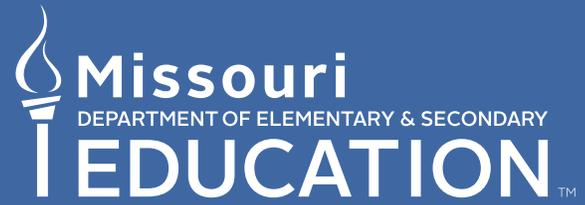


AMP

Administrator Mentor Program



What does the April 2005 certification rule say?

The Transition Administrator Certificate will be issued upon completion and verification of participation in two years of district–provided mentoring (during the first two years of administrator experience; one year for new superintendents). Mentors must complete training addressing the Missouri Leader Standards and the state’s Educator Evaluation System. This system is designed to improve and strengthen leadership skills and professional practice. Training is provided by the Office of Educator Quality in collaboration with the Regional Professional Development Centers.

What can new administrators expect from their AMP mentors?

You will receive assistance in positively impacting student performance, in completing a successful performance–based evaluation, and in ways to prosper and flourish in your new position. This will be accomplished through:

- Building a trusting relationship
- Guiding, modeling and coaching
- Reflective questioning
- Focusing on leadership competencies
- Balancing challenge with support
- Problem solving



REGISTRATION IS NOW OPEN FOR THE CLASS OF 2016!

The Missouri Partnership for Mentoring School Leaders presents the **Administrator Mentor Program (AMP)**, a two–year mentoring program for new administrators.

Program expectations

Receive intensive, customized mentoring support (personal interaction, phone, e–mail, site visits and collaborative professional development)

- Additional resources available through the Regional Professional Development Centers and principal associations
- Thorough understanding and use of the Missouri Leadership Development System competencies as a means to improving professional practice
- Maintain and submit logs

Cost to district – \$500 per year

Registration deadline – OCT. 31, 2016

To mentor is to teach...to teach is to learn!

Effective Mentoring

A mentor builds capacity in others. The most important function for mentors is to assist new school leaders in personally growing and developing their own effectiveness. A leader's most important responsibility is to grow and develop effectiveness in their staff. The Missouri Leader Standards articulate an appropriate progression of performance targets that assist leaders in building this effectiveness capacity.

Standards and Resources for mentoring

- Missouri Leadership Development System
- Professional Standards for Educational Leaders

- **Resources and Support:**

Educator Standards
www.dese.mo.gov/eq/Standards

Missouri's Educator Evaluation System
www.dese.mo.gov/eq/ees

Registration and contact information

Cami Bowman
573-751-7986
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Missouri Department of
Elementary and Secondary
Education
P.O. Box 480
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FAX 573-522-6526
webreplyqualla@dese.mo.gov

Visit the Office of Educator Quality website at dese.mo.gov/divteachqual/leadership/mentor_prog for additional information and online registration.

Sponsors/Members

AMP is sponsored by the Missouri Partnership for Mentoring School Leaders (MPMSL) and includes membership from the following:

Missouri Professors of Educational Administration (MPEA)

Department of Elementary and Secondary Education (DESE)

Missouri Association of School Administrators (MASA)

Missouri Association of Secondary School Principals (MASSP)

Missouri Association of Elementary School Principals (MAESP)

Missouri Council of Administrators of Special Education (MO-CASE)

Missouri Council of Career and Technical Administrators (MCCTA)

Regional Professional Development Centers (RPDC)

Missouri School Boards' Association (MSBA)

Missouri Center for Career Education

