



Missouri Department of Elementary and Secondary Education

— *Making a positive difference through education and service* —

MEMO

TO: All Missouri Extended Employment Sheltered Workshops
FROM: Fulvio Franzi
DATE: August 14, 2008
RE: Prevailing Wage Surveys

There have been several questions surrounding the recent increase in the Federal Minimum Wage that went into effect on July 24, 2008. After several attempts, I was able to talk to Mr. James Cain, Regional Director USDOL-WH (Section 14c). Mr. Cain confirmed that, if a workshop conducted a Prevailing Wage Survey on, or about, February 2008 and affected any upward changes back to January 1, 2008, you will NOT need to conduct a Prevailing Wage Survey for the rest of this year.

For those Workshops that did not, or failed to, conduct Prevailing Wage Surveys in 2008 (you should have conducted one in February-March 2008), you must conduct one as soon as possible. If an increase in the prevailing wage is indicated, you must recalculate the labor rates (hourly or piece rates) accordingly and pay the difference retroactively to January 1, 2008.

In the likely event that the State Minimum Wage will increase in January 1, 2009, the Workshops will have to conduct a Prevailing Wage Survey 30 days after the mandated increase (February 2, 2009) and pay any calculated increases in the Prevailing Wage, if any, back to January 1, 2009.

If you have any further questions or need assistance in implementing the changes, please contact your Technical Field Supervisor.