



Surveys

MISSOURI'S EDUCATOR EVALUATION SYSTEM

Sample Faculty/Staff Survey Questions *(for administrators)*

1. The climate of the school/district promotes an environment of mutual respect among faculty, staff and students.
 - Rarely
 - Sometimes
 - Usually
 - Always

2. Administrators foster shared beliefs and a sense of community and collaboration.
 - Rarely
 - Sometimes
 - Usually
 - Always

3. Faculty and staff engage in discussions about current research and proven practices on teaching and learning.
 - Rarely
 - Sometimes
 - Usually
 - Always

4. Administrators monitor the effectiveness of school practices and their impact on student learning.
 - Rarely
 - Sometimes
 - Usually
 - Always

5. Administrators promote continuous improvement among faculty and students.
 - Rarely
 - Sometimes
 - Usually
 - Always

6. The mission of the school/district is clearly defined.
 - Rarely
 - Sometimes
 - Usually
 - Always

7. Administrators actively assist me in improving my professional practice.
- Rarely
 - Sometimes
 - Usually
 - Always
8. My school/district adequately prepares all students to be college and career ready.
- Rarely
 - Sometimes
 - Usually
 - Always
9. Administrators accurately and fairly assess my performance and provide meaningful feedback.
- Rarely
 - Sometimes
 - Usually
 - Always
10. Our school teaches and reinforces student self-discipline and responsibility.
- Rarely
 - Sometimes
 - Usually
 - Always

Sample Survey Question Alignment

Survey Question	Leader Standards
1. The climate of the school/district promotes and environment of mutual respect among faculty, staff and students	(2.1) (3.1) (3.2) (4.1) (5.1)
2. Administrators foster shared beliefs and a sense of community and collaboration.	(2.1) (3.2) (4.1) (4.2)
3. Faculty and staff engage in discussions about current research and proven practices on teaching and learning.	(2.2) (3.2)
4. Administrators monitor the effectiveness of school practices and their impact on student learning.	(2.2) (3.1) (3.3) (4.3)
5. Administrators promote continuous improvement among faculty and students.	(2.3) (3.2)
6. The mission of the school/district is clearly defined.	(1.1)
7. Administrators actively assist me in improving my professional practice.	(2.3) (3.2)
8. My school/district adequately prepares all students to be college and career ready.	(2.1) (2.2) (3.1)
9. Administrators accurately and fairly assess my performance and provide meaningful feedback.	(2.3) (3.2)
10. Our school teaches and reinforces student self-discipline and responsibility.	(2.1) (3.1)

Key: Standard 1, Quality Indicator 1 = (1.1)

Sample Parent Survey Questions (for school/district)

1. My child's school has fair routines, procedures and rules.
 - Rarely
 - Sometimes
 - Usually
 - Always

2. My child's school is safe, clean and a good environment for learning.
 - Rarely
 - Sometimes
 - Usually
 - Always

3. My child is given a fair chance to succeed at school.
 - Rarely
 - Sometimes
 - Usually
 - Always

4. My child's school promotes an environment of mutual respect.
 - Rarely
 - Sometimes
 - Usually
 - Always

5. The school recognizes the accomplishments of my child.
 - Rarely
 - Sometimes
 - Usually
 - Always

6. My child's opinions are valued by teachers and administrators.
 - Rarely
 - Sometimes
 - Usually
 - Always

7. Discipline in my child's school is handled fairly.

- Rarely
- Sometimes
- Usually
- Always

8. I know how well my child is doing in school.

- Rarely
- Sometimes
- Usually
- Always

9. Effective assistance is provided for children having difficulty in school.

- Rarely
- Sometimes
- Usually
- Always

10. My child learns what they need to know at this school.

- Rarely
- Sometimes
- Usually
- Always

Sample Survey Question Alignment

Survey Question	Leader Standards
1. My child’s school has fair routines, procedures and rules.	(2.1) (3.1) (3.2) (4.1) (5.1)
2. My child’s school is safe, clean and a good environment for learning.	(2.1) (3.2) (4.1)
3. My child is given a fair chance to succeed at school.	(2.1) (2.2) (3.1) (3.2)
4. My child’s school promotes an environment of mutual respect.	(2.1) (2.2) (3.1) (3,2) (4.1) (5.1)
5. The school recognizes the accomplishments of my child.	(2.1) (2.2) (3.1)
6. My child’s opinions are valued by teachers and administrators.	(2.1) (3.2) (5.1)
7. Discipline in my child’s school is handled fairly.	(2.1) (3.1) (3.2) (5.1)
8. I know how well my child is doing in school.	(3.2) (4.1)
9. Effective assistance is provided for children having difficulty in school.	(2.2) (3.2) (3.3) (4.2) (4.3)
10. My child learns what they need to know at this school.	(2.2) (3.1) (3.2)

Key: Standard 1, Quality Indicator 1 = (1.1)