

EQUITABLE ACCESS AND PARTICIPATION (GEPA, 427)

In carrying out its educational mission, The Department of Elementary and Secondary Education (DESE) provides reasonable and appropriate accommodations to ensure equal access to and participation in its programs for students, school and district staff, agency employees, and others.

Federally funded activities, programs and services are accessible, and this grant will also be accessible, to all teachers, students, and other program beneficiaries with special needs allowing them to participate fully in the projects. It is the policy of DESE not to discriminate on the basis of race, color, religion, gender, sexual orientation, national origin, age, veteran status, mental or physical disability, or any other basis prohibited by statute in its programs or employment practices as required by Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990, and the Americans with Disabilities Act Amendments Act of 2008 (ADAAA), the Genetic Information Non-Discrimination Act (GINA), or USDA Title VI.