

Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
Division 20—Division of Learning Services
Chapter 400—Office of Educator Quality

PROPOSED AMENDMENT

5 CSR 20-400.630 Certification Requirements for Career Continuous Administrator Certificate. The State Board of Education (board) is amending subsections (1)(A), (1)(B), (1)(C), (1)(D), (1)(E), paragraphs (1)(A)1., (1)(A)2., (1)(A)3., (1)(A)4., (1)(B)2., (1)(B)3., (1)(E)1., (1)(E)2., and section (2), and adding paragraphs (1)(A)5., (1)(B)4.

PURPOSE: The proposed amendment will update the requirements to include the Missouri Leadership Development System Micro-Credentials.

(1) An applicant for a Missouri Career Continuous Administrator Certificate who possesses good moral character may be granted a Career Continuous Administrator Certificate subject to the certification requirements found in 5 CSR 20-400.500 and the following additional certification requirements specific to Career Continuous Administrator Certificates:

(A) The Career Continuous Administrator Certificate for *[either Career Education Director (Secondary/Adult); Elementary Principal (Grades K-8); Middle School Principal (Grades 5-9); Secondary Principal (Grades 7-12); or Special Education Director (Grades K-12)]* **School Leader (Grades K-12); Career and Technical Education Administrator (Grades 7-12); or Special Education Director (Grades K-12)** will be issued upon completion and verification of the following:

1. Completion of an educational specialist degree or higher *[, or the equivalent thereof,]* from a **regionally accredited** college or university *[or another educational leadership program meeting the approval of the department.]* Such degree~~],~~ *[, or the equivalent thereof,]* must be in educational leadership, reading/literacy, or curriculum/instruction **or successful completion of fifteen (15) Missouri Department of Elementary and Secondary Education (department) approved micro-credentials based on the department's leadership development system;**

2. Successful participation in an annual performance-based *[principal]* **building level administrator** evaluation;

3. Participation in thirty (30) contact hours of professional development annually; *[and]*

4. Four (4) years of administrator experience approved by the *[Missouri Department of Elementary and Secondary Education (department)]* **department; and**

5. **Participation in two (2) years of district-provided mentoring (during the first two (2) years of administrator experience);**

(B) The holder of a Career Continuous Administrator Certificate for *[either Career Education Director (Secondary/Adult); Elementary Principal (Grades K-8); Middle School Principal (Grades 5-9); Secondary Principal (Grades 7-12); or Special Education Director (Grades K-12)]* **School Leader (Grades K-12); Career and Technical Education Administrator (Grades 7-12); or Special Education Director (Grades K-12)** is exempt from the thirty (30) contact hours of professional development if the holder has a local professional development plan in place with the school and meets at least two (2) of the following:

1. Ten (10) years of administrator experience approved by the department;
2. Completion of an educational specialist degree or higher *[, or the equivalent thereof,]* from a **regionally accredited** college or university *[or another educational leadership program meeting the approval of the department.]* Such degree, *[or the equivalent thereof,]* must be in educational leadership, reading/literacy, or curriculum/instruction; and/or;
3. Certification from a nationally recognized professional administrator organization approved by the State Board of Education (board); **and/or**
4. **Completion of the department's Leadership Development System micro-credentials;**

(C) The Career Continuous Administrator Certificate for applicants seeking a Career Continuous Administrator Certificate for Superintendent (**Grades K-12**) will be issued upon completion and verification of the following:

1. Four (4) years of district-level administrator experience approved by the department;
2. Participation in one (1) year of district-provided mentoring (during the first year of superintendent experience);
3. The development, implementation, and completion of a professional development plan of at least one hundred twenty (120) contact hours of professional development based on standards and quality indicators as required by the board, or eight (8) semester hours of graduate credit toward a doctorate degree in educational leadership, or a combination of credits/professional development; and
4. Successful participation in an annual performance-based evaluation;

(D) The Career Continuous Administrator Certificate for Superintendent (**Grades K-12**) will remain valid based upon verification by the employing school district that the certificate holder—

1. Participated in a performance-based evaluation; and
2. Completed thirty (30) contact hours of professional development, or two (2) semester hours of graduate credit toward a doctorate degree in educational leadership, or a combination of professional development and graduate credit each year; and

(E) The holder of a Career Continuous Administrator Certificate for Superintendent (**Grades K-12**) is exempt from the thirty (30) contact hours of annual professional development if the holder has a local professional development plan in place with the school and meets *[at least two (2) of]* the following:

1. Ten (10) years of **district level** administrator experience approved by the department;
2. A doctorate degree in educational leadership from a regionally accredited college or university; and~~[/or]~~
3. Certification from a nationally recognized professional administrator organization approved by the board.

(2) The requirements of this rule shall become effective *[August 1, 2017]* **September 1, 2021**.

AUTHORITY: section 161.092, 168.011, 168.405, [and] 168.409, [RSMo 2000, and sections], [168.021,] 168.081, and 168.400, RSMo [Supp. 2013] 2016, and 168.021, RSMo Supp. 2020. Original rule filed Oct. 29, 2013, effective May 30, 2014. Amended: Filed January 14, 2021.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Department of Elementary and Secondary Education, Attention: Dr. Paul Katnik, Assistant Commissioner, Office of Educator Quality, PO Box 480, Jefferson City, MO 65102-0480 or by email to educatorquality@dese.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.