



# EQUITY INDICATORS DASHBOARD

2016-2018

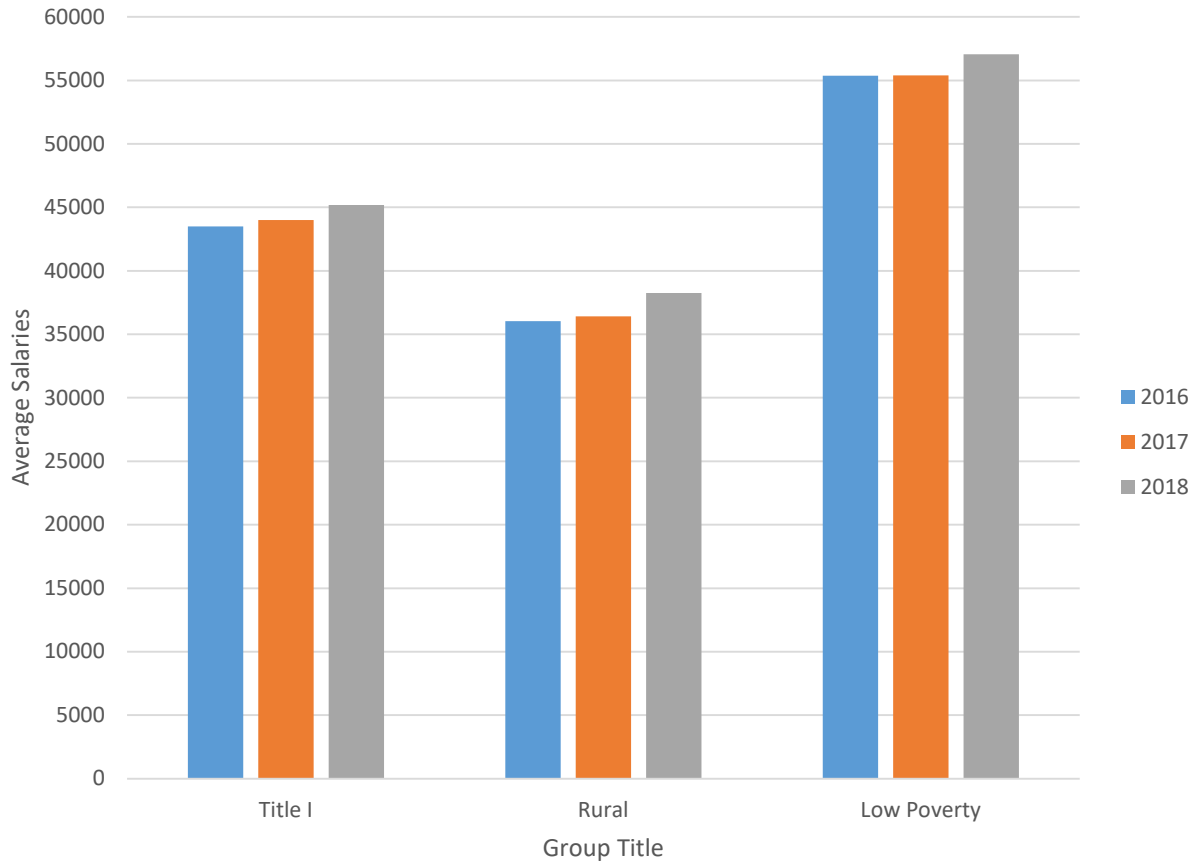
July 2019

Missouri Department  
of Elementary and Secondary Education



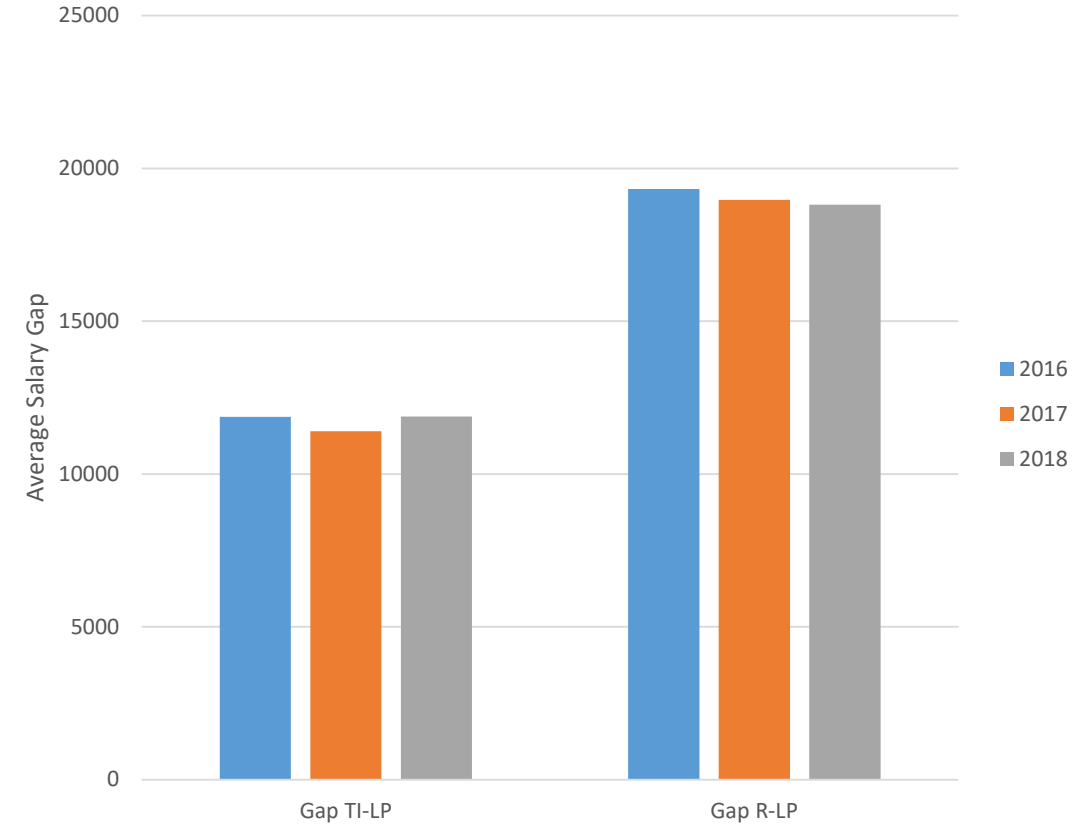
## Average Salaries

Average Salaries



Average Salary Gaps

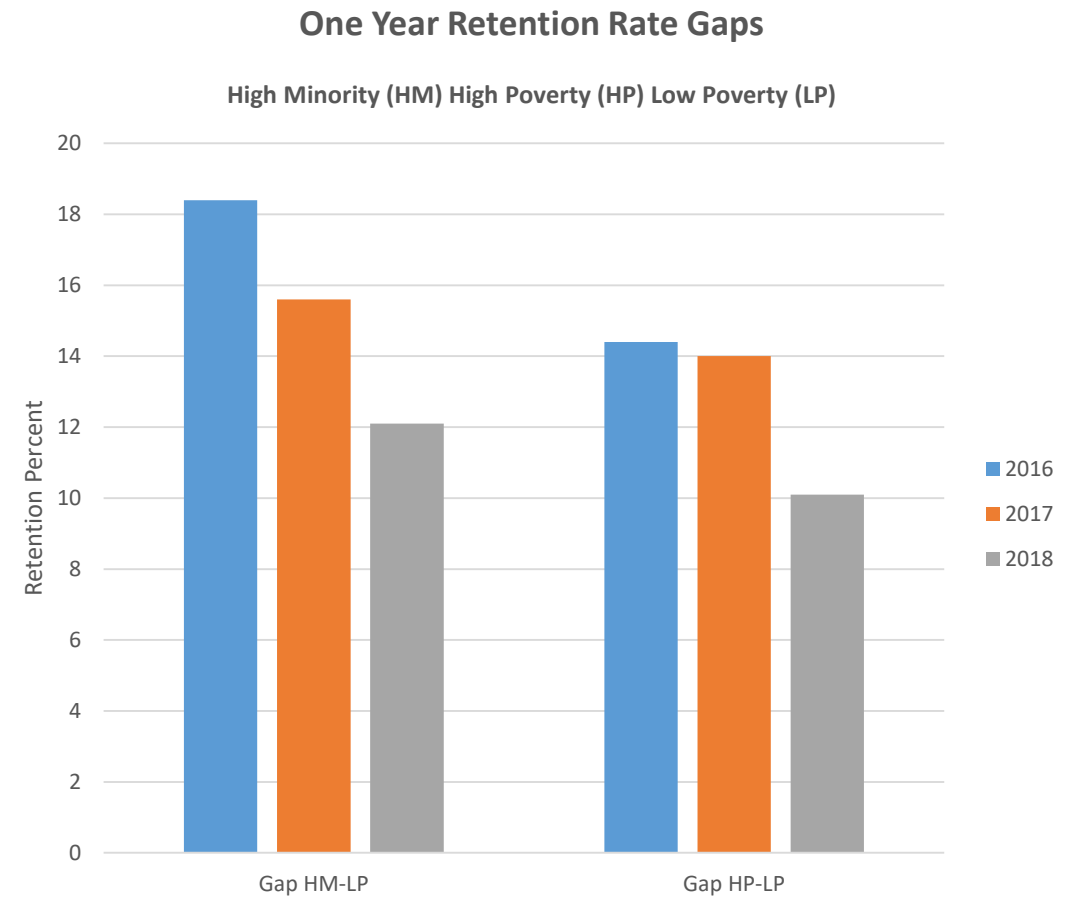
Title I (TI) Rural (R) Low Poverty (LP)





## One Year Retention Rate

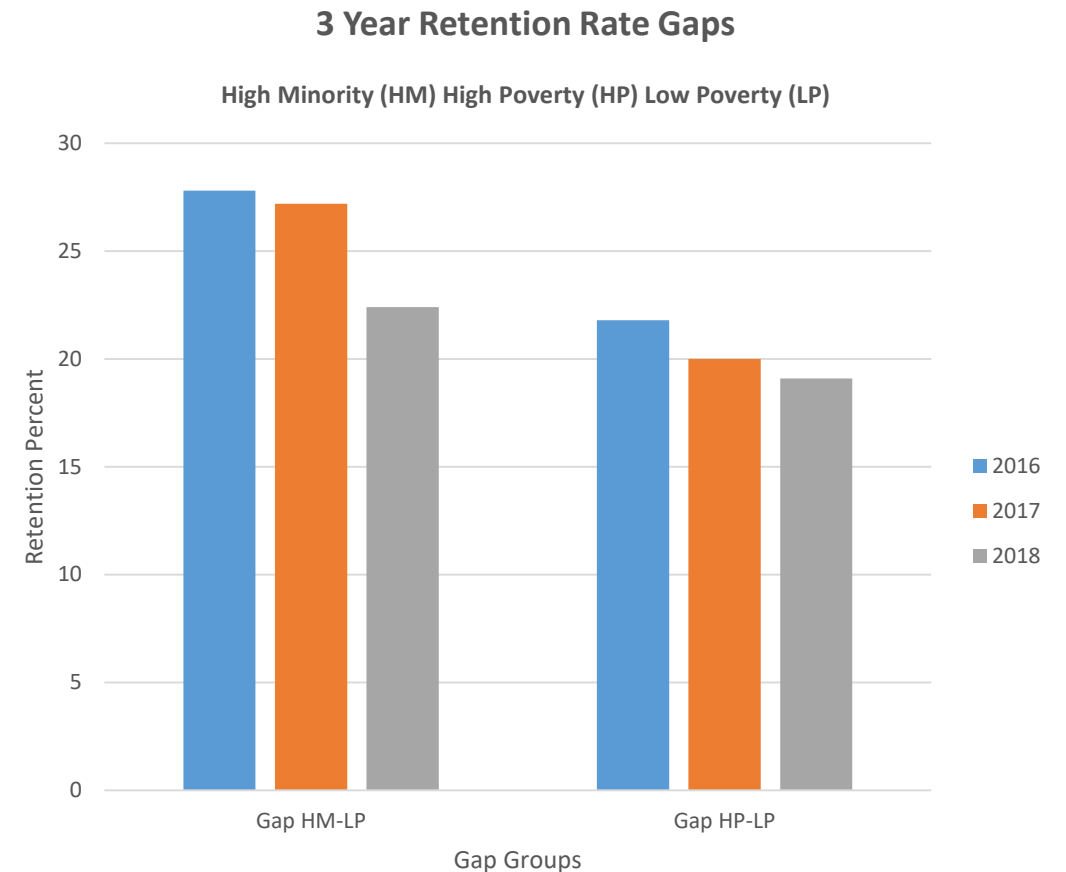
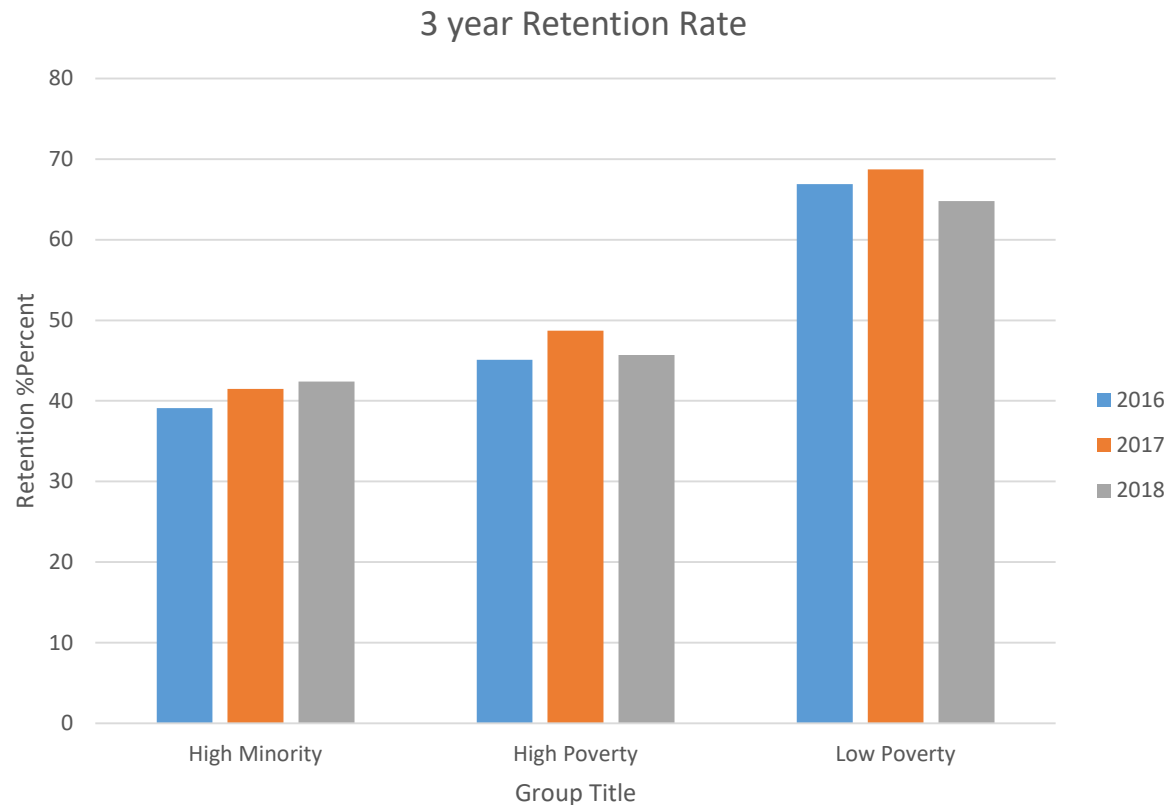
*same school from one year to the next*





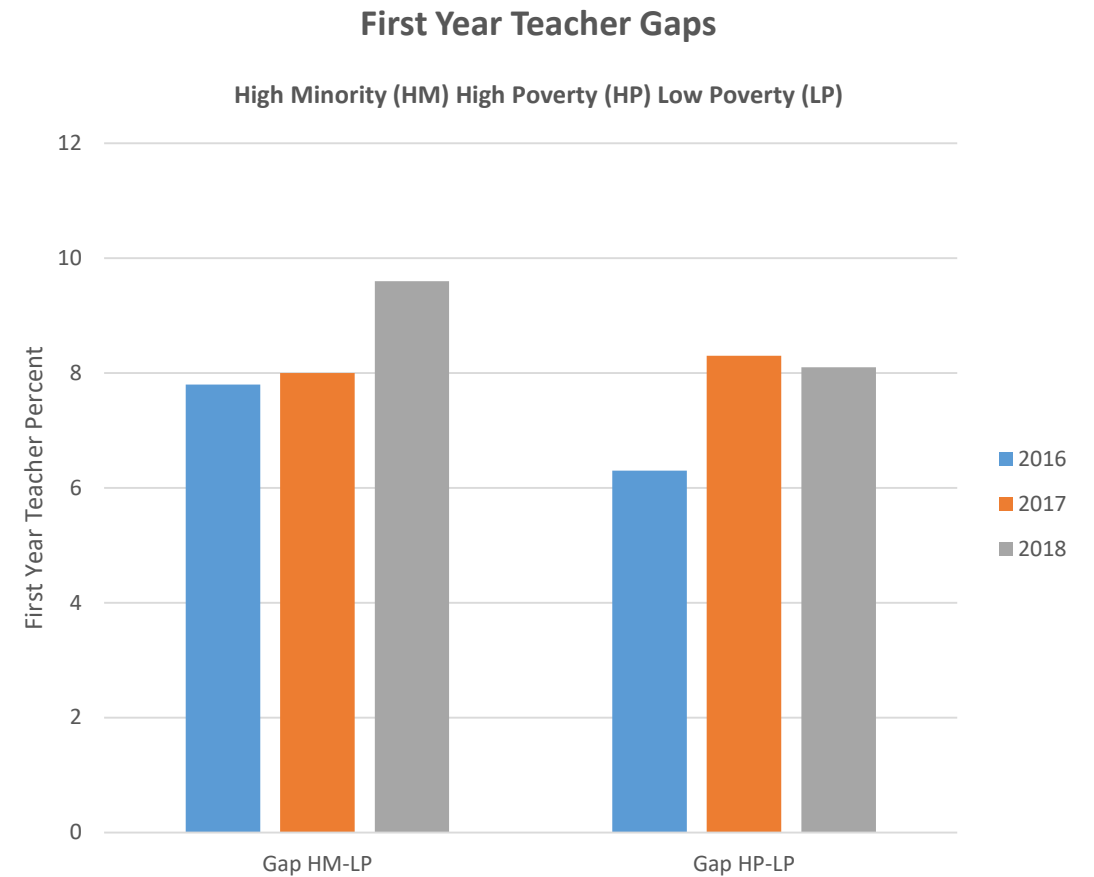
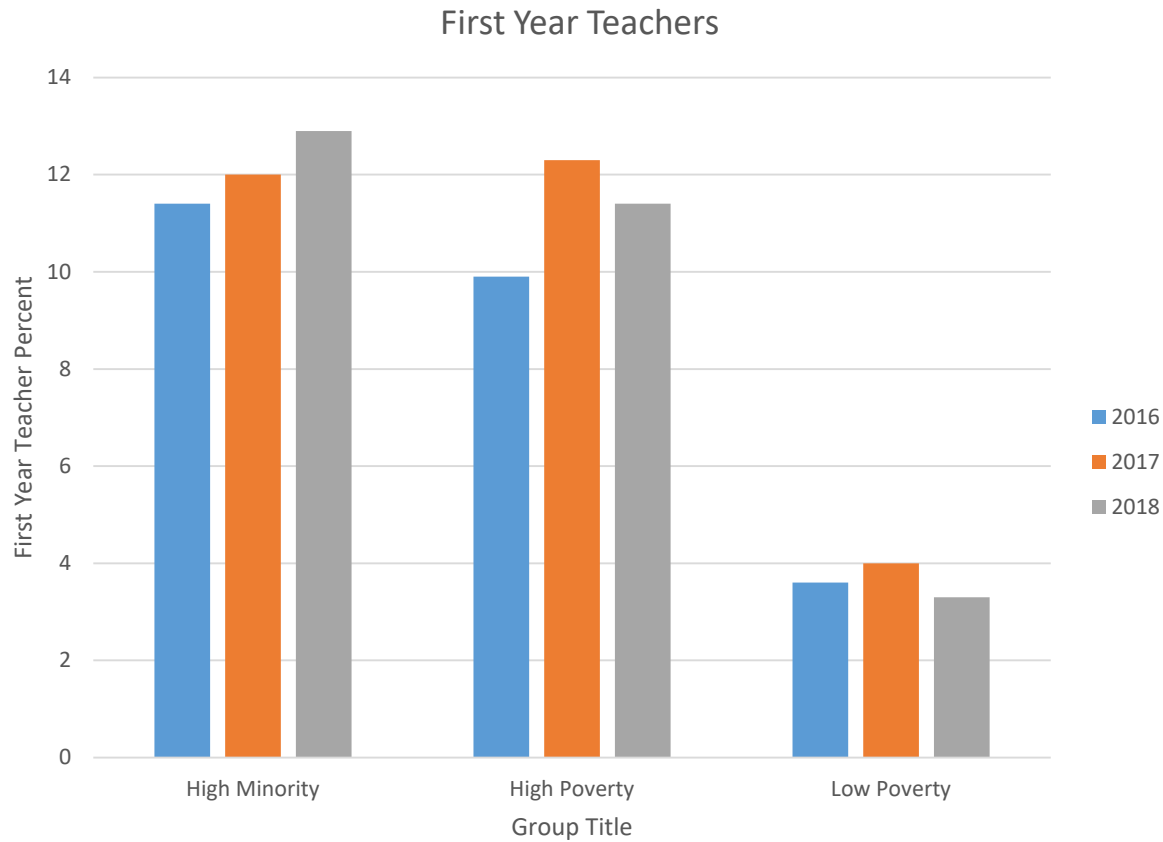
## Three Year Retention Rate

*same school for three consecutive years*





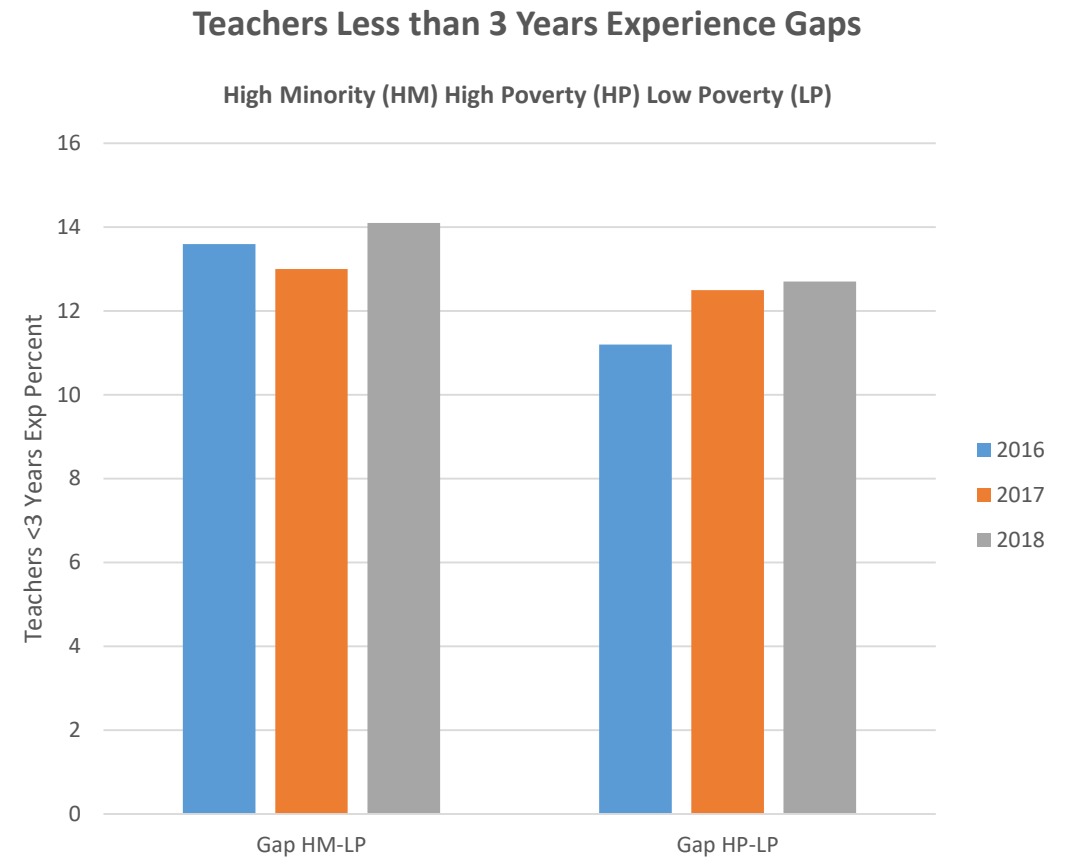
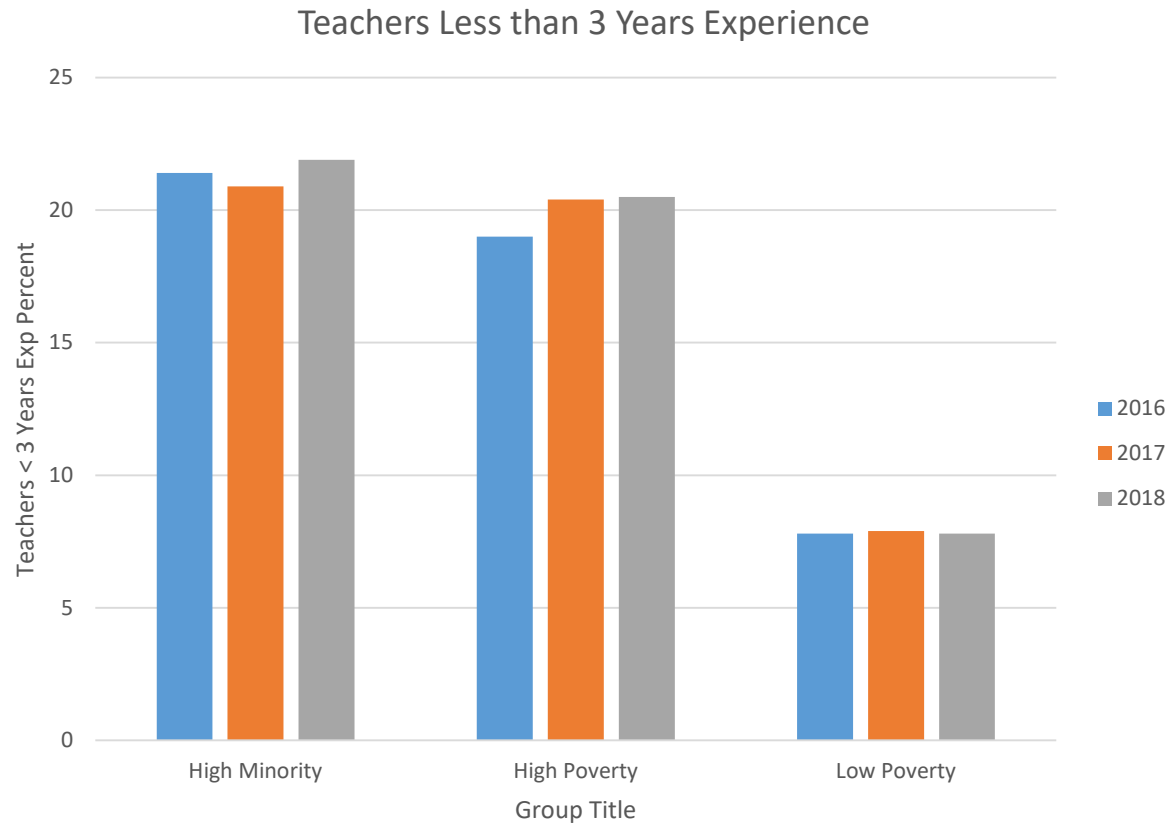
## First Year Teachers





## Less than 3 Years Experience

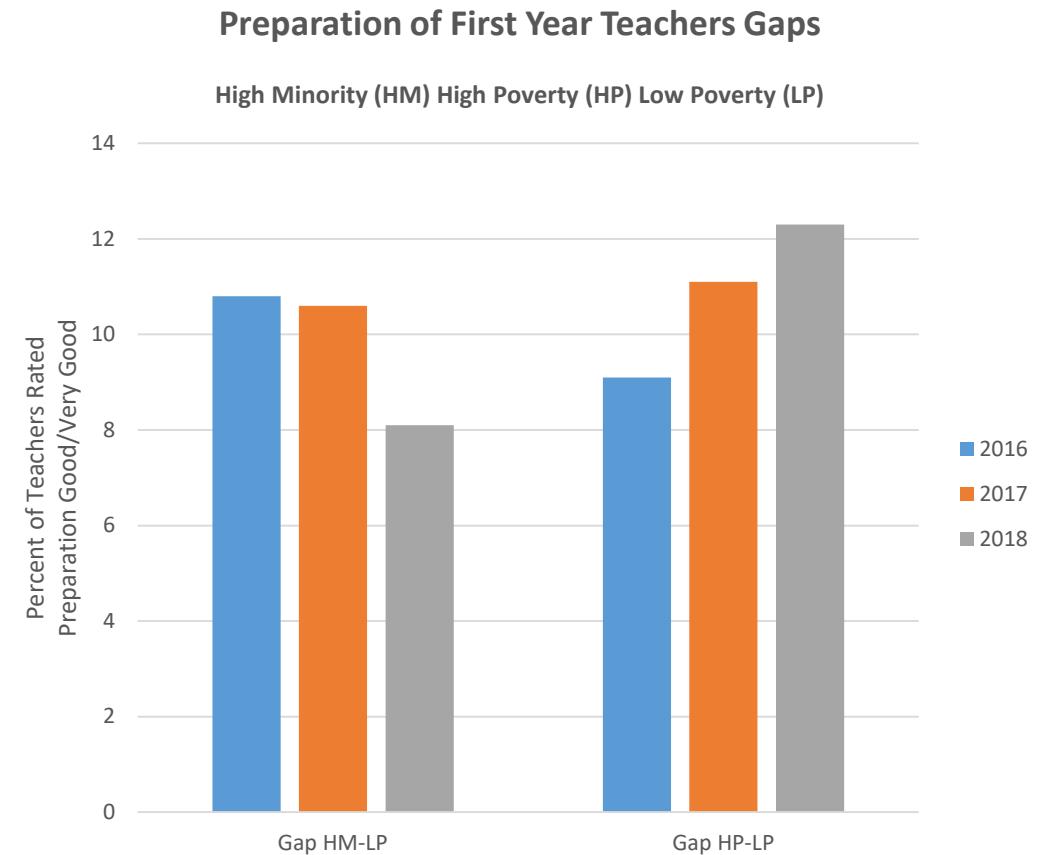
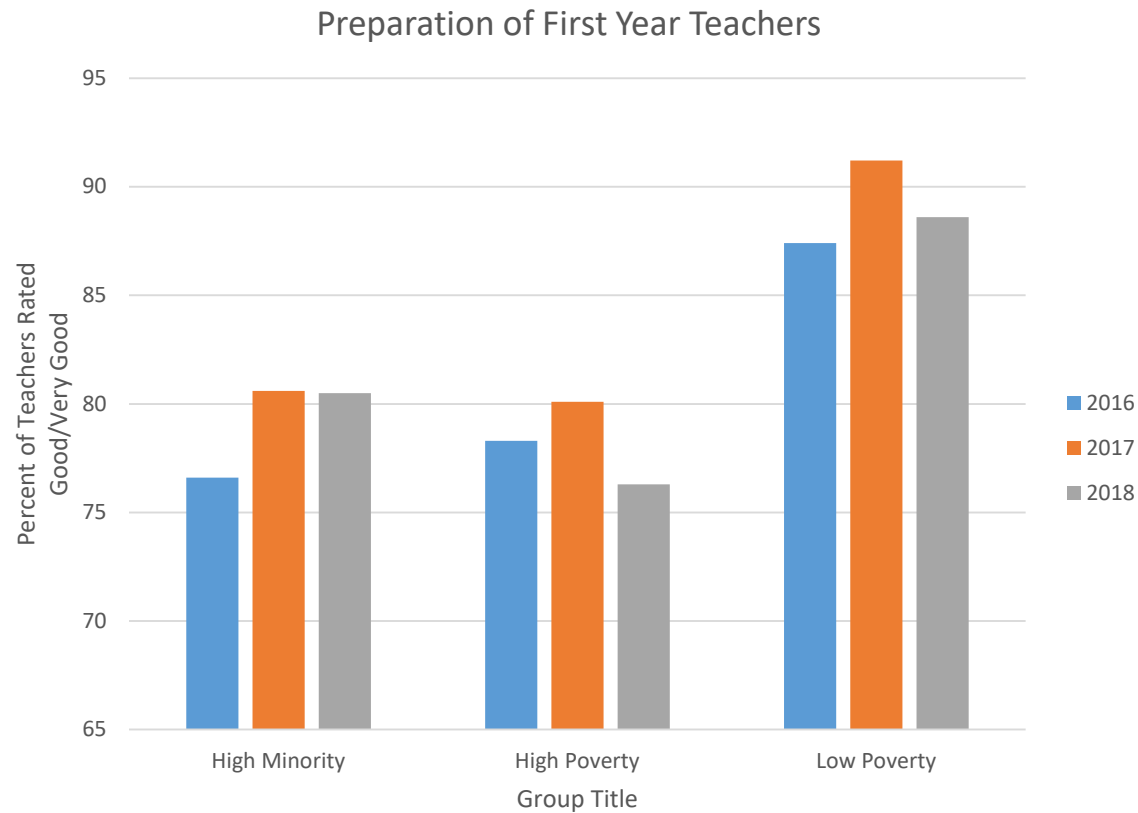
*three years in any school*





## Preparation of First Year Teachers

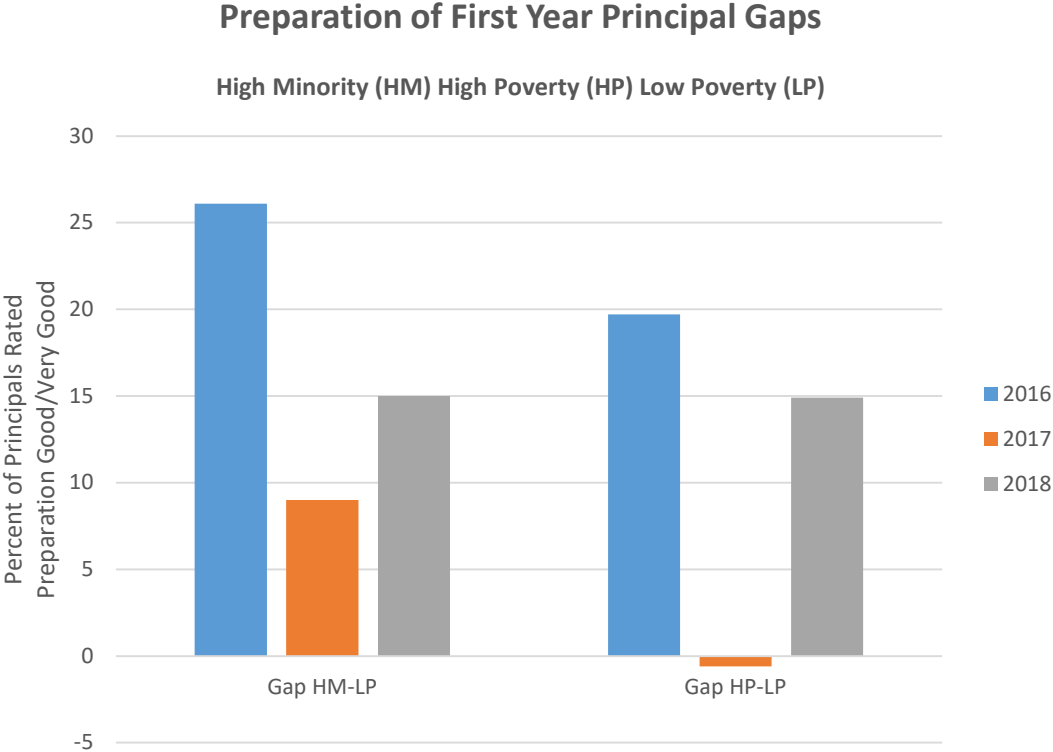
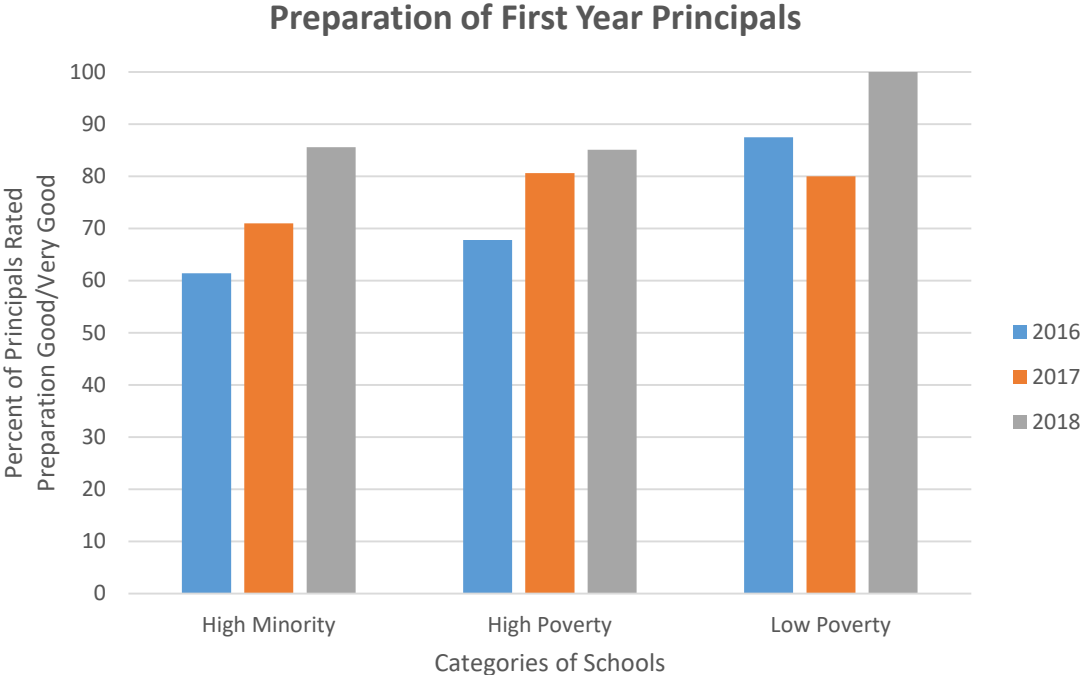
*rated the quality of their preparation as good or very good*





## Preparation of First Year Principals

*rated the quality of their preparation as good or very good*

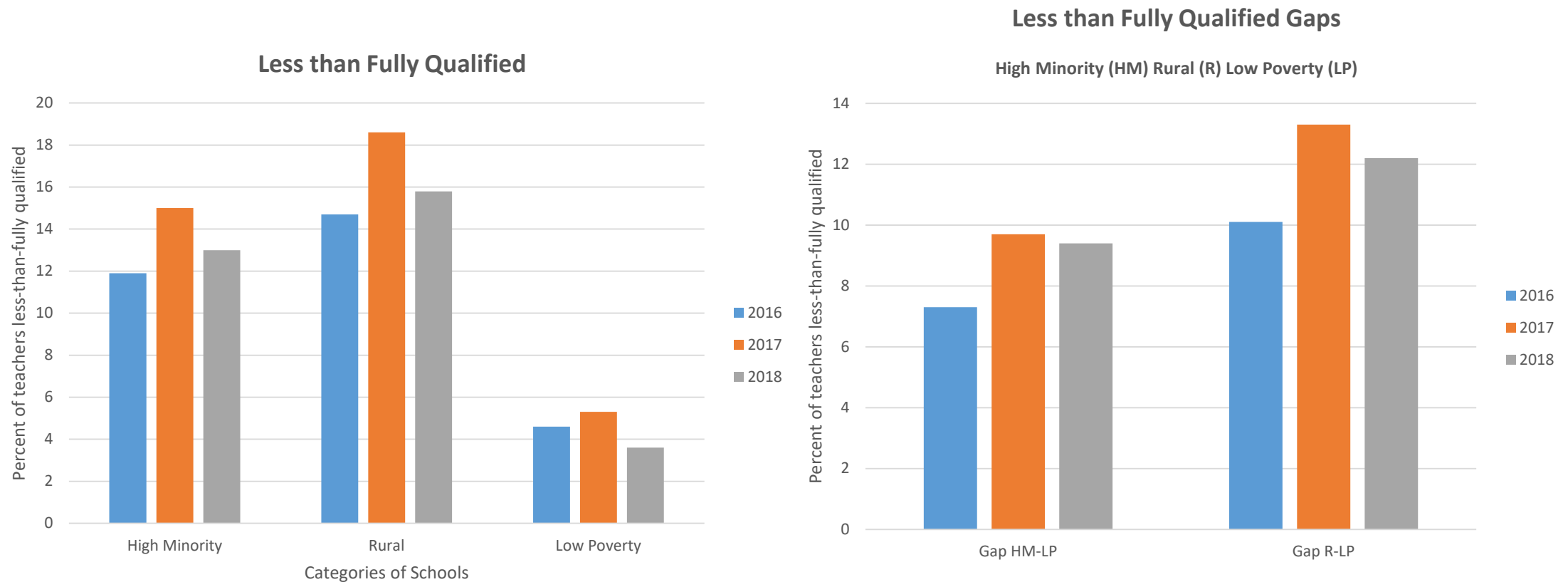






## Less-than-Fully Qualified

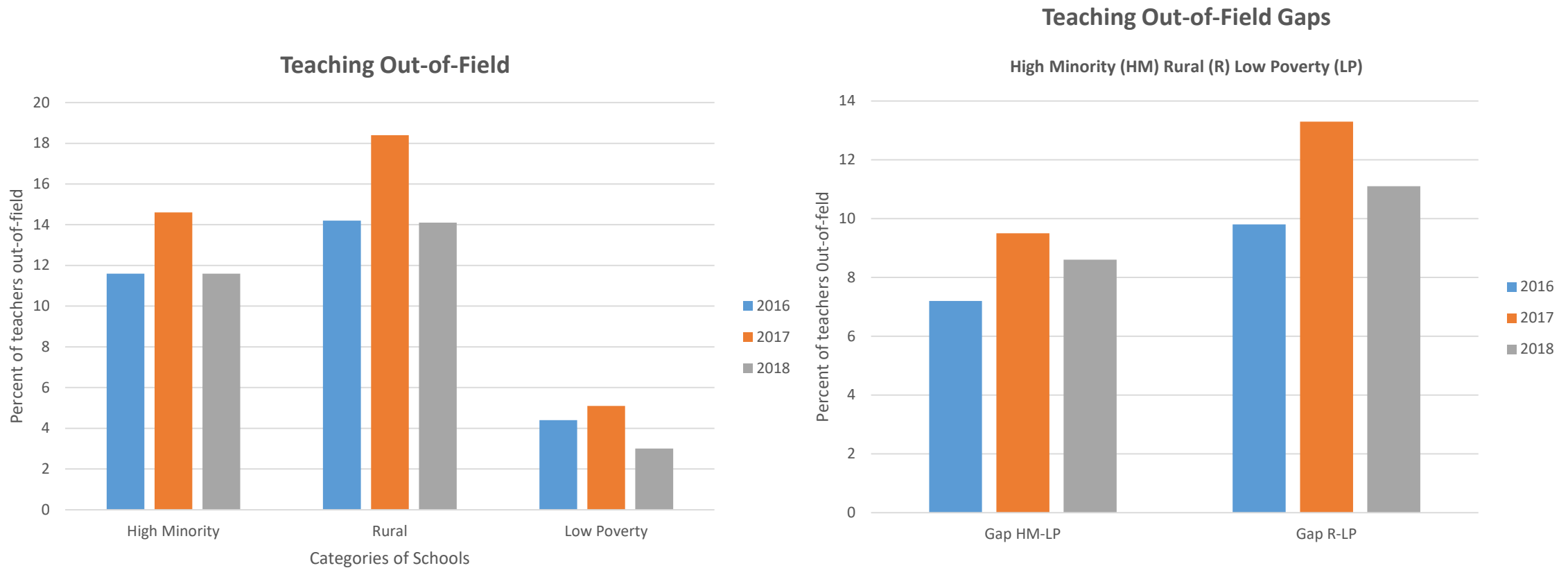
*provisional certificate OR temporary certificate OR inappropriately certified*





## Teaching Out-of-Field

*teaching at least one class in a content area for which you are not certified*





## Teacher Effectiveness Index

*relative level of effectiveness based on a teacher's performance rating*

