



2021

2021 MISSOURI TEACHER OF THE YEAR RUBRIC – APPLICATION REVIEW FORM

Name of Candidate _____
 Grade/Subject _____
 Evaluator _____

School District _____
 Years of Experience _____

CRITERIA	LOW SCORE	AVERAGE SCORE	HIGH SCORE	MAX POINTS POSSIBLE	SCORE
I. Professional Biography (maximum 250 words) A. Written in third person B. Includes grade and subject taught; school, city and state where you teach; degree(s), institution(s), and institution locations C. Provides evidence of influence in education D. Appropriate for promotional materials	Fails to cover all required areas. _____ 0-3	Provides adequate evidence in all areas. _____ 4-7	Provides clear and exceptional evidence in all areas. _____ 8-10	10	
II. Resume (2 pages) A. Education – clearly defined B. Certifications clearly defined C. Teaching employment history D. District/School leadership activities E. Awards, grants, and other recognition	Fails to cover all required areas. _____ 0-3	Provides adequate evidence in all areas. _____ 4-7	Provides clear and exceptional evidence in all areas. _____ 8-10	10	
III. Essay (maximum 750 words) Criteria for Question #1 The State Teacher of the Year is an expert in their field who guides students of all backgrounds and abilities to achieve excellence. 1. Describe a content lesson or unit that defines you as a teacher. How did you engage students of all backgrounds and abilities in the learning? How did that learning influence your students? How are your beliefs about teaching demonstrated in this lesson or unit? (philosophy of teaching) ○ Lesson defines applicant as a teacher ○ Lesson engaged all learners ○ Lesson influenced all learners ○ Lesson demonstrated applicant's beliefs about teaching	Fails to cover all required areas. ○ defines the teacher ○ engages all learners ○ influences learners ○ demonstrates teacher's beliefs about teaching _____ 0-4	Provides adequate evidence in all areas. ○ defines the teacher ○ engages all learners ○ influences learners ○ demonstrates teacher's beliefs about teaching _____ 5-9	Provides clear and exceptional evidence in all areas. ○ defines the teacher ○ engages all learners ○ influences learners ○ demonstrates teacher's beliefs about teaching _____ 10-15	15	
III. Essay (500 words) Criteria for Question #2 The State Teacher of the Year collaborates with colleagues and students, and families to create a school culture of respect and success. 2. Describe a project or initiative you have been involved in which contributed to the improvement of overall school culture. What was your role, how did you involve others, and what is the status of this project today? Please include evidence of student impact. ○ Describes how teacher involvement in this project resulted in an improvement in overall school culture ○ Clearly describes the role the teacher played and how he or she influenced the involvement of others ○ Clearly states where the project is today ○ Cites/provides evidence of student impact	Fails to cover all required areas. ○ improvement in overall school culture and ○ teacher's influence/role ○ future (where is project today) ○ evidence of student impact _____ 0-4	Provides adequate evidence in all areas. ○ improvement in overall school culture and ○ teacher's influence/role ○ future (where is project today) ○ evidence of student impact _____ 5-9	Provides clear and exceptional evidence in all areas. ○ improvement in overall school culture ○ teacher's influence/role ○ future (where is project today) ○ evidence of student impact _____ 10-15	15	
III. Essay (500 words) The State Teacher of the Year deliberately connects the classroom and key stakeholders to foster a strong community at large. 3. How do you ensure that education transcends the classroom? Describe specific ways in which you deliberately connect your students and the community. Please include evidence of student impact. ○ Describes how teaching connects to the real world—transcends the classroom ○ Describes how teacher connects students to the community ○ Describes how connections impact student learning	Fails to cover all required areas. ○ the real world ○ the community _____ 0-4	Provides adequate evidence in all areas. ○ the real world ○ the community _____ 5-9	Provides clear and exceptional evidence in all areas. ○ the real world ○ the community _____ 10-15	15	

<p>III. Essay (500 words) Criteria for Question #4 The State Teacher of the Year demonstrates leadership and innovation in and outside of the classroom walls that embodies lifelong learning.</p> <p>4. What do you consider to be a major public education issue today? Describe how you demonstrate being a lifelong learner, leader, and innovator about this issue, both in and outside of the classroom walls.</p> <ul style="list-style-type: none"> o Addresses a major public education issue of today o Describes how he/she demonstrates lifelong learner, leader and innovator about this issue o Describes how the teacher is leading or influencing in and outside the classroom walls. 	<p>Fails to cover all required areas.</p> <hr/> <p>0-4</p>	<p>Provides adequate evidence in all areas.</p> <hr/> <p>5-9</p>	<p>Provides clear and exceptional evidence in all areas.</p> <hr/> <p>10-15</p>	15	
<p>III. Essay (750 words) Criteria for Question #5 The State Teacher of the Year expresses herself/himself in an engaging and articulate way.</p> <p>5. As the National Teacher of the Year, you serve as a spokesperson and representative for teachers and students. What is your message? What will you communicate to your profession and to the public?</p> <ul style="list-style-type: none"> o Message (developed, based on research and tied to teacher's belief system) o Audience impact (Is the message inspiring? Does it move you to action? Is it passionate and compelling? Would you march behind this teacher?) 	<p>Fails to cover all required areas.</p> <hr/> <p>0-4</p>	<p>Provides adequate evidence in all areas.</p> <hr/> <p>5-9</p>	<p>Provides clear and exceptional evidence in all areas.</p> <hr/> <p>10-15</p>	15	
<p>IV. Letters of Support</p> <ul style="list-style-type: none"> A. Includes three letters B. At least one letter is from the school leader C. Letters do not exceed one page in length 	<p>Fails to cover all required areas.</p> <hr/> <p>0-1</p>	<p>Provides adequate evidence in all areas.</p> <hr/> <p>2-3</p>	<p>Provides clear and exceptional evidence in all areas.</p> <hr/> <p>4-5</p>	5	
<p>Comments:</p>				100	TOTAL