C. Lieb; or (3) request additional information in the Matter of the Board of Education of the Special School District of St. Louis County versus Marion C. Lieb.

Teaching Certificate Revocation Hearing
Board of Education of the Special School District of St. Louis County
v. Marion C. Lieb
Case Number TC895

Introduction

This matter was heard on May 2, 1989, at 12:30 p.m. before Joel D. Denney, designated hearing officer. In addition to Dr. Denney, those present were:

Pat Perkins, Assistant Attorney General
Dr. Dennis J. Buhr, Director of Personnel for the Special School
District of St. Louis County
Jo Albers, Director, Teacher Certification, Department of
Elementary and Secondary Education
Lori Knollmeyer, Registered Professional Reporter

Findings of Fact

1. The Board of Education of the Special School District of St. Louis County is authorized under law to bring charges.
2. Mrs. Marion C. Lieb, social security number 496-64-6473, present address #30 Belmont, St. Peters, Missouri 63376, holds the following Missouri teaching certificates:
 - A vocational certificate in law enforcement.
3. The State Board of Education has jurisdiction under Section 168.071, RSMo.
4. The Board of Education of the Special School District of St. Louis County has complied with the requirements of Section 168.071, RSMo., in requesting this hearing.
5. A contract dated August 30, 1988, and signed by Marion C. Lieb, complies with Missouri statutes and has been properly authorized by the Board of Education of the Special School District of St. Louis County.
6. The contract between Marion C. Lieb and the Board of Education of the Special School District of St. Louis County entered into on August 30, 1988, required Marion C. Lieb to report for duty for the 1988-89 school term beginning August 30, 1988 continuing through June 9, 1989.
7. Marion C. Lieb reported for work at the beginning of the school year, pursuant to the contract.

8. On February 10, 1988, Marion C. Lieb indicated her intent to resign from her teaching position to be effective February 22, 1989.
9. On or about February 15, 1989, Marion C. Lieb was notified that her resignation would not be accepted without consent of the Board of Education of the Special School District of St. Louis County.
10. Marion C. Lieb failed to report for work after February 17, 1989.

Conclusions of Law

1. The Board of Education of the Special School District of St. Louis County is authorized under law to bring charges.
2. The request for revocation meets the requirements of Section 168.071, RSMo.
3. The Board of Education of the Special School District of St. Louis County and Marion C. Lieb had entered into a binding contract in which Marion C. Lieb agreed to teach in the Special School District of St. Louis County in the 1988-89 school year.
4. Marion C. Lieb did not provide services as required under the contract.
5. The failure of Marion C. Lieb to provide services under the contract constitutes a neglect of duty and the annulling of a written contract without the consent of the majority of the members of the Board of Education of the Special School District of St. Louis County.

*168.071. Revocation, suspension or refusal of license, grounds—procedure—appeal.—1. The Missouri state board of education may refuse to issue or renew, or may suspend or revoke a certificate of license to teach upon satisfactory proof of incompetency, cruelty, immorality, drunkenness, neglect of duty, or the annulling of a written contract for reasons other than election to the general assembly, with the local board of education without the consent of the majority of the members of the board which is a party to the contract. All charges must be preferred in writing. They shall be signed by the chief administrative officer of the district or by the president of the board when so authorized by a majority of the board. The charges must be sworn to by the party or parties making the accusation, and filed with the respective certifying authority. The teacher must be given due notice of not less than ten days, and an opportunity to be heard, together with witnesses. The complaint must plainly and fully specify what incompetency, immorality, neglect of duty or other charges are made against the teacher, and if after a hearing the certificate is refused, suspended, or revoked, the teacher may appeal to the circuit court at any time within ten days thereafter by filing a petition for review of the judgment of the certifying authority. On appeal the judge shall, with or without a jury at the option either of the teacher or the person making the complaint, try the matter de novo, affirming or denying the action of the certifying authority, and shall tax the cost against the appellant if the judgment of the certifying authority is affirmed. If the court disaffirms the judgment, then it shall assess the costs of the whole proceedings against the district making the complaint.

2 The state board of education may refuse to issue or may revoke a certificate of license to teach upon conviction of a felony or crime involving moral turpitude by any certificate holder including any such person employed by a nonpublic school.

(L. 1963 p. 200 § 9-7, A.L. 1973 H.B. 158, A.L. 1978 H.B. 1634, A.L. 1984 H.B. 1457 & 1501, A.L. 1988 S.B. 797)

(Source: RSMo 1959 § 168.090)

Effective 9-1-88

*Both versions of this section as they appear in RSMo 1986 were repealed when this section was enacted.

FINDINGS OF FACT

Teaching Certificate Revocation Hearing
Board of Education of the Special School District of St. Louis County
v. Marion C. Lieb
Case Number TC895

Introduction

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Lori Knollmeyer, Registered Professional Reporter

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4. Marion C. Lieb did not provide services as required under the contract.
5. The failure of Marion C. Lieb to provide services under the contract constitutes a neglect of duty and the annulling of a written contract without the consent of the majority of the members of the Board of Education of the Special School District of St. Louis County.

Marion C. Haynie (Lieb)
7054 Whisper Creek Drive
Wentzville, MO 63385

January 6, 2020

Eric Avant, Supervisor
Conduct and Investigations
Office of Education Quality
PO Box 480
Jefferson City, MO 65102-0480

Re: License Revocation – Marion Lieb - Educator ID ██████████

Dear Mr. Avant:

Approximately 32 or so years ago, I accepted a position with North county Technical School in the St. Louis County Special School District. At that time, I was hired to teach in a newly established program called Public Safety, where I would be teaching along side of EMT's, Firefighter and other Law Enforcement Professionals. I taught the Law Enforcement modules and was able to do so since I had graduated from St. Louis Police Academy and had served in the capacity of a Police Officer with St. Louis County.

After the first year of my contract was completed, I was offered and accepted a position with a private firm who specialized in hazardous material emergency response with the federal government.

I accepted the position which would be full time and involve emergency response and travel, running a crew of trained HazMat responders and firefighters. This was a unique offer, as there were no other females in the industry, performing this type of work. Prior to accepting, I contacted some of my peer in Law Enforcement and was able to find and secure my replacement, a seasoned officer who joined the team at North County Tech. By doing this, I was able to ensure that the School District would not be left without a qualified instructor and the program continued.

Since leaving the School District, I worked in the emergency response field for the next four years. I travelled extensively, responding to chemical train car derailments, tanker accidents, oil spills and dioxin cleanup events. After leaving the hazardous material emergency response field, I accepted a position with The Coca-Cola Company starting in Atlanta, Georgia. In this role, I was responsible for the security and safety of over 300 Teamsters who worked in the manufacturing division. I handled all OSHA inquiries, EPA enforcement actions and workers compensation case management. I remained an employee of The Coca-Cola Company for many years and while working in their Health and Safety Division, I also created, conducted and tracked all required training.

REC'D JAN 10 2020

I retired from Coca-Cola, did some consulting work and then once that project job was completed, I took some time away from full time professional employment to handle family issues. Since that has stabilized and my help is no longer needed, I want to return to the classroom in the role of substitute teacher.

My background includes not only creating and conducting training sessions for adults, I have also been involved in disaster relief efforts. I have served as a volunteer as a kid's summer camp counselor, organized hurricane relief efforts and helped fundraise for a charity September 11th run whose proceeds are donated to Backstoppers.

As part of my employment with The Coca-Cola Company, I have been trained on spotting violence in the workplace and have taught active shooter response classes, using curriculum developed by St. Louis County Police Department.

I have raised two sons, both of whom attended public schools. One of my sons had an IEP and I have experience working closely with educators on what is required to fulfill the documentation and recordkeeping requirements that accompany an IEP. I also worked closely with educators at all levels, helping to ensure that my son received the education he was entitled to.

I love working with kids, and find them to be challenging, exhausting and fascinating all at once. Since leaving full time professional employment, I can redirect my time and do something that will be both personally rewarding and allow me to also learn new skills.

Letters of recommendation will follow. Please contact me directly if more information is needed. Thank you for attention. My fingerprints, background check, college and graduate school transcripts have all been submitted and verified.

Sincerely,

Marion (Lieb) Haynie

Marion (Lieb) Haynie

Greg Mason
1228 Windward Ridge Dr.
O'Fallon, MO 63366
1/3/2020

Eric Avant
Supervisor
Conduct and Investigations
Office of Educator Quality
Post Office Box 480
Jefferson City, MO 65102-0480

Dear Eric Avant:

I am writing you regarding Marion C. Lieb whom I have known for more than twenty years in business as well as personal life.

Marion has been instrumental in mentoring me both professionally and personally during the last two decades. Her technical knowledge in so many areas is second only to her tactical practices in that she knows how to get the most out of the people around her. She facilitates learning and collaboration rather than dictating the who, what, how of each situation.

Marion is driven by the successes of others. Whether coaching an inexperienced employee through the process of being promoted into a supervisory role or lending an ear and giving real, true advice on life experiences, her desire to help has always impressed and inspired me.

Sincerely,

Greg Mason

A handwritten signature in black ink, appearing to be 'GM' followed by a long, wavy horizontal line.

REC'D JAN 08 2020

Diana Kilmer
11 Lee Court
St. Charles, MO 63301

January 5 , 2020

Eric Avant, Supervisor
Office of Education Quality
PO Box 480
Jefferson City, MO 65102-0480

Re: Marion Lieb - Educator ID [REDACTED]

Dear Mr. Avant:

Ms. Marion Haynie and I have been personal friends for over 3 years. I met Ms. Haynie while working out at a local gym (CrossFit Lake St. Louis). During these 3 years, I have come to realize that Ms. Haynie is a person of her word, a consummate professional and an individual you can count on when things get rough.

Any employer would be lucky to have her working for them, as exemplified by her long and successful career in emergency response, security and safety.

Should you require any more information, please do not hesitate to contact me.

Sincerely,



Diana Kilmer
636-541-0273

REC'D JAN 14 2020

Sherryl Mumma
374 Stone Village Dr.
Wentzville, Mo 63385
636-357-3428
sherrylmumma@yahoo.com

January 8, 2020

Mr. Avant
Conduct & Investigations
P.O. Box 480
Jefferson City, Mo 65102-0480

Dear Mr. Avant,

It is my pleasure to strongly recommend Marion Lieb for the position of substitute teacher. It has been a privilege to consider her a very close friend for more than 25 years.

I've also been fortunate enough to work with her on many charitable events. Just a few of her many talents and attributes include her work ethic, dedication, and reliability. Whether it be a professional or personal endeavor, Marion is "all in." She consistently achieves and exceeds her goals while adhering to the highest of ethical standards.

She will be a true asset to any classroom and school community in which she becomes involved. Any school district would be extremely fortunate to count Marion as part of their staff.

Cordially,


Sherryl Mumma

REC'D JAN 10 2020

Aaron Smith
21 Meadows Circle Drive
Lake St. Louis, MO 63367

January 4 , 2020

Eric Avant, Supervisor
Office of Education Quality
PO Box 480
Jefferson City, MO 65102-0480

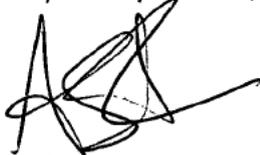
Re: Marion Lieb - Educator ID [REDACTED]

Dear Mr. Avant:

I have known Ms. Marion (Lieb) Haynie for over 20 years. Ms. Haynie and I have had both a personal and professional relationship for all of those years. I can personally attest to the fact that Ms. Haynie is a person of her word, who conducts herself at the highest level of both personal and professional conduct. She is a person you can count on to give 100% to whatever the challenge she is facing.

I am currently the strength and conditioning coach for Holt High School Football team, and in my professional opinion, Ms. Haynie would be an asset in any classroom.

Thank you for your time,



Aaron Smith
636-290-6054

REC'D JAN 13 2020