

**Title 5 – DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
Division 30 – Division of Financial and Administrative Services
Chapter 345 – Missouri School Improvement Program**

PROPOSED AMENDMENT

5 CSR 30-345.030 Metropolitan School District Retired Teacher Program. The State Board is proposing to amend sections (1) and (2), and deleting sections (3), (4), and (5).

PURPOSE: This amendment provides the clarification needed to implement the statute under which a metropolitan school district may employ retired teachers pursuant to section 105.269, RSMo [Supp. 1999].

(1) As used in this rule, unless specifically provided otherwise, the following term shall be defined as follows:

(A) *[Metropolitan school district – any school district the boundaries of which are coterminous with the limits of any city which is not within a county; and*

(B) *] Retired teacher--any retired teacher who taught in any metropolitan school district and who receives retirement benefits from the St. Louis Public Schools Retirement System.*

(2) Any metropolitan school district may *[apply to the Department of Elementary and Secondary Education (DESE) for waivers to allow retired teachers to teach in the metropolitan school district if the district has -]* **employ retired teachers as provided by RSMo 105.269.**

[(A) Individuals working in a metropolitan school district who are employed by the state of Missouri and who participate in a volunteer tutoring program as authorized pursuant to section 105.268, RSMo Supp. 1999; and

(B) At least a five percent (5%) shortage of certified teachers to be determined by the metropolitan school district no later than August 1 of the school year in which a retired teacher as defined in this rule may be employed to teach.

(3) *For the purpose of this rule, a position must be vacant as of August 1 prior to the beginning of the school year in order to be considered in the calculation of the teacher shortage.*

(4) *A retired teacher as defined in this rule may teach up to two (2) years in the metropolitan school district without losing his or her retirement benefits.*

(5) *The metropolitan school district shall place emphasis on hiring retired teachers to teach in areas that include, but are not limited to, reading improvement, which may include elementary remedial reading and the “Read to be Ready Program,” math, science, and special education.]*

AUTHORITY: section 105.269, RSMo [Supp. 1999] 2016. Original rule filed Sept. 30, 1999, effective March 30, 2000. Amended: Filed September 20, 2018.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

*NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Department of Elementary and Secondary Education, ATTN: Office of Quality Schools, PO Box 480, Jefferson City, MO 65102-0480, or by email to QualitySchools@dese.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the **Missouri Register**. No public hearing is scheduled.*