

MISSOURI EDUCATOR EVALUATION SYSTEM

Visit dese.mo.gov/educator-growth-toolbox/essential-principles for access to these rubrics and other resources.

A substantial body of research establishes the teacher as the most significant factor in a student's learning in school. Effective leadership is next. To improve student performance, we need to support and improve teaching in classrooms and leadership in schools.

New Guidance Document and Effective Evaluation Implementation Rubric

In 2014, the Missouri Department of Elementary and Secondary Education developed the Effective Evaluation Implementation Rubric and Supporting Guidance Document.

These resources are provided to help districts align their educator evaluation processes to the essential principles required of each district and charter school.

The Guidance Document outlines ways to review practice data and policy data to ensure alignment with the essential principles and provides an overview of the rating system. It also explains action steps to increase alignment.

The Effective Evaluation Implementation Rubric goes into detail on each essential principle, outlining indicators of alignment, criteria and rating levels.

Essential Principles of Effective Evaluation



The Educator Growth Toolbox is a one-stop destination where Missouri educators can find all of the tools they need to enhance educator effectiveness.

The Educator Growth Toolbox includes:

- Essential Principles
- Model Evaluation System
- Observations & Feedback
- Student Growth Data
- Surveys
- Professional Artifacts
- Professional Learning



Developmental Timeline



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