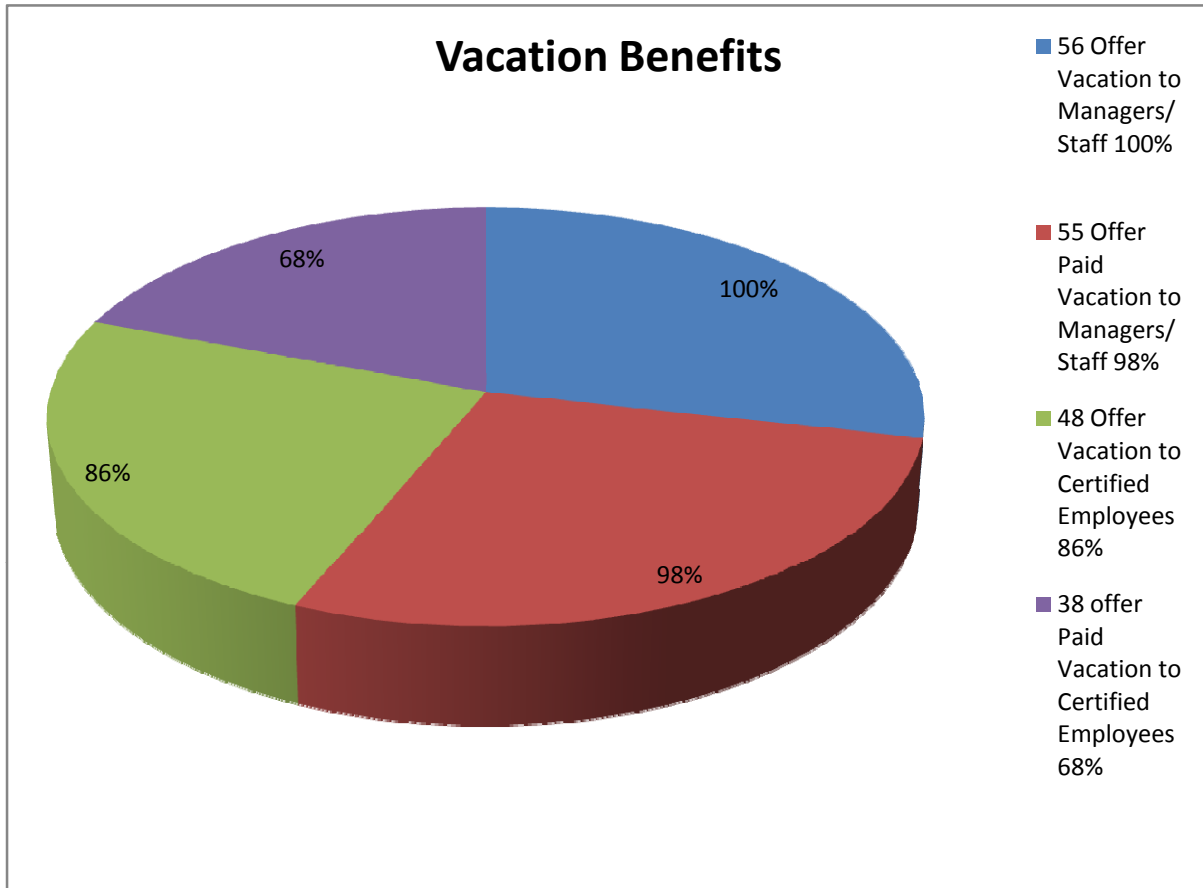


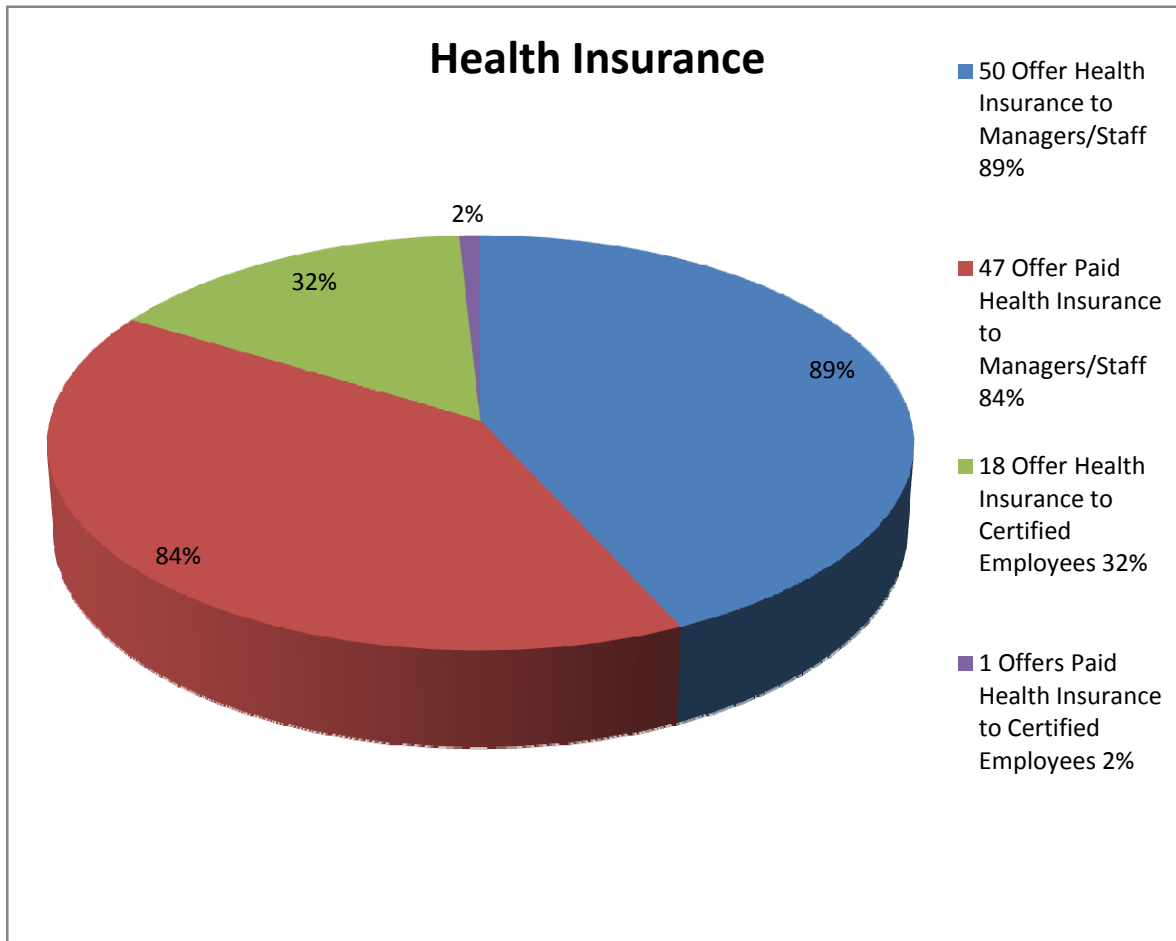
## 56 Reporting Workshops

56	100%	Offers Vacation to Managers/Staff
55	98%	Offers Paid Vacation to Managers/Staff
48	86%	Offers Vacation to Certified Employees
38	68%	Offers Paid Vacation to Certified Employees



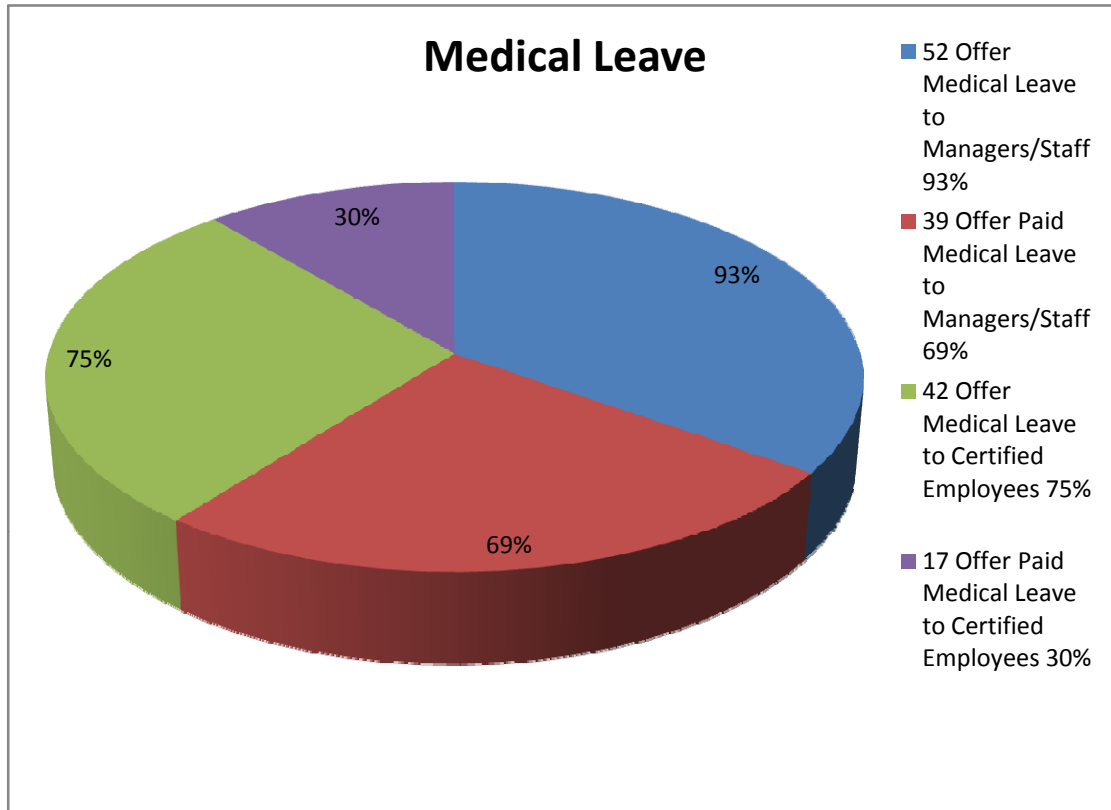
## 56 Reporting Workshops

50	89%	Offers Health Insurance to Managers/Staff
47	84%	Offers Paid Health Insurance to Managers/Staff
18	32%	Offers Health Insurance to Certified Employees
1	2%	Offers Paid Health Insurance to Certified Employees



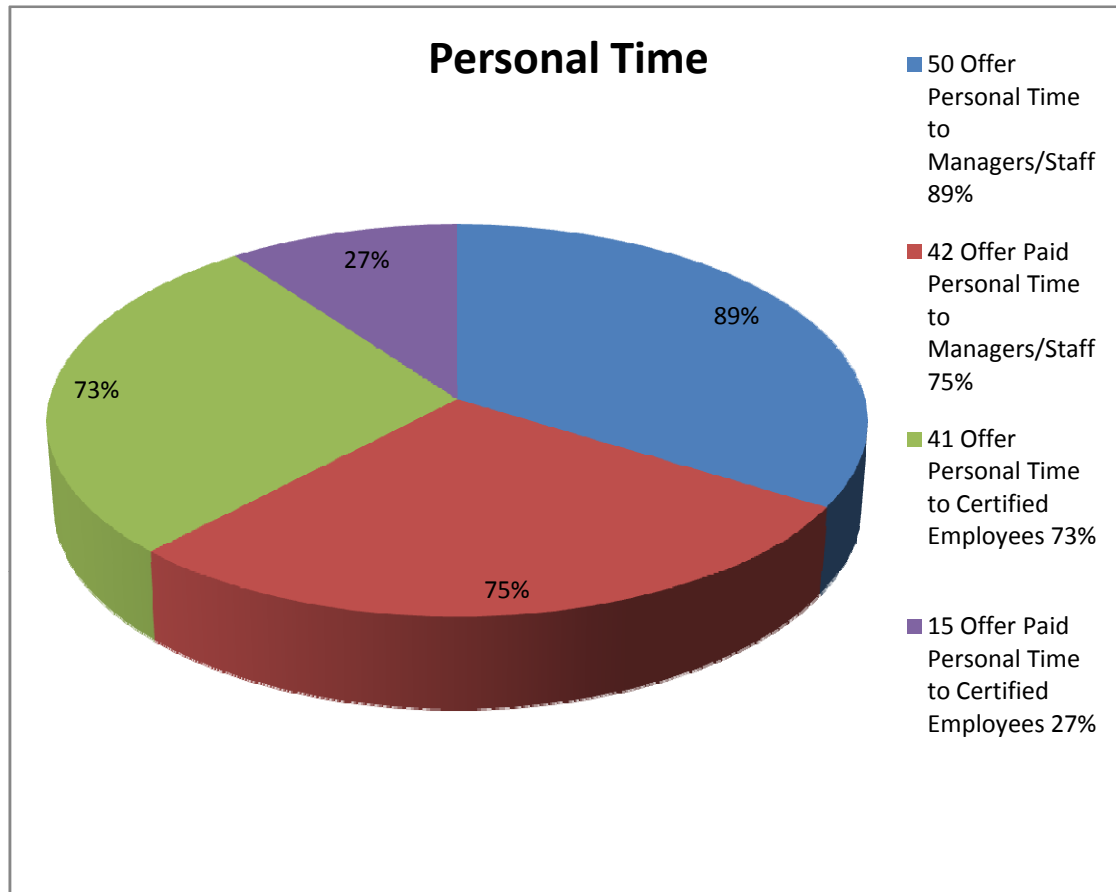
## 56 Reporting Workshops

52	93%	Offers Medical Leave to Managers/Staff
39	70%	Offers Paid Medical Leave to Managers/Staff
42	75%	Offers Medical Leave to Certified Employees
17	30%	Offers Paid Medical Leave to Certified Employees



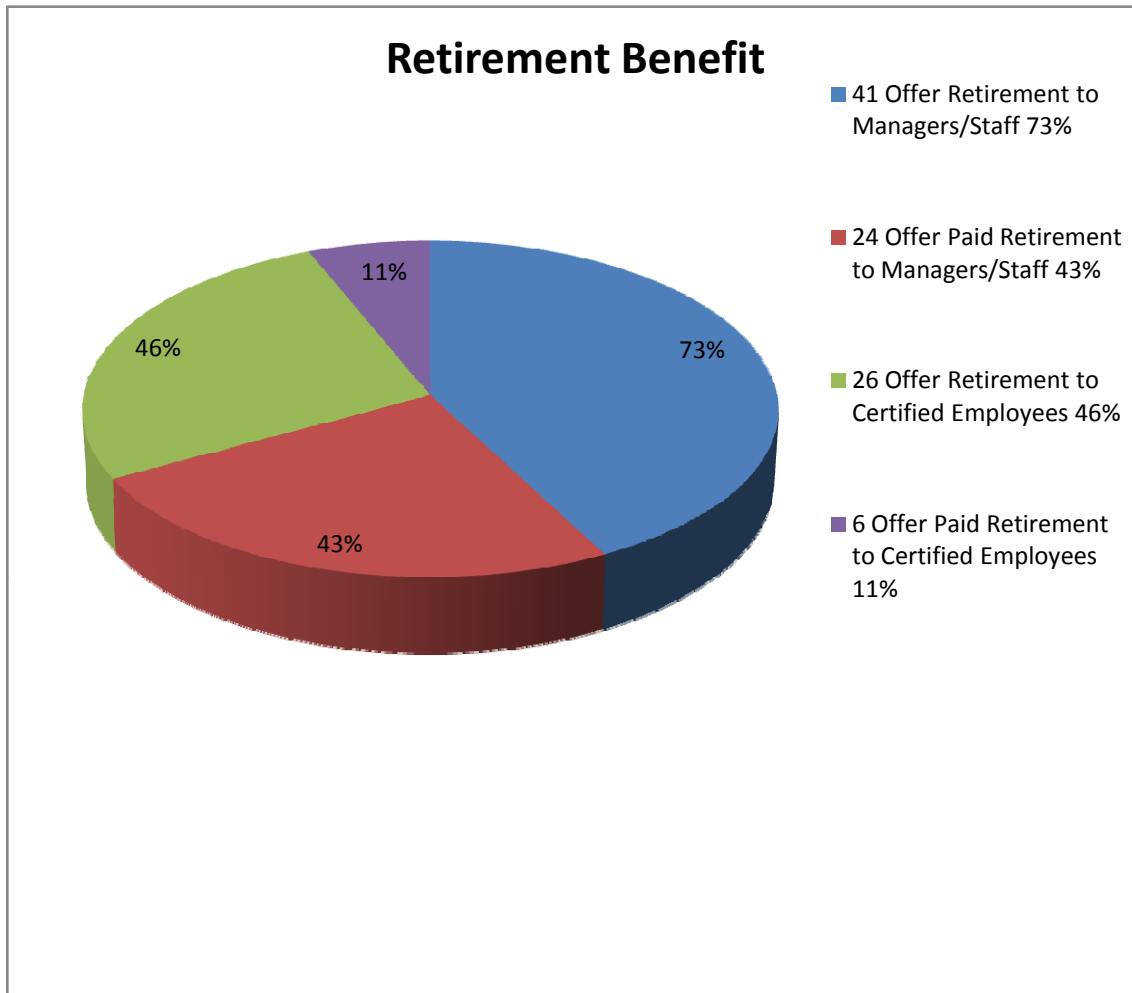
## 56 Reporting Workshops

50	89%	Offers Personal Time to Managers/Staff
42	75%	Offers Paid Personal Time to Managers/Staff
41	73%	Offers Personal Time to Certified Employees
15	27%	Offers Paid Personal Time to Certified Employees



## 56 Reporting Workshops

41	73%	Offers Retirement to Managers/Staff
24	43%	Offers Paid Retirement to Managers/Staff
26	46%	Offers Retirement to Certified Employees
6	11%	Offers Paid Retirement to Certified Employees



## OTHER BENEFITS

