

MISSOURI STATE BOARD OF EDUCATION AGENDA ITEM:		June 2015	
REPORT ON FISCAL YEAR 2016 TOP 10 BY 20 TARGETS			
<b>STATUTORY AUTHORITY:</b>	<input type="checkbox"/>	Consent Item	<input type="checkbox"/>
Section 161.092, RSMo		Action Item	<input checked="" type="checkbox"/>
Report Item			
<p>DEPARTMENT GOALS NOS. 1-4:</p> <p>All Missouri students will graduate college and career ready.</p> <p>All Missouri children will enter kindergarten prepared to be successful in school.</p> <p>Missouri will prepare, develop and support effective educators.</p> <p>The Missouri Department of Elementary and Secondary Education will improve departmental efficiency and operational effectiveness.</p> <p>SUMMARY:</p> <p>The Executive Leadership Team will outline targets for FY2016 in relation to implementing the Top 10 by 20 Plan.</p> <p>This year's actions and targets provide focus, consistency, integration and impact on the goals and strategies employed by the Department. There are strong collaborative initiatives among the Department's offices related to the supports, resources and assistance being provided to local education agencies, schools and classroom teachers. To achieve the four (4) goals of the Top 10 by 20 Plan, the strategies, actions and targets focus on the following:</p> <ul style="list-style-type: none"> <li>• Leadership</li> <li>• Collaborative culture and climate</li> <li>• Teaching/learning practices</li> <li>• Assessments to inform teaching and learning</li> <li>• Effective use of data</li> <li>• Parental and/or community engagement</li> </ul> <p>PRESENTERS:</p> <p>The Executive Leadership Team will facilitate the presentation and discussion of this agenda item.</p>			



# Top 10 by 20

## FY16 Targets

Presented to the State Board of Education  
June 15, 2015

Missouri Department of Elementary  
and Secondary Education



# GOAL 1: College and Career Readiness



# GOAL 2: Early Childhood Education



# GOAL 3: Effective Teachers and Leaders



# GOAL 1: 2015-2016

## College and Career Readiness

- Objective 1: By 2020, student achievement will rank among the top 10 states.
  - National Assessment of Educational Progress (NAEP) increase
  - MAP proficiency rates increase
  - MAP below basic decrease
  
- Objective 2: By 2020, all students will qualify for entrance into postsecondary education/training.
  - College and Career Readiness Assessments increase
  - Graduation Rates increase



## GOAL 2: 2015-2016

# Early Childhood Education

- Objective 1: By 2020, all children will have access to high-quality early childhood programs and services.
- Objective 2: By 2020, Missouri early childhood program data representing at least 50% of the children entering kindergarten will be included in the Missouri Comprehensive Data System.



# GOAL 3: 2015-16

## Effective Teachers and Leaders

- Objective 1: By 2020, all preparation programs will be highly effective at preparing teacher candidates as defined by a uniform set of data points.
  - Annual Performance Report for Education Preparation Programs increase
  
- Objective 2: By 2020, all educators will be effective as defined by a local evaluation process fully aligned to Missouri's Essential Principles of Effective Evaluation.
  - Alignment of local evaluation systems to Essential Principles
  - Measures of student growth as a contributing factor in evaluation

# 2015 - 2016

**Goal 1: All Missouri students will graduate college and career ready.**

**Goal 2: All Missouri children will enter kindergarten prepared to be successful in school.**

**Goal 3: Missouri will prepare, develop, and support effective educators.**

## Leadership

- Provide supports and interventions
- Train teacher leaders group on MLS

- Develop options for blended and braided funding and educate schools on funding options
- Provide guidance to schools on resource and process standards for preschool programs,

- Increase leadership capacity
- Strengthen education administration programs using Missouri Educator Standards

## Culture / Climate

- Community Compact Model
- Provide Diverse Learner Model Curriculum Modules

- Strengthen collaborations and initiatives with other agencies, Head Start, community providers and children's organizations

- Support school leaders as they work to create a positive school climate
- Create awareness of issues of cultural responsiveness in school communities

## Teaching / Learning

- Develop preliminary infrastructure for GLA assessments
- Implement new online system for model curriculum

- Provide DRDP training
- Modify PAT Quality Indicators
- Improve quality of early learning programs and services

- Use the APR-EPP for program approval and continuous improvement
- Increase teacher capacity and effectiveness
- Develop an equity plan to promote equitable access to effective teachers.

## Assessment

- Provide training and online material for development and use of formative assessment

- Support early learning educators in enhancing developmental assessment processes

- Support assessment literacy for candidates, teachers, and education faculty.

## Effective use of Data

- Develop/Pilot training and supports for collection, organization and use of data

- Use data to inform practice and guide improvements in early childhood experiences

- Support effective use of data both within the Department and in the field

## Parent/Community Engagement

- Build regional capacity for working with parents/guardians of students at-risk

- Increase awareness of resource available

- Develop partnerships with stakeholders to elevate the teaching profession.

# Goal 4: Improve Departmental Efficiency and Operational Effectiveness

**Objective: Increase the efficiency and effectiveness of Department operations to support the implementation of the Top 10 by 20 initiative.**

- Online application process for approval of blended and braided funding in early learning programs
- Improve the Direct Certification system to reach 95% success rate of certifying all food stamp-eligible students
- Update ePeGS system to streamline allocations and payments and improve the monitoring system
- Implement communications plans for major 2015-16 initiatives
- Increase awareness of Top 10 by 20 to various audiences
- Pilot a contract for pre-employment transitional services for eligible high school students
- Pilot work-based learning experiences through Community Rehabilitation Providers for VR-eligible students

